

Friday, February 24, 2023

College Place Civil Service Commission - Special Meeting - Hybrid Meeting

1:00 P.M.

In-Person component at the College Place Fire Department at 629 S College Avenue, College Place WA

Meeting may be viewed at: Live Stream on City of College Place, Washington YouTube at https://www.youtube.com/channel/UCbx3qrqzLDL_05NusReSI-g/featured

Or you may call this number to listen: 1-669-900-9128

ID#878 6817 4173 Phone controls: *6 - toggle mute/un-mute and *9 - raise hand

Link for public: <https://us06web.zoom.us/j/87868174173>

1. OPENING ITEMS

Subject :	1.01 Call To Order
Meeting :	Feb 24, 2023 - College Place Civil Service Commission - Special Meeting - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Procedural

Public Content

Subject :	1.02 Roll Call
Meeting :	Feb 24, 2023 - College Place Civil Service Commission - Special Meeting - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Information, Procedural

Public Content

Commission Chair RogerMaidment

Commissioner Bill Kelly

Commissioner JoAnn Wiggins

Civil Service Secretary, Shawn Doering
City Clerk, Sherri St. Clair

Subject :	1.03 Public Comment
Meeting :	Feb 24, 2023 - College Place Civil Service Commission - Special Meeting - Hybrid Meeting
Category :	1. OPENING ITEMS

Access : Public
Type : Procedural

2. CONSENT AGENDA

Subject : 2.01 Approve February 24, 2023 Agenda
Meeting : Feb 24, 2023 - College Place Civil Service Commission
- Special Meeting - Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Action (Consent)

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Subject : 2.02 Approve February 9, 2023 Minutes
Meeting : Feb 24, 2023 - College Place Civil Service Commission
- Special Meeting - Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Action (Consent), Minutes
Minutes : [View Minutes](#) for Feb 9, 2023 - College Place Civil Service Commission - Hybrid Meeting

File Attachments

[2_9_2023_CivilServiceMeetingMinutes.pdf \(104 KB\)](#)

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Subject : 2.03 Approve Consent Agenda
Meeting : Feb 24, 2023 - College Place Civil Service Commission
- Special Meeting - Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Action (Consent)

Recommended Action :

Motion to approve the consent agenda which includes the agenda for February 24, 2023, and the minutes from February 9, 2023.

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

3. REGULAR AGENDA

Subject :	3.01 Entry-Level Police Officer Eligibility List
Meeting :	Feb 24, 2023 - College Place Civil Service Commission - Special Meeting - Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	Action
Recommended Action :	Motion to approve the Entry-Level Police Officer Eligibility List and certify the top four names to the Chief.

Public Content

Oral Board Interviews were held on February 21, 2023. All candidates who applied and did not have any disqualifiers in their Personal History Statement were invited to interview. Four candidates were interviewed and have been placed into the continuous eligibility list according to their final score.

Per the Civil Services Rules below, if available, four names will be certified to the Chief as the City currently has two Police Officer positions open.

10.05.03 - CERTIFICATION. If a vacancy is to be filled from a promotional or original register, the Secretary shall certify to the appointing authority the names of the three available eligibles that stand highest on the appropriate register. If less than three names are on the list the Commission may certify the available names or decide by majority vote to retest and establish a new eligibility list.

10.05.05 - MULTIPLE VACANCIES. If two or more vacancies are to be filled from any of the above registers other than the reinstatement register, the name of one additional person shall be certified for each additional position.

File Attachments

[Entry-Level Police Officer Eligibility List - 2-2023.pdf \(577 KB\)](#)
[Entry-Level Police Officer Chief's List - 2-2023.pdf \(681 KB\)](#)

Administrative File Attachments

[Entry-level Scoring - 2.2023.pdf \(99 KB\)](#)
[Combined Entry-level Scoring - 2.2023.pdf \(106 KB\)](#)

Subject : 3.02 Cancelation of March 9, 2023 Meeting
Meeting : Feb 24, 2023 - College Place Civil Service Commission
- Special Meeting - Hybrid Meeting
Category : 3. REGULAR AGENDA
Access : Public
Type : Action
Recommended Action : Motion to cancel the March 9, 2023,
meeting.

Subject : 3.03 Any Other Business for the Good of the Order
Meeting : Feb 24, 2023 - College Place Civil Service Commission
- Special Meeting - Hybrid Meeting
Category : 3. REGULAR AGENDA
Access : Public
Type : Discussion

4. CLOSING ITEMS

Subject : 4.01 Conclusion - Motion to conclude the meeting
Meeting : Feb 24, 2023 - College Place Civil Service Commission
- Special Meeting - Hybrid Meeting
Category : 4. CLOSING ITEMS
Access : Public
Type : Procedural

College Place Civil Service Commission - Hybrid Meeting (Thursday, February 9, 2023)*Generated by Shawn Doering on Thursday, February 9, 2023***1. OPENING ITEMS**

Procedural: 1.01 Call To Order

Commissioner Maidment called the meeting to order at 12:01 PM.

Information, Procedural: 1.02 Roll Call

Procedural: 1.02 Roll Call

PRESENT:Commission
MembersRoger Maidment;
JoAnn Wiggins

Staff

Civil Service Secretary, Shawn Doering;
City Clerk, Sherri St. Clair**MEMBERS EXCUSED:****MEMBERS ABSENT:**

Bill Kelly

Procedural: 1.03 Public Comment

None**2. CONSENT AGENDA**

Action (Consent): 2.01 Approve February 9, 2023 Agenda

Action (Consent), Minutes: 2.02 Approve January 12, 2023 Minutes

Action (Consent), Information: 2.03 Approve January 2023 Payroll

Action (Consent): 2.04 Approve Consent Agenda

Commissioner Maidment made a motion to approve the consent agenda which includes the agenda for February 9, 2023, the minutes from January 12, 2023, and the January 2023 payroll. Second by Commissioner Wiggins and the motion passed 2-0.**3. REGULAR AGENDA**

Discussion: 3.01 Any Other Business for the Good of the Order

Entry-level Oral Board Interviews are scheduled for February 21, 2023.**4. CLOSING ITEMS**

Procedural: 4.01 Conclusion - Motion to conclude the meeting

Commissioner Wiggins made a motion to conclude the meeting at 12:05 PM. Second by Commissioner Maidment and, with no objection, the meeting concluded.

Approved:

Roger Maidment

Attest:

Shawn Doering, Civil Service Secretary

The foregoing minutes are the official record of the Civil Service Commission meeting that occurred February 9, 2023. Further detail may be obtained by reviewing the actual audio recording made during this session.



CITY OF COLLEGE PLACE

HUMAN RESOURCES DEPARTMENT

625 South College Avenue
College Place, WA 99324
509-529-1200

February 22, 2023

Roger Maidment, Commission Chair
Bill Kelly, Commission Vice-Chair
JoAnn Wiggins, Commissioner

Dear Commissioners:

As a result of the open and competitive testing process to establish an Entry-Level Police Officer Eligibility list which concluded on February 21, 2023, the following eligibility list is outlined for your approval and certification:

<i>Entry-Level Police Officer</i>		
<i>Rank</i>	<i>Name</i>	<i>Score</i>
1	Bennett, George	94.33
2	Dennis, Austin	91.73
3	Teepe, William	84.54
4	Sumerlin, Nathan	83.52
5	Schreiber, Patrick	80.71
6	Atkins, Joshua	80.52

<i>Entry-Level Police Officer</i>		
<i>Rank</i>	<i>Name</i>	<i>Score</i>
7	Godwin, Jordan	79.98
8	Free, Tyren	78.70
9	Garcia, Benjamin	78.07
10	Galler, John	74.50
11	Torres, David	73.54

Respectfully,

Shawn Doering
Civil Service Secretary

Certified by:

Roger Maidment
Commission Chair

Bill Kelly
Commission Vice-Chair

JoAnn Wiggins
Commissioner



City of College Place

Civil Service Commission

Bill Kelly, Commissioner
Roger Maidment, Commissioner
JoAnn Wiggins, Commissioner

Shawn Doering
Civil Service Secretary
sdoering@cpwa.us
509-394-8508

February 24, 2023

Chief Troy Tomaras
College Place Police Department
619 S College Ave
College Place, WA 99324

Dear Chief Tomaras,

On February 24, 2023, the Civil Service Commission approved an updated eligibility list. Per Civil Service Rule 10.05.05, there are four names on the certified list as there are two open positions. Below is the certified list of eligible Entry-Level Police Officer candidates in alphabetical order for the position of Police Officer:

Name
Bennett, George
Dennis, Austin
Sumerlin, Nathan
Teepe, William

Respectfully,

Roger Maidment, Commission Chair

Bill Kelly, Commission Vice-Chair

JoAnn Wiggins, Commissioner

Entry-Level Police Officer Scoring - 8/2023								
Rank	Name	Physical	60% Oral	40% Written	Subtotal	Preference Points	Grand Total	DD214
	Bennett, George	Pass	92.71%	75.32%	85.75%	8.58%	94.33%	Reserve
	Garcia, Benjamin	Pass	76.20%	80.88%	78.07%	0.00%	78.07%	-
	Schreiber, Patrick	Pass	78.18%	84.51%	80.71%	0.00%	80.71%	-
	Dennis, Austin	Pass	80.52%	87.69%	83.39%	8.34%	91.73%	Yes

Entry-Level Police Officer Scoring 8/2022 & 2/2023

Rank	Name	Physical	60% Oral	40% Written	Subtotal	Preference Points	Grand Total	DD214	Comments
1	Bennett, George	Pass	92.71%	75.32%	85.75%	8.58%	94.33%	-	Reserve preference
2	Dennis, Austin	Pass	80.52%	87.69%	83.39%	8.34%	91.73%	Yes	
3	Teepe, William	Pass	73.96%	81.21%	76.86%	7.69%	84.54%	Yes	
4	Sumerlin, Nathan	Pass	84.11%	82.64%	83.52%	0%	83.52%	-	
5	Schreiber, Patrick	Pass	78.18%	84.51%	80.71%	0%	80.71%	-	
6	Atkins, Joshua	Pass	81.15%	79.59%	80.52%	0%	80.52%	-	
7	Godwin, Jordan	Pass	78.70%	81.90%	79.98%	0%	79.98%	-	
8	Free, Tyren	Pass	75.57%	83.40%	78.70%	0%	78.70%	-	
9	Garcia, Benjamin	Pass	76.20%	80.88%	78.07%	0%	78.07%	-	
10	Galler, John	Pass	74.01%	75.23%	74.50%	0%	74.50%	-	
11	Torres, David	Pass	72.40%	75.26%	73.54%	0%	73.54%	-	
1	Jones, Kyle	Pass	86.82%	87.28%	87.01%	8.70%	95.71%	Yes	Expired 12/30/2022
2	Bushkovskiy, Anton	Pass	86.56%	86.92%	86.71%	0%	86.71%	-	Hired
3	Boudrieau, Brandon	Pass	86.67%	75.79%	82.32%	4.12%	86.43%	Yes	Hired
4	Clem, Easton	Pass	85.99%	85.75%	85.89%	0%	85.89%	-	Expired 12/30/2022
	Garcia, Benjamin		84.84%	80.88%	83.26%	0%	83.26%	-	Retested
7	Young, Johnathan	Pass	81.04%	79.81%	80.55%	0%	80.55%	-	Expired 12/30/2022
8	Lightfoot, Tate	Pass	82.76%	77.20%	80.54%	0%	80.54%	-	Expired 12/30/2022
10	Lockett, Tyreek	Pass	83.44%	75.40%	80.22%	0%	80.22%	-	Expired 12/30/2022
12	Clatterbuck, Blake	Pass	83.44%	74.05%	79.68%	0%	79.68%	-	Expired 12/30/2022
14	Zungul, Marco	Pass	78.65%	78.47%	78.58%	0%	78.58%	-	Expired 12/30/2022