

Thursday, June 15, 2023
College Place Civil Service Commission - Special Hybrid Meeting

12:00 P.M.

Agenda:

In-Person component at the College Place Fire Department at 629 S College Avenue, College Place WA

Meeting may be viewed at: Live Stream on City of College Place, Washington YouTube at https://www.youtube.com/channel/UCbx3qrqzLDL_05NusReSI-g/featured

Or you may call this number to listen: 1-669-900-9128

ID#826 0820 8829 Phone controls: *6 - toggle mute/un-mute and *9 - raise hand

Link for public: <https://us06web.zoom.us/j/82608208829>

1. OPENING ITEMS

Subject :	1.01 Call To Order
Meeting :	Jun 15, 2023 - College Place Civil Service Commission - Special Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Procedural

Public Content

Subject :	1.02 Roll Call
Meeting :	Jun 15, 2023 - College Place Civil Service Commission - Special Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Information, Procedural

Public Content

Commission Chair RogerMaidment

Commissioner Bill Kelly

Commissioner JoAnn Wiggins

Civil Service Secretary, Shawn Doering
City Clerk, Sherri St. Clair

Subject :	1.03 Public Comment
Meeting :	Jun 15, 2023 - College Place Civil Service Commission - Special Hybrid Meeting
Category :	1. OPENING ITEMS

Access : Public
Type : Procedural

2. CONSENT AGENDA

Subject : 2.01 Approve June 15, 2023 Agenda
Meeting : Jun 15, 2023 - College Place Civil Service Commission
- Special Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Action (Consent)

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Subject : 2.02 Approve May 11, 2023 Minutes
Meeting : Jun 15, 2023 - College Place Civil Service Commission
- Special Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Action (Consent), Minutes
Minutes : [View Minutes](#) for May 11, 2023 - College Place Civil Service Commission - Hybrid Meeting

File Attachments

[05_11_2023_CivilServiceMeetingMinutes.pdf \(104 KB\)](#)

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Subject : 2.03 Approve May 2023 Payroll
Meeting : Jun 15, 2023 - College Place Civil Service Commission
- Special Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Action (Consent), Information

Administrative File Attachments

[05.2023 Payroll Certification.pdf \(426 KB\)](#)

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Subject :	2.04 Approve Consent Agenda
Meeting :	Jun 15, 2023 - College Place Civil Service Commission - Special Hybrid Meeting
Category :	2. CONSENT AGENDA
Access :	Public
Type :	Action (Consent)
Recommended Action :	Motion to approve the consent agenda which includes the agenda for June 15, 2023, the minutes from May 11, 2023, and the May 2023 payroll.

Public Content

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

3. REGULAR AGENDA

Subject :	3.01 Certification of the Firefighter Eligibility List
Meeting :	Jun 15, 2023 - College Place Civil Service Commission - Special Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	Action
Recommended Action :	Motion to approve the Firefighter Eligibility List and

certify the top three names to the Chief.

Public Content

At the Civil Service meeting on May 11, 2023, Commissioners approved the testing process to establish a Firefighter Eligibility List. The physical agility and written testing were held on June 5, 2023. There were 14 applicants, four didn't show on the day of testing. All ten candidates passed the Physical Agility test and advanced to the oral board interview on June 7, 2023.

Per the Civil Services Rules below, three names will be certified to the Chief.

10.05.03 - CERTIFICATION. If a vacancy is to be filled from a promotional or original register, the Secretary shall certify to the appointing authority the names of the three available eligibles that stand highest on the appropriate register. If less than three names are on the list the Commission may certify the available names or decide by majority vote to retest and establish a new eligibility list.

File Attachments

[Firefighter Eligibility List 6-2023.pdf \(457 KB\)](#)

[Firefighter-Certified Chiefs List 6-2023..pdf \(777 KB\)](#)

Administrative File Attachments

[FF Final Scoring - 2023.pdf \(447 KB\)](#)

[James, Jason.pdf \(1,493 KB\)](#)

[Martinez, Samuel.pdf \(485 KB\)](#)

[Scholl, Ian.pdf \(8,111 KB\)](#)

[Senter, Derek.pdf \(414 KB\)](#)

[Steele, Cassidy.pdf \(1,087 KB\)](#)

[Swanson, Raiff.pdf \(659 KB\)](#)

[Swopes, Hunter.pdf \(1,902 KB\)](#)

[Bailey, Matthew.pdf \(5,177 KB\)](#)

[Bollinger, Tanner.pdf \(365 KB\)](#)

[Calkins, Noelle.pdf \(872 KB\)](#)

[Cleveland, Elliot.pdf \(398 KB\)](#)

[Gibson, Jaron.pdf \(1,374 KB\)](#)

[Granchukoff, Hannah.pdf \(2,039 KB\)](#)

[Jackson, Nattilie.pdf \(348 KB\)](#)

Subject :	3.02 Any Other Business for the Good of the Order
Meeting :	Jun 15, 2023 - College Place Civil Service Commission - Special Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	Discussion

4. CLOSING ITEMS

Subject :	4.01 Conclusion - Motion to conclude the meeting
Meeting :	Jun 15, 2023 - College Place Civil Service Commission - Special Hybrid Meeting
Category :	4. CLOSING ITEMS

Access :

Public

Type :

Procedural

College Place Civil Service Commission - Hybrid Meeting (Thursday, May 11, 2023)*Generated by Shawn Doering on Wednesday, May 11, 2023***1. OPENING ITEMS**

Procedural: 1.01 Call To Order

Commissioner Maidment called the meeting to order at 12:00 PM.

Information, Procedural: 1.02 Roll Call

PRESENT:Commission
MembersRoger Maidment;
JoAnn Wiggins

Staff

Civil Service Secretary, Shawn Doering;
City Clerk, Sherri St. Clair**MEMBERS EXCUSED:****MEMBERS ABSENT:**

Bill Kelly

Procedural: 1.03 Public Comment

None**2. CONSENT AGENDA**

Action (Consent): 2.01 Approve May 11, 2023 Agenda

Action (Consent), Minutes: 2.02 Approve April 13, 2023 Minutes

Action (Consent), Information: 2.03 Approve April 2023 Payroll

Action (Consent): 2.04 Approve Consent Agenda

Commissioner Wiggins made a motion to approve the consent agenda which includes the agenda for May 11, 2023, the minutes from April 13, 2023, and payroll from April 2023. Second by Commissioner Maidment and the motion passed 2-0.**3. REGULAR AGENDA**

Information: 3.01 Firefighter Testing

Commissioner Wiggins made a motion to approve the Firefighter testing process as presented. Second by Commissioner Maidment and the motion passed 2-0.

Discussion: 3.02 Any Other Business for the Good of the Order

None**4. CLOSING ITEMS**

Procedural: 4.01 Conclusion - Motion to conclude the meeting

Commissioner Wiggins made a motion to conclude the meeting at 12:06 PM. Second by Commissioner Maidment and, with no objection, the meeting concluded.

Approved:

Roger Maidment

Attest:

Shawn Doering, Civil Service Secretary

The foregoing minutes are the official record of the Civil Service Commission meeting that occurred May 11, 2023. Further detail may be obtained by reviewing the actual audio recording made during this session.

Civil Service Employee Payroll

Pay Date	Employee	Paid Thru	Position	Hours	Gross Pay
6/5/2023	Bartlett, Logan K	5/31/2023	Firefighter	254	6,608.67
6/5/2023	Boose, John A	5/31/2023	Firefighter	202.5	6,682.90
6/5/2023	Downs, Emily A	5/31/2023	Firefighter	218	6,149.41
6/5/2023	Drury, Charles O	5/31/2023	Firefighter	276	6,874.05
6/5/2023	Erb, Brittney E	5/31/2023	Firefighter	266	5,748.75
6/5/2023	Evensen, Patrick J	5/31/2023	Firefighter	235	7,273.08
6/5/2023	Nilsson, Trenton M	5/31/2023	Firefighter	222	5,892.07
6/5/2023	Williams, Troy J	5/31/2023	Firefighter	214	6,203.82
6/5/2023	Barr, Marianne K	5/31/2023	Chief Clerk - PD	189.5	5,061.98
6/5/2023	Diaz, Salvador M	5/31/2023	Patrol Sergeant	265.75	9,447.04
6/5/2023	Schmick, Dylan E	5/31/2023	Patrol Sergeant	156.75	7,601.95
6/5/2023	Adams, Eric H	5/31/2023	Police Officer	60	2,761.93
6/5/2023	Barker, Kyle A	5/31/2023	Police Officer	218	7,395.67
6/5/2023	Boudrieau, Brandon T	5/31/2023	Probationary	190	5,295.00
6/5/2023	Bushkovskiy, Anton P	5/31/2023	Probationary	190	5,345.00
6/5/2023	Cole, Tanner C	5/31/2023	Police Officer	188	7,971.55
6/5/2023	Fortin, Brian R	5/31/2023	Detective	200	7,226.55
6/5/2023	Harris, Tanner M	5/31/2023	Police Officer	216	9,035.48
6/5/2023	Langlois, Joseph T	5/31/2023	Police Officer	190	7,155.00
6/5/2023	Rhodes, Brandon L	5/31/2023	Police Officer	202	7,797.67
6/5/2023	Schild, Andrew D	5/31/2023	Police Officer	188.25	7,387.56
6/5/2023	Watkins, Daniel I	5/31/2023	Police Officer	193.5	8,464.28
6/5/2023	Graham, Jayme L	5/31/2023	Part-time Records Clerk	62	1,392.52
6/5/2023	Nordman, Ronald A	5/31/2023	Special Enforcement Officer	180	4,876.00
6/5/2023	St Clair, Andrea M	5/31/2023	Records Clerk	188.25	4,338.92

I certify that, to the best of my knowledge, this is an accurate and complete listing of all Civil Service employees for the City of College Place as of May 31, 2023

Shawn Doering
Civil Service Secretary/Payroll Clerk

Roger Maidment
Commission Chair



CITY OF COLLEGE PLACE

HUMAN RESOURCES DEPARTMENT

625 South College Avenue
College Place, WA 99324
509-529-1200

June 14, 2023

Roger Maidment, Commission Chair
Bill Kelly, Commission Vice-Chair
JoAnn Wiggins, Commissioner

Re: Firefighter Testing

Dear Commissioners:

As a result of the open and competitive testing process, which concluded on June 7, 2023, to establish a Firefighter Eligibility List, the following list is outlined for your approval and certification:

Rank	Name
1	Swanson, Raiff R
2	James, Jason
3	Granchukoff, Hannah V
4	Bailey, Matthew J
5	Jackson, Nattilie E
6	Bollinger, Tanner R
7	Martinez, Samuel
8	Gibson, Jaron D
9	Scholl Jr, Ian
10	Calkins, Noelle

Respectfully,

Shawn Doering
Civil Service Secretary

Certified by:

Bill Kelly, Commissioner

Roger Maidment, Commissioner

JoAnn Wiggins, Commissioner

City of College Place

Civil Service Commission

Roger Maidment, Commission Chair
Bill Kelly, Commission Vice-Chair
JoAnn Wiggins, Commissioner

Shawn Doering
Civil Service Secretary
sdoering@cpwa.us
509-394-8508

June 14, 2023

Chief David Winter
College Place Fire Department
629 S College Ave
College Place, WA 99324

Dear Chief Winter,

On June 15, 2023, the Civil Service Commission approved an updated certified eligibility list. Per Civil Service Rule 10.05.03, three names are being certified as there is one open position. Below are the certified eligible applicants for the position of Firefighter:

Name
Granchukoff, Hannah V
James, Jason
Swanson, Raiff R

Respectfully,

Bill Kelly, Commissioner

Roger Maidment, Commissioner

JoAnn Wiggins, Commissioner

Firefighter Testing 2023 - Results

PAT - 10%

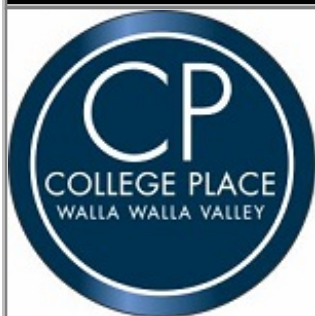
Written - 40%

Interview - 50%

Candidate		HR	Mechanical	Math	Reading	Average	Weighted	Travis	Derick	Heather	Troy	Average	Weighted
Bollinger, Tanner R	10.00%	65.14%	88.00%	83.33%	100.00%	84.12%	33.64700%	56.00%	53.00%	59.00%	64.00%	58.00%	29.00%
Martinez, Samuel	10.00%	82.08%	76.00%	77.78%	100.00%	83.97%	33.58600%	63.00%	57.00%	53.00%	53.00%	56.50%	28.25%
Calkins, Noelle	2.00%	75.00%	76.00%	72.22%	100.00%	80.81%	32.32200%	50.00%	49.00%	50.00%	54.00%	50.75%	25.38%
Scholl, Ian	10.00%	80.97%	72.00%	77.78%	93.33%	81.02%	32.40800%	50.00%	51.00%	53.00%	58.00%	53.00%	26.50%
Jackson, Nattilie	8.00%	79.44%	76.00%	88.89%	100.00%	86.08%	34.43300%	60.00%	52.00%	54.00%	56.00%	55.50%	27.75%
Granchukoff, Hannah	6.00%	70.42%	80.00%	100.00%	100.00%	87.61%	35.04200%	72.00%	75.00%	77.00%	63.00%	71.75%	35.88%
Gibson, Jaron	10.00%	87.08%	84.00%	100.00%	100.00%	92.77%	37.10800%	46.00%	45.00%	42.00%	44.00%	44.25%	22.13%
Bailey, Matthew	10.00%	92.71%	96.00%	100.00%	93.33%	95.51%	38.20400%	43.00%	53.00%	40.00%	61.00%	49.25%	24.63%
Swanson, Raiff	10.00%	78.89%	88.00%	100.00%	100.00%	91.72%	36.68900%	86.00%	83.00%	83.00%	73.00%	81.25%	40.63%
James, Jason	9.00%	79.79%	100.00%	83.33%	100.00%	90.78%	36.31200%	69.00%	72.00%	77.00%	63.00%	70.25%	35.13%

Candidate	Total		Additional					
	Score	Add %	Final Score	% Total	Certs	Education	Volunteer	Veterans
Swanson, Raiff	87.31%	0.00%	87.31%	0.00%	0%	0%	0%	0%
James, Jason	80.44%	4.02%	84.46%	5.00%	0%	0%	5%	0%
Granchukoff, Hannah	76.92%	0.00%	76.92%	0.00%	0%	0%	0%	0%
Bailey, Matthew	72.83%	2.91%	75.74%	4.00%	3%	1%	0%	0%
Jackson, Nattilie	70.18%	4.21%	74.39%	6.00%	0%	1%	5%	0%
Bollinger, Tanner R	72.65%	1.45%	74.10%	2.00%	1%	0%	1%	0%
Martinez, Samuel	71.84%	0.00%	71.84%	0.00%	0%	0%	0%	0%
Gibson, Jaron	69.23%	0.69%	69.93%	1.00%	1%	0%	0%	0%
Scholl, Ian	68.91%	0.69%	69.60%	1.00%	0%	0%	1%	0%
Calkins, Noelle	59.70%	2.39%	62.08%	4.00%	0%	1%	3%	0%

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

James, Jason
2000031 FIREFIGHTER/EMT

Received: 5/26/23 9:53 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) James, Jason	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1229 SW Bade Ave, College Place, Washington 99324	EMAIL ADDRESS: jamesjc75@yahoo.com
HOME PHONE: (509) 386-6395	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☒ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: To be a full-time Fire Fighter/ EMT for College Place Fire Department.

EDUCATION

DATES:	SCHOOL NAME: Auburn Adventist Academy	
LOCATION: (City, State / Province) Auburn , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 1/2000 To: 5/2023	EMPLOYER: A-Glass Act	POSITION TITLE: Owner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1229 SW Bade Ave, College Place, Washington, 99324		
PHONE NUMBER: 5093866395	SUPERVISOR: Jason James - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 45	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: Run and operate window and carpet cleaning business		
REASON FOR LEAVING: I am currently still running A-Glass Act		
DATES: From: 1/1997 To: 5/2023	EMPLOYER: College Place Fire Department	POSITION TITLE: Volunteer Fire Captain
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington, 99324		
PHONE NUMBER: 509.529.6506	SUPERVISOR: David Winter - Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 25	
DUTIES: Duty officer, Responds to fire and EMS calls, Help facilitate training, Assist in conducting interviews for new recruits.		
REASON FOR LEAVING: I am still a volunteer with College Place Fire Department.		

CERTIFICATES AND LICENSES

TYPE: Firefighter I	
LICENSE NUMBER: 3401542	ISSUING AGENCY: Washington State Patrol
TYPE: Hazardous Materials Operations	
LICENSE NUMBER: 3401541	ISSUING AGENCY: Washington State Patrol
TYPE: Firefighter II	
LICENSE NUMBER: 3401543	ISSUING AGENCY: Washington State Patrol
TYPE: Washington State EMT-B	
LICENSE NUMBER: EMT.ES.00124699	ISSUING AGENCY: Washington State Department of Health
TYPE: EMC Evaluator	
LICENSE NUMBER: ESE.ES.00006009	ISSUING AGENCY: Washington State Department of Health

Skills

OFFICE SKILLS: Typing:25 Data Entry:0
OTHER SKILLS:
LANGUAGE(S):

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Personal	NAME: Devin Grabner	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 53104 Sunquest Rd., Milto-Freewater, Oregon 97862		
EMAIL ADDRESS: dhgrabner@gmail.com		PHONE NUMBER: 541.891.9006
REFERENCE TYPE: Personal	NAME: Timber Burton	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: n7dje@hotmail.com		PHONE NUMBER: 509.301.6249
REFERENCE TYPE: Professional	NAME: Tina King	POSITION: Commercial Broker
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: tina@naitcc.com		PHONE NUMBER: 509.876.7856

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
Yes
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place Facebook
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Some college
 11. Other secondary education:
studies in Fire Science
 12. Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Jason James on 5/26/23 9:53 AM

Signature_____

Date_____

Jason James

Mobile: (509) 386-6395

Jamesjc75@gmail.com

1229 SW Bade Ave, College Place, WA 99324

Dear To Whom it May Concern,

Please accept my cover letter and resume in response to the Firefighter/EMT Position that has been posted. I have over 26 years of experience as a Volunteer College Place Firefighter and EMT.

My mission is to help people in whatever way I can. I am a certified Firefighter II, EMT, and Chaplain. Last August I attended the Police and Fire Chaplains Academy in Spokane from which I graduated with a certification as a Police and Fire Chaplain. I also have served as a Captain for the College Place Fire Station for over 10 years.

I have committed hundreds of training hours to improve as a firefighter. Including skills in Firefighting, Extrication, Officer Development Training, Incident Command, Emergency Vehicle Operations, Wildland Firefighting, Chaplaincy and Peer Support, and as an EMT. In addition, I possess exceptional interpersonal and problem-solving skills, as well as a talent for building strong relationships with people.

My goal is to use my skills and experience to help fight fires and save lives, which makes me the perfect fit for your fire department. Thank you for this opportunity to test to be a full-time Firefighter/EMT. If you have any questions, please feel free to contact me.

Best Regards,

Jason James



Professional Experience

Fire Captain/EMT College Place Fire Department | January 1997 - Present

- Respond as duty officer for fire and other emergency calls
- Establish Incident Command and direct personal on fire ground tactics
- Establish safety and manage incoming resources
- Respond to motor vehicle accidents, emergency medical calls, and Chaplain call outs
- Help facilitate in trainings
- Respond to care for families in distress or that has lost a family member as well as mentor fellow Firefighters and EMTs
- Assist in interview process of new candidates

Owner Operator A-Glass Act | January 2000 - Present

- Manage and operate a window and carpet cleaning business
- Train and manage employees
- Customer relations by providing customers with estimates and appointments
- Snow removal
- Provide safety according to OSHA standards
- Carpet stretching and repair
- Maintain vehicles and equipment

Education

High School Diploma Auburn Adventist Academy at Auburn, WA | August 1992 - June 1996

Studied in Fire Science Walla Walla Community College at Walla Walla, WA | September 1997 - June 1999

Key Skills

- Firefighter I
- Firefighter II
- Hazmat Operations
- Wildland Firefighter II/Red Card (Per John Boose Red Cards are still in process)
- Emergency Medical Technician
- Police and Fire Chaplain
- Arson Detection for the First Responder

This Certificate is
awarded to

JASON JAMES

for successful completion
of S-130/190 Wildland Firefighter II

May 24 - 25, 1998

DATE



John Boyd
INSTRUCTOR

Certificate of Training



State of
Washington

CERTIFICATE OF COMPETENCY

Awarded to

Jason C. James

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Firefighter II

*Issued on 4/2/2022 according to NFPA Standard 1001, 2019 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal #3401543
IFSAC ID jjame08191975



John R. Belue
Chief

This Certificate is Awarded to

JASON JAMES

For the Successful Completion of

S-131 and S-133 Wildland FFT1 and Look Up, Down and Around

COURSE NUMBER - COURSE NAME

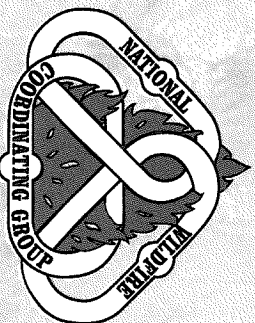
April 1, 2012

COURSE START and END DATES

John A. Boose

Lead Instructor Name (printed)

John Boose
Lead Instructor Signature



College Place Fire Department

Host Unit

College Place, WA

Location (City, State)



State of
Washington

CERTIFICATE OF COMPETENCY

Awarded to

Jason C. James

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Hazardous Materials Operations

*Issued on 2/22/2023 according to NFPA Standard 1072, Chapters 5, 6.2, and 6.6, 2017 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal #3401541
IFSAC ID jjaime08171975



John R. Betts
Chief



State of
Washington

CERTIFICATE OF COMPETENCY

Awarded to

Jason C. James

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Firefighter I

*Issued on 3/11/2022 according to NFPA Standard 1001, 2019 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal #3401542
IFSAC ID jjamc08191975



John R. Salter
Chief

Washington State Department of Health

By the authority of RCW 18.73

Jason C James

is granted
Emergency Medical Technician Certification



Status
ACTIVE

Effective Date
06/21/2022

Initial Issuance

Credential Number
EMT.ES.00124699

Expiration Date
07/31/2025

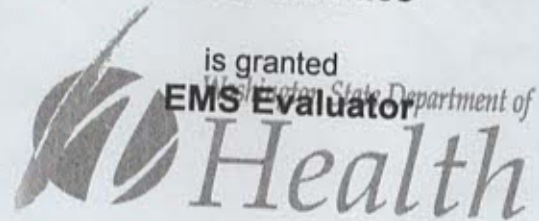
A handwritten signature in black ink, appearing to read "C. J. James", written over a horizontal line.

Secretary

Washington State Department of Health

By the authority of RCW 18.73

Jason C James



is granted
EMS Evaluator

Status
ACTIVE

Effective Date
06/21/2022

Initial Issuance

Credential Number
ESE.ES.00006009

Expiration Date
07/31/2025

A handwritten signature in black ink, appearing to read "C. J. James", written over a horizontal line.

Secretary

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Martinez, Samuel
2000031 FIREFIGHTER/EMT

Received: 5/28/23 1:26 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Martinez, Samuel	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 817 Pleasant St, Walla Walla, Washington 99362	EMAIL ADDRESS: samuelmtz1@gmail.com
HOME PHONE: (509) 240-7442	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☒ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time, Per Diem
SHIFTS YOU WILL ACCEPT: Day, Evening, On Call (as needed)
OBJECTIVE: Highly motivated and physically fit individual with a strong desire to begin a career as a firefighter. Seeking an entry-level position to apply my knowledge, training, and commitment to ensuring public safety.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla High School	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: AA in Arts & Sciences	UNITS COMPLETED: 8 - Quarter	

WORK EXPERIENCE

DATES: From: 1/2021 To: Present	EMPLOYER: Old Town Barbershop	POSITION TITLE: Barber
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 408 N Main St, Milton Freewater, Oregon, 97862		COMPANY URL: otbarbershop.com
PHONE NUMBER: 509-730-5578	SUPERVISOR: Myself - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I'm the owner of my own barbershop in Milton Free-water called Old Town Barbershop. I take care of the book keeping, maintenance, and services.		
REASON FOR LEAVING: Currently working there		
DATES: From: 10/2013 To: 12/2018	EMPLOYER: Department of Human Services	POSITION TITLE: Human Service Specialist 1
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 309 N Columbia St., Milton Freewater, Oregon, 97862		

PHONE NUMBER: (541) 938-6627	SUPERVISOR: Marcela Maes - Line Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Primary Duties: Enter attendance on participant's case plans. Schedule and mail appointments for family coaches. Attend and narrate at weekly case management meeting. Verify employment over the phone or via fax. Issued gas vouchers to participants. Secondary Duties: Schedule appointments for clients. Hand out and screen forms, keep the front desk area supplied with forms and packets. Transfer cases, mail appointment notices, call clients for appointment reminders, house visit assists, and brief interview of clients.		
REASON FOR LEAVING: Currently employed		
DATES: From: 4/2010 To: 4/2013	EMPLOYER: Family Medical Center	POSITION TITLE: Nursing Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1120 Rose St, Walla Walla, Washington, 99362		COMPANY URL: yvfwc.org
PHONE NUMBER: 509-5256650	SUPERVISOR: Gina Pollard - Nursing Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Assisted provider with greeting and rooming patients. Took vitals and prepared patients for exam/procedures. Referred patients to imaging, specialists, and other medical facilities. Assisted with appointment scheduling. Sterilized instruments in autoclave. Ordered basic lab exams. Worked on medical profile, updating medical and personal changes. Call patients to follow up on appointments, lab results, and things needed by provider.		
REASON FOR LEAVING: To expand medical knowledge elsewhere		

CERTIFICATES AND LICENSES	
TYPE: Dental Assistant	
LICENSE NUMBER: D160336603	ISSUING AGENCY: Washington Department of Health
TYPE: Nursing Assistant	
LICENSE NUMBER: NA60144669	ISSUING AGENCY: Washington Department of Health
TYPE: Barber License	
LICENSE NUMBER: 122892	ISSUING AGENCY: Washington State
TYPE: EMT Certification	
LICENSE NUMBER: 237865706279	ISSUING AGENCY: National Registry of Emergency Medical

Skills
OFFICE SKILLS: Typing:70 Data Entry:35
OTHER SKILLS:
LANGUAGE(S): Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION
Personal I've worked in public service and in the medical fields for a total of 10 years, I believe I have the experience to work with the public and build upon the skills I've acquired.

REFERENCES		
REFERENCE TYPE: Professional	NAME: Manuel Almanzar	POSITION: Paramedic/Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Pleasant St, Walla Walla, Washington 99362		
EMAIL ADDRESS: almanzarm@pasco-wa.gov		PHONE NUMBER: 509-540-9110
REFERENCE TYPE: Professional	NAME: Travis Maiuri	POSITION: Firefighter/EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington 99324		

EMAIL ADDRESS: travismaiuri@yahoo.com		PHONE NUMBER: (509) 301-3605
REFERENCE TYPE: Professional	NAME: Benjamin Granchukoff	POSITION: Paramedic/Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 919 Frazier Dr, Walla Walla, Washington 99362		
EMAIL ADDRESS: benjamingranchukoff@gmail.com		PHONE NUMBER: 509-301-6807
REFERENCE TYPE: Professional	NAME: Josh Reyes	POSITION: Nurse Practitioner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) College Place, Washington 99362		
EMAIL ADDRESS: joshreyes@gmail.com		PHONE NUMBER: 509-540-9924

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place employee
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
No
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
No
 8. Do you have a Wildland Firefighter 2 certification?
No
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Associate's degree (not fire related)
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Samuel Martinez on 5/28/23 1:26 PM

Signature_____

Date_____

Samuel Martinez

817 Pleasant St
Walla Walla, WA 99362
samueltz1@gmail.com
509-240-7442
5/28/2023

College Place Fire Department
629 S College Ave
College Place, WA 99324

Dear hiring committee,

I am writing to express my strong interest in the entry-level firefighter position at College Place Fire Department. With a passion for public safety and a solid foundation in fire behavior, I am eager to begin my career in firefighting and contribute to the exceptional work of your esteemed department.

I recently completed the Firefighter Academy at D4, where I gained a comprehensive understanding of fire behavior, prevention strategies, emergency response protocols, and hazardous materials management. Throughout my studies, I have developed a strong commitment to ensuring the safety and well-being of the community. My training and certifications include NREMT, Firefighter I, CPR and First Aid, and Hazardous Materials Awareness. I'm in the final stages of completing the Firefighter 1 and expect to obtain it within the next month. These qualifications, combined with my physical fitness and stamina, equip me with the essential skills to handle demanding tasks and emergency situations effectively.

While my experience is limited, I have served as a volunteer firefighter with D4's Fire Department. This opportunity has allowed me to participate in training exercises and gain hands-on experience with firefighting equipment. These experiences have reinforced my passion for firefighting and solidified my desire to pursue a career in this field.

What sets me apart is my strong teamwork and communication skills, which I have developed through group projects, training exercises, and community involvement activities. I understand the importance of effective collaboration in emergency response situations and am confident in my ability to work harmoniously with fellow firefighters and other emergency personnel. I would also like to emphasize that I am fluent in both English and Spanish. This language proficiency allows me to effectively communicate with diverse populations, ensuring that language barriers do not hinder emergency response efforts. As a bilingual firefighter, I can provide support and assistance to individuals who may require immediate help but have limited

English proficiency.

I am impressed by College Place Fire Department's reputation for excellence and dedication to serving the community. I am eager to contribute to the department's mission by utilizing my skills, knowledge, and enthusiasm for public safety. I am confident that my strong work ethic, commitment to learning, and passion for firefighting make me a valuable asset to your team.

Thank you for considering my application. I would welcome the opportunity to discuss how my qualifications align with College Place Fire Department's needs and contribute to your department's success. Enclosed is my resume for your review. I am available for an interview at your convenience and look forward to the possibility of joining College Place Fire Department.

Thank you for your time and consideration.

Sincerely,
Samuel Martinez

Samuel Martinez

817 Pleasant Street, Walla Walla, USA | (509) 240-7442

samuelmtz1@gmail.com

Objective

Highly motivated and physically fit individual with a strong desire to begin a career as a firefighter. Seeking an entry-level position to apply my knowledge, training, and commitment to ensuring public safety.

Education

Firefighter Academy

Fire District 4, Walla Walla, USA

January 2023 - May 2023

- Completed coursework in fire behavior, fire prevention, emergency response, and hazardous materials.
- Gained hands-on experience with firefighting equipment and techniques through practical training exercises.
- Studied fire attack techniques and safety protocols.
- Developed a comprehensive understanding of fire department operations and organizational structure.
-

Certifications and Training

- EMT Certification
- Firefighter I (I am currently in the final stages of completing my Firefighter I Certification and expect to obtain it within the next month)
- CPR and First Aid Certification
- Hazardous Materials Awareness

Skills

- Knowledge of basic firefighting principles and techniques
- Familiarity with fire safety codes and regulations
- Bilingual in Spanish
- Ability to operate and maintain fire fighting equipment
- Physical fitness and stamina for demanding tasks
- Strong teamwork and communication skills
- Quick thinking and decision-making in high-pressure situations
- Adherence to safety protocols and procedures
-

Experience

Volunteer Firefighter

Walla Walla D4

Nov 2022 - Present

- Participate in training exercises and drills to develop firefighting skills and knowledge.
- Assist with fire suppression activities under the guidance of senior firefighters.
- Perform routine equipment checks and maintenance to ensure operational readiness.
- Support senior team members during emergency response operations.
-

Community Involvement

- Volunteer at local charity events, demonstrating commitment to community service.
Provide free haircuts at Walla Walla Alliance for the Homeless.
- Active member of the Life Church, organizing fundraisers and community projects.

References

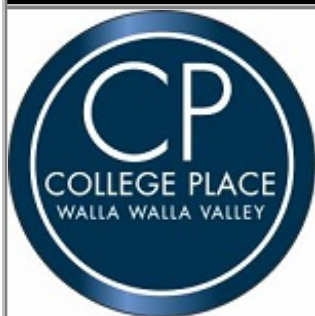
Josh Reyes
Nurse Practitioner
509-540-9924

Benjamin Granchukoff

Paramedic/Firefighter
509-301-6807

Manuel Almanzar
Paramedic/Firefighter
509-540-9110

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Scholl Jr, Richard Ian Elliott
2000031 FIREFIGHTER/EMT

Received: 5/24/23 10:45 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Scholl Jr, Richard Ian Elliott	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 101 Country Way, Walla Walla, Washington 99362	EMAIL ADDRESS: ian_scholl@icloud.com
HOME PHONE: 509-301-5416	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: I am looking for Full Time Employment with College Place Fire Department. Available to work any shift needed.

EDUCATION

DATES:	SCHOOL NAME: College Place High School	
LOCATION: (City, State/Province) College Place, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 6/2021 To: Present	EMPLOYER: College Place Fire Department	POSITION TITLE: Volunteer Firefighter/EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington, 99324		COMPANY URL: https://www.cpwa.us/departments/fire/contact_us.php
PHONE NUMBER: 509-529-6506	SUPERVISOR: Charlie - Drury	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 52	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: My duties at the station include, Responding primarily to Medical and Fire emergencies as a Firefighter/EMT/Driver or Engineer, Maintain and clean department apparatus/equipment and station, train on fire and ems skills and knowledge, participate in community events, backfilling the station for structure fires, work on projects around the station, writing ems reports, and any other additional duties as requested from my supervisors or the Fire Chief.		
REASON FOR LEAVING: Have not left. Still volunteering.		
DATES: From: 3/2020 To: 11/2022	EMPLOYER: Quality Lawn Cuts	POSITION TITLE: Owner/Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 101 Country Way, Walla Walla, Washington, 99362		COMPANY URL: www.N/A.com
PHONE NUMBER: 509-301-5416	SUPERVISOR: Ian Scholl (Self) - Owner/Operator	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 80	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

I started and ran a lawn care business from the Spring of 2020 to the Fall of 2022. My weekly duties would vary but would mostly consist of, mowing yards, overgrown property clean-ups, communicating with clients, scheduling mowing runs, and maintaining equipment. I would also do many other side jobs like repairing sprinkler heads and systems, small tree removal, gutter cleaning, and trash and debris haul away ect.

I gained valuable customer experience throughout my business experience.

REASON FOR LEAVING:

Wanted to pursue and focus on a career in the Fire/Medical Field.

DATES: From: 6/2022 To: 9/2022	EMPLOYER: Scholl Fire & Fuels Management Inc	POSITION TITLE: Wildland Firefighter Type 2
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 610 Reser Rd, Walla Walla, Washington, 99362		COMPANY URL: http://schollfire.com/
PHONE NUMBER: 509-301-5211	SUPERVISOR: Richard Scholl - President/Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 112	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Summer of 2022, I signed up to be on call for wildland fire response with my father's business. I went on two fires during a three-week deployment with a 2-day break. I was only on structure protection with both crews. Although I didn't fight fire or dug lines etc., I learned valuable information on how to protect structures from wildland fires and the different levels on how they could be defended by different resources and tactics.

My daily duties were, checking the rigs and equipment and making sure they were ready to go, cleaning the rigs, communicating with the crew, and gathering supplies and food/water for the day.

REASON FOR LEAVING:

Seasonal Job

CERTIFICATES AND LICENSES

TYPE: Washington State EMT-B Certification	
LICENSE NUMBER: ES61407160	ISSUING AGENCY: Washington State Department of Health
TYPE: Nursing Assistant Certification - NAC	
LICENSE NUMBER: NC61350943	ISSUING AGENCY: Washington State Department of Health
TYPE: AHA BLS Provider Certificate	
LICENSE NUMBER: 225413800852	ISSUING AGENCY: American Heart Association through Kadlec Regional Medical Center
TYPE: NREMT Certification	
LICENSE NUMBER: E3725739	ISSUING AGENCY: National Registry of Emergency Medical Technicians
TYPE: Firefighter Type 2 Incident Qualification Card	
LICENSE NUMBER: WAWAS,WFS,WASES,36,36M01	ISSUING AGENCY: Washington State / College Place Fire Department
TYPE: Washington Fire Chiefs 2017 Emergency Vehicle Incident Prevention Program	
LICENSE NUMBER: 9703AWEVAP97P012	ISSUING AGENCY: Washington State
TYPE: FEMA IS-00800.d	
LICENSE NUMBER: N/A	ISSUING AGENCY: Federal Emergency Management Agency
TYPE: FEMA IS-00100.c	
LICENSE NUMBER: N/A	ISSUING AGENCY: Federal Emergency Management Agency
TYPE: FEMA IS-00700.b	
LICENSE NUMBER: N/A	ISSUING AGENCY: Federal Emergency Management Agency
TYPE: FEMA IS-200.C:	
LICENSE NUMBER: N/A	ISSUING AGENCY: Federal Emergency Management Agency
TYPE: Washington State IFSAC Firefighter 1 Certification	
LICENSE NUMBER: 3402096	ISSUING AGENCY: Washington State Patrol Fire Bureau

TYPE: Washington State IFSAC Hazmat Materials Operations Certification	
LICENSE NUMBER: 3401903	ISSUING AGENCY: Washington State Patrol Fire Bureau
TYPE: Washington State IFSAC Hazardous Materials Awareness	
LICENSE NUMBER: 3196103	ISSUING AGENCY: Washington State Patrol Fire Bureau

Skills
OFFICE SKILLS: Typing:45 Data Entry:13500
OTHER SKILLS: Landscape Skills - Intermediate - 3 years and 0 months
LANGUAGE(S): English - ☐ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION
Honors & Awards 2022 Rookie of the Year / College Place Fire Department National Honors Society / Sophomore Year of High School
Professional Associations ASB / Associated Student Body - College Place High School FBLA / Future Business Leaders of America - 2017/2018/2019
Miscellaneous 2 Years of Firefighting Experience on June 1st, 2023.

REFERENCES		
REFERENCE TYPE: Professional	NAME: Erik Swanson	POSITION: WWFD Captain / EMT-P
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 143 Bluff Haven Rd, Walla Walla, Washington 99362		
EMAIL ADDRESS: ecswanson@outlook.com		PHONE NUMBER: 509-540-0215
REFERENCE TYPE: Professional	NAME: Charlie Drury	POSITION: Firefighter EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 841 Suncrest Terrace, College Place, Washington 99324		
EMAIL ADDRESS: CDrury@cpwa.us		PHONE NUMBER: 509-540-9931
REFERENCE TYPE: Personal	NAME: Alex and Anneli Colter	POSITION: Previous Lawn Care Client
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 288 Meadowlark Ln, Touchet, Washington 99360		
EMAIL ADDRESS: alexandannelicolter@yahoo.com		PHONE NUMBER: 210-643-7269

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
Yes
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place Instagram
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
Yes

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Some college
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Richard Ian Elliott Scholl Jr on 5/24/23 10:45 PM

Signature_____

Date_____

Ian Scholl

May 24, 2023

ian_scholl@icloud.com

509-301-5416

For the position of Firefighter EMT at College Place Fire Department.

To whom it may concern,

Upon notice of the opportunity for this position, I was excited and eager to submit my application. Not everyone has a chance to apply for such a prestigious profession, and I was glad to be able to do so.

During my youth, I began volunteering at places like my church with no idea of what career path I would like to pursue. As high school approached, the interest of the medical field caught my attention, although I still was not sure. When I heard that College Place Fire Department was looking for volunteers, I applied with no real knowledge of what this service was about, and what it did besides fight fires and transport patients. Once I was hired on, my eyes opened to what the Fire Service was really about, serving and protecting the citizens and the community in it. I have always cared about people a lot, and when I assisted with my first medical call, I knew that this is what I wanted to pursue. Over my almost two years of service to the community of College Place, my passion has grown a substantial amount to caring for and protecting those in need.

In this position, I would bring a strong work ethic, the experience I have gained thus far, and dedication to the department and its members. My goals are to continue to learn and improve on the skills that I have been taught, and to bring a positive team spirit on shift. With that being said, I believe my passion and drive for the Fire Service will enable me to be a strong candidate for this position, to be able to do what I love doing the most; taking care of our city and its well-deserving citizens, and to assist them in their greatest time of need.

Sincerely,

Ian Scholl

101 Country Way, Walla
Walla, WA 99362
509-301-5416
ian_scholl@icloud.com

Ian Scholl
April 2, 2002

Objective

Experienced individual with logical and various skills with almost two years' experience as a Volunteer Firefighter EMT. I believe my strong work ethic, determination, and drive will enable me to be a valuable Firefighter EMT to the citizens of College Place and its Fire Department.

Experience

College Place Fire Department – Volunteer Firefighter EMT-B – June 2021 – Current

I have volunteered here at College Place Fire Department as a Firefighter for nearly two years and recently as an EMT. I believe that I would be an acceptable fit for this position as I have a strong passion for helping others in need in my community and surrounding areas.

Quality Lawn Cuts – Business Owner/Operator. Over the past three years I ran and operated my own lawn care business here in Walla Walla. My duties ran from many aspects of lawn care, maintenance, and the customer service side of business.

Certifications and Skills

1. IFSAC Hazmat Operations and Awareness
2. IFSAC Firefighter 1
3. Nationally Registered and State Certified EMT-B.
3. FEMA Certifications, IS-800, IS-100, IS-700, IS-200.
4. Wildland Firefighter Type 2

Education

College Place High School – High School Diploma - **Walla Walla Community College** – Associates in Arts. (One class away from obtaining degree.)



State of
Washington

CERTIFICATE OF COMPETENCY

Awarded to

Richard Ian E. Scholl

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Firefighter I

*Issued on 10/19/2022 according to NFPA Standard 1001, 2019 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal #3402096
IFSAC ID rscho04022002



John R. Selmer
Chief



State of
Washington

CERTIFICATE OF COMPETENCY

Awarded to

Richard Ian E. Scholl

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Hazardous Materials Awareness

*Issued on 1/22/2022 according to NFPA Standard 1072, Chapter 4, 2017 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal #3196103
IFSAC ID rscho04022002



John R. Salas
Chief



State of
Washington

CERTIFICATE OF COMPETENCY

Awarded to

Richard Ian E. Scholl

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Hazardous Materials Operations

*Issued on 3/27/2023 according to NFPA Standard 1072, Chapters 5, 6.2, and 6.6, 2017 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal #3401903
IFSAC ID rscho04022002



John R. Bates
Chief

Washington State Department of Health

By the authority of RCW 18.73

Richard Ian Elliott Scholl Jr

is granted

Emergency Medical Technician Certification

Supraglottic Airway Training Completed Date 12/17/2022

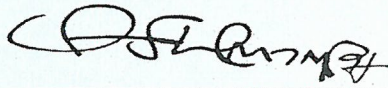
Status
ACTIVE

Credential Number
EMT.ES.61407160

Effective Date
02/03/2023

Initial Issuance
02/03/2023

Expiration Date
07/31/2026



Secretary

Personal Copy of Your Certification

Washington State Department of Health

By the authority of RCW 18.73

Richard Ian Elliott Scholl Jr

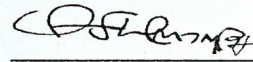
is granted

Emergency Medical Technician Certification

Status
ACTIVE

Credential Number
EMT.ES.61407160

Expiration Date
07/31/2026



Secretary

Washington State Department of Health

By the authority of Chapter 18.88A RCW this person

Richard Ian Elliott Scholl Jr

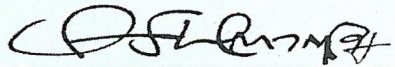
is granted a
Nursing Assistant Certification

Status
ACTIVE

Effective Date
03/23/2023

Initial Issuance
09/12/2022

Credential Number
NC 61350943
Expiration Date
04/02/2024


Secretary

Do not let your credential expire!

You must make sure the Department of Health has your renewal before your license expires. It is a violation of the law to practice without a current license and you may be subject to disciplinary action.

A timely postmark on your renewal will not prevent an expired credential.

Renewals sent by mail take about two weeks to process.

Personal Copy of Your Credential

Washington State Department of Health
By the authority of RCW 18.88A this person
Richard Ian Elliott Scholl Jr

is granted a
Nursing Assistant Certification

Status
ACTIVE


Secretary

Credential Number
NC 61350943
Expiration Date
04/02/2024

You are responsible for knowing all laws and rules related to **Nursing Assistants**.

Sign up to get important information about your profession and others. Go to **www.doh.wa.gov** and select the green Subscribe button at the bottom of the page.

You can view the current RCWs and WACs at:
<http://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/NursingAssistant/Laws>

BASIC LIFE SUPPORT

**BLS
Provider**



**American
Heart
Association.**

Ian Scholl

**has successfully completed the cognitive and skills evaluations
in accordance with the curriculum of the American Heart Association
Basic Life Support (CPR and AED) Program.**

Issue Date

3/18/2022

Training Center Name

Kadlec Regional Medical Center

Training Center ID

WA20833

Training Center City, State

Richland, WA

**Training Center Phone
Number**

(509) 942-2600

Renew By

03/2024

Instructor Name

James Rose

Instructor ID

11130214263

eCard Code

225413800852

QR Code

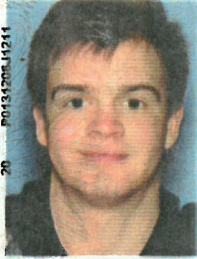


To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards.

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WA
USA **WASHINGTON**
INTERMEDIATE DRIVER LICENSE

P0134206J1211



**FEDERAL LIMITS
APPLY**
4d LIC# **WDL12S96F3SB**
9 CLASS
3 DOB **04/02/2002**
4a ISS **01/31/2020**
4b EXP **04/02/2024**



Clon Scholl

**AGE 18 ON
04/02/2020**

1 **SCHOLL**
2 **RICHARD IAN ELLIOTT, JR**

8 101 COUNTRY WAY
WALLA WALLA WA 99362-8082

15 SEX **M** 17 WGT **135 lb** 18 EYES **BRO**
16 HGT **5'-06"** 9a END **NONE**
12 RESTRICTIONS **B**

5 DD **WDL12S96F3SBP0131206J1211**

DONOR 
REV 11/12/2019

College Place High School

College Place, Washington



This Certifies That

Richard E Scholl

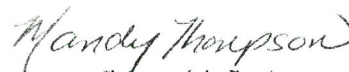
Has satisfactorily completed the Course of Study at College Place High School
prescribed by the Board of Education and is therefore awarded this

Diploma

Given this twelfth Day of June, two thousand and twenty-one.


Principal


Superintendent


Chairman of the Board

Level of achievement are recorded on the official transcript at the school.

National Registry Emergency Medical Technicians

Hereby Certifies

Richard Jan E. Scholl Jr
as an

Emergency Medical Technician

*duly registered together with all the rights and privileges appertaining thereto
in consideration of having satisfied the prescribed national standards for certification.
In Testimony Whereof, the seal of the National Registry of Emergency Medical Technicians
and signatures as authorized by the Board of Directors are herunto affixed this
Nineteenth day of January, 2023 A.D.*

RC E

Chair of the Board



William Scholl

Executive Director

Registry Number: E3725739



**National Registry of
Emergency Medical Technicians®**
THE NATION'S EMS CERTIFICATION™

hereby certifies that

Richard Ian E. Scholl Jr

has obtained **National EMS Certification** as an
EMS professional at the level designated below

Registry No.
E3725739

Expiration Date
03/31/2025

Provider Level
EMT

William Hyst
Executive Director

- This card is the property of the NREMT and must be surrendered upon request.
- You must present your National EMS Certification to the proper state authorities to receive state licensure in order to practice.
- Possession of this card allows you to use the appropriate post-nominal letters identifying your certification (as noted in your letter).
- It is your personal responsibility to maintain your certification.
- Please keep your contact information current by using www.nremt.org.

**COLLEGE PLACE FIRE
DEPARTMENT**

CERTIFICATE OF COMPLETION

AWARDED TO:

Ian Scholl

**For Completing the
Washington Fire Chiefs
2017 EMERGENCY VEHICLE INCIDENT PREVENTION PROGRAM**

Washington State Accreditation #9703AWEVAP97P012

Given this 7th day of August, 2021 in College Place, Washington


CHIEF


INSTRUCTOR

Emergency Management Institute



FEHMA

This Certificate of Achievement is to acknowledge that

RICHARD I SCHOLL, JR.

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-200.C:

**BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-
200**

Issued this 20th Day of September, 2022

Jeffrey D. Stern, Ph.D.

Superintendent
Emergency Management Institute
Federal Emergency Management Agency



0.40 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD I SCHOLL JR.

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.b

**An Introduction to the National Incident
Management System**

Issued this 4th Day of December, 2021



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

RICHARD I SCHOLL JR.

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100

A handwritten signature in black ink, appearing to read "Jeffrey D. Stern", written over a horizontal line.

Issued this 4th Day of December, 2021



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEHMA

This Certificate of Achievement is to acknowledge that

RICHARD I SCHOLL JR.

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.d

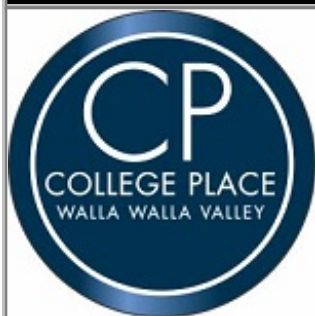
National Response Framework, An Introduction

Issued this 3rd Day of April, 2022



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

SENER, DEREK R.
2000031 FIREFIGHTER/EMT

Received: 5/17/23 4:39 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) SENER, DEREK R.	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2303 Houghton Rd, Zillah, Washington 98953	EMAIL ADDRESS: derek.senter12@gmail.com
HOME PHONE: 3608525954	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Washington State University	
LOCATION: (City, State/Province) Pullman, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: Criminal Justice		
DATES:	SCHOOL NAME: Battle Ground High School	
LOCATION: (City, State/Province) Battle Ground, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 12/2022 To: Present	EMPLOYER: AMR	POSITION TITLE: EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 229 S 2nd Ave, Yakima, Washington, 98902		
PHONE NUMBER: 5094536561	SUPERVISOR: Scott - Operations Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 12	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Respond to dispatched calls. Perform care/transport to patients.		
REASON FOR LEAVING: N/A		
DATES: From: 6/2020 To: 10/2021	EMPLOYER: Advanced Life Systems	POSITION TITLE: 911 Dispatcher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2106 W Washington Ave, Yakima, Washington, 98903		
PHONE NUMBER: 5095748444	SUPERVISOR: Kadie Moranto - Lead Dispatcher	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES: Receive calls, dispatches emergency vehicles to emergency locations as necessary, advises callers on the best course of action while on the line, prioritizes emergency situations as needed, and transfers/dispatches any non-emergency calls as necessary.		
REASON FOR LEAVING: Did not get vaccinated		
DATES: From: 11/2019 To: 3/2020	EMPLOYER: G4S	POSITION TITLE: Security Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1920 Goldsmith Ln, Louisville, Kentucky, 40218		
PHONE NUMBER: 5029699892	SUPERVISOR: Austin - Security Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Ensure safety and security of hospital and the patients. Ensure any incoming patients and family members did not have weapons or contraband in their possession upon entry of the hospital. Respond to codes, and assist residential aids in restraining patients to ensure the safety of all involved.		
REASON FOR LEAVING: Moved to Wa		
DATES: From: 7/2019 To: 9/2019	EMPLOYER: Daybreak Youth Services	POSITION TITLE: Skills Coach
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11910 NE 154th St, Brush Prairie, Washington, 98686		
PHONE NUMBER: 8884545506	SUPERVISOR: Shyla - Shift Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: As a Skills Coach I worked directly with vulnerable adolescents coaching them on life skills, appropriate decision making, and self regulation; playing an active role in their life-saving treatment.		
REASON FOR LEAVING: Moved to Kentucky		
DATES: From: 7/2016 To: 6/2019	EMPLOYER: Green Gable Children's Learning Center	POSITION TITLE: Preschool Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3308 E 57th Ave, Spokane, Washington, 99203		
PHONE NUMBER: 5094484344	SUPERVISOR: Mia - Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Write lesson plans, ensure safety of children in a 10:1 ratio classroom, follow teaching strategies gold requirements, provide parents with portfolios of children's work and progress, create a friendly and safe environment for children to learn and succeed.		
REASON FOR LEAVING: Moved to Vancouver		
DATES: From: 11/2017 To: 8/2018	EMPLOYER: Martin Hall Juvenile Facility	POSITION TITLE: Juvenile Corrections Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 201 Pine St, Medical Lake, Washington, 99022		
PHONE NUMBER: 5092997733	SUPERVISOR: Rashawn - Day Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Assist in recreation and program for residents, cell searches, pat downs, working with other staff to ensure the safety and proper regulation of residents. Write behavior reports for residents, as well as memos when needed. Working as the control officer when assigned to the control booth meaning key inventory, behavior reports for IMU cells, opening and closing doors when needed and logging movements and clearing headcounts.		
REASON FOR LEAVING: Needed to take a job for higher pay		
DATES: From: 1/2015 To: 7/2016	EMPLOYER: Breakthrough Incorporated	POSITION TITLE: Support Staff
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 528 E Spokane Falls Blvd, Spokane, Washington, 99201		
PHONE NUMBER: 5094131183	SUPERVISOR: Reggie - House Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Working at Breakthrough Inc. has given me the opportunity to work with a group of children ages 14 to 17 years old who have been diagnosed with things such as autism, depression, down syndrome, schizophrenia, and defiance disorder. This job has taught me a set of skills that I can use at any job by teaching me patience and kindness even when it is extremely hard; I have learned how to write progress notes, how to read and understand behavioral treatments as well as read a list of goals and figure out how to achieve those goals by looking at target behaviors and working with the program manager and supervisor.

REASON FOR LEAVING:

Offered position of higher pay

DATES: From: 12/2009 To: 3/2014	EMPLOYER: Army National Guard	POSITION TITLE: Unit Supply Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 521 SE 155th Ave, Vancouver, Washington, 98684		
PHONE NUMBER: 3602603517	SUPERVISOR: SSG Newman - Squad Leader	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Being part of the Army National Guard taught me responsibility and a great number of skills such as motivation, hard work, and understanding the purpose of a chain of command. I worked in the Armory which is where the weapons and equipment was stored. I was responsible for inventory, issuing of equipment as well as conducting annual and semi-annual maintenance for all the equipment in the arms room.

REASON FOR LEAVING:

Honorable discharge

DATES: From: 12/2009 To: 3/2013	EMPLOYER: Merrill Gardens Senior Living Center	POSITION TITLE: Dishwasher/Server/Prep Cook
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10011 NE 118th Ave, Vancouver, Washington, 98682		
PHONE NUMBER: 3609892194	SUPERVISOR: Chris - Kitchen Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Merrill Gardens Senior Living Community
-This was my first job outside of the military. This job taught me a great amount of patience as a young adult dealing with residents and learning how to understand these residents needs and wants and just learning that making them smile and forming a professional bond with these residents made this work a joy for me. This was a great first job and I had an incredible experience here.

REASON FOR LEAVING:

Moved to Pullman for college

CERTIFICATES AND LICENSES

TYPE: BLS First Aid/CPR	
LICENSE NUMBER:	ISSUING AGENCY: AHA
TYPE: IFSAC FF1	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Wildland FF2	
LICENSE NUMBER:	ISSUING AGENCY: PatRick Inc
TYPE: EVIP	
LICENSE NUMBER:	ISSUING AGENCY: Fire Dist 5
TYPE: EMT Basic	
LICENSE NUMBER: EMT.ES.61401928	ISSUING AGENCY: WA State Dept of Health

Skills

OFFICE SKILLS: Typing:45 Data Entry:0
OTHER SKILLS:
LANGUAGE(S):

ADDITIONAL INFORMATION

Professional Associations

While volunteering at the WSU Children's center I was able to apply the skills I learned in the classroom to working with children from the ages of one to three. I volunteered about eight hours a week to one classroom for three months

Professional Associations

Being in AFJROTC all four years of high school seemed to set me apart from the other students at the high school. I did a great amount of volunteer work as well as leading two different teams

Additional Information

I have a certificate for completing 30 hours of STARS training.

REFERENCES

REFERENCE TYPE: Professional	NAME: Garth Chambers	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: garth@patrickfire.com		PHONE NUMBER: 5098999054
REFERENCE TYPE: Personal	NAME: Samantha Gorman	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: sgorman@gmail.com		PHONE NUMBER: 360-952-0695
REFERENCE TYPE: Professional	NAME: Alex Honn	POSITION: Wildland Firefighter/Student
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: alexhonn.service@gmail.com		PHONE NUMBER: 4252832255

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
Indeed
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Some college
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by DEREK R. SENTER on 5/17/23 4:39 PM

Signature_____

Date_____

P.O Box 664
Zillah, Wa 98953
(360) 852-5954
derek.senter12@gmail.com

Ryan Senter

SKILLS

Effective listening and communication, teamwork and leadership, critical thinking, conflict resolution, adaptability, time management, organizational

EXPERIENCE

AMR- EMT-B December 2022- Present

PatRick Corporation Inc, Ellensburg, Wa — *Wildland Firefighter*

April 2022 - Present

Zillah Fire Department, Zillah, Wa — *Volunteer Firefighter*

April 2021 - Present

- Volunteer firefighter for Zillah City and County

Dillanos, Zillah, Wa — *Picker/Packer*

November 2021 - August 2022

- Pick/Pack items from warehouse that supply coffee shops

Advanced Life Systems, Yakima, Wa — *Dispatcher*

July 2020 - October 2021

- Answer calls, gather information, dispatch ambulance and fire department

G4S Secure Solutions, Louisville, Ky — *Security Officer*

November 2019 - April 2020

- Ensure safety and security of hospital property, staff personnel, and patients

Zoneton Fire Protection, Shepherdsville, Ky — *Recruit Firefighter*

December 2019 - April 2020

- I was attending the recruit class at this department but when Covid became a concern I left Kentucky to come back home to Washington

Green Gable Learning Center, Spokane, Wa — *Cook/Teacher*

July 2015 - April 2019

- I started as a cook and moved into a teaching position in the 2-3 year old classroom

Whitman Senior Living, Pullman, Wa — *Server/Cook*

July 2012 - February 2015

- This was the job I was working while attending college.

Army National Guard, Vancouver, Wa — *Unit Supply Specialist*

December 2009 - April 2013

- I joined the Army National Guard after high school as a Unit Supply Specialist

EDUCATION

Columbia Safety LLC, Kennewick, Wa — *EMT-Basic*

September 2022 - December 2022

Washington State University, Pullman, Wa — *Criminal Justice*

August 2012 - March 2015: I was going to school for criminal justice and decided to take a different path in life. I received 74 credits from WSU

Battle Ground HS, Battle Ground, Wa — *General Education*

September 2005 - June 2009: High School Diploma awarded

CERTIFICATIONS

-BLS CPR

-Wildland Firefighter 2

-IFSAC Firefighter 1

-IS 100, 200, 700, 800

-EVIP

-EMT-B

PROFESSIONAL REFERENCES

Wendy Swanson: 509-424-7218

Garth Chambers: 509-899-9054

Alex Honn: 425-283-2255

PERSONAL REFERENCES

Samantha Gorman: 360-952-0695

Alyssa Bier: 612-232-7189

Megan Riggle: 360-241-5203

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8508
<http://www.cpwa.us>

Steele, Cassidy
 2000031 FIREFIGHTER/EMT

Received: 5/15/23 10:09 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Steele, Cassidy	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 510 NE Hickory St, Pilot Rock, Oregon 97868	EMAIL ADDRESS: steelec2001@gmail.com
HOME PHONE: 7072875369	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☒ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time, Per Diem
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Pendleton High School	
LOCATION: (City, State/Province) Pendleton, Oregon	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla University	
LOCATION: (City, State/Province) College Place, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
UNITS COMPLETED: 120 - Quarter		
DATES:	SCHOOL NAME: Eastern Oregon University	
LOCATION: (City, State/Province) La Grande, Oregon	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: Interdisciplinary Studies	UNITS COMPLETED: 180 - Quarter	

WORK EXPERIENCE

DATES: From: 12/2022 To: Present	EMPLOYER: Yellowhawk Tribal Health Center	POSITION TITLE: Transporter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Pendleton, Oregon, 97801		
PHONE NUMBER: 541-966-9830	SUPERVISOR: Damon McKay - Transportation Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 37.5	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Contact and confirm patient appointment and information Record visits in an electronic health record Adhere to the rules and regulations of the road Transport patient to and from appointments		

REASON FOR LEAVING: N/A		
DATES: From: 8/2022 To: Present	EMPLOYER: Pendleton Fire Department	POSITION TITLE: Reserve Firefighter/ EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Pendleton, Oregon, 97801		
PHONE NUMBER: 541-276-1442	SUPERVISOR: Jim Bolton - Training Officer	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 2	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Deliver basic life support, conduct pharmaceutical interventions, and perform CPR Administer pre-hospital care to victims in 911 emergency calls by performing patient assessments and delivering treatment during life-threatening emergencies Adhere to the rules and regulations of the road when operating ambulances and wildland apparatuses Participate in trainings		
REASON FOR LEAVING: N/A		
DATES: From: 5/2022 To: Present	EMPLOYER: Pilot Rock Fire Department	POSITION TITLE: Volunteer Firefighter/ EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Pilot Rock, Oregon, 97868		
PHONE NUMBER: 541-443-3473	SUPERVISOR: Brian Hemphill - Captain	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 5	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Deliver basic life support, conduct pharmaceutical interventions, and perform CPR Administer pre-hospital care to victims in 911 emergency calls by performing patient assessments and delivering treatment during life-threatening emergencies Adhere to the rules and regulations of the road when operating ambulances and wildland apparatuses Participate and assist in trainings		
REASON FOR LEAVING: N/A		

CERTIFICATES AND LICENSES	
TYPE: CPR	
LICENSE NUMBER: 235413043830	ISSUING AGENCY: AHA
TYPE: Oregon EMT-B	
LICENSE NUMBER: 207090	ISSUING AGENCY: Oregon Health Authority
TYPE: NREMT EMT-B	
LICENSE NUMBER: 8028-8560-7708	ISSUING AGENCY: NREMT
TYPE: NFPA Fire Fighter I	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Firefighter Type 2 (FFT2)	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: NFPA Fire Apparatus Driver/Operator	
LICENSE NUMBER:	ISSUING AGENCY:

Skills
Nothing Entered For This Section

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Personal	NAME: Lauryn Reif	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: laurynp2009@yahoo.com	PHONE NUMBER: 707-450-9868	

REFERENCE TYPE: Professional	NAME: Elijah Hernandez	POSITION: Firefighter/ EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: elijah.hernandez555@gmail.com		PHONE NUMBER: 541-969-1743
REFERENCE TYPE: Professional	NAME: Damon McKay	POSITION: Transportation Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: damonmckay@yellowhawk.org		PHONE NUMBER: 541-240-8432

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place Website
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
No
 7. Do you have an IFSAC Firefighter I certification?
No
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Some college
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Cassidy Steele on 5/15/23 10:09 AM

Signature_____

Date_____



OHA-EMS & Trauma Systems Program
License Management System for EMS Providers, Services and Vehicles
eLicense



Oregon Health Authority, EMS & Trauma

Cassidy Steele

Emergency Medical Technician



Number: 207090

Issued Date: 04/03/2023

Status: Active

Expiration Date: 06/30/2025

*The information provided on this card is current as of May 15, 2023.
Click or Scan the above QR code to retrieve or verify the current
applicant status.*

EDUCATION

Eastern Oregon University

Bachelors of Science

Major: Interdisciplinary Studies

Minor: Anthropology/ Sociology

Minor: Aviation Communication

GPA: 3.1

La Grande, OR

Currently Enrolled

Blue Mountain Community College

Completion of EMT-B

Pendleton, OR

June 2021

EXPERIENCE

Yellowhawk Tribal Health Center

Transporter

Pendleton, OR

Dec 2022 - Current

- Contact and confirm patient appointment and information
- Record visits in an electronic health record
- Adhere to the rules and regulations of the road
- Transport patient to and from appointments

Pendleton Fire Department

Reserve Firefighter/ EMT

Pendleton, OR

Aug 2022 - Current

- Deliver basic life support, conduct pharmaceutical interventions, and perform CPR
- Administer pre-hospital care to victims in 911 emergency calls by performing patient assessments and delivering treatment during life-threatening emergencies
- Adhere to the rules and regulations of the road when operating ambulances and wildland apparatuses
- Participate in trainings

Pilot Rock Fire Department

Volunteer Firefighter/ EMT

Pilot Rock, OR

May 2022 - Current

- Deliver basic life support, conduct pharmaceutical interventions, and perform CPR
- Administer pre-hospital care to victims in 911 emergency calls by performing patient assessments and delivering treatment during life-threatening emergencies
- Adhere to the rules and regulations of the road when operating ambulances and wildland apparatuses
- Participate and assist in trainings

Cassidy Steele
Pendleton, OR 97801
(707) 287-5369 • steelec2001@gmail.com

REFERENCES

Elijah Hernandez
Firefighter/ EMT
Umatilla Tribal Fire Department
(541) 969-1743
elijah.hernandez555@gmail.com

Kimberlee Steele
Registered Nurse
Travel Nurse
(707) 287-2419
kimberlee.rn2010@yahoo.com

Damon McKay
Transportation Manager
Yellowhawk Tribal Health Center
(541) 240-8432
damonmckay@yellowhawk.org

Cassidy Steele
Pendleton, OR 97801
(707) 287-5369 • steelec2001@gmail.com

April 22, 2023

To Whom it May Concern,

I am writing to express my interest in the Firefighter/ EMT position. I learned about the opportunity from the city website and was ecstatic in learning more about it. For the past year, I have been working on honing my skills as an EMT, and just recently as a firefighter, through reserve and volunteer positions.

I am currently finishing a degree in Interdisciplinary Studies from Eastern Oregon University, but have also been building my experience and education with EMS and firefighting. After finishing my degree, I plan to join a paramedic program.

Through my work at a municipal, transporting fire department and at a rural, volunteer fire department, I believe this is a perfect mix for the position advertised. I believe with the mix of rural and city EMS skills, I would have a greater understanding of the needs of the communities served.

Thank you for your consideration.

Sincerely,
Cassidy Steele



**National Registry of
Emergency Medical Technicians®**
THE NATION'S EMS CERTIFICATION™

hereby certifies that

Cassidy Steele

has obtained **National EMS Certification** as an
EMS professional at the level designated below

Registry No.
E3682725

Expiration Date
03/31/2024

Provider Level
EMT

William A. [Signature]
Executive Director

- This card is the property of the NREMT and must be surrendered upon request.
- You must present your National EMS Certification to the proper state authorities to receive state licensure in order to practice.
- Possession of this card allows you to use the appropriate post-nominal letters identifying your certification (as noted in your letter).
- It is your personal responsibility to maintain your certification.
- Please keep your contact information current by using www.nremt.org.

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Swanson, Raiff Russell
2000031 FIREFIGHTER/EMT

Received: 5/24/23 8:59 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Swanson, Raiff Russell	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 143 Bluff Haven rd, Walla Walla, Washington 99362	EMAIL ADDRESS: raiff458@icloud.com
HOME PHONE: 509-412-5333	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time, Per Diem
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends, On Call (as needed)
OBJECTIVE: My objective is to be apart of College Place Fire and pursue the training in EMS and fire to better benefit the citizens of College Place and Walla Walla.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Criminal Justice	UNITS COMPLETED: 7 - Semester	
DATES:	SCHOOL NAME: College Place High School	
LOCATION: (City, State/Province) College Place, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 7/2020 To: Present	EMPLOYER: Civil Built	POSITION TITLE: Laborer/Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2925 E Isaacs Ave, Walla Walla, Washington, 99362		
PHONE NUMBER: 1(208)816-8738	SUPERVISOR: Kent - Regional Manager/ Superintend	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 50	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I started working for Civil Built in Walla Walla when I was 17. I worked mostly as a laborer but eventually worked my way up operating heavy equipment. We built a fish ladder up mill creek, box Culvert in Cheney, NOAH site in Fairbanks Alaska putting up powerlines, building road in Bonners Fairy Idaho and just finishing up an erosion control project on clover island Tri-City's. I've had the opportunity to work with many different backgrounds of people all of which I worked very well with.		
REASON FOR LEAVING: Wanted a career in the Fire Department		

CERTIFICATES AND LICENSES

TYPE: Emergency Medical Technician	
LICENSE NUMBER: 450-1-219512	ISSUING AGENCY: UnitekEMT

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS: Laborer and heavy equipment operator - Expert - 3 years and 2 months
LANGUAGE(S): Spanish - ☒ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Kent Bernard	POSITION: Civil Built manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 189 Ransom Rd, Walla Walla , Washington 99362		
EMAIL ADDRESS: KBernard@tdxpowerservices.com		PHONE NUMBER: 1(208)816-8738
REFERENCE TYPE: Professional	NAME: Fred Mitchell	POSITION: Walla Walla Civil service member. Retired mayor of Walla Walla and fire captain.
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 835 Valencia St, Walla Walla, Washington 99362		
EMAIL ADDRESS: fmitchell@outlook.com		PHONE NUMBER: (509) 529-4672
REFERENCE TYPE: Professional	NAME: Haden Linklater	POSITION: WWFD Fire Fighter/Paramedic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 286 North east Maple ave, College Place, Washington 99324		
EMAIL ADDRESS: haydenl3@hotmail.com		PHONE NUMBER: 509-200-9584

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
Yes
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place employee
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
No
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Associate's degree (not fire related)
 11. Other secondary education:
I only need a field day to obtain my wildland certification.
 12. Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Raiff Russell Swanson on 5/24/23 8:59 PM

Signature_____

Date_____

Raiff Swanson

CONTACT INFORMATION:

143 Bluffhaven Rd
Walla Walla, WA 99362
(509) 412-5333
raiff458@icloud.com

May 25, 2023

Dear Hiring Manager,

As a volunteer for College Place Fire Department, the advertisement for a career opportunity has sparked my interest. When reviewing the position requirements and your organization's website, I was excited to find that my qualifications and personal strengths align with your needs and mission.

I bring a comprehensive set of skills that I believe will be valuable to the College Place Fire Department. In my volunteer firefighter and EMT role, I believe I have honed my abilities in treating patients and fire suppression tactics, providing a firm foundation for the Firefighter EMT position. My motivation, people-centric nature, and compassion have afforded me excellent problem-solving skills.

I am excited to contribute my talents and proficiency in teamwork toward your team efforts. As an engaging communicator with a proven track record in leadership, my focus on building strong professional relationships has been a beneficial asset throughout my career.

Please review my enclosed resume for a more in-depth illustration of my work history and accomplishments. I would appreciate the opportunity to interview at your earliest convenience. I'm eager to discuss how my personality and background fit the Firefighter EMT role.

Thank you for your time and consideration of my candidacy.

Sincerely,
Raiff Swanson

Raiff Swanson

CONTACT INFORMATION:

143 Bluffhaven Rd
Walla Walla, WA 99362
(509) 412-5333
raiff458@lcloud.com

Objective

- To serve the citizens of College Place through employment at the College Place Fire Department

Education

DECEMBER 2021

Walla Walla Community College - *Associates Degree*

JUNE 2021

College Place High School - *High School Diploma*

MARCH 2023

College Place Fire Department - *Walla Walla Regional Fire Academy*

JUNE 2023

Columbia Basin College - *Accepted into the Paramedic Program which starts this June of 2023*

Certifications/Skills

- Emergency Medical Technician
- Evip Emergency Driving Training
- IFSAC Firefighter 1 Washington state Patrol
- Heavy Equipment Operator
- Mid Columbia Fire Rescue Training
 - Art of reading smoke
 - Fireground survival
 - Irons ready
 - Nozzle forward

Experience

MAY 2022 - PRESENT

College Place Fire Department – *Volunteer Lead EMT/Firefighter*

- Maintain the reputation of the fire department which is grounded on integrity and honesty
- Provide the citizens of College Place with EMS and Fire services
- Frequently trained in new and old EMS and Fire skills

JULY 2020 - SEPTEMBER 2022

TDX Power Services, Walla Walla – *Heavy Equipment Operator, Laborer and Supervisor*

- Safely and efficiently operated heavy equipment/trucks with GPS computer systems
- Effectively lead work crews to complete tasks that were directed per job specific requirements

AUGUST 2022 - OCTOBER 2022 (Seasonal)

Syblon Reid Mill Creek Operation – *Foreman Laborer*

- Provided structural support for a pre-existing Mill Creek levy
- Worked well in a diverse environment

JULY 2020 - PRESENT

Civil Built, Walla Walla, WA – *Operator and Multi-skilled Laborer*

- Completed multiple tasks for the Core of Engineers
- Functioned alongside engineers to complete “as built”
- Worked as a team to achieve a common goal

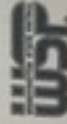
Raiff Swanson
(509) 412-5333

raiff458@icloud.com

143 Bluff Haven Rd, Walla Walla, Wa 99362



FIRE PROTECTION BUREAU
FIRE SERVICE CERTIFICATION
PO BOX 42642
OLYMPIA WA 98504
PH: (360) 596-3945



March 27, 2023

IFSAC Test Score Notification

Candidate: Raiff R. Swanson IFSAC ID: rswan08192002
Written Test Date: 3/17/2023 Test Location: Walla Walla 4
Test Level: Firefighter I IFSAC Seal #: n/a**

Prerequisite certification level(s) are: No HMA, HMO
All prerequisite certification levels must be met prior to testing for the above level.

Written Test Score: 88.00% Minimum passing written score is 70.00%.
Passing Score expires one year from date of original notification - 3/27/2023.

Practical Test Score: Pass Practical Test Date: 3/18/2023
Passing Score expires one year from date of practical test.

Live Fire Status (required for FFI and FFII only): Pass
Written, practical, and live fire (if applicable) must be passed within one year.

**The Washington State Patrol Fire Protection Bureau does not maintain hard copies of original, issued certificates. If you require a new certificate, please email the Fire Service Certification personnel at ifscacquisitions@wsp.wa.gov and include your full name plus middle initial, date of birth, the last four digits of your Social Security Number, current mailing address, phone number, the test level, and the date and location of the test. Thank you.

National Registry Emergency Medical Technicians

Hereby Certifies

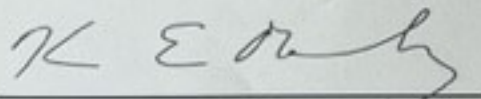
Raiff R. Swanson

as an

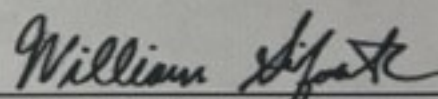
Emergency Medical Technician

*duly registered together with all the rights and privileges appertaining thereto
in consideration of having satisfied the prescribed national standards for certification.*

*In Testimony Whereof, the seal of the National Registry of Emergency Medical Technicians
and signatures as authorized by the Board of Directors are hereunto affixed this
Twenty-second day of April, 2022 AD.*


Chair of the Board




Executive Director

Registry Number: E3666614

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Raiff R. Swanson

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Hazardous Materials Awareness

*Issued on 4/21/2023 according to NFPA Standard 1072, Chapter 4, 2017 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal #3402298
IFSAC ID rswan08192002



John R. Baturo
Chief

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Swopes, Hunter
2000031 FIREFIGHTER/EMT

Received: 5/26/23 6:24 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Swopes, Hunter	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 702 1/2 Pleasant St, Walla Walla, Washington 99362	EMAIL ADDRESS: swopeshunter@gmail.com
HOME PHONE: 509-876-1651	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School	

PREFERENCES

Nothing Entered For This Section

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) walla walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Associate Degree		
DATES:	SCHOOL NAME: Walla Walla High School	
LOCATION: (City, State / Province) walla walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 9/2021 To: Present	EMPLOYER: Walgreens Pharmacy	POSITION TITLE: pharmacy technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) walla walla, Washington, 99362		
PHONE NUMBER: 5095201570	SUPERVISOR: jenny field - senior pharmacy technician	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 10	
DUTIES: Serve the public by assisting pharmacists with filling prescriptions, maintain strict patient confidentiality, learn various prescription drugs and their side effects, administer vaccinations, and maintain positive relationships with customers to reflect positively on my employer.		
REASON FOR LEAVING: seeking a career		
DATES: From: 4/2018 To: 9/2021	EMPLOYER: sportsman warehouse	POSITION TITLE: sales associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1638 w poplar, walla walla, Washington, 99362		
PHONE NUMBER: 5093949100	SUPERVISOR: lachele johnson - store manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 40	
DUTIES: Sportsman's Warehouse, ----- Provide all members of the public with exceptional customer service while maintaining my primary department by keeping it orderly and stocked. Assisting the gun counter with operations, procedures and sales, and performing various other duties as assigned in a timely manner.		

REASON FOR LEAVING:
seeking a career

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Johnson Lachelle	POSITION: Warehouse Store Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: sg401@gmail.com		PHONE NUMBER: 509-394-9100
REFERENCE TYPE: Professional	NAME: Danielle Shook	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: rxm.10107@store.walgreens.com		PHONE NUMBER: (509)345-8410
REFERENCE TYPE: Professional	NAME: Vinnie Dodd	POSITION: Walgreens Store Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: rxom.10107@store.walgreens.com		PHONE NUMBER: (503)367-7482
REFERENCE TYPE: Professional	NAME: Jenny Field	POSITION: Walgreens Pharmacy Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: rxam.10107@store.walgreens.com		PHONE NUMBER: (509)540-8060
REFERENCE TYPE: Professional	NAME: Kelsey Dill	POSITION: Walla Walla High School Sports Medicine Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: wahiathletics@gmail.com		PHONE NUMBER: (206)321-3242

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place employee
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
From a resident at the fire agency
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
No
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
No secondary education (HS Diploma or GED only)
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Hunter Swopes on 5/26/23 6:24 PM

Signature_____

Date_____

Hunter Swopes

702 ½ Pleasant St, Walla Walla, WA 99362

509-876-1651

swopeshunter@gmail.com

May 26th, 2023

College Place Fire Department
629 S College Ave
College Place, WA 99324

Dear College Place Fire Department,

I am pleased to be applying to the position of an entry-level firefighter/EMT for your department. I have spent just under 2 years as a volunteer with your department, and as such I have been able to attend and complete an EMT course and IFSAC Firefighter 1 academy. I have received my EMT certifications, and discovered that I have a passion for this line of work, and am looking for the opportunity to fully immerse myself so that I may become a confident and experienced team member.

I am currently a pharmacy technician at Walgreens pharmacy, which I specifically chose because I knew that learning prescription medications could be beneficial as a first responder. Being a pharmacy technician has also enforced patient/customer confidentiality, provided training with administering shots and vaccinations, and given me plenty of experience dealing with members of the public in their times of uncertainty and distress. It has helped develop my de-escalation skills, as well as maintaining a calm and positive demeanor while under stressful conditions. I have learned to take pride in changing the attitudes of customers who arrive upset and leave happy because of me. The feeling of accomplishment when I am able to brighten someone's day has only reassured me that becoming a firefighter/emt is right for me.

I believe that the training and experience I have received while volunteering with your agency combined with my experience being a pharmacy technician has shaped me to be a desirable candidate for your department. I am whole-heartedly determined to do the work that it will take to become a beneficial member of your department if given the opportunity. My passion in life is helping people, whether that be providing lift assistance or applying pressure to a gunshot wound on the way to the hospital.

I would like to thank you for considering me as an applicant to your department. Please see my resume for further explanation of my qualifications, and feel welcome to contact me with any questions. I look forward to meeting with you.

Sincerely,

Hunter Swopes

Hunter Swopes

702 ½ Pleasant St, Walla Walla, WA 99362

509-876-1651

swopeshunter@gmail.com

Objectives

To learn and grow with an organization that prioritizes the health and safety of the public.

To make a difference in the lives of the members of the community.

Experience

Walgreens Pharmacy

September 2021 – Present

Serve the public by assisting pharmacists with filling prescriptions, maintain strict patient confidentiality, learn various prescription drugs and their side effects, administer vaccinations, and maintain positive relationships with customers to reflect positively on my employer.

Sportsman's Warehouse, Walla Walla, WA

April 2018 - September 2021

Provide all members of the public with exceptional customer service while maintaining my primary department by keeping it orderly and stocked. Assisting the gun counter with operations, procedures and sales, and performing various other duties as assigned in a timely manner.

Narum Concrete Construction, Walla Walla, WA

June 2017 – September 2017

Build tilt-wall panels, pre-cast fish ladders, and flat floor slabs for buildings/warehouses.

Education, Certifications, and Volunteering

College Place Fire Department - Volunteer

Attend trainings and assist with administering emergency care to become a more experienced firefighter/ EMT. Document and maintain accurate patient records. Assist with vehicle/department inspections and maintenance.

EMT Certification with Supraglottic Airway Endorsement

BLS Provider

IFSAC Firefighter 1

Walla Walla High School – 2017 Graduate - High School Diploma

Walla Walla Community College - 2019 Graduate - Associate's Degree

Skills and Qualities

Sound judgment and decision making

Sensible under pressure

Safety conscious

Outgoing

Courteous

Loyal and dependable

Collaborative

Clean driving record

References

Kelsey Dill, Walla Walla High School Sports Medicine Teacher
(206)321-3242

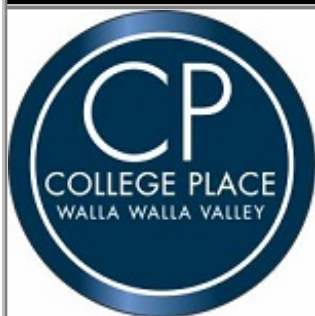
Jenny Field, Walgreens Pharmacy Manager
(509)540-8060

Vinnie Dodd, Walgreens Store Manager
(503)367-7482

Danielle Shook, Walgreens Pharmacy
(509)345-8410

Lachelle Johnson, Sportsman's Warehouse Store Manager
509-394-9100

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8508
<http://www.cpwa.us>

Bailey, Matthew J
 2000031 FIREFIGHTER/EMT

Received: 5/21/23 6:15 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID #: 2000031
NAME: (Last, First, Middle) Bailey, Matthew J	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6689 W Harmony St, Rathdrum, Idaho 83858	EMAIL ADDRESS: a72_tlc@yahoo.com
HOME PHONE: (208) 577-1328	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Bachelor's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: Career firefighter

EDUCATION

DATES:	SCHOOL NAME: Spokane Community College	
LOCATION: (City, State/Province) Spokane, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Other
MAJOR: EMT-B	UNITS COMPLETED: 12.1 - Quarter	
DATES:	SCHOOL NAME: North Idaho College	
LOCATION: (City, State/Province) Coeur d'Alene, Idaho	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Diesel Technology	UNITS COMPLETED: 66 - Semester	
DATES:	SCHOOL NAME: North Idaho College	
LOCATION: (City, State/Province) Coeur d'Alene, Idaho	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Automotive Technology	UNITS COMPLETED: 73 - Semester	
DATES:	SCHOOL NAME: West Plains Recruit Academy	
LOCATION: (City, State/Province) Airway Heights, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Certification
MAJOR: Firefighter I	UNITS COMPLETED: 1 - Quarter	
DATES:	SCHOOL NAME: West Plains Crew Leader Academy	
LOCATION: (City, State/Province) Airway Heights, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Certification
MAJOR: Firefighter II	UNITS COMPLETED: 1 - Quarter	

DATES:		SCHOOL NAME: 2nd Due Training	
LOCATION:(City, State /Province) Post Falls , Idaho		DID YOU GRADUATE? ■Yes □No	DEGREE RECEIVED: Certification
MAJOR: Driver/Operator - Pumper		UNITS COMPLETED: 1 - Quarter	
DATES:		SCHOOL NAME: Spokane Fire Department	
LOCATION:(City, State /Province) Spokane , Washington		DID YOU GRADUATE? ■Yes □No	DEGREE RECEIVED: Certification
MAJOR: Instructor I		UNITS COMPLETED: 1 - Quarter	
DATES:		SCHOOL NAME: Washington State Patrol Fire Training Academy	
LOCATION:(City, State /Province) North Bend , Washington		DID YOU GRADUATE? ■Yes □No	DEGREE RECEIVED: Certification
MAJOR: IFSAC Fire Officer I		UNITS COMPLETED: 1 - Quarter	
DATES:		SCHOOL NAME: North Idaho College	
LOCATION:(City, State /Province) Coeur d'Alene , Idaho		DID YOU GRADUATE? ■Yes □No	DEGREE RECEIVED: Associate's
MAJOR: Fire Service Technology		UNITS COMPLETED: 40 - Semester	
DATES:		SCHOOL NAME: Idaho State University	
LOCATION:(City, State /Province) Pocatello , Idaho		DID YOU GRADUATE? ■Yes □No	DEGREE RECEIVED: Bachelor's
MAJOR: Fire Services Administration		UNITS COMPLETED: 47 - Semester	

WORK EXPERIENCE			
DATES: From: 9/2022 To: Present		EMPLOYER: Northern Quest Resort and Casino/Kalispel Tribe of Indians	POSITION TITLE: EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 100 N Hayford Rd, Airway Heights, Washington, 99001		COMPANY URL: northernquest.com	
PHONE NUMBER: (509) 953-0344	SUPERVISOR: Kim Smith - Emergency Medical Services Supervisor		MAY WE CONTACT THIS EMPLOYER? ■Yes □No
HOURS PER WEEK: 42	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Provide emergency response and medical aid to casino guests and employees.			
REASON FOR LEAVING: Still employed			
DATES: From: 4/2022 To: Present		EMPLOYER: Kootenai Health	POSITION TITLE: Materials Handler
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2003 Kootenai Way, Coeur d'Alene, Idaho, 83814		COMPANY URL: kh.org	
PHONE NUMBER: (208) 625-5756	SUPERVISOR: Ken Hazelwood - Materials Supervisor		MAY WE CONTACT THIS EMPLOYER? ■Yes □No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Receive, organize, and distribute medical supplies to hospital departments.			
REASON FOR LEAVING: Still employed			
DATES: From: 1/2023 To: Present		EMPLOYER: Newman Lake Fire District	POSITION TITLE: Firefighter/EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 9324 N Starr Rd, Newman Lake, Washington, 99025		COMPANY URL: newmanlakefire.net	
PHONE NUMBER: (509) 226-1482	SUPERVISOR: Stan Cooke - Fire Chief		MAY WE CONTACT THIS EMPLOYER? ■Yes □No
HOURS PER WEEK: 6	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Fire suppression; provide emergency response and aid to citizens, drive and operate fire apparatus, teach recruit academy.			
REASON FOR LEAVING: Still volunteer			

DATES: From: 2/2023 To: Present		EMPLOYER: Rathdrum Community Center	POSITION TITLE: Bingo Volunteer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 8037 W Montana St, Rathdrum, Idaho, 83858			
PHONE NUMBER: (208) 446-4231	SUPERVISOR: Patti Haviland - Bingo Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 2	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Assist Bingo Manager, verify bingo wins, pay out bingo wins			
REASON FOR LEAVING: Still volunteer			
DATES: From: 1/2023 To: 3/2023		EMPLOYER: Spokane International Airport	POSITION TITLE: Winter Over Hire-CDL
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 8008 W Aviation Way, Spokane, Washington, 99224			COMPANY URL: spokaneairports.net
PHONE NUMBER: (509) 867-4377	SUPERVISOR: Jeff Roberts - Assistant Manager of Maintenance	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Operate trucks and heavy equipment to remove snow from airport runways, taxiways, ramps, and roads.			
REASON FOR LEAVING: Temporary/seasonal position			
DATES: From: 11/2021 To: 7/2022		EMPLOYER: Worley Fire Protection District	POSITION TITLE: Firefighter/EMT-B
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 31541 S US-95, Worley, Idaho, 83876			COMPANY URL: worleyfire.com
PHONE NUMBER: (208) 686-1718	SUPERVISOR: Scott Campos - Fire Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 56	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Fire suppression; provide emergency response and aid to citizens, drive and operate fire apparatus.			
REASON FOR LEAVING: Resigned			
DATES: From: 9/2007 To: 11/2021		EMPLOYER: Spokane Fire Department	POSITION TITLE: Heavy Equipment Mechanic
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1610 N Rebecca St, Spokane, Washington, 99217			COMPANY URL: www.spokanecity.org
PHONE NUMBER: (509) 625-7081	SUPERVISOR: Patrick Burchell - Maintenance Foreperson	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Service, repair, and maintain fire apparatus and related equipment, snow removal.			
REASON FOR LEAVING: Resigned			
DATES: From: 8/2016 To: 11/2021		EMPLOYER: Mica Kidd Island Fire Protection District	POSITION TITLE: Volunteer Engineer/EMT-B
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6891 W Kidd Island Rd, Coeur d'Alene, Idaho, 83814			COMPANY URL: www.mkifire.org
PHONE NUMBER: (208) 819-0805	SUPERVISOR: Rob Matue - Fire Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 4	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Fire suppression; provide emergency response and aid to citizens, drive and operate fire apparatus.			
REASON FOR LEAVING: Resigned			
DATES: From: 8/2016 To: 2/2019		EMPLOYER: Airway Heights Fire Department	POSITION TITLE: Firefighter/EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1208 S Lundstrom St, Airway Heights, Washington, 99001			
PHONE NUMBER: (509) 991-4133	SUPERVISOR: Tim Archer - Battalion Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 16	# OF EMPLOYEES SUPERVISED: 2		
DUTIES: Fire suppression; provide emergency response and aid to citizens, drive and operate fire apparatus, supervise fire crews			

REASON FOR LEAVING:
Separated

CERTIFICATES AND LICENSES

TYPE: EMT-B	
LICENSE NUMBER: EMT.ES.602298393	ISSUING AGENCY: Washington State Dept. of Health
TYPE: Commercial Driver's License	
LICENSE NUMBER: QK327149I	ISSUING AGENCY: Idaho Transportation Department
TYPE: ASE Master Heavy Truck Technician	
LICENSE NUMBER: 1509-9698	ISSUING AGENCY: Automotive Service Excellence (ASE)
TYPE: IFSAC Firefighter I	
LICENSE NUMBER: 2567067	ISSUING AGENCY: Washington State Fire Marshal's Office
TYPE: IFSAC Hazardous Materials Operations	
LICENSE NUMBER: 2475043	ISSUING AGENCY: Washington State Fire Marshal's Office
TYPE: IFSAC Hazardous Materials Awareness	
LICENSE NUMBER: 2435617	ISSUING AGENCY: Washington State Fire Marshal's Office
TYPE: EVT Master Fire Apparatus Technician	
LICENSE NUMBER: N/A	ISSUING AGENCY: Emergency Vehicle Technician Certification Commission
TYPE: IFSAC Firefighter II	
LICENSE NUMBER: 2567487	ISSUING AGENCY: Washington State Fire Marshal's Office
TYPE: IFSAC Instructor I	
LICENSE NUMBER: 2568342	ISSUING AGENCY: Washington State Fire Marshal's Office
TYPE: NWCG Firefighter II	
LICENSE NUMBER: N/A	ISSUING AGENCY: Airway Heights Fire Department
TYPE: IFSAC Driver/Operator Pumper	
LICENSE NUMBER:	ISSUING AGENCY: Washington State Fire Marshal's Office
TYPE: IFSAC Fire Officer I	
LICENSE NUMBER: 2896791	ISSUING AGENCY: Washington State Fire Marshal's Office
TYPE: EMT	
LICENSE NUMBER: MED-EMT-LIC-124567	ISSUING AGENCY: Montana Business Standards Division, Board of Medical Examiners

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): English - ☐ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Rob Matue	POSITION: Fire Chief
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ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6891 W Kidd Island Rd, Coeur d'Alene, Idaho 83814		
EMAIL ADDRESS: rmatue@mkifire.com		PHONE NUMBER: (208) 769-7646
REFERENCE TYPE: Professional	NAME: Shawn Pray	POSITION: Retired
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4327 N Cedar St, Spokane, Washington 99205		
EMAIL ADDRESS: spray@spokanecity.org		PHONE NUMBER: (509) 216-5876
REFERENCE TYPE: Professional	NAME: Tim Archer	POSITION: Hydroelctric Plant Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 14020 E 23rd Ave, Spokane Valley, Washington 99037		
EMAIL ADDRESS: melisarcher@msn.com		PHONE NUMBER: (509) 991-4133

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
Yes
2. If you answered "Yes" to being terminated, please explain:
Terminated from Airway Heights Fire Department 2/2019 for leaving an apparatus running in cold weather
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
Governmentjobs.com
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
NA
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
IFSAC FF2, IFSAC Pump-Operator, IFSAC Instructor
 10. Which best describes your secondary education?
Associate's degree (not fire related), Associate's degree in Fire Science/Administration, Bachelor's degree in Fire Science/Administration
 11. Other secondary education:
A.A.S in Diesel Technology
A.A.S. in Automotive Technology
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
 - 12.
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Matthew J Bailey on 5/21/23 6:15 PM

Signature_____

Date_____

Matthew Bailey
6689 W Harmony St.
Rathdrum, ID 83858
(208) 577-1328
a72_tlc@yahoo.com

May 22, 2023

David Winter
Fire Chief
College Place Fire Department
629 S College Ave.
College Place WA 99324

Dear Chief Winter,

Thank you for the opportunity to apply for the position of Firefighter/EMT with the College Place Fire Department. I believe I am uniquely qualified for this position; I currently volunteer with Newman Lake Fire and Rescue; I also volunteered as a Firefighter/EMT with Mica Kidd Island Fire Protection District for five years. Additionally, I have career experience with Worley Fire Protection district and was employed with the City of Spokane Fire Department for 14 years, holding the positions of Equipment Servicer and Heavy Equipment Mechanic for 10 years and four years, respectively.

As a Firefighter/EMT I have gained experience in fire suppression, emergency medical services, and teaching basic firefighter and driver/operator skills. During my tenure at the fire department shop, I gained valuable experience in the operation, maintenance, and repair of fire apparatus and related equipment.

I have completed three associate of applied science degrees from North Idaho College in Automotive Technology, Diesel Technology, and Fire Service Technology. I recently graduated with a bachelor's degree in Fire Services Administration at Idaho State University. In addition to my education, my fire service certifications include IFSAC Firefighter I/II, Driver/Operator-Pumper, Fire Instructor I, Fire Officer I, Senior Evaluator, Test Control Officer Trainee, NWCG Firefighter II, and WA EMT-B. My other professional qualifications include ASE Master Automotive Technician, ASE Master Medium/Heavy Truck Technician, EVT Master Fire Apparatus Technician, and Class A CDL.

Firefighting has been my lifelong dream, every day I strive to learn something new about firefighting and EMS. On the job I give it my all, I have the ability to work as part of a team as well as individually when needed.

With my level of experience and education, I believe I am highly qualified for the position of Firefighter/EMT and will serve as a valuable asset to the citizens of College Place.

Thank you for hosting the EVT testing in June of 2021, I also enjoyed working with you during the Driver/Operator practical in Pasco in October 2019 and am looking forward to working for you as a Firefighter/EMT.

Submitted respectfully,

Matthew Bailey

Matthew John Bailey

6689 W Harmony St
Rathdrum, ID 83858
(208) 577-1328

Education

North Idaho College

1000 W. Garden Ave.
Coeur d'Alene, ID 83814 (208) 769-3300
Graduated 5/2003, A.A.S. in Automotive Technology
Graduated 5/2005, A.A.S. in Diesel Technology
Graduated 8/2020, A.A.S. in Fire Service Technology

Spokane Community College

1810 N. Greene St.
Spokane, WA 99217 (509) 533-7000
3/2012, completed EMT-B course

Idaho State University

921 S 8th Ave
Pocatello, ID 83209 (208) 282-4636
Graduated 5/2023, B.S. in Fire Services Administration

Work Experience

Newman Lake Fire District 1/2023 to present

9324 N Starr Rd
Newman Lake, WA 99025
Supervisor—Stan Cooke, Fire Chief (509) 226-1482
Volunteer Firefighter/EMT-B

Northern Quest Resort and Casino 9/2022 to present

100 N Hayford Rd
Airway Heights, WA 99001
Supervisor—Kim Smith, EMS Supervisor (509) 481-2310
EMT

Spokane Fire Department 9/2007 to 11/2021

1610 N Rebecca St
Spokane, WA 99217
Supervisor—Patrick Burchell, Shop Foreman (509) 625-7081
Heavy Equipment Mechanic

Licenses/Certifications

ASE Master Med/Heavy Truck Technician, May 2005
WA State EMT-B, July 2012
EVT Master Fire Apparatus Technician, July 2014
WA State EVIP, June 2016
IFSAC Haz-Mat Awareness, September 2016
IFSAC Firefighter I, November 2016

Licenses/Certifications (con't)

IFSAC Haz-Mat Operations, December 2016
NWCG Firefighter II, April 2017
IFSAC Firefighter II, December 2017
IFSAC Instructor I, January 2018
IFSAC Evaluator, July 2018
EVIP Instructor, September 2018
IFSAC Driver/Operator-Pumper, October 2018
ASE Master Auto Technician, May 2019
IFSAC Fire Officer I, September 2019
IFSAC Senior Evaluator, August 2021

Job Related Training

CDL training, June 2004
EMS 128 & 129, EMT-B, March 2012
ICS-100, January 2016
ICS-200, January 2016
ICS-700, February 2016
ICS-800, March 2016
WA state EVIP, June 2016
IFSTA Firefighter I, September 2016
NWCG Firefighter II, April 2017
Basic Extrication, May 2017
IFSTA Firefighter II, September 2017
IFSTA Fire Instructor I, January 2018
Ice Rescue Awareness, January 2018
IFSTA Driver/Operator-Pumper, March 2018
WA state IFSAC Evaluator, July 2018
WA state EVIP Instructor, September 2018
NFA F0646, Leadership in Supervision: Creating Environments for Professional Growth, Dec. 2018
NFA F0647, Leadership in Supervision: Perspectives in Thinking, January 2019
NFA F6048, Leadership in Supervision: Frameworks to Success, February 2019
NFA F0610, Wildland Urban Interface Firefighting for the Structural Company Officer, April 2019
NWCG S-215, April 2019
NFA F0455, Strategy and Tactics for Initial Company Operations, May 2019
IFSTA Fire Officer I, September 2019
WA state IFSAC Senior Evaluator, February 2020
Rope Rescue Awareness, March 2020
NFA F0770, Fire Investigation: First Responders, June 2021
NFA F0458, Preparation for Initial Company Operations, November 2021
ICS-300, Intermediate ICS for Expanding Incidents, February 2023

Job Related Skills

WA/MT State EMT-B, BLS/CPR/AED
Idaho Class A CDL w/air brake, tank, motorcycle
NHTSA air brake inspector
18 years' experience operating forklifts
14 years' experience repairing/operating fire apparatus
14 years' experience repairing fire hose

IDAHO USA

The Gem State

COMMERCIAL DRIVER'S LICENSE

NOT FOR REAL ID PURPOSES



9 Class A
9a End MN
12 Rest B

1 BAILEY
2 MATTHEW JOHN

8 6689 W HARMONY ST
RATHDRUM ID 83858-0138

15 Sex 16 Hgt 17 Wgt 18 Eyes 19 Hair
M 6'-01" 210 lb HAZ BRO

5 DD 281201500044

4d	QK327149I
4a Iss	05/29/2020
4b Exp	05/18/2024
3 DOB	05/18/1983

Matthew Bailey



Washington State Department of Health

By the authority of RCW 18.73

Matthew John Bailey

is granted

Emergency Medical Technician Certification

Status

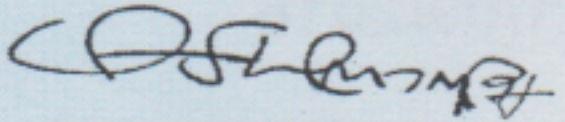
ACTIVE

Credential Number

EMT.ES.60298393

Expiration Date

12/31/2024



Secretary

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Matthew J. Bailey

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Firefighter I

*Issued on 11/12/2016 according to NFPA 1001 in compliance with requirements
established by the International Fire Service Accreditation Congress*



IFSAC Seal #2567067
IFSAC ID mba1005181983



John R. Baturo
Chief

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Matthew J. Bailey

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Firefighter II

*Issued on 11/15/2017 according to NFPA 1001 in compliance with requirements
established by the International Fire Service Accreditation Congress*



IFSAC Seal # 2567487
IFSAC ID mbai05181983



John R. Baturo
Chief

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Matthew J. Bailey

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Fire Officer I

*Issued on 9/14/2019 according to NFPA Standard 1021, 2014 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal # 2896791
IFSAC ID mbai05181983



John R. Ratnes
Chief

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Matthew J. Bailey

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Hazardous Materials Awareness

*Issued on 9/15/2016 according to NFPA 472 in compliance with requirements
established by the International Fire Service Accreditation Congress*



IFSAC Seal # 2435617
IFSAC ID mba105181983



John R. Bates
Chief

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Matthew J. Bailey

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Hazardous Materials Operations

*Issued on 12/15/2016 according to NFPA 472, Chapters 5, 6.2 & 6.6, in compliance
with requirements established by the International Fire Service Accreditation Congress*



IFSA Seal # 2475043
IFSA ID mbai05181983



John R. Baturo
Chief

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Matthew J. Bailey

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Fire Instructor I

*Issued on 43112 according to NFPA 1041 in compliance with requirements established by
the International Fire Service Accreditation Congress*



IFSAC Seal # 2568342
IFSAC ID: mba105181983



John R. Batiste
Chief

This Certificate is Awarded to

Bailey, Mathew

For the Successful Completion of

S-130 Basic Firefighter II

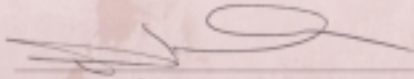
COURSE NUMBER - COURSE NAME

04/19/2017

COURSE START and END DATES

Don Malone

Lead Instructor Name (printed)



Lead Instructor Signature



Spokane County Fire District 10

Host Unit

Airway Heights, WA

Location (City, State)

This Certificate is Awarded to

Bailey, Mathew

For the Successful Completion of

S-190 Introduction to Wildland Fire Behavior

COURSE NUMBER - COURSE NAME

April 19th, 2017

COURSE START and END DATES

Jon Hanke

Lead Instructor Name (printed)

Jon Hanke

Lead Instructor Signature



Spokane County Fire District 10

Host Unit

Airway Heights, WA

Location (City, State)

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Matthew J. Bailey

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Driver Operator Pumper

*Issued on 10/5/2018 according to NFPA 1002 and in compliance with requirements
established by the International Fire Service Accreditation Congress*



IFSAC Seal # 2807403
IFSAC ID: mba0105181983



John R. Baturo
Chief



This Certificate is Awarded to

Matthew J Bailey

For the Successful Online Completion of

**NWCG L-180, Human Factors in the
Wildland Fire Service (2014) Online**

COURSE COMPLETION DATE

05/03/2017

***NWCG Operations
and Training Committee***

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MATTHEW J BAILEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.b

Introduction to Incident Command System

ICS-100

Issued this 30th Day of January, 2016



Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

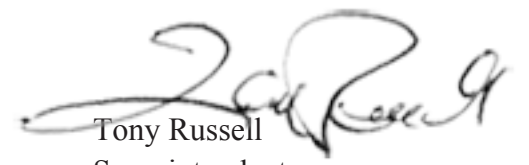
MATTHEW J BAILEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 31st Day of January, 2016




Tony Russell
Superintendent
Emergency Management Institute

Certificate of Attendance

This certifies that

MATTHEW BAILEY

has completed

**IOEM (G300) Intermediate ICS for Expanding
Incidents**

02/19/2023 ~ Bonners Ferry, ID

which is recognized for

21.00 Professional Development Hours

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MATTHEW BAILEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a

National Incident Management System (NIMS)

An Introduction

Issued this 1st Day of February, 2016



Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

MATTHEW BAILEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.b

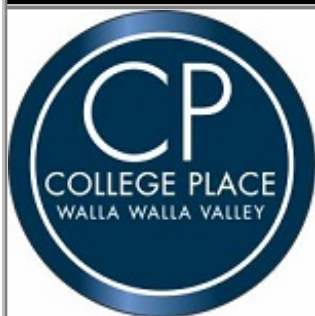
National Response Framework, An Introduction

Issued this 20th Day of March, 2016



Tony Russell
Superintendent
Emergency Management Institute

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Bollinger, Tanner Ray
2000031 FIREFIGHTER/EMT

Received: 5/24/23 7:22 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Bollinger, Tanner Ray	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S. College Ave, College Place, Washington 99324	EMAIL ADDRESS: bollinger289@gmail.com
HOME PHONE: 5092009837 ext. 5092009837	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Desales Catholic High School	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 7/2021 To: Present	EMPLOYER: Abeja Winery	POSITION TITLE: event staff
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2014 Millcreek road, Walla Walla, Washington, 99362		COMPANY URL: https://www.abeja.net/
PHONE NUMBER: (509) 526-7400	SUPERVISOR: Gaby Dufault - event manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: At Abeja I work with a team to setup and break down weddings, tastings, and parties. We will also occasionally help serve and cater. I also do whatever else is needed for the event,		
REASON FOR LEAVING: N/A		
DATES: From: 4/2021 To: 6/2021	EMPLOYER: sportsmans warehouse	POSITION TITLE: part time employee
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1638 W Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: 509-394-9100	SUPERVISOR: Dave Pauley - manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 6	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: restocking and price tagging items and shelves		
REASON FOR LEAVING: scheduling conflicts with fire fighting classes I was participating in at the time.		

DATES: From: 6/2018 To: 8/2019	EMPLOYER: H.T. REA	POSITION TITLE: irrigation/field wroker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 84896 Hood Rd, milton freewater, Washington, 97862		COMPANY URL: http://www.htreafarms.com/contact
PHONE NUMBER: (541) 558-3776	SUPERVISOR: Nathan Rea - owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 75	# OF EMPLOYEES SUPERVISED: 3	
DUTIES: Moved and laid irrigation lines. walked fields to ensure we had the cleanest crop and helped with harvest from driving, greasing, and watering roads SEE RESUME		
REASON FOR LEAVING: Summer job during school		

CERTIFICATES AND LICENSES		
TYPE: Hazardous Materials Awareness		
LICENSE NUMBER: 3094593	ISSUING AGENCY: State of Washington	
TYPE: Wildland 2		
LICENSE NUMBER:	ISSUING AGENCY:	
TYPE: fire fighter 1		
LICENSE NUMBER: 3165717	ISSUING AGENCY: Washington State Patrol	
TYPE: Hazardous Materials Operations		
LICENSE NUMBER: 3165716	ISSUING AGENCY: Washington State Patrol	
TYPE: 2021 Emergency Vehicle Incident Prevention Program		
LICENSE NUMBER: 9703AWEVAP97PO12	ISSUING AGENCY: College Place Fire Department	
TYPE: Company Officer		
LICENSE NUMBER:	ISSUING AGENCY: College Place Fire Department	
TYPE: Hazmat IQ Above/Below The line		
LICENSE NUMBER:	ISSUING AGENCY: HazmatIQ Federal resources	
TYPE: Certificate of Completion Search and Rescue OE		
LICENSE NUMBER:	ISSUING AGENCY: Washington State Patrol	
TYPE: Certificate of Completion Fire Control 1 OE		
LICENSE NUMBER:	ISSUING AGENCY: Washington State Patrol	
TYPE: Firefighter 2		
LICENSE NUMBER: 3195994	ISSUING AGENCY: Washington State Patrol	

Skills
OFFICE SKILLS: Typing:28 Data Entry:8400
OTHER SKILLS:
LANGUAGE(S):

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Personal	NAME: Eli Hurwitz	POSITION: friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) walla walla, Washington 99362		

EMAIL ADDRESS: ehurwitz@gmail.com		PHONE NUMBER: (509)520-6223
REFERENCE TYPE: Professional	NAME: Brittney Erb	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S. College Ave, college Place , Washington 99324		
EMAIL ADDRESS: erbbrittney@gmail.com		PHONE NUMBER: (509) 876-1117
REFERENCE TYPE: Professional	NAME: Mike Laizure	POSITION: coworker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 275 NE Deccio Road, College Place , Washington 99324		
EMAIL ADDRESS: michael.laizure@gmail.com		PHONE NUMBER: (509)301-1928

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
Yes
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place employee
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
No
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
IFSAC FF2
 10. Which best describes your secondary education?
No secondary education (HS Diploma or GED only)
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Tanner Ray Bollinger on 5/24/23 7:22 PM

Signature_____

Date_____

Tanner Bollinger

(509)200-9837

629 S. College Avenue, college Place WA 99324

To whom it may concern, I am writing in interest for the position of career firefighter at College Place Fire Department. I have been a volunteer for three years and a lead resident for one of those. During my 3 years I have encountered many struggles and many successes, both of which I firmly believe have helped shape me to be the best candidate for the position. Throughout my time as a volunteer I have seeked out all the training opportunities I can to ensure I provide the best possible service to my community and to be a Firefighter my peers can rely on.

I believe my time as a volunteer has helped me grow tremendously as a firefighter, leader, and person. I am confident my skills, and passion for the job will be an asset to this department. My goals are to inspire my teammates to be the best they can be and to assure our citizens they are in the best possible hands.

Thank you for your careful consideration and for your time.

Sincerely, Tanner Bollinger

Tanner Bollinger
629 S. College Ave, College Place, WA 99324
(509)200-9837

Personal Summary

Ability to lead and follow in high stress situations, always striving to work hard and be a great coworker. Being a firefighter and working on a farm has helped me prepare for this kind of job in knowing that when all tasks are finished there is always more to be done. These jobs have also helped my leadership and communication skills grow and I look forward to growing my skills even more. I have a sense of pride in whatever work I'm doing and make sure that my job is done the very best it can be. In 2022 I went on the most medical calls for the year. I never turn down a chance to train, so far I have attended Nozzle Forward twice, the art of reading smoke twice, fireground survival class, a seminar held by Port City Fire Training, top floor tactics, and truck tactics, and also attended Washington state fire academy fire control and search class, along with many department and county trainings. I have been a dedicated Volunteer for 3 years. On March 25, 2022, I received a Letter of Memorandum from Sargent Schmick of the college place Police Department for my professionalism and ability to understand the situation we were in and quickly get to work.

Skills

Adaptable, communication, tool maintenance, fast learner, work ethic, responsibility

Work History

H.T. Rea- farmhand- May-September 2017-2020, walked fields to ensure clean crops, irrigation work, preparing equipment for harvest as a summer job during school,

College Place Fire department- Lead Resident, August 2020- present, Clean the station, tool maintenance, driving to calls, assisting the lead EMT, leading a crew during a fire incident.

Abeja- event staff- 2020-2022 Setting up for events and breaking down, catering and serving during events, assisting customers.

Amalgamated holding- 2022-Present, helping around the loading dock/truck yard by stacking barrels and pallets. Lumberjack cleanup, house painting, and light fixtures, along with yard maintenance.

Certifications

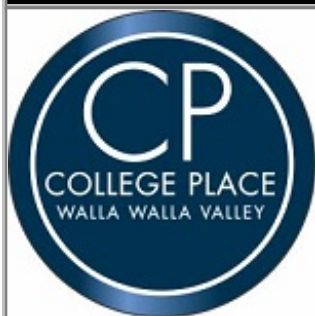
Ifsac Firefighter 1&2, Hazmat Operations and Awareness, Wildland Firefighter 2

Education

Desales Catholic High School 2017-2020

Walla Walla Valley Fire Academy. September 2020-december 2020

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Calkins, Noelle
2000031 FIREFIGHTER/EMT

Received: 5/13/23 2:28 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Calkins, Noelle	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 810 Woodlawn Street, Walla Walla, Washington 99362	EMAIL ADDRESS: necalkins@gmail.com
HOME PHONE: (509) 386-3911	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Diploma		

WORK EXPERIENCE

DATES: From: 8/2021 To: Present	EMPLOYER: St. Mary Medical Center	POSITION TITLE: CNA
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: 5098973320	SUPERVISOR: Linda Jackson - Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Monitors and records patient vitals. * Cares for an average of 8 patients per shift with routine tasks including feeding, bathing, dressing, and exercise.		
REASON FOR LEAVING: N/A		
DATES: From: 3/2019 To: Present	EMPLOYER: College Place Fire Department	POSITION TITLE: Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) College Place, Washington		
PHONE NUMBER: 5095296506	SUPERVISOR: Charlie Drury - Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Responds to medical and fire calls. * Maintains knowledge of safety guidelines, treatment protocols, and fire fighting techniques.		

REASON FOR LEAVING: N/A

CERTIFICATES AND LICENSES

TYPE: EMT

LICENSE NUMBER: 0422-4624-6229

ISSUING AGENCY:

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional

NAME: Linda Jackson

POSITION: Boss / Manager

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
--

EMAIL ADDRESS: linda.jackson@providence.org
--

PHONE NUMBER: 5092003365

REFERENCE TYPE: Personal

NAME: Laura Nye

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
--

EMAIL ADDRESS: lmnmusic@icloud.com

PHONE NUMBER: 7073377134

REFERENCE TYPE: Personal

NAME: Charlie Drury

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)
--

EMAIL ADDRESS: cdrury@cpwa.us

PHONE NUMBER: 5095409931

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place employee
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
No
 8. Do you have a Wildland Firefighter 2 certification?
No
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Associate's degree in Fire Science/Administration
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Noelle Calkins on 5/13/23 2:28 PM

Signature_____

Date_____

Noelle Calkins

(509) 386-3911
necalkins@gmail.com

May 14, 2022

College Place Fire Department

RE: Firefighter

Dear Hiring Manager,

I was motivated to submit my application and resume, upon learning that the College Place Fire Department was hiring. I am a trained firefighter with a background in fire science. I have Fire and EMS experience, and I am confident I can make a positive impact in your department.

I strongly believe that being kind and considerate, while also being driven and determined is essential for this job. In addition, I believe these qualities will reflect positively on College Place Fire's mission and values.

For further details, please take a moment and review my resume. Please let me know if you would like any additional information. I am looking forward to learning more about this position.

Sincerely,

Noelle Calkins

Noelle Calkins

810 Woodlawn Street
Walla Walla, WA 99362
(509) 386-3911
necalkins@gmail.com

Skills

Problem solver, demonstrates initiative, ability to work under pressure, motivated, adaptable, works well with others (team player), active, great communication skills.

Experience

2019- PRESENT

College Place Fire Department, College Place, WA- *Firefighter EMT*

- Responds to medical and fire calls.
- Maintains knowledge of safety guidelines, treatment protocols, and fire fighting techniques.

2021- PRESENT

St. Mary Medical Center, Walla Walla, WA- *CNA*

- Monitors and records patient vitals.
- Cares for an average of 8 patients per shift with routine tasks including feeding, bathing, dressing, and exercise.

Education

Graduated Spring of 2021

Walla Walla Community College, Walla Walla, WA- *AAS Fire Science Degree*

National Registry Emergency Medical Technicians

Hereby Certifies

noelle calkins

as an

Emergency Medical Technician

*duly registered together with all the rights and privileges appertaining thereto
in consideration of having satisfied the prescribed national standards for certification.
In Testimony Whereof, the seal of the National Registry of Emergency Medical Technicians
and signatures as authorized by the Board of Directors are hereunto affixed this
Fourth day of April, 2023 A.D.*

KL E r l h

Chair of the Board



William Spork

Executive Director

Registry Number: E3739294



STATE OF WASHINGTON
DEPARTMENT OF HEALTH
Olympia, Washington 98504

6/2/2023

Subject: Credential Verification

To Whom It May Concern:

This verifies the status of the Emergency Medical Technician Certification for Calkins, Noelle Elizabeth.

This site is a Primary Source for Verification of Credentials.

Credential Number:	ES61434571
Credential Type:	Emergency Medical Technician Certification
First Credential Date:	04/17/2023
Last Renewal Date:	04/17/2023
Credential Status:	ACTIVE
Current Expiration Date:	07/31/2026
Enforcement Action:	No

The Washington Department of Health presents this information as a service to the public.

The absence or presence of information in this system does not imply any recommendation, endorsement, or guarantee of competence of any health care professional, the mere presence of such information does not imply a practitioner is not competent or qualified.

This site provides disciplinary actions taken and credentials denied for failure to meet qualifications. If the Enforcement Action is listed as a No, there has been no disciplinary action. It allows viewing and downloading of related legal documents since July 1998. Contact our [Public Records Office](#) for information on actions before July 1998. This information comes directly from our database. It is updated daily.



EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8508
<http://www.cpwa.us>
 Cleveland, Elliot
 2000031 FIREFIGHTER / EMT

Received: 5/28/23 9:35 PM
 For Official Use Only:
 QUAL: _____
 DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Cleveland, Elliot	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1554 Arlington Street, Pomeroy, Washington 99347	EMAIL ADDRESS: elliot@clevelandclan.net
HOME PHONE: 5752004257	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: To serve the community as a career firefighter and EMT

EDUCATION

DATES:	SCHOOL NAME: Cleveland Homeschool	
LOCATION: (City, State / Province) Carlsbad , New Mexico	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 10/2020 To: Present	EMPLOYER: Garfield County Fire District 1	POSITION TITLE: Firefighter 2 / EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) PO Box 69 / 949 Main Street, Pomeroy, Washington, 99347		
PHONE NUMBER: 509-843-1533	SUPERVISOR: Kyle Pearson - Assistant Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Volunteer Firefighter II and EMT Basic for a volunteer fire/rescue/EMS transport department. Duties include: Responding to emergency incidents including structure fires, vehicle accidents, medical emergencies, wildland/brush fires, fire alarms, hazardous materials incidents, and mutual aid calls; shift coverage; station maintenance; vehicle maintenance; equipment maintenance; co-instructor for Firefighter I / II academy and monthly Basic Skills / Junior firefighter trainings; other duties as assigned.		
REASON FOR LEAVING: N/A		
DATES: From: 6/2021 To: Present	EMPLOYER: US Forest Service	POSITION TITLE: Seasonal Forestry Aid Wildland Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 71 West Main Street, Pomeroy, Washington, 99347		
PHONE NUMBER: 509-843-1891	SUPERVISOR: Ryan Grant - Engine Captian	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Seasonal Firefighter II for US Forest Service. Duties include wildland fire suppression including initial attack and extended campaign, engine crew and hand crew duties; general maintenance of forest health including prepping for and conducting prescription burns and assisting with rehabilitation efforts after fires; use and maintenance of firefighting apparatus, tools, and equipment.

REASON FOR LEAVING:

N/A

DATES: From: 7/2017 To: 8/2020	EMPLOYER: Town of Ashburnham Fire Department	POSITION TITLE: Firefighter 2 / EMTB
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 99 Central Street, Ashburnham, Massachusetts, 01430		
PHONE NUMBER: 978-827-4021	SUPERVISOR: Robert Plant - Fire Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Paid-call Firefighter II and EMT Basic for a combination (career and paid-call) fire/rescue/EMS transport department. Duties include: Responding to emergency incidents including structure fires, vehicle accidents, medical emergencies, wildland/brush fires, fire alarms, hazardous materials incidents, ice rescue, and mutual aid calls; shift coverage; station maintenance; vehicle maintenance; equipment maintenance; assist in training new personnel; other duties as assigned.

REASON FOR LEAVING:

Relocated to Washington state

DATES: From: 3/2015 To: 6/2017	EMPLOYER: Malaga Volunteer Fire Department	POSITION TITLE: Firefighter 1 / Oil Field Firefighter / Wildland Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4 Black River Village Road, Loving, New Mexico, 88256		
PHONE NUMBER: 575-628-5450	SUPERVISOR: Pecos Davis - Fire Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Volunteer Firefighter I, oil field firefighter, and wildland/brush firefighter for an all-volunteer fire/rescue/EMS department. Duties included: Responding to emergency incidents including oil tank battery/oil field fires, structure fires, vehicle accidents, wildland/brush fires, medical emergencies, hazardous materials incidents, and mutual aid calls; station maintenance; vehicle maintenance; equipment maintenance; assist in training new personnel; report writing and record keeping; other duties as assigned.

REASON FOR LEAVING:

Relocated to Massachusetts

CERTIFICATES AND LICENSES

TYPE: ProBoard Fire Fighter 1 / 2	
LICENSE NUMBER:	ISSUING AGENCY: Massachusetts Fire Training Council
TYPE: ProBoard Hazardous Materials First Responder, Core Operations Level, with PPE and Product Control	
LICENSE NUMBER:	ISSUING AGENCY: Massachusetts Fire Training Council
TYPE: Washington EMT Certification	
LICENSE NUMBER: EMT.ES.61110521	ISSUING AGENCY: Washington State Department of Health
TYPE: IFSAC Fire Instructor 1	
LICENSE NUMBER:	ISSUING AGENCY: State of Washington
TYPE: Emergency Vehicle Incident Prevention	
LICENSE NUMBER:	ISSUING AGENCY: Garfield County Fire District 1
TYPE: NIMS 700	
LICENSE NUMBER:	ISSUING AGENCY: FEMA
TYPE: ICS 100	
LICENSE NUMBER:	ISSUING AGENCY: FEMA
TYPE: S-130, S-190, L-180	
LICENSE NUMBER:	ISSUING AGENCY: BLM - Pecos District

Skills

OFFICE SKILLS:

Typing:30

Data Entry:0

OTHER SKILLS:

General Computer Skills - Intermediate - 10 years and 0 months

LANGUAGE(S):

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE:

Professional

NAME:

Ryan Grant

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

ryan.grant@usda.gov

PHONE NUMBER:

509-254-1672

REFERENCE TYPE:

Professional

NAME:

Kyson Fruh

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

kfruh@garfieldfd1.org

PHONE NUMBER:

509-843-7523

REFERENCE TYPE:

Professional

NAME:

Tyson David

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

tbdavid83@aol.com

PHONE NUMBER:

978-503-9240

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
Other
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Job announcement flyer at Garfield County Fire District 1
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
IFSAC FF2, IFSAC Instructor
 10. Which best describes your secondary education?
No secondary education (HS Diploma or GED only)
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Elliot Cleveland on 5/28/23 9:35 PM

Signature _____

Date _____

May 28, 2023

To: City of College Place Fire Department
629 S College Avenue
College Place, WA 99324

From: Elliot Cleveland
1554 Arlington Street
Pomeroy, WA 99347

Re: Application to Firefighter / EMT

Thank you for the opportunity to apply to your Firefighter / EMT position. I want to take a moment to tell you a bit about myself and my background and express why I am interested in becoming a member of the College Place Fire Department.

I got involved in the fire service as a volunteer when I was a teenager living in New Mexico. It quickly became a passion for me. I love the physical aspects and the hard work that goes into fire and emergency response, as well as the structure and variation of both responses and the day-to-day work around the station and the community. Through my experiences with the fire departments, I have discovered that I also love the comradery and closeness that comes from working with close-knit teams.

Having volunteered with several fire departments as a firefighter and EMT over the past 8 years, and having spent the past three years working for USFS as a seasonal wildland firefighter, I have decided that I want to pursue a career in working in a municipal fire department. While I enjoy working as a wildland firefighter, I have found that I prefer the variety that comes with working in a municipal fire department. Beyond the challenges that come with fire fighting, EMS, and rescue, I truly enjoy serving and caring for people, for which there are few opportunities for in the wildland fire fighting world.

I hope I have provide a bit of insight into myself. Thank you for your time and this opportunity. If you have any questions or want to know more about me, please feel free to contact me at (575) 200-4257 or elliott@clevelandclan.net.

Sincerely,

Elliot Cleveland

Elliot D. Cleveland

1554 Arlington Street
Pomeroy, WA

Cell: (575) 200-4257
elliott@clevelandclan.net

Firefighting Experience

2020- Present Garfield County Fire District 1, Pomeroy, Washington: Firefighter II / EMT Basic

Volunteer Firefighter II and EMT Basic for a volunteer fire/rescue/EMS transport department. Duties include: Responding to emergency incidents including structure fires, vehicle accidents, medical emergencies, wildland/brush fires, fire alarms, hazardous materials incidents, and mutual aid calls; shift coverage; station maintenance; vehicle maintenance; equipment maintenance; co-instructor for Firefighter I / II academy and monthly Basic Skills / Junior firefighter trainings; other duties as assigned.

2021- Present US Forest Service, Pomeroy Ranger District, Washington: Forestry Aid - Wildland Firefighter

Seasonal Firefighter II for US Forest Service. Duties include wildland fire suppression including initial attack and extended campaign, engine crew and hand crew duties; general maintenance of forest health including prepping for and conducting prescription burns and assisting with rehabilitation efforts after fires; use and maintenance of firefighting apparatus, tools, and equipment.

2017 – 2020 Ashburnham Fire Department, Massachusetts: Firefighter II / EMT Basic

Paid-call Firefighter II and EMT Basic for a combination (career and paid-call) fire/rescue/EMS transport department. Duties include: Responding to emergency incidents including structure fires, vehicle accidents, medical emergencies, wildland/brush fires, fire alarms, hazardous materials incidents, ice rescue, and mutual aid calls; shift coverage; station maintenance; vehicle maintenance; equipment maintenance; assist in training new personnel; other duties as assigned.

2015 – 2017 Malaga Volunteer Fire Department, New Mexico: Firefighter I / Oil Field Firefighter/ Wildland (Brush) Firefighter

Volunteer Firefighter I, oil field firefighter, and wildland/brush firefighter for an all-volunteer fire/rescue/EMS department. Duties included: Responding to emergency incidents including oil tank battery/oil field fires, structure fires, vehicle accidents, wildland/brush fires, medical emergencies, hazardous materials incidents, and mutual aid calls; station maintenance; vehicle maintenance; equipment maintenance; assist in training new personnel; report writing and record keeping; other duties as assigned.

Firefighting Certifications / Training

Massachusetts Fire Academy Call / Volunteer Recruit Firefighter Training Program (includes ProBoard Firefighter I/II Certification and ProBoard Hazardous Materials: Operational Level Responder Certification); EMT Basic; Fire Instructor I; American Heart Association Basic Life Support CPR with AED; Emergency Vehicle Operations; Small Engine Company Operations; Pumps and Hydraulics; Aerial Ladders; NWCG S-130 (Wildland Firefighter Training), NWCG S-190 (Introduction to Wildland Fire Behavior), NWCG L-180 (Human Factors in the Wildland Fire Service); ICS 100; NIMS 700; Blasting Detail Orientation; Flashover Simulator Training; SCBA Maze Trailer.

Firefighting Skills and Equipment Knowledge

Basic pump operation, SCBAs, SCBA tank fill station, Hurst tools, chainsaws, K12 saws, ventilation fans, generators; wildland hand tools, hose, wildland chainsaws; tree falling and swamping, Lucas CPR machine, automatic external defibrillator.

General Work Experience

2017 – 2019 David Woodwrights Inc., Massachusetts: Landscaping and General Laborer
2017 – 2018 Dunkin Donuts, Massachusetts: Store Clerk
2015 – 2017 Papa Murphy's Pizza, New Mexico: Shift Supervisor

General Skills and Equipment Knowledge

Customer service, computers and tablets, business phones and phone etiquette, lawn mowers, weed eaters, leaf blowers, coffee makers, dough mixers, dough rollers, cash registers, money handling, safe food handling.

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Gibson, Jaron D
2000031 FIREFIGHTER/EMT

Received: 5/26/23 4:03 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID #: 2000031
NAME: (Last, First, Middle) Gibson, Jaron D	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 123 Cimarron St, Richland, Washington 99352	EMAIL ADDRESS: jarongibson10@gmail.com
HOME PHONE: 509-947-1133	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: My objective is to earn a career job as a Firefighter and spend my time working in service of others.

EDUCATION

DATES:	SCHOOL NAME: Columbia Basin College	
LOCATION: (City, State / Province) Pasco, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: Fire Science	UNITS COMPLETED: 95 - Quarter	
DATES:	SCHOOL NAME: Wenatchee Valley College	
LOCATION: (City, State / Province) Wenatchee, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: Fire Science	UNITS COMPLETED: 44 - Quarter	

WORK EXPERIENCE

DATES: From: 10/2021 To: Present	EMPLOYER: Benton County Fire District 4	POSITION TITLE: Intern Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2604 Bombing Range Rd, West Richland, Washington, 99353		COMPANY URL: https://www.bcf4.org/
PHONE NUMBER: (509) 967-2945	SUPERVISOR: Thomas Harper - Captain	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 48	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I currently work as an Intern Firefighter for Benton County Fire District 4 where I perform Firefighting duties and respond to EMS calls as an EMT-B.		
REASON FOR LEAVING: I am searching for the opportunity to obtain a career position as a Firefighter.		
DATES: From: 8/2021 To: 10/2021	EMPLOYER: Kingdom Property Improvement	POSITION TITLE: Construction worker

ADDRESS: (Street, City, State/Province, Zip/Postal Code) Pasco, Washington, 99301		
PHONE NUMBER: 509-792-0700	SUPERVISOR: Moises Cardosa - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I assisted in the construction of a multitude of smaller projects such as sheds. We also worked on remodels of residential structures as well as commercial structures.		
REASON FOR LEAVING: I received a job offer to work for Benton County Fire District 4.		
DATES: From: 9/2016 To: 9/2021	EMPLOYER: Kennewick Grid Kids	POSITION TITLE: Youth Football Official
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Kennewick, Washington, 99336		
PHONE NUMBER: 5095210637	SUPERVISOR: Jeff Boyus - Head of Officials	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 9	# OF EMPLOYEES SUPERVISED: 4	
DUTIES: I worked as a youth football official where I helped ensure the smooth and safe operations of youth football games. The goal of my job was to help young kids learn the game of football and ensure they play in a safe manner while optimizing the joy in the game we were all privileged to enjoy each week.		
REASON FOR LEAVING: Received a job offer to work for Kingdom Property improvement.		

CERTIFICATES AND LICENSES	
TYPE: Hazardous Materials Awareness Certificate	
LICENSE NUMBER: 3196026	ISSUING AGENCY: International Fire Service Accreditation Congress
TYPE: Hazardous Materials Operations	
LICENSE NUMBER: 3195458	ISSUING AGENCY: International Fire Service Accreditation Congress
TYPE: Firefighter 1	
LICENSE NUMBER: 3195476	ISSUING AGENCY: International Fire Service Accreditation Congress
TYPE: NWCG Wildland Firefighter type II	
LICENSE NUMBER: 001272	ISSUING AGENCY: NWCG
TYPE: Emergency Medical Technician Basic	
LICENSE NUMBER: EMT.ES.61349816	ISSUING AGENCY: Washington State Department of Health

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS: Resident firefighter - Beginner - 1 years and 6 months
LANGUAGE(S):

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Moises Cardosa	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Pasco, Washington		
EMAIL ADDRESS: kpi.cardosa@gmail.com		PHONE NUMBER: 509-792-0700
REFERENCE TYPE: Personal	NAME: Pat Capone	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1222 A Street, Coeur d'Alene, Idaho 83814		

EMAIL ADDRESS: patrickjcapone@yahoo.com		PHONE NUMBER: 208-818-4722
REFERENCE TYPE: Professional	NAME: Bonnie Rogers	POSITION: Training Captain
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: brogers@bcfd4.org		PHONE NUMBER: 509-713-9107

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
Friend or Relative
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
IFSAC Instructor
 10. Which best describes your secondary education?
Some college
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Jaron D Gibson on 5/26/23 4:03 PM

Signature_____

Date_____

JARON GIBSON

Richland, WA 99352 | 509-947-1133 | jarongibson10@gmail.com

May 26, 2023

College Place Fire Department

RE: Firefighter Application

Dear Executive Staff,

After seeing that College Place Fire Department had openings for career Firefighters, I knew that I would be the perfect fit and in order to benefit this department I would have start with an application here in order give myself the opportunity.

I am a fast learner and am gaining experience everyday as a Firefighter. I have a genuine passion for public service and have always been inclined to work as a team. My time in the fire service has shown me the true meaning of teamwork and what it is like to put others before yourself.

My adaptability allows me to work in many different environments. I previously worked in construction where I began with zero experience and was able to leave that field with a lifetime of knowledge. I am now able to apply the same work ethic in the fire service to become an increasingly valuable asset to any department.

Now that I'm no longer playing sports, I am able to focus all my time on increasing my knowledge and skills to the fire service. Having the ability to dedicate so much time to my department has proved to be valuable to not only myself but certainly to my crew as well as to the community.

I would greatly appreciate your review of my enclosed resume and outlined credentials. I believe that I can be a valuable addition to College Place Fire Department to help protect and preserve life, property, and all things valuable to the City of College Place. I greatly appreciate your consideration and hope to hear from you soon. Thank you for your time.

Sincerely,

Jaron Gibson

JARON GIBSON

Richland, WA 99352 | 509-947-1133 | jarongibson10@gmail.com

EXPERIENCE

Benton County Fire District 4 2021- current

- IFSAC Hazardous Materials Awareness
- IFSAC Hazardous Materials Operations
- IFSAC FF1
- IFSAC Instructor I
- NWCG Wildland Firefighter Type II
- Emergency Medical Technician (NREMT & WA State)
- Washington State Emergency Vehicle Incident Prevention (EVIP)

EDUCATION

Wenatchee Valley College 2020-2021

- Played Collegiate Baseball
- Completed the year with a 3.2 GPA

Columbia Basin College 2021-Current

- Totalling 95 college credits as of Fall quarter 2022
- AA in Fire Science to be completed Spring quarter 2023

PROFILE

- I am a motivated and focused individual who is looking to begin his career as a Firefighter. I have been working as a Resident Firefighter with Benton County Fire Protection District #4 since October 2021 and would love to be awarded the opportunity to be a part of College Place Fire Department. College Place Fire Department holds its employees to the highest standard and I would be honored to become part of this Department's incredible staff. I acknowledge and appreciate the teamwork needed to be a part of the fire service and I look forward to the challenges of this incredibly rewarding career.

Washington State Department of Health

By the authority of RCW 18.73

Jaron David Gibson

is granted

Emergency Medical Technician Certification

Supraglottic Airway Training Completed Date 06/28/2022

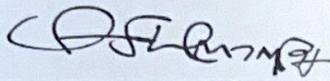
Status
ACTIVE

Effective Date
08/17/2022

Initial Issuance
08/17/2022

Credential Number
EMT.ES.61349816

Expiration Date
11/30/2025



Secretary

Personal Copy of Your Certification

Washington State Department of Health

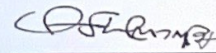
By the authority of RCW 18.73

Jaron David Gibson

is granted

Emergency Medical Technician Certification

Status
ACTIVE



Secretary

Credential Number
EMT.ES.61349816
Expiration Date
11/30/2025

State of



Washington

CERTIFICATE OF COMPETENCY

Awarded to

Jaron D. Gibson

for demonstrated commitment to protecting the lives and property
of citizens from fire by meeting all requirements for certification as

Firefighter I

*Issued on 12/16/2021 according to NFPA Standard 1001, 2019 Edition
in compliance with requirements established by the
International Fire Service Accreditation Congress*



IFSAC Seal #3195476
IFSAC ID jgibs09052001



John R. Batiste
Chief

Incident Qualification Card

Name:

GIBSON, JARON

Resource Identification

WAWAS,WFS,WASES,03,03D04,

Fitness/Expires:

A 07/30/2023

Year:

2022

Haz Qualification**Typ**

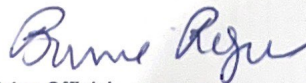
WF FFT2 Firefighter Type 2

Lvl Exp**Date**

NAT 05/20/27

Haz Trainee Qualification**Typ****Lvl Exp****Date****Skills:****Allergies:**

Emergency Contact: ON DUTY OFFICER 509-967-2945

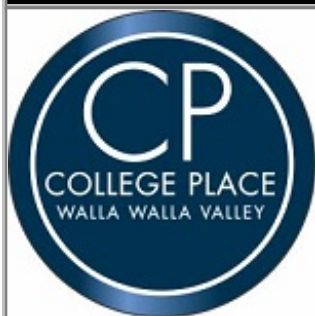
**Certifying Official**

Bonnie Rogers

Training Captain

07/01/2022

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8508
<http://www.cpwa.us>

Granchukoff, Hannah V
 2000031 FIREFIGHTER/EMT

Received: 5/16/23 10:20 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID #: 2000031
NAME: (Last, First, Middle) Granchukoff, Hannah V	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1417 S College Avenue #9, College Place, Washington 99324	EMAIL ADDRESS: h.granchukoff@charter.net
HOME PHONE: 5095406032	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: Seeking a position as a Firefighter/EMT with College Place Fire Department.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Other
MAJOR: EMT Program	UNITS COMPLETED: 1 - Quarter	

WORK EXPERIENCE

DATES: From: 1/2020 To: Present	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Shelter Operations Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362	COMPANY URL: https://bluemountainhumane.org/	
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 16	
DUTIES: - Responsible for the oversight of day to day operations at the shelter. - Responsible for developing and annually updating written Standard Operating Procedures related to shelter operations including intake procedure, care, handling, and medical treatment protocols. - Responsible for maintaining an open/positive atmosphere to hear/respond to staff questions/concerns. - Responsible for maintaining relationships with local veterinary clinics and partnering shelters in the PNW. - Active supervisor and sworn in animal control officer for the Walla Walla County. - Investigate animal cruelty and neglect cases. - Small and large animal field rescue.		

REASON FOR LEAVING: Pursue a career in firefighting and ems.		
DATES: From: 5/2022 To: Present	EMPLOYER: Walla Walla County Fire District 4	POSITION TITLE: Resident
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2251 S Howard Street , Walla Walla, Washington, 99362		
PHONE NUMBER: 5095291282	SUPERVISOR: Phil Tonn - Lieutenant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Respond to 911 calls for emergency assistance. - Work as a team to provide the highest quality of patient care. - Protect people, property, and the environment. - Perform routine inspections on department apparatuses.		
REASON FOR LEAVING: Pursue a career in firefighting and ems.		
DATES: From: 11/2019 To: 1/2020	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Animal Care Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 10	
DUTIES: - Responsible for the direct oversight of all shelter programs including; Foster Program, TNR Program, Surrender Program, Barn Home Program, Enrichment/Training and Playgroup Program, Transfer Program. Following the Dogs Playing for Life and Fear Free Sheltering methods. - Responsible for the onboarding and training of new staff and volunteers. - Responsible for ordering and maintaining an inventory of supplies for all aspects of animal care, including but not limited to: vaccines, surgical supplies, cleaning products, sedation, medication, anesthesia, etc.		
REASON FOR LEAVING: Promotion		
DATES: From: 11/2018 To: 11/2019	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Animal Care and Programs Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 8	
DUTIES: - Responsible for managing programs such as; - Foster Program - TNR Program - Petco Adoption Program - Dogs Playing for Life Program - Enrichment Program - Washington State Penitentiary Dog Training Program - Mama's Last Litter Program - Transfer Program - Emergency Foster Program		
REASON FOR LEAVING: Promotion		
DATES: From: 11/2017 To: 11/2018	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Surgery Technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Assisted veterinarian throughout surgical procedures. - Coordinated and supervised surgery volunteers. - Maintained relationships with organizations such as Pendleton Animal Welfare Shelter and Washington State University in order to further spay and neuter initiatives. - Administered medication and medical treatment to shelter animals when required. - Maintained accurate records of controlled substances required in surgery. - Used PetPoint and Clinic HQ database to maintain accurate vaccination and surgery records in animal's profiles.		
REASON FOR LEAVING: Promotion		

DATES: From: 5/2016 To: 11/2017	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Customer Service Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Processed adoptions and reclaims. - Educated the community and adopters on the programs and services BMHS offers. - Matchmaker for adopters and pets. - Maintained a Petpoint data base.		
REASON FOR LEAVING: Promotion		

CERTIFICATES AND LICENSES

TYPE: State License	
LICENSE NUMBER: EMT.ES.61300619	ISSUING AGENCY: Washington State Department of Health

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): English - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Kenneth Norris	POSITION: Medical Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: vetnorr.68@gmail.com		PHONE NUMBER: 5093861210
REFERENCE TYPE: Professional	NAME: Sara Archer	POSITION: Director of Development
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: sararacher@gmail.com		PHONE NUMBER: 5093012830
REFERENCE TYPE: Professional	NAME: Phil Tonn	POSITION: Lieutenant
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: ptonn@wwfire4.com		PHONE NUMBER: 5096291857
REFERENCE TYPE: Professional	NAME: Lisa Mathias	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: lisa.mathias@esd.wa.gov		PHONE NUMBER: 5412632032

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place employee
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
No
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Some college
 11. Other secondary education:
I have completed the Walla Walla Fire Academy and passed the Hazmat Awareness/Operations class. I have received my Hazmat Awareness level certification. I have passed the operations practical and will be re testing to pass the written operations exam.
 12. Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Hannah V Granchukoff on 5/16/23 10:20 AM

Signature_____

Date_____

Hannah Granchukoff
1417 S College Avenue #9
College Place, WA, 99324

May 16th, 2023

Dear Chief David Winter,

Thank you for the opportunity to apply for a position at the College Place Fire Department. I would like to be considered for this position because of my passion I've discovered for firefighting/ems. My personality, past experiences, and values make me the ideal candidate for this role and I am eager to begin a career in this field.

Qualities that make me the best candidate for this job are; Communication, adaptability, dedication, ability to problem solve, and the ability to efficiently perform under pressure. I have learned how to communicate with different types of communication styles which has provided me with the ability to ensure communication is exchanged and understood properly. My current job at the Humane Society has taught me about adaptability and problem solving, I have the skills needed to assess a situation, problem solve, and adapt accordingly in a safe manner that completes the task at hand. I am dedicated to providing the department and our community with proficient services. I have had many life experiences which required me to make decisions or perform tasks under pressure or in high stress situations. Having those experiences has provided me with the skills needed to stay focused, proactive, and calm in crisis situations.

I have learned how I can apply those skills and experiences to firefighting/ems through my residency at Walla Walla County Fire District 4. I have been a resident with district 4 for over a year now where I have gained experience running calls, writing reports, and building relationships with individuals from different departments. I had the opportunity to learn from members at CPFD through the Walla Walla Fire Academy, and I highly admire the skills and knowledge that the CPFD members shared throughout the academy.

My expectations if offered a position with the College Place Fire Department would be to contribute to a healthy team work environment where I can expand my skills and knowledge through training and continued education. As well as be held to a high standard and exceed expectations while providing proficient and competent ems/fire services to the community.

Thank you for your consideration. I look forward to hearing from you regarding the opportunity to serve the community with College Place Fire Department.

Sincerely,

Hannah Granchukoff

Hannah Granchukoff

1417 S College Avenue #9, College Place, WA, 99324 • (509) 540 – 6032 •

h.granchukoff@charter.net

Objective

Seeking a position as a Firefighter/EMT utilizing my skills and passion for providing proficient and competent EMS and fire services to our community.

Employment and Experience History

2022 – Present Walla Walla County Fire District 4 Walla Walla, WA

Resident

- Respond to 911 calls for emergency assistance.
- Work as a team to provide the highest quality of patient care.
- Protect people, property, and the environment.
- Perform routine inspections on department apparatuses.

2019 – Present Blue Mountain Humane Society Walla Walla, WA

Shelter Operations Director

- Responsible for the oversight of day to day operations at the shelter.
- Responsible for developing and annually updating written Standard Operating Procedures.
- Active supervisor and sworn in animal control officer for the Walla Walla County.
- Respond to animal control calls and write reports.
- Maintain department budgets.

2018 – 2019 Blue Mountain Humane Society Walla Walla, WA

Animal Care Manager

- Responsible for the onboarding and training of new staff and volunteers.
- Responsible for ordering and maintaining an inventory of supplies for all aspects of animal care, including but not limited to: vaccines, surgical supplies, cleaning products, sedation, medication, anesthesia, etc.

2017 – 2018 Blue Mountain Humane Society Walla Walla, WA

Surgery Technician

- Assisted veterinarian throughout surgical procedures.
- Administered medication and medical treatment to shelter animals when required.
- Maintained accurate records of controlled substances required in surgery.

2016 – 2017 Blue Mountain Humane Society Walla Walla, WA

Customer Service Specialist

- Educated the community and adopters on the programs and services BMHS offers.
- Processed adoptions and reclaims for customers.

Education

High School Diploma - 2018

EMT – Walla Walla Community College - 2022

Fire Academy - 2023

Assignment	Course Number	Assignment Date	Completion Date	Duration (hours)
WWRT Patient Assessment	1629298	5/2/2023	5/1/2023	3
WWRT Respiratory Emergencies/ Airway management/ Advanced airway	1650152	5/1/2023	4/28/2023	1
WWRT Situational Awareness	1846297	5/1/2023	4/28/2023	0.5
IFSAC Testing HAZMAT Operations	2358036	4/24/2023	4/22/2023	4
IFSAC Testing HAZMAT Operations	2358036	4/24/2023	4/21/2023	1.5
IFSAC Prep HAZMAT Operations	2374517	4/24/2023	4/20/2023	2
IFSAC Prep HAZMAT Operations	2374517	4/24/2023	4/18/2023	2
Shelter Deployment	1671861	4/18/2023	4/17/2023	1
WWRT RT-130 Wildland Refresher Classroom	1711068	4/18/2023	4/17/2023	2.5
WWRT Wildland Pack Test/Shelter Deployment	1652117	3/30/2023	4/16/2023	1
IFSAC Prep HAZMAT Operations	2374517	4/24/2023	4/16/2023	7
IFSAC Prep HAZMAT Operations	2374517	4/24/2023	4/15/2023	7
IFSAC Prep HAZMAT Operations	2374517	4/24/2023	4/13/2023	2
IFSAC Prep HAZMAT Operations	2374517	4/24/2023	4/11/2023	2
Station Meeting	1649115	4/11/2023	4/10/2023	1
Safety Meeting	2230230	4/11/2023	4/10/2023	1
WWRT SCBA and Emergency Procedures/Donning Time/Quarterly	772659	3/30/2023	4/10/2023	0.5
WWRT Heat Related Illness	2180510	3/30/2023	4/10/2023	1
IFSAC Prep HAZMAT Awareness	2374514	4/24/2023	4/6/2023	2
IFSAC Prep HAZMAT Awareness	2374514	4/24/2023	4/4/2023	2
IFSAC Testing HAZMAT Awareness	2358003	4/4/2023	4/2/2023	7
IFSAC Testing HAZMAT Awareness	2358003	4/4/2023	4/1/2023	7
WWRT Firefighter Personal Protective Equipment Scott SCBA	775214	4/3/2023	3/25/2023	4
WWRT Pharmacology	1627739	4/3/2023	3/24/2023	3
WWRT IFSAC Testing Firefighter 1	2000115	3/24/2023	3/18/2023	5
WWRT IFSAC Testing Firefighter 1	2000115	3/24/2023	3/17/2023	3
WWRT IFSAC Testing Firefighter 1	2000115	3/24/2023	3/16/2023	3
WWRT IFSAC Testing Firefighter 1	2000115	3/24/2023	3/14/2023	3
ALS/BLS Protocol Review	1591569	3/23/2023	3/11/2023	1
WWRT Multi-Company Drill (Day)	775256	3/24/2023	3/11/2023	6
WWRT Single Company Drill (Night- after dusk)	775255	3/24/2023	3/9/2023	3
WWRT Search and Rescue/ VEIS	1780755	3/24/2023	3/7/2023	3
Geriatric Emergencies	1903624	3/23/2023	3/6/2023	1.5
WWRT Type 1 Engine Pump Operations	2036352	3/23/2023	3/5/2023	2

WWRT Live Fire Training	1796450	3/24/2023	3/4/2023	6
WWRT Car/Vehicle fire	772645	3/24/2023	3/2/2023	3
WWRT RIT/Firefighter Rescue	2068467	2/28/2023	2/28/2023	3
WWRT Search and Rescue/ VEIS	1780755	2/28/2023	2/25/2023	7
WWRT Search and Rescue/ VEIS	1780755	2/28/2023	2/23/2023	3
WWRT Search and Rescue/ VEIS	1780755	2/28/2023	2/21/2023	3
WWRT Live Fire Training	1796450	2/28/2023	2/18/2023	7
WWRT Salvage / Overhaul/ Protect Evidence	1977793	2/28/2023	2/16/2023	3
WWRT Ventilation	775216	2/28/2023	2/11/2023	7
Don and Doff PPE	772710	2/10/2023	2/9/2023	0.5
WWRT Ladders	1764217	2/10/2023	2/9/2023	1
WWRT Master streams, Big water, hydrants,	2068486	2/10/2023	2/9/2023	1
WWRT Ropes and Knots	775227	2/10/2023	2/9/2023	1
WWRT Ventilation	775216	2/10/2023	2/7/2023	3
WWRT Fire Hose / Deployment/High Rise	775223	2/10/2023	2/4/2023	7
WWRT Respiratory Emergencies/ Airway management	1650152	2/5/2023	2/3/2023	1
WWRT Cardiac Emergencies/ Cardiovascular Emergencies	1649345	1/30/2023	1/29/2023	1
WWRT Pharmacology	1627739	1/30/2023	1/28/2023	3
WWRT Ladders	1764217	1/30/2023	1/28/2023	4
WWRT Ropes and Knots	775227	1/30/2023	1/28/2023	4
WWRT Forcible Entry	775229	1/25/2023	1/24/2023	3
WWRT Electricity safety training / Electrical / Solar	2268489	1/26/2023	1/23/2023	1.5
WWRT Mental Health/ Psychiatric Pt/ Behavioral	1753702	1/23/2023	1/22/2023	2
WWRT CPR	1629326	1/23/2023	1/22/2023	1
WWRT SCBA and Emergency Procedures/Donning Time/Quarterly	772659	1/25/2023	1/21/2023	1
WWRT Live Fire Training	1796450	1/25/2023	1/21/2023	5
WWRT Ropes and Knots	775227	1/25/2023	1/21/2023	1
Don and Doff PPE	772710	1/20/2023	1/19/2023	1
WWRT Fire Behavior/fire flow	775236	1/20/2023	1/19/2023	3
Don and Doff PPE	772710	1/20/2023	1/17/2023	1
WWRT Fire Behavior/fire flow	775236	1/20/2023	1/17/2023	3
Orientation EMS Systems/Safety & Wellness	1947090	1/20/2023	1/16/2023	2
WWRT Structure Gear Inspection	1765902	1/23/2023	1/15/2023	2
WWRT Fire Equipment Placement/familiarization	1781161	1/18/2023	1/10/2023	1
Don and Doff PPE	772710	1/12/2023	1/10/2023	1
WWRT Portable Fire Extinguishers	775222	1/12/2023	1/10/2023	2

WWRT Fire Department				
Communications, Radio Operation	775233	1/12/2023	1/7/2023	2
WWRT Firefighter Personal Protective Equipment Scott SCBA	775214	1/12/2023	1/7/2023	2
WWRT Ropes and Knots	775227	1/12/2023	1/7/2023	2
WWRT Team building	1901605	1/12/2023	1/7/2023	2
WWRT Ropes and Knots	775227	1/12/2023	1/5/2023	3
WWRT Firefighter Health and Safety	775226	1/12/2023	1/3/2023	1
WWRT Firefighter Orientation	775235	1/12/2023	1/3/2023	3
WWRT Assisting ALS	1650109	1/3/2023	12/23/2022	1
TRT Confined Space Awareness, Operations and Technician	1616103	12/21/2022	12/19/2022	4
WWRT Asbestos	2180521	1/10/2023	12/19/2022	1
WWRT HAZCOM	2180501	12/21/2022	12/19/2022	0.5
WWRT Hearing Loss Protection	2180507	12/21/2022	12/19/2022	0.5
Safety Meeting	2230230	12/12/2022	12/12/2022	0.25
Station Meeting	1649115	12/12/2022	12/12/2022	1.5
WWRT Pediatric Specific	1627694	12/6/2022	12/5/2022	3
ALS/BLS Protocol Review	1591569	12/6/2022	12/5/2022	2
WWRT Pharmacology	1627739	11/24/2022	11/22/2022	3
WWRT Patient Assessment	1629298	11/18/2022	11/17/2022	1
WWRT Patient Assessment	1629298	11/8/2022	10/28/2022	0.5
WWRT Pharmacology	1627739	11/8/2022	10/28/2022	3
WWRT Forcible Entry	775229	10/19/2022	10/17/2022	2.5
WWRT Type 1 Engine Pump Operations	2036352	9/25/2022	9/24/2022	2
WWRT Burns	1846278	9/15/2022	9/15/2022	1
WWRT Fire Hose / Deployment/High Rise	775223	9/12/2022	9/11/2022	1
WWRT Ladders	1764217	9/12/2022	9/11/2022	1
WWFD EMS Equipment Placement/familiarization:	1775604	10/11/2022	9/7/2022	1.5
ALS/BLS Protocol Review	1591569	10/11/2022	9/4/2022	1
WWRT Pharmacology	1627739	10/11/2022	9/2/2022	3
WWRT CPR	1629326	8/29/2022	8/24/2022	1
WWRT Wildland Equipment and Apparatus/sand tables/Field day	1710023	8/20/2022	8/19/2022	1
WWRT Respiratory Emergencies	1650152	8/18/2022	8/17/2022	1.5
WWRT Search and Rescue/ VEIS	1780755	8/16/2022	8/15/2022	2
WWRT Type 1 Engine Pump Operations	2036352	8/12/2022	8/6/2022	3.5
ALS/BLS Protocol Review	1591569	7/25/2022	7/19/2022	1
WWRT Fire Hose / Deployment/High Rise	775223	7/13/2022	7/12/2022	1

WWRT Firefighter Personal Protective Equipment Scott SCBA	775214	7/13/2022	7/10/2022	1
WWRT Shock	1662131	7/13/2022	7/10/2022	4
WWRT Assisting ALS	1650109	7/13/2022	7/5/2022	1
WWRT Assisting ALS	1650109	7/13/2022	7/1/2022	1
WWRFT Type 1 Engine Pump Operations	2036352	6/10/2022	6/4/2022	8
WWRFT Walla Walla County Maps	2036462	6/10/2022	6/4/2022	2.5
WWRFT Fire Hose / Deployment/High Rise	775223	5/31/2022	5/30/2022	3
WWRFT Ladders	1764217	5/31/2022	5/30/2022	0.5
WWRFT Type 1 Engine Pump Operations	2036352	5/31/2022	5/30/2022	1
WWRFT Water Supply	775231	5/31/2022	5/30/2022	1
Ladder Testing and Maintenance	1654334	5/22/2022	5/21/2022	1
Drive on Roadway, NFPA 1002, 4.3	775253	5/31/2022	5/21/2022	5
WWRFT Driver Operator EVIP Road Course	2071311	6/1/2022	5/18/2022	1.5
WWRFT Driver Operator EVIP Rodeo	2063469	6/1/2022	5/18/2022	1.5
Miscellaneous Training	1772377	5/1/2022	5/1/2022	1
Pack Test	1652117	5/3/2022	5/1/2022	1
Shelter Deployment	1671861	5/3/2022	5/1/2022	1
S-190	1686473	4/26/2022	4/24/2022	7
S-130	1686471	4/21/2022	4/10/2022	7
SCBA Fit-Test NFPA 1500, 7.13	1607189	4/20/2022	4/8/2022	0.5
S-130	1686471	4/4/2022	4/3/2022	7
SCBA Fit-Test NFPA 1500, 7.13	1607189	4/4/2022	3/31/2022	0.5

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

HANNAH GRANCHUKOFF

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.d

National Response Framework, An Introduction



Issued this 7th Day of March, 2022



Jeffrey D. Stern, Ph.D.

Superintendent

Emergency Management Institute

Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

HANNAH GRANCHUKOFF

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.c

Introduction to Incident Command System, ICS-100



Issued this 12th Day of January, 2022



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Washington State Department of Health

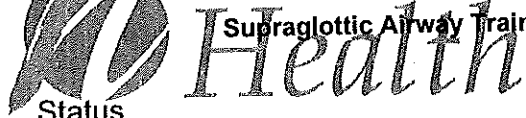
By the authority of RCW 18.73

Hannah Veniaminovna Granchukoff

is granted

Emergency Medical Technician Certification

Washington State Department of



Supraglottic Airway Training Completed Date 03/17/2022

Status
ACTIVE

Effective Date
04/18/2022

Initial Issuance
04/18/2022

Credential Number
EMT.ES.61300619

Expiration Date
01/31/2026

Secretary

Personal Copy of Your Certification

Washington State Department of Health

By the authority of RCW 18.73

Hannah Veniaminovna Granchukoff

is granted

Emergency Medical Technician Certification

Washington State Department of



Status
ACTIVE

Secretary

Credential Number
EMT.ES.61300619

Expiration Date
01/31/2026

This Certificate is Awarded to

Hannah Granchukoff

For the Successful Completion of

L-180 Human Factors in The Wildland Fire Service (Online) NWCG 2014

COURSE NUMBER - COURSE NAME

May 6, 2022

COURSE START and END DATES



EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>
Jackson, Nattilie E
2000031 FIREFIGHTER/EMT

Received: 5/23/23 2:50 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000031
NAME: (Last, First, Middle) Jackson, Nattilie E	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington 99324	EMAIL ADDRESS: nattiliejcks1@gmail.com
HOME PHONE: 15093010814	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: My objective is to work for a Fire Department and continue to grow my education and love for what I do.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla High School	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Fire Science	UNITS COMPLETED: 5 - Semester	

WORK EXPERIENCE

DATES: From: 6/2017 To: Present	EMPLOYER: College Place Fire Department	POSITION TITLE: Firefighter / EMT-B
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington, 99324		
PHONE NUMBER: (509) 529-6506	SUPERVISOR: Troy Williams - Shift Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 48	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: Provide 911 responses to the Community of College place in a timely manner and with respect.		
REASON FOR LEAVING: N/A		
DATES: From: 5/2022 To: Present	EMPLOYER: Providence St. Marys Hospital	POSITION TITLE: CNA
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W. Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 897-3320	SUPERVISOR: Valery Chace - Clinical manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No

HOURS PER WEEK: 12	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I aide around ten patients per shift with routine tasks, including feeding, bathing, dressing, and exercise. Routinely monitoring and documenting patient vitals, including blood pressure and temperature. Maintain patient safety, the confidentiality of all patients, and organizational information.		
REASON FOR LEAVING: N/A		
DATES: From: 10/2020 To: 5/2022	EMPLOYER: Providence St. Marys Hospital	POSITION TITLE: Phlebotomist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W. Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 892-3320	SUPERVISOR: Shelly Serjeant - Medical Laboratory Technician	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Preparing patients before drawing blood. Explaining blood draw procedures to patients and answering any questions about the process. Following all health and safety protocols and procedures to maintain sanitary work areas. Gathering medical testing materials, including needles, sample vials, blood storage bags, and test tubes. Verifying patient information and labeling blood samples properly. Accurately updating patient information in the organization's database. Helping nervous or frightened patients remain calm during blood draws. Working with supervising Physicians and following their directions at all times.		
REASON FOR LEAVING: Looking for more opportunities for more patient contact.		
DATES: From: 10/2019 To: 10/2020	EMPLOYER: Providence St. Marys Hospital	POSITION TITLE: Register
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W. Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 897-3320	SUPERVISOR: Charlie Hall - Director Access & HIM PSJH	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 65	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Patient Registrars collect patient information and complete a variety of administrative duties, such as verifying insurance, managing admissions, and discharges, arranging for transfers, providing required information to medical staff, collecting co-pays, entering information into computer databases, and presenting hospital policies to patients		
REASON FOR LEAVING: I wanted to use my Phlebotomy License and see and experience a different area of the hospital.		
DATES: From: 6/2014 To: 9/2019	EMPLOYER: Prescott Pool	POSITION TITLE: Lead Lifeguard
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 303 W. Second St., Prescott, Washington, 99348		
PHONE NUMBER: (509) 849-2214	SUPERVISOR: Yvonne Jackson - Pool Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 80	# OF EMPLOYEES SUPERVISED: 6	
DUTIES: Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies. Administers first aid in the event of injury and rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.		
REASON FOR LEAVING: It was time for me to get more of a full-time year-round job.		
DATES: From: 10/2016 To: 6/2017	EMPLOYER: Big Cheese Pizza	POSITION TITLE: Driver
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 499 N Wilbur St, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 525-4422	SUPERVISOR: Rich Podolski - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: In charge of transporting food items from pizza restaurants to customers' homes, loading orders, driving, delivering pizza, collecting payments, and keeping in touch with the main office.		
REASON FOR LEAVING: I started working at the fire station and the schedule with the fire department was too hard for Big Cheese to work around.		
DATES: From: 9/2015 To: 10/2016	EMPLOYER: YMCA	POSITION TITLE: Lifeguard
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington, 99362		

PHONE NUMBER: (509)525-8863	SUPERVISOR: Erika Miller - Aquatics Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Supervises swimming activities at the aquatics facility and ensures that policies, guidelines, and safety procedures are followed. Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies. Administers first aid in the event of injury rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary. Evaluates conditions for safety and initiates aquatics emergency action plan as required. Inspects pool facilities, equipment, and water to ensure that they are safe and usable. Supervises and assists in cleaning the pool and related facilities and equipment assist with chlorine residual water tests and records and charts of water tests and records of accidents and adding chemicals to pool water as directed. Instructs or assists classes in fundamentals of swimming as needed. Resolves scheduling conflicts to ensure a safe pool environment when competing programs/priorities require aquatic facilities.		
REASON FOR LEAVING: There were multiple changes in management which caused a poor work environment.		

CERTIFICATES AND LICENSES	
TYPE: EMT	
LICENSE NUMBER: EMT.ES.61118752	ISSUING AGENCY: College Place Fire Department
TYPE: Fire Fighter I	
LICENSE NUMBER:	ISSUING AGENCY: College Place Fire Department

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Personal	NAME: Ryan Pleasants	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 165 Bluff Haven Rd, Walla Walla, Washington 99362		
EMAIL ADDRESS: RPleasants@WallawallaWa.gov		PHONE NUMBER: (360) 608-5623
REFERENCE TYPE: Professional	NAME: Chris Macdonald	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1916 Amelia St., Walla Walla, Washington 99362		
EMAIL ADDRESS: Chis@macgoon.com		PHONE NUMBER: (509) 301-2606
REFERENCE TYPE: Professional	NAME: Logan Bartlett	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: bartlettlogan@gmail.com		PHONE NUMBER: 5095204858
REFERENCE TYPE: Professional	NAME: Troy Williams	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: twilliams@cpwa.us		PHONE NUMBER: 509 3861116

Agency-Wide Questions

1. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
2. If you answered "Yes" to being terminated, please explain:
3. Have you ever been employed by the City of College Place?
No
4. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
5. Are you age 18 or older?
Yes
6. Where did you first hear about this opportunity?
City of College Place employee
7. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
8. Does a member of your family currently work for the City of College Place?
Yes

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Are you a US Citizen or Lawful Permanent Resident?
Yes
 5. Do you have a minimum of one year of firefighting experience?
Yes
 6. Do you have a Washington State EMT B license?
Yes
 7. Do you have an IFSAC Firefighter I certification?
Yes
 8. Do you have a Wildland Firefighter 2 certification?
Yes
 9. Do you have any of the following certifications?
No
 10. Which best describes your secondary education?
Associate's degree in Fire Science/Administration
 11. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification
 12. verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Nattilie E Jackson on 5/23/23 2:50 PM

Signature_____

Date_____

NATTILIE JACKSON

629 South College Ave. College Place WA|(509) 301-0814| nattiliejcksn1@gmail.com

Objective

To secure a position as a Firefighter/EMT in which I can apply my knowledge of firefighting techniques and protocols to serve the public. To also have a challenging role as an EMT where I can apply my knowledge and expertise in emergency medical services.

Skills Summary

Emergency Services (EMT-B)

Firefighting (IFSAC 1)

Bilingual (Spanish)

Hazardous Materials (Awareness/ Opps)

Education

High School /2017

I received my high school diploma from Walla Walla High School. I took 3 years of Spanish. One year of Anatomy and Physiology. I also took a Microsoft office class that taught me to use Word, Excel, and PowerPoint. Participated in organized team sport volleyball for three years. I was team co-captain in my sophomore year.

College/ 2022

I graduated Walla Walla Community College in June with my Fire Science Degree. I currently hold my EMT license in Washington state.

Experience

College Place Fire Department

Lead Resident Volunteer Firefighter, Engineer, EMT / June 12, 2017-Present

I routinely sanitize, inspect, and take inventory of items in up to seven vehicles. Transport and provide a variety of medical support for over 1,000 patients en route to the hospital. Assist in leading training when asked.

Providence St. Mary's Medical Center

Phlebotomist / October 2020-March 27, 2022

I obtained blood samples for medical testing and transfusion through venipuncture or capillary puncture. Process multiple samples of blood, urine, stool, sputum, semen and body fluids delivering them to the correct location while ensuring confidentiality and proper documentation.

Providence St. Mary's Medical Center

CNA / March 27, 2022-Present

Provides patient comfort by utilizing resources and materials; transporting patients; answering patients' call lights and requests; and reporting observations of the patient to the nursing supervisor. Documents actions by completing forms, reports, logs, and records