

Thursday, July 11, 2024
College Place Civil Service Commission - Hybrid Meeting

12:00 P.M.

In-Person at College Place City Hall, 625 S College Avenue, College Place Washington

Agenda: <https://go.boarddocs.com/wa/cocp/Board.nsf/goto?open&id=D64MLV5BD3AD>

Meeting may be viewed at: Live Stream on City of College Place, Washington YouTube at https://www.youtube.com/channel/UCbx3qrqzLDL_05NusReSI-g/featured

Or you may call this number to listen: 1-669-900-9128

ID# 826 3701 9112 Phone controls: *6 - toggle mute/un-mute and *9 - raise hand

Link for public: <https://us06web.zoom.us/j/82637019112>

1. OPENING ITEMS

Subject :	1.01 Call To Order
Meeting :	Jul 11, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Procedural

Public Content

Subject :	1.02 Roll Call
Meeting :	Jul 11, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Information, Procedural

Public Content

Commission Chair - Vacant

Commission Vice Chair - Bill Kelly

Commissioner JoAnn Wiggins

Commissioner Anthony Boyle

Deputy City Clerk - Athen Reid

Human Resources Manager/Civil Service Secretary - Shawn Doering

Subject :	1.03 Public Comment
Meeting :	Jul 11, 2024 - College Place Civil Service Commission

Category : - Hybrid Meeting
Access : 1. OPENING ITEMS
Type : Public
Procedural

2. CONSENT AGENDA

Subject : 2.01 Approve July 11, 2024 Agenda
Meeting : Jul 11, 2024 - College Place Civil Service Commission
- Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Information

File Attachments

[07_11_2024_CivilServiceAgenda.pdf \(106 KB\)](#)

Subject : 2.02 Approve June 13, 2024 Minutes
Meeting : Jul 11, 2024 - College Place Civil Service Commission
- Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Minutes
Minutes : [View Minutes](#) for Jun 13, 2024 - College Place Civil
Service Commission - Hybrid Me

File Attachments

[06_13_2024_CivilServiceMeetingMinutes.pdf \(133 KB\)](#)

Subject : 2.03 Approve June 2024 Payroll
Meeting : Jul 11, 2024 - College Place Civil Service Commission
- Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public
Type : Information

File Attachments

[06.2024 Payroll Certification.pdf \(117 KB\)](#)

Subject : 2.04 Approve Consent Agenda
Meeting : Jul 11, 2024 - College Place Civil Service Commission
- Hybrid Meeting
Category : 2. CONSENT AGENDA
Access : Public

Type :	Action (Consent)
Recommended Action :	Motion to approve the consent agenda which includes the agenda for July 11, 2024, the minutes from June 13, 2024, and the June 2024 payroll.

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

3. REGULAR AGENDA

Subject :	3.01 Elect Commission Chair and Vice-Chair for 2024
Meeting :	Jul 11, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	Action, Discussion
Recommended Action :	Motion to elect _____ to the position of Commission Chair and _____ to the position of Commission Vice Chair for the 2024 term.

Public Content

Per Civil Service Rule 2.03:

CHAIR/VICE CHAIR. At the first regular meeting in January of each year, the Commission shall elect one of its members as Chair and another member to serve as Vice Chair for a term of one year. Should a Chair and/or Vice Chair resign or be removed from the position prior to the expiration of his/her term, the Commission, upon appointment of a new member, shall proceed to the election of a new Chair and/or Vice Chair.

We are well beyond the first regular meeting in January, but still need to elect the Chair and Vice Chair.

How to elect the Commission Chair and Vice Chair:

1. A Commission Member makes a motion to elect _____ to the position of Commission Chair and _____ to the position of Commission Vice Chair for the 2024 term.
2. A Commission Member seconds the motion
3. The Commission votes on the motion.

Subject :	3.02 Updated Firefighter Eligibility List
Meeting :	Jul 11, 2024 - College Place Civil Service Commission - Hybrid Meeting

Category :	3. REGULAR AGENDA
Access :	Public
Type :	Action
Recommended Action :	Motion to approve the Firefighter Eligibility List and certify the top three names to the Fire Chief.

Public Content

At the Civil Service meeting on June 13, 2024, Commissioners approved the testing process to establish a Firefighter Eligibility List. The physical agility and written test were held on July 8, 2024. There were eleven applicants, three didn't show on the day of testing. All eight candidates passed the Physical Agility test and advanced to the oral board interview on July 9, 2024.

Per the Civil Services Rules below, three names will be certified to the Chief.

10.05.03 - CERTIFICATION. If a vacancy is to be filled from a promotional or original register, the Secretary shall certify to the appointing authority the names of the three available eligibles that stand highest on the appropriate register. If less than three names are on the list the Commission may certify the available names or decide by majority vote to retest and establish a new eligibility list.

File Attachments

[Firefighter Eligibility List 7-2024.pdf \(146 KB\)](#)
[Firefighter-Certified Chiefs List 7-2024.pdf \(402 KB\)](#)

Administrative File Attachments

[Nelson, Aaron.pdf \(168 KB\)](#)
[Schroetlin, Ian.pdf \(193 KB\)](#)
[Wexler, Benjamin.pdf \(213 KB\)](#)
[Bollinger, Tanner.pdf \(143 KB\)](#)
[Fortune, Joshua.pdf \(142 KB\)](#)
[Garcia, Armando.pdf \(177 KB\)](#)
[Granchukoff, Hannah.pdf \(459 KB\)](#)
[Jackson, Nattilie.pdf \(157 KB\)](#)
[Physical Agility Testing 2024.pdf \(637 KB\)](#)
[FF Final Scoring - 2024.pdf \(130 KB\)](#)

Subject :	3.03 Save the Date - 2024 Virtual Civil Service Conference
Meeting :	Jul 11, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	

Public Content

Please let me know if you would like to attend and I will sign you up when the registration is open.

Save the Date

October 1 and 2, 2024

9:00 AM - 4:00 PM (PDT)

Foster Garvey is pleased to announce that the 43rd Annual Civil Service Conference, hosted in partnership with Public Safety Testing, will be taking place October 1 and 2, 2024, from 9:00 a.m. to 4:00 p.m. each day.

Please mark your calendars! An invitation with a formal agenda, admission prices and details on how to RSVP will be distributed in the coming months. Planned topics include:

- Public Safety Testing's All-Agency Business Meeting
- Basic Training for New Commissioners & Staff
- DACA Eligibility & New Preference Points
- Washington CJTC Update
- Panel on Fire Service Recruiting
- Continued Use of DEI Hiring
- Public Safety Testing Update & Current Issues
- Introduction to the Fourth Edition of Model Rules
- Foster Garvey's Annual Legal Update

The conference will be hosted virtually via Zoom.

About the Conference. For more than four decades, the Civil Service Conference has provided civil service commissioners, secretaries and examiners, other local human resources officials, and legal counsel with practical information on best practices and emerging issues.

Subject :	3.04 Any Other Business for the Good of the Order
Meeting :	Jul 11, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	

4. CLOSING ITEMS

Subject :	4.01 Conclusion - Motion to conclude the meeting
Meeting :	Jul 11, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	4. CLOSING ITEMS
Access :	Public
Type :	Procedural



Thursday, July 11, 2024
College Place Civil Service Commission - Hybrid Meeting

12:00 P.M.

In-Person at College Place City Hall, 625 S College Avenue, College Place Washington

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1. OPENING ITEMS

1.01 Call To Order

1.02 Roll Call

1.03 Public Comment

2. CONSENT AGENDA

2.01 Approve July 11, 2024 Agenda

2.02 Approve June 13, 2024 Minutes

2.03 Approve June 2024 Payroll

2.04 Approve Consent Agenda

3. REGULAR AGENDA

3.01 Elect Commission Chair and Vice-Chair for 2024

3.02 Updated Firefighter Eligibility List

3.03 Save the Date - 2024 Virtual Civil Service Conference

3.04 Any Other Business for the Good of the Order

4. CLOSING ITEMS

4.01 Conclusion - Motion to conclude the meeting

College Place Civil Service Commission - Hybrid Meeting (Thursday, June 13, 2024)*Generated by DaShari Schmick on Thursday, June 13, 2024***1. OPENING ITEMS**

Procedural: 1.01 Call To Order

Information, Procedural: 1.02 Roll Call

PRESENT:Commission
Members Anthony Boyle;
Bill Kelly;Staff Deputy Finance Director/HR Assistant, DaShari Schmick
City Clerk, Sherri St. Clair**MEMBERS EXCUSED:** Commissioner JoAnn Wiggins
Civil Service Secretary, Shawn Doering;**MEMBERS ABSENT:**

Procedural: 1.03 Public Comment

None**2. CONSENT AGENDA**

Information: 2.01 Approve June 13, 2024 Agenda

Minutes: 2.02 Approve April 11 & 18, 2024 Minutes

Information: 2.03 Approve April & May 2024 Payroll

Action (Consent): 2.04 Approve Consent Agenda

Commissioner Boyle made a motion to approve the consent agenda which included the agenda for June 13th, 2024, and the minutes from April 11 & 18, 2024. Second by Commissioner Kelly and the motion passed 2-0.**3. REGULAR AGENDA**

Action, Discussion: 3.01 Elect Commission Chair and Vice-Chair for 2024

Commissioner Boyle made a motion to table this action item until the next regular meeting. Second by Commissioner Kelly and the motion passed 2-0.

Action: 3.02 Firefighter Testing

Commissioner Boyle made a motion to approve the Firefighter testing process as presented. Second by Commissioner Kelly and the motion passed 2-0.**4. CLOSING ITEMS**

Procedural: 4.01 Conclusion - Motion to conclude the meeting

Commissioner Boyle made a motion to conclude the meeting at 12:04 PM. Second by Commissioner Kelly and, with no objection, the meeting concluded.

Approved:

Bill Kelly

Attest:

Shawn Doering, Civil Service Secretary

The foregoing minutes are the official record of the Civil Service Commission meeting that occurred June 13, 2024. Further detail may be obtained by reviewing the actual audio recording made during this session.

Civil Service Employee Payroll

Pay Date	Employee	Paid Thru	Position	Hours	Gross Pay
7/3/2024	Adams, Eric H	6/30/2024	Police Officer	189	\$ 8,585.81
7/3/2024	Barker, Kyle A	6/30/2024	Police Officer	172	\$ 6,870.00
7/3/2024	Barr, Marianne K	6/30/2024	Chief Clerk - PD	160.75	\$ 5,028.43
7/3/2024	Bartlett, Logan K	6/30/2024	Firefighter	260	\$ 6,329.55
7/3/2024	Bennett, George	6/30/2024	Police Officer	191.01	\$ 7,036.42
7/3/2024	Boose, John A	6/30/2024	Firefighter	185.5	\$ 9,081.64
7/3/2024	Bushkovskiy, Anton P	6/30/2024	Police Officer	180.5	\$ 7,974.53
7/3/2024	Cole, Tanner C	6/30/2024	Police Officer	188.5	\$ 8,282.06
7/3/2024	Dennis, Austin	6/30/2024	Police Officer	185	\$ 7,464.84
7/3/2024	Diaz, Salvador M	6/30/2024	Patrol Sergeant	188.38	\$ 10,166.52
7/3/2024	Downs, Emily A	6/30/2024	Firefighter	256	\$ 8,200.85
7/3/2024	Drury, Charles O	6/30/2024	Firefighter	262	\$ 6,996.18
7/3/2024	Erb, Brittney E	6/30/2024	Firefighter	224	\$ 6,329.55
7/3/2024	Evensen, Patrick J	6/30/2024	Firefighter	201	\$ 8,643.52
7/3/2024	Fortin, Brian R	6/30/2024	Detective	165.5	\$ 8,023.36
7/3/2024	Gonzalez-Cazares, Estela	6/30/2024	Police Officer	168.25	\$ 5,615.60
7/3/2024	Graham, Jayme L	6/30/2024	Part-time Records Clerk	16.5	\$ 385.94
7/3/2024	Harris, Tanner M	6/30/2024	Police Officer	187.25	\$ 9,499.62
7/3/2024	Kates, Courtney	6/30/2024	Police Officer	168	\$ 5,584.06
7/3/2024	Langlois, Joseph T	6/30/2024	Detective	176.75	\$ 8,676.01
7/3/2024	Nilsson, Trenton M	6/30/2024	Firefighter	286.5	\$ 7,835.74
7/3/2024	Nordman, Ronald A	6/30/2024	Special Enforcement Officer	160	\$ 5,522.50
7/3/2024	Rhodes, Brandon L	6/30/2024	Police Officer	175.51	\$ 8,738.92
7/3/2024	Schild, Andrew D	6/30/2024	Police Officer	178	\$ 7,361.89
7/3/2024	Schmick, Dylan E	6/30/2024	Patrol Sergeant	201.76	\$ 9,172.90
7/3/2024	St Clair, Andrea M	6/30/2024	Records Clerk	160	\$ 4,455.00
7/3/2024	Watkins, Daniel I	6/30/2024	Police Officer	182.75	\$ 8,405.36
7/3/2024	Williams, Troy J	6/30/2024	Firefighter	231	\$ 7,214.55

I certify that, to the best of my knowledge, this is an accurate and complete listing of all Civil Service employees for the City of College Place as of June 30, 2024.

Shawn Doering
Civil Service Secretary/Payroll Clerk

Bill Kelly
Commission Vice Chair



CITY OF COLLEGE PLACE

HUMAN RESOURCES DEPARTMENT

625 South College Avenue
College Place, WA 99324
509-529-1200

July 10, 2024

Anthony Boyle, Commissioner
Bill Kelly, Commissioner
JoAnn Wiggins, Commissioner

Re: Firefighter Testing

Dear Commissioners:

As a result of the open and competitive testing process, which concluded on July 9, 2024, to establish a Firefighter Eligibility List, the following list is outlined for your approval and certification:

Firefighter		
Rank	Name	Score
1	Jackson, Nattilie	88.50
2	Granchukoff, Hannah	87.89
3	Garcia, Armando	84.61
4	Bollinger, Tanner	83.48
5	Nelson, Aaron	81.82
6	Wexler, Benjamin	79.85
7	Schroetlin, Ian	76.88
8	Fortune, Joshua	69.96

Respectfully,

A handwritten signature in blue ink that reads 'Shawn Doering'.

Shawn Doering
Civil Service Secretary

Certified by:

Anthony Boyle, Commissioner

Bill Kelly, Commissioner

JoAnn Wiggins, Commissioner

City of College Place

Civil Service Commission

Anthony Boyle, Commissioner
Bill Kelly, Commissioner
JoAnn Wiggins, Commissioner

Shawn Doering
Civil Service Secretary
sdoering@cpwa.us
509-394-8508

July 11, 2024

Chief David Winter
College Place Fire Department
629 S College Ave
College Place, WA 99324

Dear Chief Winter,

On 7/11/2024, the Civil Service Commission approved an updated certified eligibility list. Per Civil Service Rule 10.05.05, three names are being certified. Below are the certified eligible applicants for the position of Firefighter:

Name
Garcia, Armando
Granchukoff, Hannah
Jackson, Nattilie

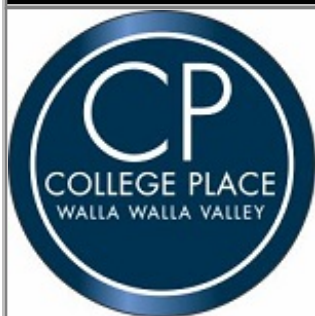
Respectfully,

Bill Kelly, Commissioner

Anthony Boyle, Commissioner

JoAnn Wiggins, Commissioner

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Nelson, Aaron Michael
2000039 FIREFIGHTER/EMT

Received: 7/3/24 6:35 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID #: 2000039
NAME: (Last, First, Middle) Nelson, Aaron Michael	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington 99324	EMAIL ADDRESS: aaronrunner92@gmail.com
HOME PHONE: 509-240-5082	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Bachelor's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time

EDUCATION

DATES:	SCHOOL NAME: University of Washington	
LOCATION: (City, State/Province) Seattle, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR: Anthropology -Human Evolutionary Biology		
DATES:	SCHOOL NAME: Walla Walla High School	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 9/2023 To: 7/2024	EMPLOYER: L&G True Value	POSITION TITLE: Sales Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2930 E Isaacs Ave, Walla Walla, Washington, 99362		
PHONE NUMBER: 5092405082	SUPERVISOR: Steve Gerling - Store Manager/Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 24	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: -Greet and assist customers as they enter the store. -Provide product information, recommendations, and demonstrations to customers based on their needs. -Help customers locate items within the store and answer any questions they may have about products or services. -Maintain a clean and organized store environment, including shelves, displays, and product aisles. -Restock shelves and merchandise products as needed to ensure availability for customers. - Handle customer inquiries, concerns, and complaints in a professional and courteous manner. - Collaborate with team members to achieve store goals and provide excellent customer service at all times.		
REASON FOR LEAVING: I currently am employed here		
DATES: From: 9/2022 To: 6/2023	EMPLOYER: Whatcom Family YMCA	POSITION TITLE: BASE Site Coordinator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1256 N State St., Bellingham, Washington, 98225		COMPANY URL: https://www.whatcomymca.org/

PHONE NUMBER: 360-733-8630	SUPERVISOR: Shannon Millican - Elementary and Teen Program Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 4	
DUTIES: Responsible for all aspects of planning, organization and supervising the School-Age Child Care programs at elementary schools across Whatcom county. As the on site lead I led programming and supervised aides to ensure compliance with DCYF protocol and foster an environment that adheres to YMCA values.		
REASON FOR LEAVING: No longer desire to pursue a career in education further.		
DATES: From: 7/2021 To: 6/2022	EMPLOYER: Sunrun	POSITION TITLE: Solar Sales Consultant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) San Francisco, California		
PHONE NUMBER: (833) 324-5886	SUPERVISOR: Peter - Rizutto	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I initially began working in face to face sales with a focus on lead generation for the sales team in department store floors. After 4 months with the company I moved into a remote role in customer care and re-engagement with a focus on bringing them back to revisit or revise their current proposal with another member of our sales team.		
REASON FOR LEAVING: No passion for work in sales and did not have any desire to continue working in that field.		
DATES: From: 9/2020 To: 6/2021	EMPLOYER: Flagstaff Junior Academy	POSITION TITLE: Teaching Aide
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Flagstaff, Arizona		COMPANY URL: https://fjacademy.com/
PHONE NUMBER: 928) 774-6007	SUPERVISOR: Thomas Drumm - Executive Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 35	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I assisted with the care and instruction of elementary and middle school students throughout both schools as needed. I served as the school's designated substitute for digital classes. Later, upon returning back to in person learning in the 2nd semester I led the art program for kindergarten through 6th grade.		
REASON FOR LEAVING: Relocated with partner for graduate program.		
DATES: From: 8/2016 To: 10/2019	EMPLOYER: Zap Endurance	POSITION TITLE: Resident Athlete
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Blowing Rock , North Carolina, 28605		COMPANY URL: https://zapendurance.com/
PHONE NUMBER: 8284672449	SUPERVISOR: Pete Rea - Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 35	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Zap is a non-profit health and wellness retreat center that also serves as an Olympic development facility. As a member of a small team my responsibilities were varied and required me to be a team player while providing me with a wide variety of responsibilities. Some common examples include: general maintenance of the facility, running linens after each camp, preparing and serving meals during retreats, public speaking, and coaching.		
REASON FOR LEAVING: Contract was up and I left to pursue another sponsorship opportunity in another State.		

CERTIFICATES AND LICENSES

TYPE: NREMT	
LICENSE NUMBER: E3811123	ISSUING AGENCY: NREMT

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Steve Gerling	POSITION: Manager/Owner
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ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: None@none.com		PHONE NUMBER: 509-520-8095
REFERENCE TYPE: Professional	NAME: Ary Gialanella	POSITION: Supervisor/Team Lead
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: ary.gialanella@sunrun.com		PHONE NUMBER: 240-810-9770
REFERENCE TYPE: Professional	NAME: Pete Rea	POSITION: Coach/Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: zapfitness.pete@gmail.com		PHONE NUMBER: 8284672449

Agency-Wide Questions

1. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
2. Have you ever been employed by the City of College Place?
No
3. Where did you first hear about this opportunity?
Friend or Relative
4. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
5. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
6. If you answered "Yes" to being terminated, please explain:
7. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license with a good driving history?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Do you have a minimum of one year of firefighting experience?
Yes
 5. Do you have a Washington State EMT B Certification?
Yes
 6. Do you have an IFSAC Firefighter I certification?
Yes
 7. Do you have a Wildland Firefighter 2 certification?
Yes
 8. Do you have any of the following certifications?
No
 9. Which best describes your secondary education?
Bachelor's degree (not fire related)
 10. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
 11. Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Aaron Michael Nelson on 7/3/24 6:35 PM

Signature_____

Date_____

Aaron Nelson

629 S College Ave.
College Place, WA 99324
(509) 240-5082
aaronnelson716@gmail.com

Experience

September 2023 - Present

L&G True Value Sales Associate

- Responsibilities include:
- Greet and assist customers as they enter the store.
- Provide product information, recommendations, and demonstrations to customers based on their needs.
- Help customers locate items within the store and answer any questions they may have about products or services.
- Maintain a clean and organized store environment, including shelves, displays, and product aisles.
- Restock shelves and merchandise products as needed to ensure availability for customers.
- Handle customer inquiries, concerns, and complaints in a professional and courteous manner.
- Collaborate with team members to achieve store goals and provide excellent customer service at all times.

September 2022 - June 2023

YMCA Whatcom County - B.A.S.E Site Coordinator

- As a site coordinator I planned and supervised activities for school age children in before and after school programs across Whatcom county. I worked as the lead on site and led and supervised a team of 3 other employees in the supervision of 20-25 elementary students.

July 2021 - July 2022

Sunrun - Sales Development Advisor

- **Clean Energy Advisor:** I focused on lead generation, pre-qualifying homes, and solar education in retail.
- **Sales Advisor:** later went on to work in the "Nurture" department as part of the customer reengagement team with a focus on; problem solving, conflict resolution, and quality assurance.

August 2020 - June 2021

Flagstaff Junior Academy, AZ - Art Teacher/Aide

- While at FJA I gained experience working with and educating kids from ages K-8 and developed teaching experience in a Montessori based school curriculum. As a result of an unpredictable year navigating the Covid-19 pandemic, I was afforded the opportunity to educate in many different roles and gain mentorship from many of the educators working in our schools. I worked in a flex/aide role and planned and delivered the Art program for ages K-6.

September 2016 - November 2019

Zap Endurance, Blowing Rock, NC - Resident Athlete

- Zap is a non-profit health and wellness retreat center that also serves as an Olympic development facility. As a member of a small team my responsibilities were varied and required me to be a team player while providing me with a wide variety of responsibilities. These included: assisting with administrative work in the operation of our non-profit, client & donor outreach, customer service, and the operation of camps and retreats.

Education

University of Washington, Seattle - BA Anthropology - Human Evolutionary Biology

Aaron Nelson
629 S College Ave
Walla Walla, Wa 99324
(509)240-5082
aaronnelson716@gmail.com

07/03/2024

Dear College Place Fire Department,

I am writing to express my interest in the Firefighter/EMT position at the College Place Fire Department. I have dedicated the last year to building the foundational knowledge and skills to serve as a career Firefighter/EMT. I am eager to continue building upon these skills and would cherish the opportunity to work full time within the fire service.

I have obtained my IFSAC Firefighter 1 certification and am equipped with comprehensive training in fire suppression, rescue operations, and have obtained my Hazmat Awareness and Ops certification. My commitment to emergency medical services is reflected in my recent achievement of the NREMT License and the three months of hands-on experience as an EMT I have served as a College Place volunteer resident. Additionally, I hold a Wildland Firefighter II certification and have attended weekly ongoing training regularly, as well as a couple of continuing education classes for weekend lectures/courses offered through the department.

Over the past year, I have served and gained job experience as a part-time volunteer Firefighter/EMT, balancing these responsibilities with a second job. This experience has sharpened my skills and fueled my aspiration to transition into a full-time role, where I can dedicate my energies entirely to firefighting and EMS.

I am drawn to the College Place Fire Department for its reputation for excellence and its commitment to our community. I would love the opportunity to continue wearing this station's badge as I prepare to begin a career within the fire service and to continue serving this community.

Thank you for considering my application. I look forward to the opportunity to discuss how my skills and experiences align with the needs of the department. Please find my resume attached for your review.

Sincerely,

Aaron Nelson

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Schroetlin, Ian
2000039 FIREFIGHTER/EMT

Received: 7/5/24 11:15 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000039
NAME: (Last, First, Middle) Schroetlin, Ian	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2350 3rd Ave, Clarkston, Washington 99403	EMAIL ADDRESS: ian.schroetlin@gmail.com
HOME PHONE: (509) 254-3631	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends, On Call (as needed)
OBJECTIVE: I'm applying for the career firefighter/EMT position. Therefore, my preferences are merely a reflection of the time requirements of the position.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla University	
LOCATION: (City, State/Province) College Place, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: BSE	UNITS COMPLETED: 209 - Quarter	
DATES:	SCHOOL NAME: Upper Columbia Academy	
LOCATION: (City, State/Province) Spangle, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 9/2022 To: Present	EMPLOYER: Walla Walla University - Engineering Department	POSITION TITLE: Engineering Ambassador
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 204 S College Ave, College Place, Washington, 99324	COMPANY URL: https://www.wallawalla.edu/academics/areas-of-study/engineering	
PHONE NUMBER: (509) 527-2765	SUPERVISOR: Tonia Jeffery - Engineering Department Secretary	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 5	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Lead prospective students on tours and performed recruiting activities for WWU Engineering		

REASON FOR LEAVING: I am interested in working as a volunteer firefighter, I don't need the hours from the ambassador job, and I will need to minimize commitments outside of work and school to avoid an unnecessarily hectic schedule next year.		
DATES: From: 9/2022 To: Present	EMPLOYER: Walla Walla University - Department of Communications and Languages	POSITION TITLE: WWU Speech TA
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 204 S College Ave, College Place, Washington, 99324		COMPANY URL: wallawalla.edu
PHONE NUMBER: (800) 541-8900	SUPERVISOR: Jean-Paul Grimaud - Professor of Speech and Language	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 5	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Helped students with coursework questions and graded assignments, tests, and quizzes		
REASON FOR LEAVING: Not interested in further experience grading for a speech class, and the professor I worked for this year will be retiring after this quarter.		
DATES: From: 6/2023 To: 8/2023	EMPLOYER: Camp MiVoden	POSITION TITLE: Lifeguard/Counselor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 17415 E Hayden Lake Rd, Hayden, Idaho, 83835		COMPANY URL: www.mivoden.com
PHONE NUMBER: (509) 242-0506	SUPERVISOR: Caleb Shirinzadeh - Lifeguard Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 80	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Supervised children attending summer camp Performed lifeguarding duties including but not limited to facility maintenance, patron supervision, customer service, and preservation of life safety in and around water and beachfront environments.		
REASON FOR LEAVING: Seasonal position		
DATES: From: 3/2022 To: 5/2022	EMPLOYER: Technidea Corporation	POSITION TITLE: Technidea Assembler
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3134 Heritage Rd, Walla Walla, Washington, 99362		COMPANY URL: zipllevel.com
PHONE NUMBER: (760) 480-4740	SUPERVISOR: Matthew Joice - Plant Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Assembled components for proprietary surveying technology and performed QC inspections		
REASON FOR LEAVING: I didn't have housing in Walla Walla over the summer, and I was offered both the TA position and the Engineering Ambassador position for the next school year, which I accepted.		
DATES: From: 8/2020 To: 5/2021	EMPLOYER: Upper Columbia Academy - Men's Dormitory	POSITION TITLE: Resident Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3025 E Spangle-Waverly Rd, Spangle, Washington, 99031		COMPANY URL: https://www.ucaa.org/about-us/campus-tour/guys-dorm/
PHONE NUMBER: (509) 245-3600	SUPERVISOR: Joe Hess - Head Dean - Men's Dormitory	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No

HOURS PER WEEK: 20		# OF EMPLOYEES SUPERVISED: 0
DUTIES: * Acted as an extension of the Men's Deans and reminded residents of dorm policies * Took attendance of overnight residents for safety and liability purposes * Provided leadership, advice, academic support, and connection for residents		
REASON FOR LEAVING: It was a high school dormitory student position, and I graduated that year.		
DATES: From: 1/2018 To: 5/2020	EMPLOYER: Upper Columbia Academy - IT Department	POSITION TITLE: IT Student Worker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3025 E Spangle-Waverly Rd, Spangle, Washington, 99031		COMPANY URL: https://www.ucaa.org/life-at-uca/its/
PHONE NUMBER: (509) 245-3600	SUPERVISOR: Bob Lenz - Head of ITS	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10		# OF EMPLOYEES SUPERVISED: 0
DUTIES: IT Student Worker ----- * Performed laptop repair and component replacement, imaging, and troubleshooting * Installed security cameras, WiFi access points, and ethernet cable runs * Assisted in A/V setup for school, church, and conference events		
REASON FOR LEAVING: I was encouraged by the deans at UCA to apply for the Resident Assistant position, and I was accepted to that position for the next school year.		
DATES: From: 8/2017 To: 5/2018	EMPLOYER: Upper Columbia Academy - Men's Dormitory	POSITION TITLE: Janitorial Worker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3025 E Spangle-Waverly Rd, Spangle, Washington, 99031		COMPANY URL: https://www.ucaa.org/about-us/campus-tour/guys-dorm/
PHONE NUMBER: (509) 245-3600	SUPERVISOR: Joe Hess - Head Dean - Men's Dormitory	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10		# OF EMPLOYEES SUPERVISED: 0
DUTIES: * Sanitized and maintained the residential restroom and shower facilities of the the men's dormitory		
REASON FOR LEAVING: I worked as a janitor in the dorm during my freshman year. Freshman are incentivized to work hard and diligently, because departments, teachers, and other staff with more desirable positions compete with one another to hire the best workers. Because I displayed a good work ethic and an aptitude and interest for technology, I was hired as an IT Student Worker for the next two years.		

CERTIFICATES AND LICENSES

TYPE: EMT-B	
LICENSE NUMBER: 6224-7157-4562	ISSUING AGENCY: NREMT
TYPE: S-130/190 and L-180 FFT2 with Field Day	
LICENSE NUMBER: 8053672	ISSUING AGENCY: NWCG

Skills

OFFICE SKILLS: Typing:100 Data Entry:20000
OTHER SKILLS:
LANGUAGE(S):

ADDITIONAL INFORMATION

Additional Information

I have my Washington State EVIP certification; however, I do not know my license number or expiration date as I have not been issued a card with said information.

REFERENCES

REFERENCE TYPE: Personal	NAME: Terry McGarvey	POSITION: Mrs.
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 615 Stewart Avenue, Lewiston, Idaho 83501		
EMAIL ADDRESS: tdmgarvey@gmail.com		PHONE NUMBER: (208) 413-0340
REFERENCE TYPE: Professional	NAME: Joe Hess	POSITION: Head Dean - Men's Dormitory
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3025 E Spangle-Waverly Rd, Spangle, Washington 99031		
EMAIL ADDRESS: joe.hess@ucaa.org		PHONE NUMBER: (509) 475-9520
REFERENCE TYPE: Professional	NAME: Trent Nilsson	POSITION: Firefighter/EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7812 Mill Creek Rd, Walla Walla, Washington 99362		
EMAIL ADDRESS: tmnilsson@nilssonzier.com		PHONE NUMBER: 5095200583

Agency-Wide Questions

1. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
2. Have you ever been employed by the City of College Place?
Yes
3. Where did you first hear about this opportunity?
City of College Place employee
4. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
5. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
6. If you answered "Yes" to being terminated, please explain:
7. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license with a good driving history?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Do you have a minimum of one year of firefighting experience?
No
 5. Do you have a Washington State EMT B Certification?
Yes
 6. Do you have an IFSAC Firefighter I certification?
Yes
 7. Do you have a Wildland Firefighter 2 certification?
Yes
 8. Do you have any of the following certifications?
No
 9. Which best describes your secondary education?
Some college
 10. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
 11. Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Ian Schroetlin on 7/5/24 11:15 AM

Signature_____

Date_____

Ian Schroetlin

ian.schroetlin@gmail.com | (509) 254-3631 | Clarkston, WA | College Place, WA

Firefighter/EMT

SKILLS

Technical: C++ | Python | ARM Assembly Language | KiCad | LTspice | Circuits/Electronics Lab tools | Proficient Typist

Professional: Communication, written and verbal | Flexible problem-solving, able to solve problems with novel solutions | Project management

Certifications: WA EVIP | IFSAC FF1 | NREMT & WA EMT-B | IFSAC HMA/O | Wildland FF2 | IFSAC FF2 (Written) | IFSAC D/O & D/O/P (Written)

EDUCATION

Walla Walla University, College Place, WA

Bachelor of Science in Engineering - Computer Engineering | 3.9 GPA | Projected: June 2025

Relevant Coursework: Principles of Physics | General Chemistry | Engineering Mechanics

Relevant Projects: ADC Heart Rate Monitor | Persistence of Vision Wand

EXPERIENCE

College Place Fire Department, College Place, WA

Resident Volunteer Firefighter/EMT | September 2023 – Present

Camp Mivoden, Hayden, ID

Lifeguard/Counselor | June 2023 – August 2023

- Provided beachfront and pool safety, supervision, upkeep, and customer service

Engineering Department, Walla Walla University, College Place, WA

WWU Engineering Ambassador | September 2022 – June 2023

- Led prospective students on tours and performed recruiting activities for WWU Engineering

Technidea, College Place, WA

Assembler | March 2022-May 2022

- Assembled components for proprietary surveying technology and performed QC inspections

VOLUNTEER WORK

Service Days Volunteer, Walla Walla University, College Place, WA – Fall 2021-Fall 2022

Community Service and Outreach, EMS Standby and Family Holiday Adoption

IEEE, Spiritual VP, Walla Walla University

Multiple elected positions in High School

Ian Schroetlin
(509) 254-3631
ian.schroetlin@gmail.com
June 5, 2024

To whom it may concern,

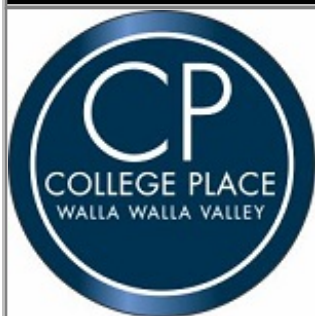
I am happy to be applying for the College Place Fire Department Firefighter/EMT position. I have aspired to work in paramedicine and EMS since I was in high school and have more recently discovered a passion for firefighting and public service. Since moving into the residency at College Place, I have thoroughly enjoyed training, building my certifications, and gaining experience as a member of C-shift and learning how our department operates. I also appreciate the culture and tradition of the fire service, with its attention to detail, commitment to excellence, and loyalty to fellow firefighters and our community. It is because of these things that I wish to serve in a greater capacity than is currently afforded to me as a volunteer and why I am applying for the full-time position.

I believe that I am a good fit for this position due to my work ethic, attention to detail, and willingness to learn and grow. I value these traits both in myself and others, and I see many people in the department around me already who exemplify the attributes that should be displayed as members of the fire service. Moreover, I currently have all necessary certifications for this position. In addition, I have my Hazmat Awareness and Operations certification, and I have passed the written tests for Firefighter 2, Driver/Operator, and Driver/Operator Pumper. My only lacking qualification at this point is one year of experience, which I will have in September. I sincerely wish to be a part of this esteemed tradition, and I look forward to continuing in the application process. Thank you for your time and consideration!

Sincerely,

Ian Schroetlin

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Wexler, Benjamin A
2000039 FIREFIGHTER/EMT

Received: 7/2/24 3:28 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000039
NAME: (Last, First, Middle) Wexler, Benjamin A	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington 99324	EMAIL ADDRESS: benj.wex@gmail.com
HOME PHONE: 661-523-4074	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Bachelor's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Trinity Classical Academy	
LOCATION: (City, State/Province) Valencia, California	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla University	
LOCATION: (City, State/Province) College Place, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR: Business Administration		

WORK EXPERIENCE

DATES: From: 11/2022 To: Present	EMPLOYER: IW Group	POSITION TITLE: Junior Strategist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6300 Wilshire Blvd. Suite 2150, Los Angeles, California, 90048	COMPANY URL: https://www.iwgroup.agency/contact	
PHONE NUMBER: 213.262.0911	SUPERVISOR: Alex Cho - Director of Strategy	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Create a strategic approach for reaching our target audiences through advertising * Clients: Lexus, McDonald's, AARP, Janssen, New Business Proposals ; * Informed creative development of assets to meet client goals through developing and proposing strategic narratives.		
REASON FOR LEAVING: Still at IW		
DATES: From: 1/2024 To: Present	EMPLOYER: College Place Fire Department	POSITION TITLE: Volunteer Resident
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington, 99324	COMPANY URL: https://www.cpwa.us/departments/fire/index.php	
PHONE NUMBER: (509) 529-6506	SUPERVISOR: Charlie - Drury	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No

HOURS PER WEEK: 40		# OF EMPLOYEES SUPERVISED: 0
DUTIES: - Respond to fire, medical, emergency incidents while maintaining positive department reputation on and off duty - Maintain, clean, and inspect department and apparatus, ensure fire and medical tools and supplies are fully stocked and operational - Collaborate with fire personnel and first responders to effectively treat patients and achieve incident recovery - Participate in department trainings and certification advancement at every opportunity		
REASON FOR LEAVING: N/A		
DATES: From: 1/2022 To: 6/2022	EMPLOYER: The Collegian	POSITION TITLE: News Writer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 204 S College Ave, College Place, WA 99324, College Place, Washington, 99324		COMPANY URL: https://www.wallawalla.edu/
PHONE NUMBER: 587-377-2488	SUPERVISOR: Josh Beaudoin - Chief Editor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Strategized content and wrote weekly news articles for WWU's student newspaper, increasing readership by producing 16 column and feature articles.		
REASON FOR LEAVING: Graduated		
DATES: From: 6/2020 To: 4/2021	EMPLOYER: AMOR Projects	POSITION TITLE: Marketing Intern
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Pucallpa, International		COMPANY URL: https://amorprojects.org/
PHONE NUMBER: 360-601-2129	SUPERVISOR: Guillermo Gow-Lee - Doctor, Founder	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Organized email lists, created content for Instagram and YouTube, collaborated with supervisors, and wrote weekly newsletter emails and Facebook posts resulting in a 27% increase in donations needed most during the peak of COVID-19. - Conducted target market analysis to determine effective advertising channels and coordinated with onsite doctors and missionaries to deliver creditable content to our audience.		
REASON FOR LEAVING: Internship Ended		
DATES: From: 10/2018 To: 4/2019	EMPLOYER: Santa Clarita Kids Soccer League	POSITION TITLE: Soccer Referee
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 23521 Bridgeport Ln, Santa Clarita, California, 91355		
PHONE NUMBER: 661-878-1974	SUPERVISOR: Shawna - Matrai	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 6	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Officiated youth soccer games (ages 6-13) - Taught kids the proper rules of a soccer game		
REASON FOR LEAVING: Soccer season ended		
DATES: From: 10/2017 To: 4/2019	EMPLOYER: Trinity Business Club	POSITION TITLE: Founder
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 28310 Kelly Johnson Pkwy, Valencia, California, 91355		COMPANY URL: https://www.trinityclassicalacademy.com/
PHONE NUMBER: 661-296-2601	SUPERVISOR: Andrew Pulford - Director of Finance	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 6	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: - Goal: Introduced the field of Business to students, exposed students to business leaders, taught the value of money, and established money-management skills. - Presented business and personal finance educational lessons. - Coordinated club meetings and curated business professionals to speak to the club		
REASON FOR LEAVING: Graduated from high school		

CERTIFICATES AND LICENSES

TYPE: IFSAC Firefighter 1	
LICENSE NUMBER:	ISSUING AGENCY: WSP

TYPE: Hazardous Materials Awareness and Operations	
LICENSE NUMBER:	ISSUING AGENCY: WSP
TYPE: EVIP Card	
LICENSE NUMBER:	ISSUING AGENCY: CPFD
TYPE: Wildland Firefighter 2 (Red Card)	
LICENSE NUMBER:	ISSUING AGENCY: CPFD

Skills
Nothing Entered For This Section

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Andrew Pulford	POSITION: Financial Controller, Trinity Classical Academy
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 28310 Kelly Johnson Pkwy, Valencia, California 91355		
EMAIL ADDRESS: apulford@trinityclassicalacademy.com		PHONE NUMBER: ?(661) 805-8469?
REFERENCE TYPE: Professional	NAME: Conna Bond	POSITION: Marketing Professor
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: connabond@gmail.com		PHONE NUMBER: +1 406-885-6554
REFERENCE TYPE: Professional	NAME: Kendall Sempel	POSITION: Marketing Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: kendall.stempel@gmail.com		PHONE NUMBER: 954-263-1767

Agency-Wide Questions

1. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
2. Have you ever been employed by the City of College Place?
Yes
3. Where did you first hear about this opportunity?
City of College Place employee
4. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
5. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
6. If you answered "Yes" to being terminated, please explain:
7. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license with a good driving history?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Do you have a minimum of one year of firefighting experience?
Yes
 5. Do you have a Washington State EMT B Certification?
No
 6. Do you have an IFSAC Firefighter I certification?
Yes
 7. Do you have a Wildland Firefighter 2 certification?
Yes
 8. Do you have any of the following certifications?
No
 9. Which best describes your secondary education?
Bachelor's degree (not fire related)
 10. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
 11. Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Benjamin A Wexler on 7/2/24 3:28 PM

Signature_____

Date_____

Ben Wexler

Position: Firefighter/EMT

(661) 523-4074 | benj.wex@gmail.com

Dear College Place Fire Department,

Growing up, I could not have asked for a better family and community support system, and they are the reason I have chosen to make a life of service not just my professional mission, but life goal. Volunteering at the College Place Fire Department has enabled me to positively impact lives in the community I have grown to call home, but also apply skills honed in previous leadership roles while growing in the competencies required to provide quality care to our citizens. It would be an honor to continue developing my skills with our department as I serve our community with professionalism and compassion in the Firefighter/EMT role.

In conjunction with my role as volunteer resident, I leverage my marketing degree working as a strategist in an agency that builds ad campaigns for Lexus Automotive. This corporate position requires a professional character along with organizational and communication skills to juggle multiple deadlines, lead out in presentations, and provide the client with our best work. Along with other strengths gained as high school soccer captain and church deacon, I infuse these qualities into my role as resident - being proactive to build rapport, resolve conflict, maintain department cleanliness, challenge certifications, and ensure apparatus is ready so that we can serve our community at the highest level.

My high standard of work ethic has enabled me to achieve much during my time at CPFD. In fire academy and hazardous materials class, I earned a reputation for timeliness and competency of skill sheets, enabling me to pass all certifications without retests and amongst the top of my class. Academy has set a strong foundation for success in the field, however, I place high importance on continuously sharpening my skills and learning the nuances of our SOPs and apparatus.

The responsibility of a firefighter is immense, and our actions have major implications for ourselves, our firefighters next to us, our community, and possibly the world. My personal history, work ethic, and mindset of continuous learning makes me the ideal candidate to carry this duty.

Thank you,

Ben Wexler

Ben Wexler

661-523-4074 • benj.wex@gmail.com

EDUCATION

Walla Walla University

BS in Business Administration Marketing (GPA: 3.83)

• Organizations/Awards: Business Honors Society, Dean's List of Distinguished Students, Cum Laude, Men's Soccer

College Place, Washington

Graduated: June 2022

WORK EXPERIENCE

College Place Fire Department

Volunteer Resident

Remote

December 2023 – Present

- Respond to fire, medical, emergency incidents while maintaining positive department reputation on and off duty
- Maintain, clean, and inspect department and apparatus, ensure fire and medical tools and supplies are fully stocked and operational
- Collaborate with fire personnel and first responders to effectively treat patients and achieve incident recovery
- Participate in department trainings and certification advancement at every opportunity

IW Group

Junior Strategist

Remote

November 2022 – Present

- Clients: Lexus, McDonald's, AARP, New Business Proposals
- Develop and present marketing plans to best reach target audiences and increase revenue for new product launches, holiday campaigns, and new vehicles.

The Collegian

News Writer

College Place, WA

January 2022 – June 2022

- Wrote weekly news articles for WWU's newspaper, producing 16 column and feature articles.

Santa Clarita Kids Soccer League

Soccer Referee

Santa Clarita, CA

October 2018 – April 2019

- Officiated youth soccer games (ages 6-13) while teaching the proper rules of soccer.

Trinity Business Club

Founder

Santa Clarita, CA

October 2017 – April 2019

- Introduced students to pathways in the Business field, coordinated speaking sessions with business leaders for the club, and educated on personal finance skills.

VOLUNTEER AND LEADERSHIP EXPERIENCE

Wolves Soccer Team: Player for Walla Walla University, Striker

Trinity Knights Soccer: Two-year captain

English Immersion Volunteer: Advised 50+ Spanish young adults as improved in English

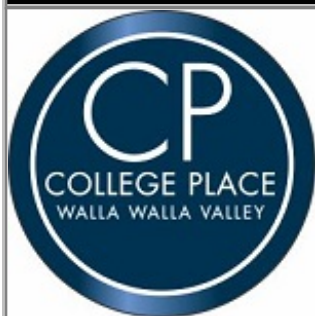
Deacon, Community Adventist Fellowship: Assisted members and helped during church service. This position included volunteering at: Homeless shelters, Red Cross, Hospitals, Sr. Homes, Ronald McDonald Houses.

New Student and International Lead Liaison: Helped and encouraged new students as they transition into school culture. This position included planning events and mentoring new students.

SKILLS & INTERESTS

Writing, Soccer, Working Out, Volunteering, Cooking, Hiking

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Bollinger, Tanner Ray
2000039 FIREFIGHTER/EMT

Received: 7/4/24 4:53 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID#: 2000039
NAME: (Last, First, Middle) Bollinger, Tanner Ray	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S. College Ave, College Place, Washington 99324	EMAIL ADDRESS: bollinger289@gmail.com
HOME PHONE: 5092009837 ext. 5092009837	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Desales Catholic High School	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 11/2023 To: Present	EMPLOYER: Washington State Penitentiary	POSITION TITLE: Corrections Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1313 N 13th, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095253610	SUPERVISOR: steve - Allen	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 64	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: my duties consist of monitoring the yard while incarcerated individuals are present to prevent fights/respond to fights and enforce rules to keep peace as well as working in living units having a presence, controlling doors, and assisting where needed to help with the safety of my coworkers and facility.		
REASON FOR LEAVING: i would be willing to leave to come to firefighting		
DATES: From: 8/2020 To: Present	EMPLOYER: College Place Fire Department	POSITION TITLE: Resident
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 s College Ave, College Place, Washington, 99324		
PHONE NUMBER: 5092009837	SUPERVISOR: Charlie Drury - Suupervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 72	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: as a resident at CPFD I respond to medical emergencies as a driver and firefighter, train to keep proficient at my skills and teach when i can to share knowledge and help keep my colleagues proficient.		

REASON FOR LEAVING: i need some finacial stability		
DATES: From: 7/2021 To: Present	EMPLOYER: Abeja Winery	POSITION TITLE: event staff
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2014 Millcreek road, Walla Walla , Washington, 99362		COMPANY URL: https://www.abeja.net/
PHONE NUMBER: (509) 526-7400	SUPERVISOR: Gaby Dufault - event manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: At Abeja I work with a team to setup and break down weddings, tastings, and parties. We will also occasionally help serve and cater. I also do whatever else is needed for the event,		
REASON FOR LEAVING: N/A		
DATES: From: 4/2021 To: 6/2021	EMPLOYER: sportsmans warehouse	POSITION TITLE: part time employee
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1638 W Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: 509-394-9100	SUPERVISOR: Dave Pauley - manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 6	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: restocking and price tagging items and shelves		
REASON FOR LEAVING: scheduling conflicts with fire fighting classes I was participating in at the time.		
DATES: From: 6/2018 To: 8/2019	EMPLOYER: H.T. REA	POSITION TITLE: irrigation/field wroker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 84896 Hood Rd, milton freewater, Washington, 97862		COMPANY URL: http://www.htreafarms.com/contact
PHONE NUMBER: (541) 558-3776	SUPERVISOR: Nathan Rea - owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 75	# OF EMPLOYEES SUPERVISED: 3	
DUTIES: Moved and laid irrigation lines. walked fields to ensure we had the cleanest crop and helped with harvest from driving, greasing, and watering roads SEE RESUME		
REASON FOR LEAVING: Summer job during school		

CERTIFICATES AND LICENSES	
TYPE: Hazardous Materials Awareness	
LICENSE NUMBER: 3094593	ISSUING AGENCY: State of Washington
TYPE: Wildland 2	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: fire fighter 1	
LICENSE NUMBER: 3165717	ISSUING AGENCY: Washington State Patrol
TYPE: Hazardous Materials Operations	
LICENSE NUMBER: 3165716	ISSUING AGENCY: Washington State Patrol
TYPE: 2021 Emergency Vehicle Incident Prevention Program	
LICENSE NUMBER: 9703AWEVAP97PO12	ISSUING AGENCY: College Place Fire Department
TYPE: Company Officer	
LICENSE NUMBER:	ISSUING AGENCY: College Place Fire Department
TYPE: Hazmat IQ Above/Below The line	
LICENSE NUMBER:	ISSUING AGENCY: HazmatIQ Federal resources

TYPE: Certificate of Completion Search and Rescue OE	
LICENSE NUMBER:	ISSUING AGENCY: Washington State Patrol
TYPE: Certificate of Completion Fire Control 1 OE	
LICENSE NUMBER:	ISSUING AGENCY: Washington State Patrol
TYPE: Firefighter 2	
LICENSE NUMBER: 3195994	ISSUING AGENCY: Washington State Patrol
TYPE: instructor 1	
LICENSE NUMBER:	ISSUING AGENCY:

Skills
OFFICE SKILLS: Typing:28 Data Entry:8400
OTHER SKILLS:
LANGUAGE(S):

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Personal	NAME: Eli Hurwitz	POSITION: friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) walla walla, Washington 99362		
EMAIL ADDRESS: ehurwitz@gmail.com		PHONE NUMBER: (509)520-6223
REFERENCE TYPE: Professional	NAME: Brittney Erb	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S. College Ave, college Place , Washington 99324		
EMAIL ADDRESS: erbbrittney@gmail.com		PHONE NUMBER: (509) 876-1117
REFERENCE TYPE: Professional	NAME: Mike Laizure	POSITION: coworker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 275 NE Deccio Road, College Place , Washington 99324		
EMAIL ADDRESS: michael.laizure@gmail.com		PHONE NUMBER: (509)301-1928

Agency-Wide Questions

1. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
2. Have you ever been employed by the City of College Place?
Yes
3. Where did you first hear about this opportunity?
City of College Place employee
4. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
5. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
6. If you answered "Yes" to being terminated, please explain:
7. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license with a good driving history?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Do you have a minimum of one year of firefighting experience?
Yes
 5. Do you have a Washington State EMT B Certification?
No
 6. Do you have an IFSAC Firefighter I certification?
Yes
 7. Do you have a Wildland Firefighter 2 certification?
Yes
 8. Do you have any of the following certifications?
IFSAC FF2, IFSAC Instructor
 9. Which best describes your secondary education?
No secondary education (HS Diploma or GED only)
 10. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
 11. Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Tanner Ray Bollinger on 7/4/24 4:53 PM

Signature_____

Date_____

Tanner Bollinger
629 S. College Ave, College Place, WA 99324
(509)200-9837

Personal Summary

Ability to lead and follow in high stress situations, always striving to work hard and be a great coworker. Being a volunteer for 4 years has given me a lot of experiences that will help me as a career firefighter. Working in a penitentiary has also helped my growth and teaching me how to de-escalate situations with words. These jobs have also helped my leadership and communication skills grow and I look forward to growing my skills even more. I have a sense of pride in whatever work I'm doing and make sure that my job is done the very best it can be. In 2022 I went on the most medical calls for the year. I never turn down a chance to train, so far I have Attended multiple trainings across the state, along with many department and county trainings. I have been a dedicated Volunteer for 4 years. On March 25, 2022, I received a Letter of Memorandum from Sargent Schmick of the college place Police Department for my professionalism and ability to understand the situation we were in and quickly get to work. I look forward to training and learning more about being a correctional officer.

Skills

Adaptable, communication, tool maintenance, fast learner, work ethic, responsibility

Work History

H.T. Rea- farmhand- May-September 2017-2020, walked fields to ensure clean crops, irrigation work, preparing equipment for harvest as a summer job during school,

College Place Fire department- Lead Resident, August 2020- present, Clean the station, tool maintenance, driving to calls, assisting the lead EMT, leading a crew during a fire incident.

Abeja- event staff- 2020-2022 Setting up for events and breaking down, catering and serving during events, assisting customers.

Certifications

Ifsac Firefighter 1&2, Hazmat Operations and Awareness, Wildland Firefighter 2, Instructor 1

Education

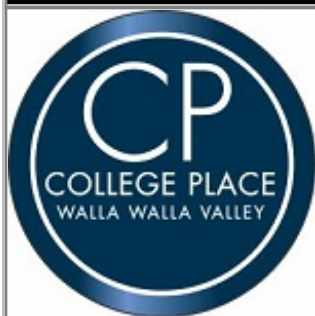
Desales Catholic High School 2017-2020

Walla Walla Valley Fire Academy. September 2020-december 2020

To whom it may concern,

I am writing in interest of the position of career firefighter. I have been a volunteer for 4 years, and during that time I have attended many different trainings across the state including the washington state fire academies search and fire attack classes, nozzle forward, fireground survival, hazmat, STICO, art of reading smoke, brothers in battle irons ready, and others. I have also planned and led training focused on nozzle movement and mayday situations. I have been working in the State penitentiary for about 6 months now, which has helped me expand my knowledge and flexibility and working with different types of people and learning there's always another option to consider in difficult situations. I look forward to learning and growing more as my life continues.

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Fortune, Joshua S
2000039 FIREFIGHTER/EMT

Received: 7/5/24 11:46 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID #: 2000039
NAME: (Last, First, Middle) Fortune, Joshua S	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 817 1/2 S College Ave, College Place, Washington 99324	EMAIL ADDRESS: joshua4tune@gmail.com
HOME PHONE: (419) 508-6554	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Bachelor's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular, Temporary, Seasonal, Internship
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time, Per Diem
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: To provide the best care and protection for my community I can provide using my core strengths of empathy and flexibility.

EDUCATION

DATES:	SCHOOL NAME: Toledo Technology Academy of Engineering	
LOCATION: (City, State / Province) Toledo , Ohio	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla University	
LOCATION: (City, State / Province) College Place , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR: Automotive Management		

WORK EXPERIENCE

DATES: From: 1/2022 To: Present	EMPLOYER: Ski Bluewood	POSITION TITLE: Snow Sports Instructor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Dayton, Washington		
PHONE NUMBER: (509) 382-4725	SUPERVISOR: Don Hepker - Snow Sports Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Instruct groups and individuals in skiing and snowboarding while maintaining the safety of everyone on the mountain.		
REASON FOR LEAVING: Currently employed.		
DATES: From: 11/2023 To: Present	EMPLOYER: Walla Walla University Campus Store	POSITION TITLE: Store Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 295 S College Ave, College Place, Washington, 99324		
PHONE NUMBER: (509) 527-2441	SUPERVISOR: Megan Holm - Store Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No

HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Provide excellent customer service, organize inventory, ship and receive packages, and maintain a clean working environment.		
REASON FOR LEAVING: Currently employed.		
DATES: From: 3/2023 To: Present	EMPLOYER: College Place Fire Dept.	POSITION TITLE: Volunteer FF-EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington, 99324		
PHONE NUMBER: (509) 529-6506	SUPERVISOR: Emily Downs - Lieutenant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Provide fire suppression and emergency medical services.		
REASON FOR LEAVING: Currently employed.		
DATES: From: 9/2021 To: 6/2022	EMPLOYER: Univeristy Automotive - Walla Walla University	POSITION TITLE: Student Technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 304 SW 4th St., College Place, Washington, 99324		
PHONE NUMBER: (509) 527-2311	SUPERVISOR: Rob Holm - Technology Dept. Chair / Auto Prof.	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 15	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Maintain and repair customer vehicles, maintain and repair shop equipment and tools, provide, excellent customer service, order parts to complete work orders.		
REASON FOR LEAVING: Moved on to new chapter in life.		

CERTIFICATES AND LICENSES	
TYPE: FireFighter I	
LICENSE NUMBER:	ISSUING AGENCY: NFPA
TYPE: NREMT	
LICENSE NUMBER:	ISSUING AGENCY: NREMT
TYPE: Hazardous Materials Awareness & Operations	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Wildland FFTII	
LICENSE NUMBER:	ISSUING AGENCY:

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS: Lifeguard Rescue Skills - Beginner - 0 years and 1 months Automotive Mechanics - Intermediate - 5 years and 0 months Teaching Assistance - Beginner - 0 years and 3 months Custodial/Maintenance - Intermediate - 4 years and 0 months
LANGUAGE(S): English - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Steven Garduno	POSITION: Snow Sports Co-Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Ski Bluewood, Dayton, Washington		

EMAIL ADDRESS: garduno.steven@yahoo.com		PHONE NUMBER: 5095405890
REFERENCE TYPE: Professional	NAME: Rob Holm	POSITION: Chairman
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Canaday Technology Center (CTC), 204 S College Ave`, College Place, Washington 99324		
EMAIL ADDRESS: rob.holm@wallawalla.edu		PHONE NUMBER: (509) 301-1439
REFERENCE TYPE: Professional	NAME: Megan Holm	POSITION: Store Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 295 S College Ave, College Place, Washington 99324		
EMAIL ADDRESS: megan.holm@wallawalla.edu		PHONE NUMBER: 8058279550

Agency-Wide Questions

1. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
2. Have you ever been employed by the City of College Place?
Yes
3. Where did you first hear about this opportunity?
City of College Place employee
4. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
5. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
6. If you answered "Yes" to being terminated, please explain:
7. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license with a good driving history?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Do you have a minimum of one year of firefighting experience?
Yes
 5. Do you have a Washington State EMT B Certification?
Yes
 6. Do you have an IFSAC Firefighter I certification?
Yes
 7. Do you have a Wildland Firefighter 2 certification?
Yes
 8. Do you have any of the following certifications?
No
 9. Which best describes your secondary education?
Bachelor's degree (not fire related)
 10. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
 11. Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Joshua S Fortune on 7/5/24 11:46 PM

Signature_____

Date_____

Joshua Fortune

FireFighter - Emergency Medical Technician

817 ½ S College Ave
College Place, WA 99324
(419) 508-6554
joshua4tune@gmail.com

SUMMARY

An adaptable and highly trainable FireFighter-EMT with a passion for learning and meeting the needs of others. Driven by empathy, thrives on urgency, and values integrity. I am looking to secure a seasonal position utilizing my unwavering work ethic and emergency response training to protect our community's people and property.

EXPERIENCE

College Place Fire Dept, College Place, WA — *Volunteer*

MARCH 2023 - PRESENT

IFSAC FireFighter I, Wildland FireFighter II, NREMT B, Hazmat Awareness and Operations.

Ski Bluewood, Dayton, WA — *Snow Sports Instructor*

JANUARY 2023 - PRESENT

Professional ski and snowboard instruction. PSIA Alpine L-1 certified. Exceptional customer service.

Walla Walla University, College Place, WA — *Lifeguard*

MARCH 2023 - AUGUST 2023

Life protection, water rescue, Red Cross First Aid/CPR/AED, maintenance.

EDUCATION

Walla Walla University, College Place, WA — *Automotive Management B.S.*

GRADUATED JUNE 2023

Automotive maintenance, diagnosis, and repair. Business management, finance, marketing, and communication.

Toledo Technology Academy of Engineering, Toledo, OH

GRADUATED MAY 2018

High school education emphasizing career readiness, STEM, industrial manufacturing, robotics, electronics, CNC and manual machining.

SKILLS & TRAINING

Emergency Response

Fire Suppression

Basic Life Support

Hazmat Operations

Radio Operations

Ladder Rescue

Water Rescue

Facility and Equipment
Maintenance

Professional Communication

Computer Skills-Microsoft
Word, PowerPoint, Excel

COMMUNITY INVOLVEMENT

CPFD Volunteer Always learning to better serve the community. Dedicated approach to training and education.

WWU Auto Club VP Helped organize, represent, and communicate for WWU's Auto Club fostering friendly relationships between enthusiasts.

Missionary Participated in a mission trip to Brazil to aid a remote village by furnishing and painting buildings and homes.

Letter Confirming Interest in FF-EMT Position

Lt. Patrick Evenson - Training Officer

College Place Fire Department

629 S College Ave

College Place, WA 99324

Dear Lt. Evenson,

The recent opening at our station is very exciting and I am thrilled to have the opportune experience to test and interview. It is a pleasure to inform you that I am applying for the position of full-time FF-EMT at CPFD.

What started out as a humble desire to give back some of my free time in a fun way as a community volunteer, became a passion to serve which I envision driving a lifelong career. I want this job because making a difference in the lives of people experiencing their most desperate of times is a feeling like none other. I am a great candidate because I thrive on urgency and am driven by empathy. The College Place Fire Department has done so much for me; I would love to become a career member.

Thank you for your consideration,

Joshua Fortune

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Garcia, Armando
2000039 FIREFIGHTER/EMT

Received: 6/26/24 7:00 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID #: 2000039
NAME: (Last, First, Middle) Garcia, Armando	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1615 W 6th Ave unit A, Kennewick, Washington 99336	EMAIL ADDRESS: rascamello@gmail.com
HOME PHONE: 5097300735	NOTIFICATION PREFERENCE: Email
LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No	
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time, Per Diem
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: I am bilingual with good communication skills. I have experience with leadership at my jobs where I am able to organize and guide workers to do their job properly. I can multitask and manage stressful situations. I am a reliable person with a good attitude and able to take any criticism so I can grow as a person. I am a team player and trustworthy, I am also a fast learner.

EDUCATION

DATES:	SCHOOL NAME: Columbia Basin College	
LOCATION: (City, State / Province) Pasco, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: GED
DATES:	SCHOOL NAME: Walla Walla community College	
LOCATION: (City, State / Province) Walla Walla, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Associate's
MAJOR: Fire science		
DATES:	SCHOOL NAME: Escuela Preparatoria #12	
LOCATION: (City, State / Province) Guadalajara, International	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree

WORK EXPERIENCE

DATES: From: 9/2023 To: Present	EMPLOYER: Advanced Overhead Doors	POSITION TITLE: Garage door technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7201 W Clearwater Ave suite B104, Kennewick, Washington, 99336		
PHONE NUMBER: 5097830335	SUPERVISOR: Hasan - Lead garage door technician	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Install, replace and repair garage doors and garage doors openers		
REASON FOR LEAVING: Looking forward to my future doing what I love		

DATES: From: 6/2023 To: 9/2023		EMPLOYER: Amber Lilly event rentals	POSITION TITLE: Handyman
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Kennewick , Washington, 99336			
PHONE NUMBER: 5099424352	SUPERVISOR: Amber - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Drive truck, loading and unloading truck, and setting up weddings			
REASON FOR LEAVING: I found a full time job			
DATES: From: 1/2023 To: 6/2023		EMPLOYER: North West Service Enterprises	POSITION TITLE: Assembly technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Canby, Oregon			
PHONE NUMBER: 5099953797	SUPERVISOR: Clayton - Area manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Assemble patio and household furniture			
REASON FOR LEAVING: Not getting enough hours due low work to do			
DATES: From: 9/2022 To: 1/2023		EMPLOYER: UPS	POSITION TITLE: Preloader
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla , Washington, 99362			
PHONE NUMBER: 8887425877	SUPERVISOR: Sam - Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 25	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Unloading and loading delivery trucks			
REASON FOR LEAVING: It was a seasonal job			
DATES: From: 8/2020 To: 6/2021		EMPLOYER: Waterbrook Winery	POSITION TITLE: Bottling and packaging wine
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla , Washington			
PHONE NUMBER: 5095221262	SUPERVISOR: David Quezada - Warehouse manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Bottling and packaging wine			
REASON FOR LEAVING: I have to leave to be focused at school			
DATES: From: 9/2017 To: 7/2020		EMPLOYER: Andrae's kitchen	POSITION TITLE: Sous chef
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla , Washington			
PHONE NUMBER: 5095720728	SUPERVISOR: Andrae - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 8		
DUTIES: Supervised, organized, and executed great food, and great customer service.			
REASON FOR LEAVING: I was not feeling comfortable working there anymore, also I wanted to get involved in college			
DATES: From: 3/2017 To: 9/2017		EMPLOYER: Isla bonita	POSITION TITLE: Food preparation
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Richland, Washington			
PHONE NUMBER: 5099463383	SUPERVISOR: Gregorio - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Prepare and cook Mexican food			

REASON FOR LEAVING: Relocating to Walla Walla		
DATES: From: 3/2017 To: 9/2017	EMPLOYER: Graze	POSITION TITLE: Sandwich maker and food preparation
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Kennewick , Washington		
PHONE NUMBER: 5092211020	SUPERVISOR: Sam - Area manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Food preparation, customer service and sandwich preparation		
REASON FOR LEAVING: Relocating to Walla Walla		
DATES: From: 8/2015 To: 1/2017	EMPLOYER: Andrae's kitchen	POSITION TITLE: Line cook and food preparation
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington		
PHONE NUMBER: 5095720728	SUPERVISOR: Andrae - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Prepare and cook food with a great customer service		
REASON FOR LEAVING: False rumors about me from other workers lead owner to let me go		
DATES: From: 3/2014 To: 7/2015	EMPLOYER: Max hand car wash	POSITION TITLE: Hand wash and detailing vehicles
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla , Washington		
PHONE NUMBER: 5092002026	SUPERVISOR: Maximo - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Clean, wash, and detail vehicles		
REASON FOR LEAVING: Found a job in a kitchen with a better income		

CERTIFICATES AND LICENSES	
TYPE: EMT	
LICENSE NUMBER: ES61524963	ISSUING AGENCY:

Skills	
OFFICE SKILLS: Typing: Data Entry:	
OTHER SKILLS:	
LANGUAGE(S): Spanish - ☒ Speak ☒ Read ☒ Write	

ADDITIONAL INFORMATION	
Nothing Entered For This Section	

REFERENCES		
REFERENCE TYPE: Professional	NAME: Trent Nilsson	POSITION: Firefighter/ EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: tnilsson@cpwa.us		PHONE NUMBER: 5095200583
REFERENCE TYPE: Professional	NAME: Todd Reiswig	POSITION: Lieutenant Firefighter Paramedic
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: Treiswig@wwfire4.com		PHONE NUMBER: 5093010509
REFERENCE TYPE: Professional	NAME: Patrick Evensen	POSITION: Training Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		

EMAIL ADDRESS: PEvensen@cpwa.us		PHONE NUMBER: 5095296506 ext 4
REFERENCE TYPE: Professional	NAME: Cynthia Ascencio	POSITION: Registered Nurse
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: Ascencio.cynthia@gmail.com		PHONE NUMBER: 5094105989

Agency-Wide Questions

1. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
2. Have you ever been employed by the City of College Place?
Yes
3. Where did you first hear about this opportunity?
Other
4. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
At College Place Fire Department
5. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
6. If you answered "Yes" to being terminated, please explain:
7. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license with a good driving history?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Do you have a minimum of one year of firefighting experience?
Yes
 5. Do you have a Washington State EMT B Certification?
Yes
 6. Do you have an IFSAC Firefighter I certification?
No
 7. Do you have a Wildland Firefighter 2 certification?
No
 8. Do you have any of the following certifications?
Wildland Firefighter 1
 9. Which best describes your secondary education?
Some college,Associate's degree in Fire Science/Administration
 10. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
 11. Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Armando Garcia on 6/26/24 7:00 PM

Signature_____

Date_____

Armando Garcia

1615 W 6th Ave unit A Kennewick, WA 99352 | (509)730-0735 | rascamello@gmail.com

June 26,2024

To whom it may concern,

I am writing in regard to the opening position as an EMT/ Firefighter. I am a certified EMT and volunteer firefighter in College Place, WA.

I am interested in being a part of this opening position as a firefighter and believe I would be a great asset for this team where I am able to grow as an individual. Something about myself is that I am a diligent, loyal, reliable and energetic worker. I am passionate in helping those in need which is one of the reasons I chose this profession. What I hope to provide is a positive and safe work ethic in my career. I would like to be an asset for this organization by being a good team player. I have worked in the past where I had to use multitasking skills, leadership skills, and time management. I am eager to learn, and not afraid to ask questions. I have experience as a team leader from previous jobs and provided skills needed to be successful. I believe I have good communication skills by being professional, kind and assertive.

Lastly, thank you for taking your time and consideration of reading this letter. It would be an honor to work in this company in order for me to grow as an EMT/ firefighter and provide services for people and environments in need as well as teamwork with coworkers. I look forward to hearing back from you. Contact me at any time with my phone number above.

Sincerely,

Armando Garcia

Armando Garcia

1615 W 6th Ave Unit A Kennewick, WA 99336 **Phone:** (509)-730-0735 **Email:** Rascamello@gmail.com

Skills and Qualifications:

- Work effectively in a fast paced environment which requires teamwork, cooperation, and dependability.
- Honest, reliable and loyal in any circumstances
- Experienced in leadership and multitasking skills in high pressure circumstances
- Capable of learning new things at a short period of time and willing to take in feedback
- Compassionate and patient towards my surroundings
- Interact easily with people of diverse backgrounds, cultures, and age levels.
- Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Capable of working independently using initiative and appropriate judgment
- Perform various assignments as assigned while giving full attention to ensure the task is completed as instructed and in a timely manner.
- Bilingual, English and Spanish speaking

Work Experience:

Advanced Overhead Doors- Garage Door Technician **Sept 2023- Present**

Volunteer FireFighter College Place- June 2021- Present

Amber Lilly Event Rentals- June 2023- Sept 2023

Northwest service Enterprises Assembly Technician- Jan 2023-June 2023

UPS - Preloader Sep 2022- Jan 2023

Waterbrook Winery- Wine packaging and bottling in a warehouse- **August 2020- June/2021**

Andraes Kitchen- Sous- chef/ supervisor, Line Cook, meal prep, counter employee **Sept 2017- July 2020**

Graze Restaurant- Cook, prep meals, dishwasher, counter employee **March 2017- Sept 2017**

2017 Isla Bonita Restaurant- Cook, Prep meals **March 2017- Sept 2017**

Andraes Kitchen- Line Cook, meal prep, counter employee **Aug 2015- January 2017**

Max Hand Car Wash – Managed car detail and hand washing **March 2014-July 2015**

Certifications:

Emergency Medical Technician 2024

BLS Certification 2023-2025

Education:

EMT- College Place Fire Department. Jan-2024

Fire Science Walla Walla Community College- Sept 2020-2022

GED-Columbia Basin College, Pasco WA - June 2017

References:

Todd Reiswig- Lieutenant Firefighter Paramedic (509) 301-0509. Email: treiswig@wwfire4.com

Patrick Evenen- Training Officer. (509)-529-6506 Ext. 4. Email: pevensen@cpwa.us

Trent Nilsson- Firefighter/EMT (509) 520-0583. Email: tnilsson@cpwa.us

Hasan Bytyqi- Garage Door Technician. (509) 578-6506

Cynthia Ascencio- Registered Nurse. (509) 410-5989

Tyler Ferraro- Computer Programmer. (509)-629-3212

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Granchukoff, Hannah V
2000039 FIREFIGHTER/EMT

Received: 6/24/24 2:48 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID #: 2000039
NAME: (Last, First, Middle) Granchukoff, Hannah V	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1417 S College Avenue #9, College Place, Washington 99324	EMAIL ADDRESS: h.granchukoff@charter.net
HOME PHONE: 5095406032	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: Seeking a position as a Firefighter/EMT with the College Place Fire Department.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Other
MAJOR: EMT Program	UNITS COMPLETED: 1 - Quarter	
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 1/2020 To: Present	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Shelter Operations Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362	COMPANY URL: https://bluemountainhumane.org/	
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 16	
DUTIES: - Responsible for the oversight of day to day operations at the shelter. - Responsible for developing and annually updating written Standard Operating Procedures related to shelter operations including intake procedure, care, handling, and medical treatment protocols. - Responsible for maintaining an open/positive atmosphere to hear/respond to staff questions/concerns. - Responsible for maintaining relationships with local veterinary clinics and partnering shelters in the PNW.		
REASON FOR LEAVING: Pursue a career in firefighting and ems.		
DATES: From: 5/2022 To: 5/2024	EMPLOYER: Walla Walla County Fire District 4	POSITION TITLE: Resident

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2251 S Howard Street , Walla Walla, Washington, 99362		
PHONE NUMBER: 5095291282	SUPERVISOR: Phil Tonn - Lieutenant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Respond to 911 calls for emergency assistance. - Work as a team to provide the highest quality of patient care. - Protect people, property, and the environment. - Perform routine inspections on department apparatuses.		
REASON FOR LEAVING: Pursue a career in firefighting and ems.		
DATES: From: 11/2019 To: 1/2020	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Animal Care Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 10	
DUTIES: - Responsible for the direct oversight of all shelter programs including; Foster Program, TNR Program, Surrender Program, Barn Home Program, Enrichment/Training and Playgroup Program, Transfer Program. Following the Dogs Playing for Life and Fear Free Sheltering methods. - Responsible for the onboarding and training of new staff and volunteers. - Responsible for ordering and maintaining an inventory of supplies for all aspects of animal care, including but not limited to: vaccines, surgical supplies, cleaning products, medication, anesthesia, etc.		
REASON FOR LEAVING: Promotion		
DATES: From: 11/2018 To: 11/2019	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Animal Care and Programs Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 8	
DUTIES: - Responsible for managing programs such as; - Foster Program - TNR Program - Petco Adoption Program - Dogs Playing for Life Program - Enrichment Program - Washington State Penitentiary Dog Training Program - Mama's Last Litter Program - Transfer Program - Emergency Foster Program		
REASON FOR LEAVING: Promotion		
DATES: From: 11/2017 To: 11/2018	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Surgery Technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Assisted veterinarian throughout surgical procedures. - Coordinated and supervised surgery volunteers. - Maintained relationships with organizations such as Pendleton Animal Welfare Shelter and Washington State University in order to further spay and neuter initiatives. - Administered medication and medical treatment to shelter animals when required. - Maintained accurate records of controlled substances required in surgery. - Used PetPoint and Clinic HQ database to maintain accurate vaccination and surgery records in animal's profiles.		
REASON FOR LEAVING: Promotion		
DATES: From: 5/2016 To: 11/2017	EMPLOYER: Blue Mountain Humane Society	POSITION TITLE: Customer Service Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7 E George Street, Walla Walla, Washington, 99362		

PHONE NUMBER: 5095252452	SUPERVISOR: Sara Archer - Most Recent CEO	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Processed adoptions and reclaims. - Educated the community and adopters on the programs and services BMHS offers. - Matchmaker for adopters and pets. - Maintained a Petpoint data base.		
REASON FOR LEAVING: Promotion		

CERTIFICATES AND LICENSES	
TYPE: State License	
LICENSE NUMBER: EMT.ES.61300619	ISSUING AGENCY: Washington State Department of Health
TYPE: Firefighter II	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Firefighter I	
LICENSE NUMBER:	ISSUING AGENCY:

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): English - ☐ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Kenneth Norris	POSITION: Medical Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: vetnorr.68@gmail.com		PHONE NUMBER: 5093861210
REFERENCE TYPE: Professional	NAME: Sara Archer	POSITION: Director of Development
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: sararacher@gmail.com		PHONE NUMBER: 5093012830
REFERENCE TYPE: Professional	NAME: Phil Tonn	POSITION: Lieutenant
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: ptonn@wwfire4.com		PHONE NUMBER: 5096291857
REFERENCE TYPE: Professional	NAME: Lisa Mathias	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: lisa.mathias@esd.wa.gov		PHONE NUMBER: 5412632032

Agency-Wide Questions

1. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
2. Have you ever been employed by the City of College Place?
No
3. Where did you first hear about this opportunity?
City of College Place employee
4. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
5. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
6. If you answered "Yes" to being terminated, please explain:
7. Does a member of your family currently work for the City of College Place?
No

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license with a good driving history?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Do you have a minimum of one year of firefighting experience?
Yes
 5. Do you have a Washington State EMT B Certification?
Yes
 6. Do you have an IFSAC Firefighter I certification?
Yes
 7. Do you have a Wildland Firefighter 2 certification?
Yes
 8. Do you have any of the following certifications?
IFSAC FF2
 9. Which best describes your secondary education?
Some college
 10. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
 11. Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Hannah V Granchukoff on 6/24/24 2:48 PM

Signature_____

Date_____

Hannah Granchukoff

1417 S College Avenue #9
College Place, WA, 99324

June 24, 2024

To whom it may concern,

Thank you for the opportunity to apply for a position at the College Place Fire Department. I would like to be considered for this position because of my passion I've discovered for firefighting/ems. My personality, past experiences, and values make me an ideal fit for this role, and I'm excited to start a career in firefighting/ems.

Qualities that make me the best candidate for this job are; Communication, adaptability, dedication, ability to problem solve, and the ability to efficiently perform under pressure. Through my experiences, I've developed strong communication skills, allowing me to adapt to different communication styles and ensure effective exchange of information. My current job at the Humane Society has taught me the importance of adaptability and problem-solving. Through these experiences, I've developed the skills to assess situations, develop solutions, and adapt to new circumstances in a safe and effective manner. I'm committed to delivering high-quality services that meet the needs of our community and uphold the standards of the College Place Fire Department. I have had many life experiences which required me to make decisions or perform tasks under pressure or in high stress situations. These experiences have provided me with the skills needed to stay focused, proactive, and composed in crisis situations.

During my residency at Walla Walla County Fire District 4, I've gained valuable insight into how my skills and experiences can be applied to firefighting/ems operations. I have been a resident with district 4 for over 2 years now where I have gained experience running calls, writing reports, and building relationships with individuals from different departments. I had the opportunity to learn from members at CPFD through the Walla Walla Fire Academy, and I highly admire the skills and knowledge that the CPFD members shared throughout the academy.

My expectations if offered a position with the College Place Fire Department would be to contribute to a healthy team work environment where I can expand my skills and knowledge through training and continued education. As well as be held to a high standard and exceed expectations while providing proficient and competent ems/fire services to the community.

Thank you for your consideration. I look forward to hearing from you regarding the opportunity to serve the community with College Place Fire Department.

Sincerely,

Hannah Granchukoff

Hannah Granchukoff

1417 S College Avenue #9, College Place, WA, 99324 • (509) 540 - 6032

h.granchukoff@charter.net

Objective

Seeking a position as a Firefighter/EMT utilizing my skills and passion for providing proficient and competent EMS and fire services to our community.

Employment and Experience History

2022 – Present Walla Walla County Fire District 4 Walla Walla, WA

Resident

- Respond to 911 calls for emergency assistance.
- Work as a team to provide the highest quality of patient care.
- Protect people, property, and the environment.
- Perform routine inspections on department apparatuses.

2019 – Present Blue Mountain Humane Society Walla Walla, WA

Shelter Operations Director

- Responsible for the oversight of day to day operations at the shelter.
- Responsible for developing and annually updating written Standard Operating Procedures.
- Active supervisor and sworn in animal control officer for the Walla Walla County.
- Respond to animal control calls and write reports.
- Maintain department budgets.

2018 – 2019 Blue Mountain Humane Society Walla Walla, WA

Animal Care Manager

- Responsible for the onboarding and training of new staff and volunteers.
- Responsible for ordering and maintaining an inventory of supplies for all aspects of animal care, including but not limited to: vaccines, surgical supplies, cleaning products, sedation, medication, anesthesia, etc.

2017 – 2018 Blue Mountain Humane Society Walla Walla, WA

Surgery Technician

- Assisted veterinarian throughout surgical procedures.
- Administered medication and medical treatment to shelter animals when required.
- Maintained accurate records of controlled substances required in surgery.

2016 – 2017 Blue Mountain Humane Society Walla Walla, WA

Customer Service Specialist

- Educated the community and adopters on the programs and services BMHS offers.
- Processed adoptions and reclaims for customers.

Education

High School Diploma - 2018

EMT – Walla Walla Community College - 2022

Fire Academy - 2023

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Jackson, Nattilie E
2000039 FIREFIGHTER/EMT

Received: 6/30/24 9:53 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: FIREFIGHTER/EMT	EXAM ID #: 2000039
NAME: (Last, First, Middle) Jackson, Nattilie E	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington 99324	EMAIL ADDRESS: nattiliejcks1@gmail.com
HOME PHONE: 15093010814	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: My objective is to work for a Fire Department and continue to grow my education and love for what I do.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Fire Science	UNITS COMPLETED: 5 - Semester	
DATES:	SCHOOL NAME: Walla Walla High School	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 5/2022 To: Present	EMPLOYER: Providence St. Marys Hospital	POSITION TITLE: CNA
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W. Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 897-3320	SUPERVISOR: Valery Chace - Clinical manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 12	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I aide around ten patients per shift with routine tasks, including feeding, bathing, dressing, and exercise. Routinely monitoring and documenting patient vitals, including blood pressure and temperature. Maintain patient safety, the confidentiality of all patients, and organizational information.		
REASON FOR LEAVING: N/A		
DATES: From: 6/2017 To: Present	EMPLOYER: College Place Fire Department	POSITION TITLE: Firefighter / EMT-B
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 629 S College Ave, College Place, Washington, 99324		

PHONE NUMBER: (509) 529-6506	SUPERVISOR: Troy Williams - Shift Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 48	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: Provide 911 responses to the Community of College place in a timely manner and with respect.		
REASON FOR LEAVING: N/A		
DATES: From: 6/2024 To: 9/2024	EMPLOYER: Walla Walla County District 4	POSITION TITLE: Summer Hire Firefighter/EMT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2251 S Howard St, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 529-1282	SUPERVISOR: Rocky Eastman - Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I worked alongside other firefighters and EMTs responding to EMS, Structure Fire, and Wildland calls. I assisted with yard work, filing paperwork, cleaning the station, and preparing the type 4 engines for service.		
REASON FOR LEAVING: The position was temporary with the contract ending in September.		
DATES: From: 10/2020 To: 5/2022	EMPLOYER: Providence St. Marys Hospital	POSITION TITLE: Phlebotomist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W. Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 892-3320	SUPERVISOR: Shelly Serjeant - Medical Laboratory Technician	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Preparing patients before drawing blood. Explaining blood draw procedures to patients and answering any questions about the process. Following all health and safety protocols and procedures to maintain sanitary work areas. Gathering medical testing materials, including needles, sample vials, blood storage bags, and test tubes. Verifying patient information and labeling blood samples properly. Accurately updating patient information in the organization's database. Helping nervous or frightened patients remain calm during blood draws. Working with supervising Physicians and following their directions at all times.		
REASON FOR LEAVING: Looking for more opportunities for more patient contact.		
DATES: From: 10/2019 To: 10/2020	EMPLOYER: Providence St. Marys Hospital	POSITION TITLE: Register
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W. Poplar St, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 897-3320	SUPERVISOR: Charlie Hall - Director Access & HIM PSJH	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 65	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Patient Registrars collect patient information and complete a variety of administrative duties, such as verifying insurance, managing admissions, and discharges, arranging for transfers, providing required information to medical staff, collecting co-pays, entering information into computer databases, and presenting hospital policies to patients		
REASON FOR LEAVING: I wanted to use my Phlebotomy License and see and experience a different area of the hospital.		
DATES: From: 6/2014 To: 9/2019	EMPLOYER: Prescott Pool	POSITION TITLE: Lead Lifeguard
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 303 W. Second St., Prescott, Washington, 99348		
PHONE NUMBER: (509) 849-2214	SUPERVISOR: Yvonne Jackson - Pool Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 80	# OF EMPLOYEES SUPERVISED: 6	
DUTIES: Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies. Administers first aid in the event of injury and rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.		
REASON FOR LEAVING: It was time for me to get more of a full-time year-round job.		
DATES: From: 10/2016 To: 6/2017	EMPLOYER: Big Cheese Pizza	POSITION TITLE: Driver
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 499 N Wilbur St, Walla Walla, Washington, 99362		

PHONE NUMBER: (509) 525-4422	SUPERVISOR: Rich Podolski - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: In charge of transporting food items from pizza restaurants to customers' homes, loading orders, driving, delivering pizza, collecting payments, and keeping in touch with the main office.		
REASON FOR LEAVING: I started working at the fire station and the schedule with the fire department was too hard for Big Cheese to work around.		
DATES: From: 9/2015 To: 10/2016	EMPLOYER: YMCA	POSITION TITLE: Lifeguard
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington, 99362		
PHONE NUMBER: (509)525-8863	SUPERVISOR: Erika Miller - Aquatics Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Supervises swimming activities at the aquatics facility and ensures that policies, guidelines, and safety procedures are followed. Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies. Administers first aid in the event of injury rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary. Evaluates conditions for safety and initiates aquatics emergency action plan as required. Inspects pool facilities, equipment, and water to ensure that they are safe and usable. Supervises and assists in cleaning the pool and related facilities and equipment assist with chlorine residual water tests and records and charts of water tests and records of accidents and adding chemicals to pool water as directed. Instructs or assists classes in fundamentals of swimming as needed. Resolves scheduling conflicts to ensure a safe pool environment when competing programs/priorities require aquatic facilities.		
REASON FOR LEAVING: There were multiple changes in management which caused a poor work environment.		

CERTIFICATES AND LICENSES

TYPE: EMT	
LICENSE NUMBER: EMT.ES.61118752	ISSUING AGENCY: College Place Fire Department
TYPE: Fire Fighter I	
LICENSE NUMBER:	ISSUING AGENCY: College Place Fire Department

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Logan Bartlett	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: bartlettlogan@gmail.com		PHONE NUMBER: 5095204858
REFERENCE TYPE: Professional	NAME: Troy Williams	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: twilliams@cpwa.us		PHONE NUMBER: 509 3861116
REFERENCE TYPE: Professional	NAME: Emily Downs	POSITION: Lieutenant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 275 NE Deccio Rd, College Place, Washington 99324		
EMAIL ADDRESS: EDowns@cpwa.us		PHONE NUMBER: (503) 724-6442

Agency-Wide Questions

1. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes
2. Have you ever been employed by the City of College Place?
No
3. Where did you first hear about this opportunity?
City of College Place employee
4. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
5. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
6. If you answered "Yes" to being terminated, please explain:
7. Does a member of your family currently work for the City of College Place?
Yes

Job Specific Supplemental Questions

1. Do you have a high school diploma or GED?
Yes
 2. Do you have a valid driver's license with a good driving history?
Yes
 3. Will you be at least 21 years of age at the time of hire?
Yes
 4. Do you have a minimum of one year of firefighting experience?
Yes
 5. Do you have a Washington State EMT B Certification?
Yes
 6. Do you have an IFSAC Firefighter I certification?
Yes
 7. Do you have a Wildland Firefighter 2 certification?
Yes
 8. Do you have any of the following certifications?
No
 9. Which best describes your secondary education?
Associate's degree in Fire Science/Administration
 10. Other secondary education:
Final candidate(s) selected will be required to complete a comprehensive background check to include an integrity interview, job suitability testing, reference checks, criminal history check, driving record, education and certification verification, and review of training records. Upon conditional offer of employment, candidate(s) must successfully complete a psychological evaluation, and a physical examination tailored to the specific job description (to include drug and alcohol testing). Are you willing and able to go through this process, if selected?
 11. Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Nattilie E Jackson on 6/30/24 9:53 PM

Signature_____

Date_____

NATTILIE JACKSON

629 South College Ave. College Place WA|(509) 301-0814| nattiliejcksn1@gmail.com

Objective

To secure a position as a Firefighter/EMT in which I can apply my knowledge of firefighting techniques and protocols to serve the public. To also have a challenging role as an EMT where I can use my knowledge and expertise in emergency medical services.

Skills Summary

Emergency Services (EMT-B)

Firefighting (IFSAC 1)

Bilingual (Spanish)

Hazardous Materials (Awareness/ Opps)

Education

High School /2017

I received my high school diploma from Walla Walla High School. I took 3 years of Spanish. One year of Anatomy and Physiology. I also took a Microsoft Office class that taught me to use Word, Excel, and PowerPoint. Participated in organized team sports volleyball for three years. I was the team co-captain in my sophomore year.

College/ 2022

I graduated from Walla Walla Community College in June with my Fire Science Degree. I currently hold my EMT license in Washington State.

Experience

College Place Fire Department

Lead Resident Volunteer Firefighter, Engineer, EMT / June 12, 2017-Present

I routinely sanitize, inspect, and take inventory of items in up to seven vehicles. Transport and provide various medical support for over 1,000 patients en route to the hospital. Assist in leading training when asked.

Providence St. Mary's Medical Center

CNA / March 27, 2022-Present

Provides patient comfort by utilizing resources and materials; transporting patients; answering patients' call lights and requests; and reporting patient observations to the nursing supervisor. Documents actions by completing forms, reports, logs, and records

Walla Walla Fire District 4

Summer Hire Firefighter/EMT June 17, 2024- September 27, 2024

NATTILIE JACKSON

629 South College Ave. College Place, Walla Walla, WA ♦ (509) 301-0814 ♦ nattiliejackson1@gmail.com

June 1st, 2021

College Place Fire Department

RE: Firefighter

To College Place Department,

As an experienced Volunteer Firefighter, the advertisement for Entry Level Firefighter with College Place Fire Department acquired my interest. Reviewing the position requirements and your organization's website, I was excited to find that my qualifications and personal strengths align with your needs and mission.

The attached resume details my extensive experience and training. If you choose to interview and hire me, you will not be disappointed.

I have been volunteering as a firefighter with the College Place Fire Department for the last six years. In that time I have been promoted from resident volunteer to a lead resident. I have been privileged to attend extra training during my time with the College Place Fire Department. I have obtained lots of knowledge from attending those training sessions.

I have many of the characteristics that I think the College Place Fire Department needs and deserves.

I bring a comprehensive set of skills and values that will be valuable to the Walla Walla Fire Department. In my Certified Nursing Assistant role, I honed my abilities in emergency response and incident reporting, providing a firm foundation for the Firefighter position. My critical thinking, people-centric nature, and compassion have afforded me excellent teamwork skills.

I have a strong background in team sports. I played Volleyball year-round for three years and was a Cheerleader for one. In those three years, I was a co-captain and learned to work as a team and how to lead a team. I was able to take my cheer team to state and my stunt team to nationals. I learned to work in a team setting and how to work together to advance shared goals.

I am excited to contribute my talents and proficiency in teamwork to your team efforts. As an engaging communicator with a proven track record in firefighting, my focus on building lasting professional relationships has been a beneficial asset in my career.

Please review my enclosed resume for a more in-depth history of my work and accomplishments. I would appreciate the opportunity to interview at your agency. I'm eager to discuss how my personality and background fit this Firefighter role.

Thank you for your time and consideration of my candidacy.

Thank You,
Nattilie Jackson



College Place Fire Department Physical Agility Test (PAT)

The intent of the PAT is to simulate the activities that may be encountered at an actual fire scene. This is a timed test worth 10% of the final score with a maximum passing time of **six minutes**. Percentage will be calculated as follows:

- | | |
|-------------------------|---|
| • Under 4 minutes = 10% | • 5:01 – 5:15 = 4% |
| • 4:00 – 4:12 = 9% | • 5:16 – 5:30 = 3% |
| • 4:13 – 4:24 = 8% | • 5:31 – 5:45 = 2% |
| • 4:25 – 4:36 = 7% | • 5:46 – 6:00 = 1% |
| • 4:37 – 4:48 = 6% | • 6:01 - + = Will not advance to written test |
| • 4:49 – 5:00 = 5% | |

All candidates will be given a walk-through of the course; during this walk-through questions may be asked. Each station will be demonstrated and explained.

Candidates will be provided protective clothing to be worn: a helmet, turn-out coat with its liner, turn-out pants with liners, suspenders, and gloves if desired. Gloves are not required, but the candidate may provide their own gloves. Candidates will need to provide their own closed toe footwear. It is suggested that tennis shoes (court type) be worn (elevated running shoes or boots may be worn that allow running, climbing, etc.) The SCBA pack and bottle will also be provided.

Candidates will follow the order of assigned numbers that will be randomly selected to protect their anonymity as scores are compiled.

Applicants who fail the physical agility test will be allowed one retest after a twenty-minute rest period. If retesting is desired, pass, fail, and elapsed time will be communicated to the candidate. If the candidate chooses to share this information with other candidates, that is their choice.

The actual course will be performed in the following order:

- Candidates will don the supplied protective equipment on the ground along with the SCBA.
- They will then report to the starting line at the “Body Drag” station.
- Time starts when the candidate pulls the front edge of a railroad tie across the starting line. The candidate will pull the tie to a designated location and then turn around, pulling the tie back, crossing the starting line.
- The candidate will go to the hammer sled and using a sledgehammer will pound the entire weighted box across the finish line.
- The candidate will then go to the hose drag station where he/she will pull a 1 3/4” charged hose line from the start position to the finish box, show water, and set the nozzle down.
- The candidate will proceed to the entrance of the drill tower where he/she will shoulder load a 50’ pre-bundled hose load and proceed to the 4th floor landing where the candidate will drop the pre-bundled hose and ascend to the roof.
- At the roof, the candidate will hoist a rolled section of 2 ½” hose, approximately 35 lbs, to the top of the roof and over the parapet wall to the floor. Time stops when the hose hits the floor.

Total elapsed time allowed is six minutes from the starting line at the Body Drag station to the finish line at the roof of the drill tower.

Firefighter Testing 2024 - Results

PAT - 10%

Written - 40%

Interview - 50%

Candidate		HR	Mechanical	Math	Reading	Average	Weighted	1	2	3	Average	Weighted
Bollinger, Tanner R	10.00%	60.28%	88.00%	77.78%	100.00%	81.52%	32.61%	72.00%	84.00%	70.00%	75.33%	37.67%
Fortune, Joshua	10.00%	89.17%	76.00%	94.44%	100.00%	89.90%	35.96%	60.00%	27.00%	57.00%	48.00%	24.00%
Garcia, Armando	10.00%	89.17%	84.00%	100.00%	100.00%	93.29%	37.32%	66.00%	77.00%	66.00%	69.67%	34.83%
Granchukoff, Hannah	10.00%	79.51%	84.00%	100.00%	100.00%	90.88%	36.35%	70.00%	89.00%	85.00%	81.33%	40.67%
Jackson, Nattilie	10.00%	88.47%	92.00%	94.44%	100.00%	93.73%	37.49%	77.00%	69.00%	70.00%	72.00%	36.00%
Nelson, Aaron	10.00%	97.50%	84.00%	100.00%	100.00%	95.38%	38.15%	51.00%	76.00%	75.00%	67.33%	33.67%
Schroetlin, Ian	10.00%	73.13%	84.00%	100.00%	100.00%	89.28%	35.71%	60.00%	45.00%	82.00%	62.33%	31.17%
Wexler, Benjamin	10.00%	79.17%	76.00%	100.00%	100.00%	88.79%	35.52%	63.00%	65.00%	78.00%	68.67%	34.33%

Candidate	Additional							
	Total Score	Add %	Final Score	% Total	Certs	Education	Volunteer	Veterans
Bollinger, Tanner R	80.27%	3.21%	83.48%	4.00%	2%	0%	2%	0%
Fortune, Joshua	69.96%	0.00%	69.96%	0.00%	0%	0%	0%	0%
Garcia, Armando	82.15%	2.46%	84.61%	3.00%	0%	1%	2%	0%
Granchukoff, Hannah	87.02%	0.87%	87.89%	1.00%	1%	0%	0%	0%
Jackson, Nattilie	83.49%	5.01%	88.50%	6.00%	0%	1%	5%	0%
Nelson, Aaron	81.82%	0.00%	81.82%	0.00%	0%	0%	0%	0%
Schroetlin, Ian	76.88%	0.00%	76.88%	0.00%	0%	0%	0%	0%
Wexler, Benjamin	79.85%	0.00%	79.85%	0.00%	0%	0%	0%	0%

IFSAC FF2, IFSAC Instructor

Associates's degree in Fire Science/Admin

IFSAC FF2

Associates's degree in Fire Science/Admin

Jackson, Nattilie	88.50%	1
Granchukoff, Hannah	87.89%	2
Garcia, Armando	84.61%	3
Bollinger, Tanner R	83.48%	4
Nelson, Aaron	81.82%	5
Wexler, Benjamin	79.85%	6
Schroetlin, Ian	76.88%	7
Fortune, Joshua	69.96%	8