

Thursday, November 14, 2024
College Place Civil Service Commission - Hybrid Meeting

12:00 P.M.

In-Person at College Place City Hall, 625 S College Avenue, College Place Washington

Agenda: <https://go.boarddocs.com/wa/cocp/Board.nsf/goto?open&id=DAPPNZ65827B>

Meeting may be viewed live on:

City of College Place, Washington YouTube: https://www.youtube.com/channel/UCbx3qrqzLDL_05NusReSI-g/featured

Zoom Link for Public: <https://us06web.zoom.us/j/81700330589>

Or you may call this number to listen: 1-669-900-9128

ID#817 0033 0589

Phone controls: *6 - toggle mute/un-mute and *9 - raise hand

1. OPENING ITEMS

Subject :	1.01 Call To Order
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Procedural
Subject :	1.02 Roll Call
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Information, Procedural

Public Content

Commission Chair - Bill Kelly

Commission Vice Chair - Anthony Boyles

Commissioner JoAnn Wiggins

Interim Civil Service Secretary - DaShari Schmick

Deputy City Clerk - Athen Reid

Subject :	1.03 Public Comment
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Procedural

2. CONSENT AGENDA

Subject :	2.01 Approve Agenda for November 14, 2024
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	2. CONSENT AGENDA
Access :	Public
Type :	Information
Subject :	2.02 Approve Minutes from October 10, 2024
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	2. CONSENT AGENDA
Access :	Public
Type :	Information, Minutes
Minutes :	View Minutes for Oct 10, 2024 - College Place Civil Service Commission - Hybrid Me

File Attachments

[10_10_2024_CivilServiceMeetingMinutes.pdf \(151 KB\)](#)

Subject :	2.03 Approve Payroll from October 2024
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	2. CONSENT AGENDA
Access :	Public
Type :	Information

File Attachments

[10.2024 Payroll Certification.pdf \(116 KB\)](#)

Subject :	2.04 Approve Consent Agenda
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	2. CONSENT AGENDA
Access :	Public
Type :	Action (Consent)
Recommended Action :	Motion to approve the consent agenda which includes the agenda for November 14, 2024, the minutes from October 10, 2024, and the October 2024 payroll.

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items

has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

3. REGULAR AGENDA

Subject :	3.01 Entry-Level Police Officer Eligibility List
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	Action
Recommended Action :	Motion to approve the Entry-Level Police Officer Eligibility List as presented and certify the top three names to the Police Chief.

Public Content

Oral Board Interviews were held on October 28 & 29, 2024. All candidates who applied and did not have any automatic disqualifiers in their Personal History Statement were invited to interview. Nine candidates were interviewed and the six passing candidates have been placed on the continuous eligibility list according to their final score.

File Attachments

[Entry-level Scoring - 10.2024.pdf \(118 KB\)](#)
[Entry-Level Police Officer Eligibility List - 10-2024.pdf \(173 KB\)](#)
[Entry-Level Police Officer Chief's List - 10-2024.pdf \(372 KB\)](#)

Administrative File Attachments

[Newman, William.pdf \(1.023 KB\)](#)
[Garcia, Eriberto.pdf \(217 KB\)](#)
[Smith, Craig.pdf \(233 KB\)](#)
[Gering, Trajan.pdf \(148 KB\)](#)
[Browning.pdf \(910 KB\)](#)
[Cox, Jacob.pdf \(2,882 KB\)](#)
[Shinner, Samuel.pdf \(197 KB\)](#)
[Wiltz, Nicholas.pdf \(216 KB\)](#)
[Flores, Predro.pdf \(192 KB\)](#)

Subject :	3.02 Any Other Business for the Good of the Order
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	Discussion

4. CLOSING ITEMS

Subject :	4.01 Conclusion - Motion to conclude the meeting
Meeting :	Nov 14, 2024 - College Place Civil Service Commission - Hybrid Meeting

Category :	4. CLOSING ITEMS
Access :	Public
Type :	Procedural

College Place Civil Service Commission - Hybrid Meeting (Thursday, October 10, 2024)*Generated by Shawn Doering on Thursday, October 10, 2024***1. OPENING ITEMS**

Procedural: 1.01 Call To Order

Commissioner Kelly called the meeting to order at 12:02 PM.

Information, Procedural: 1.02 Roll Call

PRESENT:

Commission
MembersBill Kelly;
JoAnn Wiggins;
Anthony Boyle

Staff

Human Resources Manager, Civil Service Secretary, Shawn Doering
Deputy City Clerk, Athen Reid

MEMBERS EXCUSED:

MEMBERS ABSENT:

Procedural: 1.03 Public Comment

None**2. CONSENT AGENDA**

Information: 2.01 Approve October 10, 2024 Agenda

Minutes: 2.02 Approve August 8, 2024 Minutes

Information: 2.03 Approve August & September, 2024 Payroll

Action (Consent): 2.04 Approve Consent Agenda

Commissioner Wiggins made a motion to approve the consent agenda which included the agenda for October 10, 2024, the minutes from August 8, 2024 and the August & September, 2024 payroll. Second by Commissioner Boyle and the motion passed 3-0.**3. REGULAR AGENDA**

Information: 3.01 Entry-Level Police Officer Oral Board Interviews

Discussion: 3.02 Civil Service Conference Discussion

Discussion: 3.03 Any Other Business for the Good of the Order

None**4. CLOSING ITEMS**

Procedural: 4.01 Conclusion - Motion to conclude the meeting

Commissioner Boyle made a motion to conclude the meeting at 12:09 PM. Second by Commissioner Wiggins and, with no objection, the meeting concluded.

Approved:

Bill Kelly

Attest:

Shawn Doering, Civil Service Secretary

The foregoing minutes are the official record of the Civil Service Commission meeting that occurred October 10, 2024. Further detail may be obtained by reviewing the actual audio recording made during this session.

Civil Service Employee Payroll

Pay Date	Employee	Paid Thru	Position	Hours	Gross Pay
11/5/2024	Adams, Eric H	10/31/2024	Police Officer	177.5	\$ 7,226.80
11/5/2024	Barker, Kyle A	10/31/2024	Police Officer	193.25	\$ 7,063.22
11/5/2024	Barr, Marianne K	10/31/2024	Chief Clerk - PD	192.25	\$ 5,050.04
11/5/2024	Bartlett, Logan K	10/31/2024	Firefighter	256	\$ 6,299.90
11/5/2024	Bennett, George	10/31/2024	Police Officer	195.5	\$ 6,784.24
11/5/2024	Boose, John A	10/31/2024	Firefighter	200.5	\$ 7,608.24
11/5/2024	Bushkovskiy, Anton P	10/31/2024	Police Officer	200.51	\$ 6,786.70
11/5/2024	Cole, Tanner C	10/31/2024	Police Officer	174	\$ 7,765.03
11/5/2024	Dennis, Austin	10/31/2024	Police Officer	176	\$ 7,355.51
11/5/2024	Diaz, Salvador M	10/31/2024	Patrol Sergeant	204.5	\$ 9,474.94
11/5/2024	Downs, Emily A	10/31/2024	Firefighter	272	\$ 8,275.92
11/5/2024	Drury, Charles O	10/31/2024	Firefighter	266	\$ 6,763.25
11/5/2024	Erb, Brittney E	10/31/2024	Firefighter	245	\$ 6,501.36
11/5/2024	Evensen, Patrick J	10/31/2024	Firefighter	199	\$ 6,842.90
11/5/2024	Fortin, Brian R	10/31/2024	Detective	197.5	\$ 8,154.67
11/5/2024	Gonzalez-Cazares, Estela	10/31/2024	Police Officer	179	\$ 7,099.04
11/5/2024	Graham, Jayme L	10/31/2024	Part-time Records Clerk	23.25	\$ 543.82
11/5/2024	Harris, Tanner M	10/31/2024	Police Officer	207	\$ 8,852.28
11/5/2024	Kates, Courtney	10/31/2024	Police Officer	199	\$ 7,184.75
11/5/2024	Langlois, Joseph T	10/31/2024	Detective	221.75	\$ 9,651.12
11/5/2024	Nilsson, Trenton M	10/31/2024	Firefighter	304	\$ 8,878.52
11/5/2024	Nordman, Ronald A	10/31/2024	Special Enforcement Officer	190	\$ 5,522.50
11/5/2024	Rhodes, Brandon L	10/31/2024	Police Officer	208	\$ 9,339.73
11/5/2024	Schild, Andrew D	10/31/2024	Police Officer	200.5	\$ 8,213.44
11/5/2024	Schmick, Dylan E	10/31/2024	Patrol Sergeant	203	\$ 10,712.91
11/5/2024	St Clair, Andrea M	10/31/2024	Records Clerk	188.5	\$ 4,455.00
11/5/2024	Watkins, Daniel I	10/31/2024	Police Officer	183.5	\$ 8,507.91
11/5/2024	Williams, Troy J	10/31/2024	Firefighter	240	\$ 6,675.90

I certify that, to the best of my knowledge, this is an accurate and complete listing of all Civil Service employees for the City of College Place as of October 31, 2024.

Shawn Doering
Civil Service Secretary/Payroll Clerk

Bill Kelly
Commission Chair

Entry-Level Police Officer Scoring 10/2024

Rank	Name	RB	JL	RH	DS	Physical	60% Oral	40% Written	Subtotal	Preference Points	Grand Total	DD214
1	Newman, William	180	170.5	170	183	Pass	73.28%	80.84%	76.30%	7.63%	83.94%	Yes
2	Garcia, Eriberto	186	193	197.5	188.5	Pass	79.69%	77.39%	78.77%	0.00%	78.77%	No
3	Smith, Daniel	179	179	164	171	Pass	72.19%	86.83%	78.04%	0.00%	78.04%	No
4	Browning, Kodi	179.5	187.5	192.5	196.5	Pass	78.75%	74.71%	77.13%	0.00%	77.13%	No
5	Wiltz, Nicholas	175	176.5	187.5	189.5	Pass	75.89%	74.59%	75.37%	0.00%	75.37%	No
6	Shinner, Samuel	164.5	175.5	168.5	173	Pass	70.99%	76.10%	73.03%	0.00%	73.03%	No
	Gering, Trajan	156	161.5	157.5	190.5	Pass	69.32%	90.70%	0.00%	0.00%	0.00%	No
	Flores Castillo, Pedro	145	162.5	179	163	Pass	67.66%	75.65%	0.00%	0.00%	0.00%	No
	Cox, Jacob	151	156.5	178.5	154	Pass	66.67%	73.87%	0.00%	0.00%	0.00%	Yes



CITY OF COLLEGE PLACE

HUMAN RESOURCES DEPARTMENT

625 South College Avenue
College Place, WA 99324
509-529-1200

October 14, 2024

Bill Kelly, Commission Chair
Anthony Boyle, Commission Vice-Chair
JoAnn Wiggins, Commissioner

Dear Commissioners:

As a result of the open and competitive testing process to establish an Entry-Level Police Officer Eligibility list which concluded on October 29, 2024, the following eligibility list is outlined for your approval and certification:

<i>Entry-Level Police Officer</i>		
<i>Rank</i>	<i>Name</i>	<i>Score</i>
1	Newman, William	83.94
2	Garcia, Eriberto	78.77
3	Smith, Daniel	78.04
4	Browning, Kodi	77.13
5	Wiltz, Nicholas	75.37
6	Shinner, Samuel	73.03

Respectfully,

Shawn Doering
Civil Service Secretary

Certified by:

Bill Kelly
Commission Chair

Anthony Boyle
Commission Vice-Chair

JoAnn Wiggins
Commissioner



City of College Place

Civil Service Commission

Bill Kelly, Commissioner
Roger Maidment, Commissioner
JoAnn Wiggins, Commissioner

Shawn Doering
Civil Service Secretary
sdoering@cpwa.us
509-394-8508

October 14, 2024

Chief Troy Tomaras
College Place Police Department
619 S College Ave
College Place, WA 99324

Dear Chief Tomaras,

On October 14, 2024, the Civil Service Commission approved an updated eligibility list. Below is the certified list of eligible Entry-Level Police Officer candidates in alphabetical order for the position of Police Officer:

Name
Garcia, Eriberto
Newman, William
Smith, Daniel

Respectfully,

Bill Kelly, Commission Chair

Anthony Boyle, Commission Vice-Chair

JoAnn Wiggins, Commissioner

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Newman, William Brantley
2000044 POLICE OFFICER

Received: 9/24/24 3:15 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID#: 2000044
NAME: (Last, First, Middle) Newman, William Brantley	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3955 Frog Hollow Rd, Touchet, Washington 99360	EMAIL ADDRESS: brantley.newman26@gmail.com
HOME PHONE: (931) 278-9456	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular, Seasonal
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Silliman Institute	
LOCATION: (City, State / Province) Clinton, Louisiana	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Eastern Washington University	
LOCATION: (City, State / Province) Cheney, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: History	UNITS COMPLETED: 3 - Quarter	
DATES:	SCHOOL NAME: Blue Mountain Community College	
LOCATION: (City, State / Province) Pendleton, Oregon	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Other
UNITS COMPLETED: 1 - Quarter		

WORK EXPERIENCE

DATES: From: 11/2022 To: 9/2023	EMPLOYER: Mill Creek Mechanical	POSITION TITLE: Tech
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2933 E Issacs Ave, Walla Walla, Washington, 99362		
PHONE NUMBER: 509-527-0660	SUPERVISOR: Robert Stemple - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Handled the inspection, repair, installation, modification and maintenance of heating, ventilation, and air conditioning systems. Read blueprints and schematics to located hard-to-find elements.
 Maintained preventative maintenance schedules and procedures for all HVAC equipment.
 Received and completed work orders in a timely and efficient manner. Performed general maintenance tasks necessary to keep vehicles, equipment and tools in good condition.
 Responded to emergency calls as needed and troubleshooted to find quick and appropriate solutions.

REASON FOR LEAVING:

To look for more compensation opportunities

DATES: From: 7/2021 To: 10/2022	EMPLOYER: Advanced Technologies Heating & Cooling	POSITION TITLE: HVAC Tech
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3915 E Francis Ave, Spokane, Washington, 99217		
PHONE NUMBER: 509-270-8543	SUPERVISOR: Jason Conley - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Handled the inspection, repair, installation, modification and maintenance of heating, ventilation, and air conditioning systems. Read blueprints and schematics to located hard-to-find elements.
 Maintained preventative maintenance schedules and procedures for all HVAC equipment.
 Received and completed work orders in a timely and efficient manner. Performed general maintenance tasks necessary to keep vehicles, equipment and tools in good condition.

REASON FOR LEAVING:

My family moved to Walla Walla for my wife's career.

DATES: From: 7/2020 To: 8/2021	EMPLOYER: Lowes	POSITION TITLE: Delivery Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6606 N Division St , Spokane, Washington, 99208		
PHONE NUMBER: 509-484-6620	SUPERVISOR: Christine Pederson - Department Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Planned delivery activities, printed loading tickets, and delivered merchandise according to schedule to ensure on-time delivery of orders, pulled all needed merchandise, assembled items as required and ensured all loads were secure. Inspected condition of products (e.g., appliances) before loading for delivery or assisted customer with loading. Made sure that the items on the invoice matched the items and quantities loaded by verifying descriptions, items, and model numbers. Unloaded, installed, and tested appliances upon delivery.

REASON FOR LEAVING:

Left to attend Northwest HVAC school to get my certifications in HVAC.

DATES: From: 6/2019 To: 11/2019	EMPLOYER: Yardsmith	POSITION TITLE: Team Lead
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 16512 E 9th Lane , Spokane Valley, Washington, 99037		
PHONE NUMBER: 509-951-4237	SUPERVISOR: Ami Kunz-Pfeiffer - Owner/Operator	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 1	

DUTIES:

Experienced in operating chain saws, electric clippers, performing minor repairs in gardens, edge lawns, spread fertilizers, lawn maintenance, and general maintenance of lawns.
 Experienced in maintaining a variety of plant and tree types and grounds features."

REASON FOR LEAVING:

Left to start school at EWU.

DATES: From: 4/2019 To: 6/2019	EMPLOYER: Cabelas	POSITION TITLE: Firearms Lead
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 101 N Cabela Way , Post Falls, Idaho, 83854		
PHONE NUMBER: 208-777-6300	SUPERVISOR: N/A - N/A	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 2	

DUTIES:

My duties involved daily direction to the associates in one of the departments within the store, and to include: merchandise presentation, inventory control, pricing, sales enhancements, stocking, and customer service activities.
 Supervisor information is unknown, the phone number is for the HR department at the store.

REASON FOR LEAVING:

Left to start school at EWU.

DATES: From: 10/2012 To: 3/2019	EMPLOYER: United States Army	POSITION TITLE: Fire Support Sergeant (E-6)
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7099 Blackhawk Rd, Ft Campbell, Kentucky, 42223		

PHONE NUMBER: (440) 328-7976	SUPERVISOR: Dave Laubert - Lieutenant/FSO	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 5	
DUTIES: Served as the Company Fire Support NCO for a light infantry company; advised the Company Fire Support Officer; ensured the Company Fire Support element of 10 soldiers was adequately manned, equipped and trained; conducted battle tracking of platoon forward observers; trained and evaluated the enlisted personnel in the Company Fire Support element and the maneuver forward observers; planned and coordinated all administrative and logistical support; ensured Company Fire Support personnel were fully deployable and self-reliant; was accountable for Fire Support equipment valued in excess of \$200,000.		
REASON FOR LEAVING: Honorable Discharged		
DATES: From: 6/2012 To: 10/2012	EMPLOYER: St Francisville Police Department	POSITION TITLE: Patrol Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11936 Ferdinand St, St Francisville, Louisiana, 70775		
PHONE NUMBER: 225-635-4177	SUPERVISOR: Scott Ford - Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Fulfilled court orders; issued and executed warrants; responded to calls, solved complaints and apprehended suspects as needed; helped in minimizing injury and harm to victims by operating in a first responder role; conducted investigations, apprehended suspects and aided in their prosecution by working with the District Attorney's office; helped maintain law and order by ensuring citizens adhered to local, state and federal laws and statutes; directed traffic and issued citations related to traffic violations.		
REASON FOR LEAVING: I chose to seek better opportunities in the U.S. Army.		
DATES: From: 4/2008 To: 10/2012	EMPLOYER: Louisiana Army National Guard	POSITION TITLE: Specialist/Military Police
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1808 LA 728-8, Lafayette, Louisiana, 70508		
PHONE NUMBER: 337-316-7201	SUPERVISOR: Andrew Bonvillain - Squad Leader	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 24	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: My main duty was to protect the lives and property on the Army National Guard installation by enforcing military laws and regulations. We also had the duties to control traffic, prevent crime and respond to all emergencies.		
REASON FOR LEAVING: I was released to sign with the active duty Regular Army.		
DATES: From: 1/2012 To: 6/2012	EMPLOYER: Clinton Police Department	POSITION TITLE: Patrol Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11209 Bank St, Clinton, Louisiana, 70722		
PHONE NUMBER: 225-683-9357	SUPERVISOR: Darren Kilcrease - Assistant Chief of Police	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 12	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Fulfilled court orders; issued and executed warrants; responded to calls, solved complaints and apprehended suspects as needed; helped in minimizing injury and harm to victims by operating in a first responder role; conducted investigations, apprehended suspects and aided in their prosecution by working with the District Attorney's office; helped maintain law and order by ensuring citizens adhered to local, state and federal laws and statutes; directed traffic and issued citations related to traffic violations.		
REASON FOR LEAVING: Was let go due to personal issues inside the department with me working two LEO jobs.		
DATES: From: 11/2008 To: 4/2012	EMPLOYER: East Feliciana Sheriffs Department	POSITION TITLE: Corrections/Patrol Deputy
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11315 Bank St, Clinton, Louisiana, 70722		
PHONE NUMBER: 225-683-8572	SUPERVISOR: Ray Newman - Warden	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Closely monitored and patrolled the Parish enforcing laws, maintaining order, protecting lives and properties, and preventing crime; responded to requests for law enforcement; arrested violators and booked them on charges if necessary; conducted investigations of criminal cases while gathering, analyzing, and preserving facts and evidence; was given additional duties in high-risk warrant situations, rural searches, and served on the Counter Narcotics Team. Was a graduate of the Louisiana P.O.S.T. Academy "CARTA" 10/18/2011		
REASON FOR LEAVING: Decided to pursue better compensation.		

CERTIFICATES AND LICENSES

TYPE: La POST Certified	
LICENSE NUMBER:	ISSUING AGENCY: Capitol Area Regional Training Academy

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS: Planning - Expert - 10 years and 0 months Team Player - Expert - 15 years and 0 months Microsoft Excel - Intermediate - 5 years and 0 months Microsoft Powerpoint - Intermediate - 5 years and 0 months Communication - Expert - 10 years and 0 months Time Management - Intermediate - 10 years and 2 months Adaptability - Expert - 12 years and 2 months Customer service skills - Intermediate - 6 years and 2 months Work Ethic - Expert - 20 years and 2 months
LANGUAGE(S): English - ☐ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Personal	NAME: Jason Merriman	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6015 W Crowchief Ct, Spokane, Washington 99208		
EMAIL ADDRESS: merriman65@outlook.com		PHONE NUMBER: 509-863-4587
REFERENCE TYPE: Personal	NAME: Nikolas Young	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 8705 E Michielli Pl, Spokane Valley, Washington 99212		
EMAIL ADDRESS: nikolasjy45@gmail.com		PHONE NUMBER: 509-981-4566
REFERENCE TYPE: Personal	NAME: Dave Laubert	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7907 Kessler Court, Fort Moore, Georgia 31905		
EMAIL ADDRESS: dlaubert@gmail.com		PHONE NUMBER: 440-328-7976
REFERENCE TYPE: Personal	NAME: Tyler Lege	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 107 Spring View Dr, Youngsville, Louisiana 70592		
EMAIL ADDRESS: twlege@bellsouth.net		PHONE NUMBER: 337-349-0441
REFERENCE TYPE: Personal	NAME: Dylan Shelley	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 21521 NE 196th St, Woodinville, Washington 98077		
EMAIL ADDRESS: michaelshelley55@gmail.com		PHONE NUMBER: 206-940-9706

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Was emailed letting me know of the opening through the PST website
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
Yes
4. If you answered "Yes" to being terminated, please explain:
As a reserve police officer for Clinton PD, my schedule changed from week to week. I had checked the schedule for the week and saw that I was not scheduled for any shifts, so I continued picking up shifts at my full time job at the East Feliciana Parish Sheriff's Office. The following week, I returned to the police department to see the new schedule and was again not listed for any shifts. When I inquired as to why I was not being scheduled, I was informed that I had missed my shifts the previous week and was being terminated. I found out that at some point in the previous week, I had been added to the schedule but was not notified of the change. This led to me missing shifts I was not aware that I was scheduled for.
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
2. Do you claim veterans' preference?
Yes
3. Are you proficient in a foreign language?
No
4. If so, what language?
5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I would like to continue my past career in law enforcement. I feel like with my extensive background and experiences I could be a great fit and College Place seems like the perfect place to get back into the career.
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
8. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A, the site wont let me proceed without putting something in this box even though I selected no.
10. Has your license ever been suspended or revoked?
No
11. If you answered "Yes" on the previous question, please give dates and explanation.
12. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
13. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
14. Have you ever served in the military?
Yes
15. If you answered "Yes" to the above question, please provide branch and dates of service.
LA National Guard 2008-2012
US Army 2012-2019
16. If you were in the military, please list duties and any special training.
LANG - I was a 31B Military Police reaching the rank of Specialist with one combat deployment to Iraq under that role. I received the standard training as a MP.
US Army - I reclassified to a Fire Support Specialist reaching the rank of Staff Sergeant and assigned as a Company FSNCO. I completed Air Assault School as well as Basic and Advanced Leaders Courses. I had one deployment to Iraq under this role.
17. If you were in the military were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
18. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
19. Have you been convicted of a felony as an adult (18 years of age or older)?
No
20. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
21. Are you able to work any shift, including nights, weekends and holidays?
Yes
22. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php
Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by William Brantley Newman on 9/24/24 3:15 PM

Signature_____

Date_____

William Newman

3955 Frog Hollow Rd, Touchet, Washington, 99360, United States
(931) 278-9456
brantley.newman26@gmail.com

Professional Summary

Looking for a new job that will allow me to continue my career in Law Enforcement. Always looking for ways to go above and beyond the call of duty in order to leave a lasting impression on the department and the general public.

Skills

- Law enforcement experience
- Calm in emergency situations
- Safety and security
- Emergency vehicle operation
- Investigations experience
- Communication skills
- Team Leadership

Education

Emergency Medical Technician - Some college (No degree)
Blue Mountain Community College - USA, OR

HVAC Installation and Repair - Certification - 2022
Northwest HVAC/R Association Training Center - Spokane, WA

History/Computer Science - Some college (No degree)
Eastern Washington University - Cheney, WA

Work History

HVAC Technician - November, 2022 to September, 2023
Mill Creek Mechanical - Walla Walla, WA

- Inspected and tested refrigeration systems, safety devices, and controls to ensure proper functionality.
- Read blueprints, wiring diagrams, piping schemes, and engineering specifications to diagnose and repair units.

HVAC Technician - July, 2021 to October, 2022
Advanced Technologies Heating & Cooling - Spokane, WA

- Inspected and tested refrigeration systems, safety devices, and controls to ensure proper functionality.
- Did troubleshooting on HVAC systems to figure out what was causing the problems.

Delivery Assistant - July, 2020 to August, 2021
Lowes - Spokane, Washington

- Recorded each delivery using proper paperwork before leaving the warehouse.
- Reviewed routes and expected delivery times to determine the order of deliveries.
- Loaded and secured items in trucks to avoid item damage during delivery.

Lead Landscaper - July, 2019 to November, 2019

Yardsmith - Spokane Valley, WA

- Was in charge of ensuring that team members met client deadlines and requirements.
- Kept track of tools and equipment to ensure that operations were safe and consistent.

Firearms Associate - April, 2019 to June, 2019

Cabela's - Post Falls, ID

- Assisted customers in completing purchases, locating items, and enrolling in reward programs in order to increase customer loyalty, satisfaction, and sales.
- Kept my knowledge of store sales, payment policies, and security standards up to date.

Fire Support Specialist - October, 2012 to March, 2019

United States Army - Fort Campbell, KY

- Developed and led training programs in preparation for combat.
- Was in charge of coordinating the integration of the company's weapons systems with those of neighboring platoons.

Police Officer - June, 2012 to October, 2012

St Francisville Police Department - Saint Francisville, LA

- Was responsible for actively patrolling assigned areas in order to prevent and detect traffic violations.
- Enforced traffic laws and ordinances through visual observation and radar speed detection.

Police Officer - January, 2012 to June, 2012

Clinton Police Department - Clinton, Louisiana

- Was responsible for actively patrolling assigned areas in order to prevent and detect traffic violations.
- Enforced traffic laws and ordinances through visual observation and radar speed detection.

Deputy Sheriff - November, 2008 to June, 2012

East Feliciana Parish Sheriff Office - Clinton, LA

- Investigated incidents and crimes, gathering evidence and interviewing witnesses.
- Member of the Departments narcotics team.
- Was responsible for actively patrolling assigned areas in order to prevent and detect traffic violations.

Military Police - April, 2008 to October, 2012

Louisiana Army National Guard - Lafayette, LA

- Developed and led training programs in preparation for combat.
- Kept track of all of the equipment that was assigned to me.
- Was in charge of maintaining and operating communications equipment.

William Newman

3955 Frog Hollow Rd, Touchet, WA 99360
(931)278-9456
brantley.newman26@gmail.com

September 24, 2024

College Place Police Department

RE: Police Officer

To Whom it May Concern,

I heard that College Place Police Department was looking to hire a new Police Officer and wanted to send you my application. Based on my background, I believe I would make a great addition to your team.

My unique combination of education, skills and work experience has allowed me to create a varied background, I am a resourceful and creative problem solver. I can always find multiple solutions to even the most complex problems.

You may notice a gap in my employment while reviewing my resume. During this period, I elected to take a leave from the workforce in order to go back to school. The time that I was able to commit to my education has been invaluable to my professional growth, and I am eager to re-enter the professional sphere.

Thank you for your time. It would be a pleasure to speak with you and discuss this opportunity with College Place Police Department. I look forward to hearing from you soon.

Sincerely,

William Newman

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

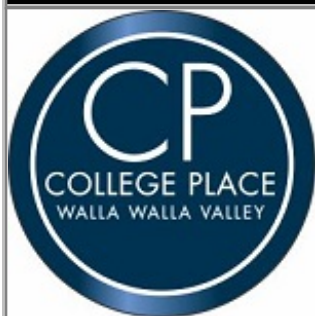
This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) NEWMAN, WILLIAM BRANTLEY		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA		3. SOCIAL SECURITY NUMBER 439 79 7007	
4a. GRADE, RATE OR RANK SSG	b. PAY GRADE E06	5. DATE OF BIRTH (YYYYMMDD) 19901110		6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000	
7a. PLACE OF ENTRY INTO ACTIVE DUTY LAFAYETTE, LOUISIANA		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 10510 ELM STREET CLINTON LOUISIANA 70722-0000			
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 010320FAHNB HNB FIRES B FC			b. STATION WHERE SEPARATED FORT CAMPBELL TC, KY 42223-5000		
9. COMMAND TO WHICH TRANSFERRED N/A				10. SGLI COVERAGE ☐ NONE AMOUNT: \$400,000.00	
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 13F30 2B FIRE SUPPORT SPECIALI - 6 YRS 3 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)
		a. DATE ENTERED AD THIS PERIOD		2012	10
		b. SEPARATION DATE THIS PERIOD		2019	03
		c. NET ACTIVE SERVICE THIS PERIOD		0006	05
		d. TOTAL PRIOR ACTIVE SERVICE		0001	05
		e. TOTAL PRIOR INACTIVE SERVICE		0003	00
		f. FOREIGN SERVICE		0000	08
		g. SEA SERVICE		0000	00
		h. INITIAL ENTRY TRAINING		0000	01
i. EFFECTIVE DATE OF PAY GRADE		2018	11		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY COMMENDATION MEDAL//JOINT SERVICE ACHIEVEMENT MEDAL//ARMY ACHIEVEMENT MEDAL (3RD AWARD)//ARMY GOOD CONDUCT MEDAL (2ND AWARD)//NATIONAL DEFENSE SERVICE MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//IRAQ CAMPAIGN MEDAL W/ CAMPAIGN STAR//NON COMMISSIONED OFFICER//CONT IN BLOCK 18		14. MILITARY EDUCATION (Course title, number of weeks, and months and year completed) ADVANCED LEADER COURSE, 6 WEEKS, 2018//AIR ASSAULT COURSE, 2 WEEKS, 2015//FIRE SUPPORT SPECIALIST (13F) COURSE, 6 WEEKS, 2012//MINE RESISTANCE AMBUSHED PROTECTED OPERATIONAL NEW EQUIPMENT TRAINING COURSE, 1 WEEK, 2010//WARRIOR LEADER COURSE, 4 WEEKS, 2013//NOTHING FOLLOWS			
15a. COMMISSIONED THROUGH SERVICE ACADEMY				YES	X NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)				YES	X NO
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment: NA)				YES	X NO
16. DAYS ACCRUED LEAVE PAID 0	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION				YES NO X
18. REMARKS ////////////////////////////////////// IMMEDIATE REENLISTMENTS THIS PERIOD -- 20150311-20190310//SERVICE IN IRAQ 20160506-20170119//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//CONT FROM BLOCK 13: PROFESSIONAL DEVELOPMENT RIBBON (2ND AWARD)//ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON//ARMED FORCES RESERVE MEDAL W/ M DEVICE//AIR ASSAULT BADGE//EXPERT MARKSMANSHIP BADGE W/ CARBINE BAR//INHERENT RESOLVE CAMPAIGN MEDAL WITH CAMPAIGN STAR//DRIVER AND MECHANIC BADGE W/DRIVER-WHEELED VEHICLE(S) CLASP//NOTHING FOLLOWS The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.					
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) 16512 E 9TH LANE SPOKANE VALLEY WASHINGTON 99037		b. NEAREST RELATIVE (Name and address - include ZIP Code) CALVIN R NEWMAN 23297 RIGHTEOUS LANE WAYNESVILLE MISSOURI 65583			
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) WA		OFFICE OF VETERANS AFFAIRS		X	YES NO
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)				X	YES NO
21a. MEMBER SIGNATURE ESIGNED BY: NEWMAN.WILLIAM.BRANTLEY. 1366402876	b. DATE (YYYYMMDD) 20181213	22a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) ESIGNED BY: FAULKNER.THEODORE.WARREN.1168520197 THEODORE W FAULKNER, GS12, CHIEF TRANSITION		b. DATE (YYYYMMDD) 20181213	

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 635-200, CHAP 4	26. SEPARATION CODE KBK	27. REENTRY CODE 3	
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE			
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials) WBN	

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Garcia, Eriberto
2000044 POLICE OFFICER

Received: 10/1/24 5:39 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID #: 2000044
NAME: (Last, First, Middle) Garcia, Eriberto	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 243 NW Schnabel Ln, College Place, Washington 99324	EMAIL ADDRESS: eriberto_garcia15@yahoo.com
HOME PHONE: 5418610512	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☒ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends

EDUCATION

DATES:	SCHOOL NAME: Mcloughlin High School	
LOCATION: (City, State / Province) Milton Freewater , Oklahoma	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Associate's
MAJOR: AA	UNITS COMPLETED: 10 - Quarter	

WORK EXPERIENCE

DATES: From: 2/2022 To: Present	EMPLOYER: Humbert Asphalt Inc.	POSITION TITLE: Truck Driver
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 84899 OR-11, Milton Freewater , Oregon, 97862		
PHONE NUMBER: 5419383174	SUPERVISOR: Jennifer Webster (Humbert) - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Transporting crushed rock, sand, gravel and asphalt to and from specified locations. Verifying the types of materials being transported and ensuring that they do not exceed weight restrictions. Ensuring that the materials are loaded correctly onto the dump truck. Greasing the dump truck every 5,000 miles. Inspecting the dump truck before and after every trip, which includes checking the oil, gas and water levels as well as the lights and tires. Promptly reporting any accidents, injuries or mechanical faults to management. Performing regular maintenance to ensure that the truck is in good working order. Maintaining accurate driver logs. Operate and transport heavy machinery to and from jobsites. Labor as needed. Complying with all safety rules and regulations.		

REASON FOR LEAVING: Pursue Law Enforcement career		
DATES: From: 3/2017 To: 11/2021	EMPLOYER: Washington State Penitentiary	POSITION TITLE: Correctional Officer 2
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1313 N 13th Ave , Walla Walla , Washington, 99362		
PHONE NUMBER: 5095253610	SUPERVISOR: James Bailey - Correctional Sergeant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Regular head counts of inmates within a section Monitor inmate behavior and report unusual activity to ensure safety and security Escort inmates to job sites, medical facilities, classrooms or wherever they are needed in a timely, secure manner Assist other Correctional Officers with management of inmates Conduct regular searches of inmate areas like cells, recreation rooms and showers for unauthorized items Manage confrontational situations as they arise to maintain security Write regular reports of activities		
REASON FOR LEAVING: Pursue different options		

CERTIFICATES AND LICENSES
Nothing Entered For This Section

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - ☒ Speak ☒ Read ☐ Write

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Karl Seely	POSITION: Investigator- Corrections WSP
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5093868355
REFERENCE TYPE: Professional	NAME: Ryan Stahl	POSITION: Correctional Officer 2
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5093018920
REFERENCE TYPE: Personal	NAME: Omar Ornelas	POSITION: Journeyman Lineman
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5418098089
REFERENCE TYPE: Personal	NAME: Jasmine Lara	POSITION: Bank Teller
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5093867501
REFERENCE TYPE: Professional	NAME: Dereesa McCall	POSITION: Correctional Sgt
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5095253610
REFERENCE TYPE: Personal	NAME: Shawn Long	POSITION: Correctional Lieutenant
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5095253610

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place employee
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
2. Do you claim veterans' preference?
No
3. Are you proficient in a foreign language?
Yes
4. If so, what language?
Spanish
5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
Completion of Correctional Worker Academy.
6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I am genuinely excited about the opportunity to work for the City of College Place Police Department because of its commitment to community engagement and proactive policing. I admire how your department prioritizes building strong relationships with residents, and I believe that fostering trust is essential for effective law enforcement. Most importantly College Place is home to my family. My background as a Correctional Officer has equipped me with strong communication and interpersonal skills, which I believe would be a great asset to your team. I'm passionate about serving the community and addressing local issues collaboratively. Seeking a change from my current position stems from my desire to take on new challenges and contribute more directly to community safety and well-being. I'm eager to be part of a department that values innovation and teamwork, and I believe my dedication and adaptability make me a strong fit for the City of College Place Police Department.
8. Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
9. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
10. Has your license ever been suspended or revoked?
No
11. If you answered "Yes" on the previous question, please give dates and explanation.
12. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
13. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
July 2024, Hwy 12, Personal Device use while operating a vehicle. Traffic violation, Cited and paid.
All others are prior to 2017. 3 speeding tickets.
14. Have you ever served in the military?
No
15. If you answered "Yes" to the above question, please provide branch and dates of service.
16. If you were in the military, please list duties and any special training.
17. If you were in the military were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
18. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
19. Have you been convicted of a felony as an adult (18 years of age or older)?
No
20. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
21. Are you able to work any shift, including nights, weekends and holidays?
Yes
22. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php
Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Eriberto Garcia on 10/1/24 5:39 PM

Signature_____

Date_____

ERIBERTO GARCIA

College Place, WA 99324
5418610512 - eriberto_garcia15@yahoo.com

SKILLS

Safe Driving	Strong Work Ethic
Self-motivation and discipline	Emergency Response
First Aid Training	De-Escalation Techniques
Conflict resolution skills	Policy Enforcement
Restraint Techniques	Safety and security enforcement
Self-defense tactics	Search and seizure procedures

WORK HISTORY

02/2022 to Current

Truck Driver

Humbert Asphalt Inc. – Milton-Freewater, OR

- Maintained a clean driving record while operating heavy machinery in challenging weather conditions or congested traffic areas.
- Hauled materials for road construction, large industrial use, construction and agriculture.
- Maintained truck logs or time recordings as required by state and company policies and regulations.
- Weighed in and out at scales for load ticketing and legal weight compliance.
- Inspected truck equipment and supplies such as tires, lights, brakes, gas, oil, and water.
- Reduced maintenance costs by performing routine upkeep on dump truck equipment and promptly reporting any necessary repairs.
- Maneuvered trucks to correct locations for material drops, working with large equipment operators to correctly position loads for best distribution.
- Enhanced operational efficiency by conducting thorough pre-trip and post-trip inspections on dump truck equipment.
- Maintained a safe work environment by adhering to company safety protocols and traffic regulations during transport.

03/2017 to 11/2021

Correctional Officer 2

Washington State Department of Corrections – Walla Walla, WA

- Managed high-risk situations with professionalism and composure, ensuring the safety of all involved parties.
- Searched cells of inmates to identify and confiscate contraband and other prohibited items.
- Maintained inmate safety through vigilant monitoring of behavior and swift intervention during conflicts.
- Reduced instances of contraband by thoroughly searching inmates, cells, and common areas.
- Escorted inmates to and from cells, court, hospitals, and medical appointments.

- Conducted routine and emergency head counts.
- Assisted in the training of new correctional officers, providing guidance on best practices and procedures.
- Prepared, processed and maintained forms, reports, logs, records, and activity journals.
- Collaborated with fellow officers to maintain a secure environment for staff, visitors, and inmates.
- Prevented escapes by diligently inspecting perimeters, doors, windows, gates, fences, and other access points throughout the prison complex regularly.
- Maintained accurate records of inmate incidents or infractions using electronic databases or written logs as required.
- Implemented effective emergency response plans during crises situations, minimizing harm to staff and inmates.
- Ensured compliance with all applicable federal, state, and local laws, regulations, and policies governing correctional facilities.
- Conducted efficient inmate transfers, adhering to strict security protocols while maintaining order and control throughout the process.
- Observed behavior of residents individually and in groups.

EDUCATION

No Degree: A.A

Walla Walla Community College - Walla Walla, WA

06/2016

High School Diploma

McLoughlin High School - Milton-Freewater, OR

- Honor Roll all 4 years
- 3.75 GPA
- Extracurricular Activities: Football, Basketball

LANGUAGES

Spanish

■■■■■ ■■■■■ ■■■■■ ■■■■■ ■■■■■

Native or Bilingual

ERIBERTO GARCIA

College Place, WA 99324 • 5418610512 • eriberto_garcia15@yahoo.com

10-1-2024

City of College Place

RE: Police Officer

Dear Hiring Manager,

I am writing to express my interest in the Police Officer position with College Place Police Department. With just under five years of experience as a correctional officer, I am eager to transition my skills and commitment to serving the community into a police role.

In my previous position as a Correctional Officer, I developed a understanding of law enforcement operations, crisis management, and community relations. My responsibilities included maintaining safety and order within the facility, enforcing rules, and utilizing conflict resolution techniques to de-escalate tense situations. This experience has equipped me with the ability to think critically and act decisively in high-pressure environments.

I have developed essential skills in conflict resolution, communication, and critical thinking. Working as a Correctional Officer has prepared me to handle diverse situations with professionalism and care. I understand the importance of building trust within the community and am dedicated to fostering positive relationships between law enforcement and the public

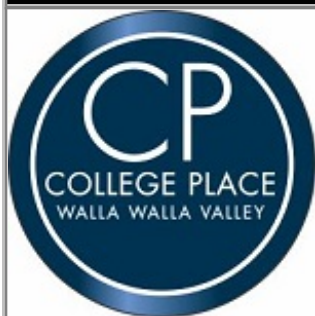
I am eager to bring my skills, dedication, and enthusiasm for law enforcement to College Place Police Department. Thank you for considering my application. I look forward to the opportunity to discuss how I can contribute to your team and the community we serve.

With regards,

Eriberto Garcia



EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Smith, Daniel Craig
2000044 POLICE OFFICER

Received: 9/22/24 6:57 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID#: 2000044
NAME: (Last, First, Middle) Smith, Daniel Craig	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 85369 Tum A Lum Rd, Milton-Freewater, Oregon 97862	EMAIL ADDRESS: 0smith.danny1@gmail.com
HOME PHONE: (208) 293-7217	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular, Temporary, Seasonal
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: To obtain a position with the Richland Police Department, where I can utilize my skills and dedication to serve the community. I am committed to upholding an exceptional level of standards and professionalism, and I aim to contribute to the safety and well-being of Richland's residents. My goal is to build a long-term career in law enforcement, growing and advancing within the department while making a positive impact on the community.

EDUCATION

DATES:	SCHOOL NAME: Penn Foster	
LOCATION: (City, State/Province) Scranton, Pennsylvania	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 2/2022 To: Present	EMPLOYER: Mountain Home Fire Department	POSITION TITLE: Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 220 S. 2nd E., Mountain Home, Idaho, 83647		
PHONE NUMBER: 208-587-2117	SUPERVISOR: Mark Moore - Chief	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Suppressing and managing fire scenes and ensuring public safety.		
REASON FOR LEAVING: Potentially moving out of the City of Mountain Home.		
DATES: From: 6/2024 To: Present	EMPLOYER: Oregon Department of Forestry	POSITION TITLE: Wildland Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1055 Airport Rd, Pendleton, OR 97801, Pendleton, Oregon, 97801		
PHONE NUMBER: (541) 276-3491	SUPERVISOR: Lindsay Olivera - Duty Officer	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 1	

DUTIES: Patrol and respond to smoke reports Operate as an initial attack firefighter on an engine Current incident commander trainee		
REASON FOR LEAVING: to chase my ultimate career goal in law enforcement.		
DATES: From: 4/2023 To: Present	EMPLOYER: Desert Tree	POSITION TITLE: Tree trimmer/Faller
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 50 NW Barlington St, Mountain Home, Idaho, 83647		
PHONE NUMBER: (208) 293-7217	SUPERVISOR: N/A - N/A	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Tree and shrub removal, Tree climbing, trimming, and pruning.		
REASON FOR LEAVING: It's my own business and side job.		
DATES: From: 5/2023 To: 5/2024	EMPLOYER: City of Mountain Home	POSITION TITLE: Equipment Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1150 S Main St., Moutain Home, Idaho, 83647		COMPANY URL: https://mountain-home.us/departments/public-works/
PHONE NUMBER: (208) 587-2108	SUPERVISOR: Don Flynn - Superintendent	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Waste water operator, jetting and inspecting sewer lines, excavating and replacing lines and manholes, operating heavy equipment and driving cmv's.		
REASON FOR LEAVING: Changes in living situation		
DATES: From: 1/2023 To: 6/2023	EMPLOYER: Marathon Cheese Corp	POSITION TITLE: Sanitor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3000 NW Marathon Way, Moutain Home, Idaho, 83647		
PHONE NUMBER: (208) 587-0067	SUPERVISOR: Richard Hassler - Sanitation supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Sanitizing factory lines		
REASON FOR LEAVING: I was not happy in a factory setting.		
DATES: From: 1/2022 To: 1/2023	EMPLOYER: Securitas	POSITION TITLE: Security Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 9196 W Emerald St #160, Boise, Idaho, 83704		
PHONE NUMBER: (208) 898-9256	SUPERVISOR: Jeremiah warren - Security Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Patrolling and monitoring the site, and maintaining a safe environment		
REASON FOR LEAVING: Seeking higher compensation		
DATES: From: 4/2022 To: 9/2022	EMPLOYER: US Forest Service	POSITION TITLE: Helicopter Crew Member / Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Lucky Peak Helibase USFS, Boise NF, Boise, Idaho, 83716		
PHONE NUMBER: (208) 373-4278	SUPERVISOR: Jeremy Schwandt - Helibase Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 70	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Wildland fire suppression and management, felling and bucking trees, cutting fire line, Mop-up, initial attack, structure protection, Aerial Firefighting, Cargo OPs, sling loads, bucket drops, helibase management, helispot construction, radio communications.		
REASON FOR LEAVING: Seasonal layoff		

DATES: From: 6/2021 To: 11/2021	EMPLOYER: LoneWolf WildFire	POSITION TITLE: Wildland Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 408 frog hollow Rd, Walla Walla, Washington, 97862		
PHONE NUMBER: (509) 301-8725	SUPERVISOR: David Sorranto - Engine Boss	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 70	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Wildland fire suppression and management, felling and bucking trees, cutting fire line, Mop-up, initial attack, structure protection, radio communications.		
REASON FOR LEAVING: Seasonal layoff		
DATES: From: 4/2021 To: 6/2021	EMPLOYER: White Farms	POSITION TITLE: Grain truck driver
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 754 Smith Rd, Walla Walla, Washington, 83647		
PHONE NUMBER: (509) 520-4785	SUPERVISOR: David White - Farmer	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I drove a grain truck hauling grain from the combines to the grain elevators for storage.		
REASON FOR LEAVING: I was hired by David White to give me work until fire season started. I left after I got called out to a fire.		
DATES: From: 5/2020 To: 11/2020	EMPLOYER: PatRick Environmental	POSITION TITLE: Wildland Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2049 W Commerce Ave, Boise, Idaho, 83705		
PHONE NUMBER: (208) 376-2667	SUPERVISOR: Randall Teel - Base Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 70	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Wildland fire suppression and management, felling and bucking trees, cutting fire line, Mop-up, initial attack, structure protection, radio communications.		
REASON FOR LEAVING: Seasonal Layoff		
DATES: From: 2/2020 To: 3/2020	EMPLOYER: TruGreen	POSITION TITLE: Route Builder
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 15265 NE 95th St , Redmond, Washington, 98052		
PHONE NUMBER: (425) 881-3233	SUPERVISOR: Unable to find - Manger	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Riding along with their lawn specialists aiding them while doing door to door contacts and sales.		
REASON FOR LEAVING: Lay-off due to Covid		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Juan Romero	POSITION: Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 208 599 5320
REFERENCE TYPE: Personal	NAME: David White	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		

EMAIL ADDRESS:		PHONE NUMBER:
		(509) 520-4785
REFERENCE TYPE:	NAME:	POSITION:
Professional	Cristopher Rodrigues	Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER:
crisroferrodriguez026@gmail.com		208 872 2474
REFERENCE TYPE:	NAME:	POSITION:
Professional	Jon Harwood	Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER:
jharwood@mountain-home.us		208 598 2422
REFERENCE TYPE:	NAME:	POSITION:
Professional	Mike Bernal	Firefighter
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER:
mike.bernal@hotmail.com		208-608-9927
REFERENCE TYPE:	NAME:	POSITION:
Personal	Carson Olds	Trail Crew
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER:
coldscd@gmail.com		208-919-6608
REFERENCE TYPE:	NAME:	POSITION:
Professional	Billy Gilbert	Wastewater lead equipment operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER:
Wgilbert@mountain-home.us		360-731-3558

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place Website
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
N/A
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
 2. Do you claim veterans' preference?
No
 3. Are you proficient in a foreign language?
No
 4. If so, what language?
N/A
 5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
N/A
 6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
 7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I'm interested in joining the College Place Police Department because of the strong focus on community-oriented policing, which aligns with my desire to serve the public by building trust and working collaboratively to enhance safety. My background is in Firefighting and while I enjoy what I do my ultimate goal has always been to go into law enforcement.
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
 9. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
 10. Has your license ever been suspended or revoked?
No
 11. If you answered "Yes" on the previous question, please give dates and explanation.
N/A
 12. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
 13. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
N/A
 14. Have you ever served in the military?
No
 15. If you answered "Yes" to the above question, please provide branch and dates of service.
N/A
 16. If you were in the military, please list duties and any special training.
N/A
 17. If you were in the military were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
 18. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
N/A
 19. Have you been convicted of a felony as an adult (18 years of age or older)?
No
 20. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
 21. Are you able to work any shift, including nights, weekends and holidays?
Yes
 22. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php
Yes
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Daniel Craig Smith on 9/22/24 6:57 PM

Signature_____

Date_____

Daniel Smith

85369 Tum A Lum Rd, Milton-Freewater, OR 83647

Mobile: (208) 293-7217 - Email: 0smith.danny1@gmail.com

College Place Police Department

To whom it may concern,

I am writing to express my strong interest in the position with the College Place Police Department. With a background in firefighting, I am eager to transition my skills and dedication to public service into a law enforcement role. I am particularly drawn to the department's philosophy of community-oriented policing and its focus on serving with pride, respect, and transparency. These values resonate deeply with me and align with my desire to contribute positively to the community.

Throughout my firefighting career, I have developed critical skills that are directly applicable to a career in law enforcement. I have learned to remain calm under pressure, make swift decisions, and communicate effectively in high-stress situations. These experiences have reinforced my commitment to public safety and instilled a disciplined approach to handling emergencies. I am eager to bring these skills to the College Place Police Department and contribute to the shared mission of earning and maintaining the public's trust through professional service.

One of the most rewarding aspects of my work in firefighting has been the opportunity to build positive relationships within the community while actively contributing to its safety. I am excited about the prospect of continuing to build these connections within the College Place Police Department, particularly in an environment that values collaboration and fairness. I am inspired by the department's focus on working collaboratively with the community to solve problems and ensure justice and protection for all.

I am confident that my background as a first responder, combined with my determination to serve my community aligns well with the qualities sought in a police officer at the College Place Police Department. I am eager to uphold the values of accountability, respect, and professionalism that your team exemplifies.

Thank you for considering my application. I look forward to the opportunity to discuss how my skills and experiences align with the needs of the College Place Police Department.

Please feel free to contact me at:

(208) 293-7217 or 0smith.danny1@gmail.com.

Sincerely,

Daniel Smith

Daniel Smith

85369 Tum A Lum Rd, Milton-Freewater, 83647

Mobile: (208) 293-7217

Email: 0smith.danny1@gmail.com

Summary:

Dedicated Firefighter with a proven track record of excellence in various roles, including equipment operation, firefighting in a leadership role, and security. Committed to safety, efficiency, and contributing to team success.

Work Experience:**Oregon Department of Forestry**

1055 Airport Rd, Pendleton, OR 97801

Wildland firefighter

From 06/2024 - Present

Supervisor: Lindsay Olivera (may contact) (541) 276-3491

- Patrol and respond to smoke reports
- Operate as an initial attack firefighter on an engine
- Current incident commander trainee

City of Mountain Home Public Works

1150 S Main St, Mountain Home, ID 83647

Equipment Operator

From: 04/2023 - 04/2024

Supervisor: Don Flynn (may contact) (208) 587-2108

- Operate and maintain heavy equipment for public works projects.
- Ensure safe and efficient operation of equipment.
- Collaborate with team members to achieve project goals.

Desert Tree Tree services

Barlington St, Mountain Home, ID 83647

Tree trimmer/climber

From: 02/2023 - Present

Supervisor: N/A

- Spur & Flip line climbing
- Tree trimming, pruning, and removal
- Grounds cleanup and maintenance

Mountain Home Fire Department

220 S 2nd E St, Mountain Home, ID 83647

Firefighter

From: 02/2022 - 05/2024

Supervisor: Mark Moore (may contact) (208) 587-2117

- Dedicated firefighter, responding to emergency calls.
- Participated in training, drills, and community outreach.
- Contributed to public safety and community well-being.

Lucky Peak Rappel Crew (USFS)

Lucky Peak Helibase, USFS Boise NF, ID 83716

Helicopter Crew Member / Wildland Firefighter

From: 04/2022 - 09/2022 (seasonal)

Supervisor: Jeremy Schwandt (may contact) (208) 373-4278

- Played a crucial role in wildland firefighting operations.
- Operated as part of a helicopter crew for aerial firefighting efforts.
- Participated in the control and management of wildfires.

Securitas

9196 W Emerald St #160, Boise, ID 83704

Security Specialist

From: 01/2022 - 01/2023

Supervisor: Jeremiah Warren (may contact) (208) 898-9256

- Provided security services, ensuring the safety of clients and properties.

- Monitored premises, controlled access, and responded to incidents.
- Demonstrated strong security expertise and customer service skills.

LoneWolf WildFire

408 Frog Hollow Rd, Walla Walla, WA 99362

Wildland Firefighter

From: 06/2021 - 11/2021 (seasonal)

Supervisor: David Saranto (may contact) (509) 3018-725

- Actively fought wildfires, participated in fireline construction
- Worked in physically demanding and challenging environments.
- Collaborated with a team to mitigate wildfire impact.

PatRick Environmental

2049 Commerce Ave, Boise, ID 83705

Wildland Firefighter

From: 05/2020 - 11/2020 (seasonal)

Supervisor: Randall Teel (may contact) (208) 376-2667

- Contributed to wildfire suppression efforts and fireline construction.
- Holding line and mop-up
- Demonstrated resilience in demanding conditions.

Education:

Penn Foster

925 Oak St, Scranton, PA 18515

High School Diploma

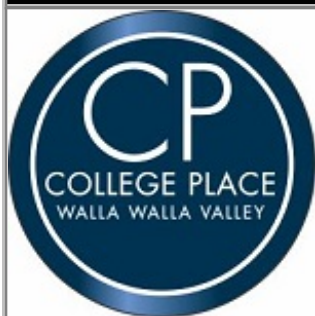
GPA: 3.90 out of a maximum 4.0

References:

- *Billy Gilbert: 360-731-3558 - Wgilbert@mountain-home.us*
- *Mike Bernal: 208-608-9927 - mike.bernal@hotmail.com*

- *Carson Olds: 208-919-6608 - coldscdGmail.com*
- *Cris Rodriguez: 208-696-8699 - crisroferrodriguez026@gmail.com*
- *Juan Romero: 208-599-5320 - jnromero010@gmail.com*

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Gering, Trajan
2000044 POLICE OFFICER

Received: 10/14/24 9:58 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID #: 2000044
NAME: (Last, First, Middle) Gering, Trajan	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10615 N. Clallam Ct, Spokane, Washington 99208	EMAIL ADDRESS: gering3555@gmail.com
HOME PHONE: (509) 428-9499	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Bachelor's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Rotating, On Call (as needed)
OBJECTIVE: Full time employment as police officer in College Place.

EDUCATION

DATES:	SCHOOL NAME: Western Washington University	
LOCATION: (City, State / Province) Bellingham , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR: Biological Anthropology	UNITS COMPLETED: 12 - Quarter	
DATES:	SCHOOL NAME: NORTH CENTRAL HIGH SCHOOL	
LOCATION: (City, State / Province) Spokane , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 3/2024 To: Present	EMPLOYER: Amazon	POSITION TITLE: Warehouse Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10010 W Geiger Blvd, Spokane, Washington, 99224	COMPANY URL: https://www.aboutamazon.com/	
PHONE NUMBER: 1-888-892-7180	SUPERVISOR: David Hetrick - Area Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Maintain and organize supply chain to ensure production flows are maintained for storage facility. Prioritize product mobilization to ensure associates are able to maximize workflow. Moving product from intake locations to high priority locations. Requires hard physical labor, e.g. lifting boxes up to 50lbs, moving heavy pallets 100s of meters, average 12 miles of walking daily in 80+ degree environment.		
REASON FOR LEAVING: Currently employed		
DATES: From: 12/2021 To: 6/2022	EMPLOYER: Muv Fitness	POSITION TITLE: Personal Trainer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 603 E Holland Ave, Spokane, Washington, 99218	COMPANY URL: https://www.muvfitness.com/north-spokane/	

PHONE NUMBER: (509) 467-1500	SUPERVISOR: Garrett Hoffnagle - Premier Trainer	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Conduct fitness interviews to evaluate client's current fitness and develop personalized plans based upon their goals. Provide motivation and personalized guidance on effective exercises to ensure safety and efficacy in the gym across the weeks/months needed to achieve desired results. Workouts supplemented with custom dynamic nutrition plans to ensure success. Organize schedules with dozens of clients up to months in advance.		
REASON FOR LEAVING: Disagreed with company treatment of clients and staff.		
DATES: From: 6/2019 To: 9/2021	EMPLOYER: Army Corps of Engineers	POSITION TITLE: Research Aid
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 696 Virginia Road, Concord, Massachusetts, 01742		COMPANY URL: https://www.nae.usace.army.mil/Contact.aspx
PHONE NUMBER: 978-318-8238	SUPERVISOR: Kaitlin Volk - Research Biologist	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: * Researched and developed scientific reports, presentations and images for government agencies and contractors. Principally involved in projects related to biological sciences esp. synthetic biology and assessing current and future threats inherent to the field. This included the possibility of biological warfare as well as international actors misusing or misrepresenting the burgeoning technology. Finished deliverables include published papers on synthetic biology and slide decks for the White House. Worked on projects in a variety of roles from advisor to team lead.		
REASON FOR LEAVING: Contract ended.		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS:

Typing:
Data Entry:

OTHER SKILLS:

LANGUAGE(S):

English - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Kaitlin Volk	POSITION: Research Biologist
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: volkkaitlin@gmail.com		PHONE NUMBER: 207-522-2362
REFERENCE TYPE: Professional	NAME: Garrett Hoffnagle	POSITION: Premier Trainer
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: ghoffnagle@gmail.com		PHONE NUMBER: 509-990-2824
REFERENCE TYPE: Personal	NAME: Dawson Sanders	POSITION: JD Candidate
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: dawson.js@outlook.com		PHONE NUMBER: 907-854-9435
REFERENCE TYPE: Professional	NAME: David Hetrick	POSITION: Area Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: davihetr@amazon.com		PHONE NUMBER: Asked that email be used

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Governmentjobs.com
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
2. Do you claim veterans' preference?
No
3. Are you proficient in a foreign language?
No
4. If so, what language?
5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
BA in Biological Anthropology
6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I am a good fit because I am outgoing, hardworking and team-oriented. Another reason that I am a good fit is because my family is from eastern Washington and this is where I am looking to put down roots too. Currently I am working at a warehouse as a transitional job while I look for an officer position.
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
8. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
9. Has your license ever been suspended or revoked?
No
10. If you answered "Yes" on the previous question, please give dates and explanation.
11. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
12. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
13. Have you ever served in the military?
No
14. If you answered "Yes" to the above question, please provide branch and dates of service.
15. If you were in the military, please list duties and any special training.
16. If you were in the military were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
17. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
18. Have you been convicted of a felony as an adult (18 years of age or older)?
No
19. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
20. Are you able to work any shift, including nights, weekends and holidays?
Yes
21. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php
Yes
- 22.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Trajan Gering on 10/14/24 9:58 PM

Signature_____

Date_____

Trajan Gering

10615 N. Clallam Ct, Spokane, WA 99208 | (509) 428-9499 | gering3555@gmail.com

Education

B.S. | JUNE 2020 | WESTERN WASHINGTON UNIVERSITY

- Major: Biological Anthropology
- Programs: Western Washington Honors College
- Related coursework: Leadership and Honors Programs

DIPLOMA | JUNE 2016 | NORTH CENTRAL HIGH SCHOOL

- Graduated with honors, AP honors, top 10%.
- Related coursework: Science emphasis

Featured Job Experience

Warehouse Associate | Amazon | May 2024- Present

- Maintain and organize supply chain to ensure production flows are maintained for storage facility. Prioritize product mobilization to ensure associates are able to maximize workflow. Moving product from intake locations to high priority locations. Requires hard physical labor ie. lifting boxes up to 50lbs, moving heavy pallets 100's of meters, miles of walking each day and working for long periods in hot environments.

Trainer | Muv fitness | December 2021- June 2022

- Conduct fitness interviews to evaluate client's current fitness and develop personalized plans based upon their goals. Provide motivation and personalized guidance on effective exercises to ensure safety and efficacy in the gym across the weeks/months needed to achieve desired results. Workouts supplemented with custom dynamic nutrition plans to ensure success. Organize schedules with dozens of clients up to months in advance.

Research Aid | Army Corps of Engineers | June 2019-September 2021

- Researched and developed scientific reports, presentations and images for government agencies and contractors. Principally involved in projects related to biological sciences esp. synthetic biology and assessing current and future threats inherent to the field. This included the possibility of biological warfare as well as international actors misusing or misrepresenting the burgeoning technology. Finished deliverables include published papers on synthetic biology and slide decks for the White House. Worked on projects in a variety of roles from advisor to team lead.

STEM Camp Leader | Spokane Public Schools | Summer 2015, Summer 2017

- Created, organized, and taught STEM curriculum to 1st-6th grade students over four weeks at Spokane Public Montessori School. Specifically, researched, wrote and taught science curriculum, such as Biology, Chemistry, and Physics. Effectively managed the site by communicating with higher ups and parents about camp schedule and progress.

Trajan Gering
10615 N Clallam Ct.
Spokane, WA 99208
gering3555@gmail.com
(509) 428-9499
October 13, 2024

College Place Police Department
625 S. College Ave
College Place, WA 99324

To whom it may concern,

I am writing to express my interest in the police officer position with your department. I have a strong commitment to ethical behavior, a history of community service, and an education focused on the study of people. I look forward to learning how I can assist the College Place Police Department with furthering its goal of community-oriented policing.

In the last few years, I have developed a number of proficiencies that will assist me in excelling with the responsibilities of an officer. My training encompasses skills in conflict resolution, communication, emergency response and time management. This will allow me to act professionally in the role of an officer ethically and effectively.

The varied positions I have held allowed me to develop unique skills. My work in government as a contractor for the Army Corps of Engineers honed my ability to work independently on difficult tasks with tight deadlines. My time as a personal trainer helped me to develop excellent personal skills as both a team member and as a professional. As a warehouse associate I have worked long hours in difficult environmental and physical conditions.

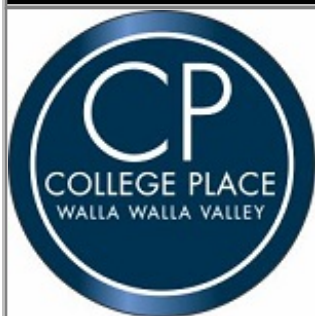
Since I have grown up in eastern Washington and have family and friends in the College Place area, I am excited about the potential to work in southeastern Washington. I welcome the prospect of setting down roots in a culture and environment that has given me so much.

I am eager to learn more about the College Place Police Department. Thank you for considering my application. I am looking forward to discussing how my background and skills can be a benefit to your department.

Sincerely,

Trajan Gering

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Browning, Kodi J
2000044 POLICE OFFICER

Received: 9/22/24 12:45 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID#: 2000044
NAME: (Last, First, Middle) Browning, Kodi J	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 53701 West Ballou RD , WALLA WALLA, Oregon 97862	EMAIL ADDRESS: kodibrowning@gmail.com
HOME PHONE: 907-350-7311	NOTIFICATION PREFERENCE: Email
LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No	
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: On Call (as needed)
OBJECTIVE: I would like to serve my community.

EDUCATION

DATES:	SCHOOL NAME: WALLA WALLA COMMUNITY COLLEGE	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: Fire Science	UNITS COMPLETED: 3 - Quarter	

WORK EXPERIENCE

DATES: From: 3/2021 To: Present	EMPLOYER: Sportsmans Warehouse	POSITION TITLE: Hunting Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1638 W Poplar St., Walla Walla, Washington, 99362		COMPANY URL: https://www.sportsmans.com/
PHONE NUMBER: 509-394-9100	SUPERVISOR: lachele Johnson - Store Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 15	
DUTIES: It is my duty to ensure the firearm department runs smoothly and efficiently. I oversee all firearms transactions a go over all the paperwork involved with each transition.		
REASON FOR LEAVING: To pursue my desire to serve my community and to further my education.		
DATES: From: 2/2023 To: 12/2024	EMPLOYER: Walla Walla Fire Department	POSITION TITLE: Volunteer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2251 S Howard St, Walla Walla, WA 99362, Walla Walla, Washington, 99362		COMPANY URL: https://wwfire4.com/station-41/
PHONE NUMBER: 509-529-1282	SUPERVISOR: Todd Rieswigg - lieutenant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 24	# OF EMPLOYEES SUPERVISED: 0	

DUTIES: It was mt duty to verify all apparatuses had the proper equipment on them. Also, it was my duty to go on any calls that we had through my shift. I would either drive the ambulance or ride in the back on the engine.		
REASON FOR LEAVING: I felt that i could better serve my community as a police officer.		
DATES: From: 12/2020 To: 1/2021	EMPLOYER: HAMBY CONSTRUCTION	POSITION TITLE: Construction worker/ Landscaper
ADDRESS: (Street, City, State/Province, Zip/Postal Code) College Place, Washington, 99324		
PHONE NUMBER: (360) 608-6182	SUPERVISOR: Clayton Hamby - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: (WHILE ATTENDING COLLEGE) My duties consisted of cleaning, moving lumber, lay flooring, putting up walls, and all the yard work for the owners other building sites.		
REASON FOR LEAVING: I was asked to leave due to covid.		
DATES: From: 6/2016 To: 10/2018	EMPLOYER: MCDONALDS	POSITION TITLE: Crew Trainer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) BATTLE GROUND, Washington		
PHONE NUMBER: (360) 687-9666	SUPERVISOR: Rhiannon - Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 25	# OF EMPLOYEES SUPERVISED: 10	
DUTIES: My duties consisted of cooking, cleaning, meal prep, and training new employees to ensure the store would run smoothly.		
REASON FOR LEAVING: I found a job that was closer to school and I would be able to work more hours.		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Johnson Lachelle	POSITION: CAPTAIN
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 509.540.1686
REFERENCE TYPE: Professional	NAME: Kevin Huxoll	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 509.301.2680

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place Website
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
2. Do you claim veterans' preference?
No
3. Are you proficient in a foreign language?
No
4. If so, what language?
5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I have always wanted to help my community and with a child on the way it drives me to help clean up our community even more.
8. Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
9. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
10. Has your license ever been suspended or revoked?
No
11. If you answered "Yes" on the previous question, please give dates and explanation.
12. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
13. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
14. Have you ever served in the military?
No
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No
18. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
19. Have you been convicted of a felony as an adult (18 years of age or older)?
No
20. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
21. Are you able to work any shift, including nights, weekends and holidays?
Yes
22. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php
Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Kodi J Browning on 9/22/24 12:45 PM

Signature_____

Date_____



KODI J BROWNING

I would be honored to secure a position as a police officer within the Walla Walla County area which would allow me to work in a capacity that will challenge me both physically and mentally with a focus on upholding the law, ensuring the safety of the communities around me, and expanding my knowledge in a way that will positively impact those around me.

SKILLS & ABILITIES

Mediation • Problem-Solving
Consistency • Discipline
Flexibility • Strategic Thinking

VITALS

53071 W Ballou Rd
Milton Freewater, OR

P 907-350-7311

E kodibrowning@gmail.com

EXPERIENCE

SPORTSMAN'S WAREHOUSE WALLA WALLA, WA

MARCH 2022 – CURRENT

Hunting Manager

VOLUNTEER, FIRE STATION 41 DISTRICT 6

MARCH 2023 – CURRENT

Volunteer

HAMBY CONSTRUCTION WALLA WALLA, WA

DECEMBER 2020-JANUARY 2021 (WHILE ATTENDING COLLEGE)

Landscape Maintenance

MCDONALDS BATTLE GROUND, WA

JUNE 2016- OCTOBER 2018 (WHILE ATTENDING HIGH SCHOOL)

Crew Member

EDUCATION

WALLA WALLA COMMUNITY COLLEGE, FIRE SCIENCE

COLUMBIA ADVENTIST ACADEMY 2015-2019

COMMUNICATION

My role as a manager and a volunteer at Fire District 6 has enabled me to develop strong communication and conflict resolution skills resulting in more efficient processes and equity for the company I serve.

LEADERSHIP

I began my work at Sportsman's with a part time position, but was quickly moved up and am now responsible for the Hunting Department including hiring, employee conduct, as well as all the firearms coming in and leaving the store along with the subsequent paperwork (4473s)

KODI J BROWNING

REFERENCES

KEVIN HUXOLL, COLLEAGUE

509.301.2680

LACHELLE JOHNSON, STORE MANAGER

SPORTSMAN'S WAREHOUSE

509.301.3803

**CAPTAIN BILL BOX, STATION 41, INSTRUCTOR AND
MENTOR**

509.540.1686



KODI J BROWNING

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Flexibility • Strategic Thinking

VITALS

53071 W Ballou Rd
Milton Freewater, OR

P 907-350-7311

E kodibrowning@gmail.com

EXPERIENCE

SPORTSMAN'S WAREHOUSE WALLA WALLA, WA

MARCH 2022 – CURRENT
Hunting Manager

VOLUNTEER, FIRE STATION 41 DISTRICT 6

MARCH 2023 – CURRENT
Volunteer

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KODI J BROWNING

REFERENCES

KEVIN HUXOLL, COLLEAGUE

509.301.2680

LACHELLE JOHNSON, STORE MANAGER

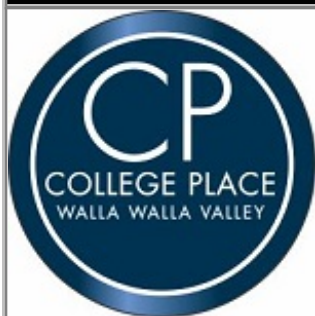
SPORTSMAN'S WAREHOUSE

509.301.3803

**CAPTAIN BILL BOX, STATION 41, INSTRUCTOR AND
MENTOR**

509.540.1686

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

cox, Jacob dennis
2000044 POLICE OFFICER

Received: 9/27/24 9:48 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID #: 2000044
NAME: (Last, First, Middle) cox, Jacob dennis	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1915 tea olive lane, h101, Coeur dalene, id, Idaho 83815	EMAIL ADDRESS: gator33golf@aol.com
HOME PHONE: 5039513974	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: I will be willing to work any day and/or time.

EDUCATION

DATES:	SCHOOL NAME: Canby High School	
LOCATION: (City, State / Province) Canby , Oregon	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 7/2021 To: Present	EMPLOYER: Pacific Steel and Recycling	POSITION TITLE: Lead Laser Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7448 N. Aqua Circle, dalton gardens, Idaho, 83815	COMPANY URL: https://www.pacific-steel.com/location/coeur-dalene-steel/	
PHONE NUMBER: (208) 762-4766	SUPERVISOR: Matt Giovanelli - Site supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 45	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Talk with other employees about what material i need brought into the warehouse. Operate 5 ton crane picking up mild steel and putting it on laser tables to cut.		
REASON FOR LEAVING: Havent left yet.		
DATES: From: 2/2021 To: 6/2021	EMPLOYER: CDA Paving and concrete specialties	POSITION TITLE: Pump truck operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3110 N government way, couer d'alene, Idaho, 83815	COMPANY URL: https://www.cdapaving.com/	
PHONE NUMBER: (208) 762-0235	SUPERVISOR: Daniel - Concrete Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No

HOURS PER WEEK: 40		# OF EMPLOYEES SUPERVISED: 0
DUTIES: Talk to contractors and lay wet concrete where they needed.		
REASON FOR LEAVING: Pay was terrible.		
DATES: From: 10/2019 To: 2/2021	EMPLOYER: U.S. Army National Guard	POSITION TITLE: Section Leader
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Deployed, BPTA , Oregon, 83815		
PHONE NUMBER: 5039513974	SUPERVISOR: Alexis Sanchez - Squad Leader	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 168	# OF EMPLOYEES SUPERVISED: 4	
DUTIES: Train soldiers as mortarman. Conduct FTX with Sister companies. Conduct Live Fire Exercises with battalion assets. Conduct training events with other NATO countries.		
REASON FOR LEAVING: Deployment ended		
DATES: From: 9/2016 To: 9/2019	EMPLOYER: Allied Universal Security Services	POSITION TITLE: Armed Gaurd
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 801 S FIDALGO STREET 2ND FLOOR, Seattle, Washington, 98108		COMPANY URL: http://www.aus.com/
PHONE NUMBER: (206) 448-4040	SUPERVISOR: David Maathuis - 3rd Shift Supervisor	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 45	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Check Boeing employee badges at designated gate to make sure no one is coming on site that isn't supposed to be. Direct new employees where there corresponding work place is located. Answer questions from employees. Direct tractor-trailer drivers where they need to deliver too.		
REASON FOR LEAVING: N/A		
DATES: From: 3/2015 To: 8/2016	EMPLOYER: U.S. Army	POSITION TITLE: AFATDS Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) JBLM, Tacoma, Oregon, 83815		
PHONE NUMBER: 5039513974	SUPERVISOR: Marcle-Andre Casey - Section Chief	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 168	# OF EMPLOYEES SUPERVISED: 5	
DUTIES: Brief the higher echelon on what the Brigade Fire Direction Center does and conduct training missions for the Battalions appointed under the Brigade.		
REASON FOR LEAVING: Honorable Discharge		
DATES: From: 4/2013 To: 3/2015	EMPLOYER: U.S. Army	POSITION TITLE: AFATDS Operator/Command Driver
ADDRESS: (Street, City, State/Province, Zip/Postal Code) JBLM, Tacoma, Washington, 97013		
PHONE NUMBER: 5039513974	SUPERVISOR: Anthony Richards - Section Chief	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 168	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: Drive the Battalion Commander and Battalion Command Sergeant Major to there meetings with the Emirate General safely while deployed.		
REASON FOR LEAVING: Coming back from deployment, headed to new unit.		
DATES: From: 10/2011 To: 4/2013	EMPLOYER: U.S. Army	POSITION TITLE: AFATDS Operator(Fire Direction Center)

ADDRESS: (Street, City, State/Province, Zip/Postal Code) JBLM, Tacoma, Washington, 98498		
PHONE NUMBER: 5039513974	SUPERVISOR: Staff Sergeant Jay Gawronski - Section Chief	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 168	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Conduct fire missions in support of 25th Infantry Division and 4th Infantry Division.		
REASON FOR LEAVING: New Unit.		
DATES: From: 12/2008 To: 10/2011	EMPLOYER: Army	POSITION TITLE: Rifleman
ADDRESS: (Street, City, State/Province, Zip/Postal Code) JBLM, Tacoma, Washington, 98466		
PHONE NUMBER: 5039513974	SUPERVISOR: Staff Sergeant Daniel Thompson - Section Chief	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 12	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Conduct route clearance, patrols, training with Iraqi Army.		
REASON FOR LEAVING: Moved to different company for deployment.		

CERTIFICATES AND LICENSES	
TYPE: CERTIFICATE	
LICENSE NUMBER: COX**JC103JQ	ISSUING AGENCY: TROOPS2TRANSPORTATION

Skills
OFFICE SKILLS: Typing:53 Data Entry:0
OTHER SKILLS: weapons shooting - Expert - 17 years and 0 months
LANGUAGE(S): English - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION
Military Service 2008-2016 (active duty 13D) 2016-Present (Washington State National Guard, Spokane Armory 11C) 4 deployments (Iraq, Afghanistan, United Arab Emirates, Poland) 1 Training Deployment (Thailand) Conducted route clearance. Traffic control points. Rifle, hand grenade, heavy/light machine gun ranges. Conducted 2 Joint Raids with 3rd Marine Expeditionary Force. Conducted over 200 fire missions in support of 25th and 4th Infantry Division. Trained Afghan National Army on D30 Howitzer. Drove Battalion Commander/Command Sergeant Major in training environments and while deployed. Conducted fire missions to support the battalions under the brigade for training purposes. Graduated from Mortar School. 2016-2020 Gunner for Second mortar section. 2020-2022 E5 Section Chief for second mortar section bravo company 3-161IN 2022-2023 E5 Section Chief for first mortar section HHC 1-161IN 2023-2024 E6 Squad Leader for first and second mortar section HHC 1-161IN

REFERENCES		
REFERENCE TYPE: Personal	NAME: Seth Hansen	POSITION: Deputy Sheriff (walla walla county)
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4850 W lattan RD, west richland, Washington 99353		
EMAIL ADDRESS:		PHONE NUMBER: 5099424171
REFERENCE TYPE: Personal	NAME: Michael stevens	POSITION: Vancouver PD
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 611 45th CT, washougal, Washington 98671		

EMAIL ADDRESS:		PHONE NUMBER: 360 608 7176
REFERENCE TYPE: Personal	NAME: Mark Lysenko	POSITION: private security
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7808 N morton St, spokane, Washington 99208		
EMAIL ADDRESS: therewasnothing133@gmail.com		PHONE NUMBER: 9165412421
REFERENCE TYPE: Personal	NAME: Jaime olson	POSITION: Microbiologist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4905 N lenhard LN, deer park, Washington 99006		
EMAIL ADDRESS: jaime.olson@jubl.com		PHONE NUMBER: 5099363329
REFERENCE TYPE: Personal	NAME: George Dulebohn	POSITION: concrete line pump and boom pump operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3785 N ramsey rd #206, coeur d'alene, Idaho 83815		
EMAIL ADDRESS:		PHONE NUMBER: 714 900 0765
REFERENCE TYPE: Personal	NAME: Ryan Metzger	POSITION: Detail Technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1616 E clover ave, spokane , Washington 99217		
EMAIL ADDRESS:		PHONE NUMBER: 509 251 4965
REFERENCE TYPE: Personal	NAME: ALEX TAM	POSITION: STUDENT
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1828 ALPHA AVE SOUTH, PASADENA, California 91030		
EMAIL ADDRESS: ATAM1989@GMAIL.COM		PHONE NUMBER: 626-758-8417
REFERENCE TYPE: Personal	NAME: Ryan Shelley	POSITION: concrete boom truck operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1601 N lea ST, post falls, Idaho 83854		
EMAIL ADDRESS:		PHONE NUMBER: 253 241 7793
REFERENCE TYPE: Personal	NAME: DANIEL PHILLIPS	POSITION: ROOFING TECH/WAREHOUSE MANAGER
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 24 COUNTRY LAKE DR, SENOIA, Georgia 30276		
EMAIL ADDRESS: LIQUIDFRC@GMAIL.COM		PHONE NUMBER: 404-477-8592
REFERENCE TYPE: Personal	NAME: ANTHONY RICHARDS-PARNELL	POSITION: ROCKET SPECIALIST
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 5117 87TH ST COURT SW #H203, LAKEWOOD, Washington 98499		
EMAIL ADDRESS: ANTHONYRICHARDS1107@ICLOUD.COM		PHONE NUMBER: 253-224-5763

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Walla Walla County Sheriff's Deputy Seth Hansen and Walla Walla County Sheriff's Deputy David Hunnings
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
2. Do you claim veterans' preference?
Yes
3. Are you proficient in a foreign language?
No
4. If so, what language?
5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
N/A
6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
Being a Police Officer has always been a dream job of mine ever since I was a child and still is a dream job of mine. I have a high passion to rid gangs and drugs of this world. I want to give back to communities and rid them of illegal narcotics and troublemakers such as gangs, tweaker's, pedos and others. I have a high attention to detail when it comes to things as such, and I want to make sure people can live their life safely without having to worry with those things.
8. Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
9. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
10. Has your license ever been suspended or revoked?
No
11. If you answered "Yes" on the previous question, please give dates and explanation.
12. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
13. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
14. Have you ever served in the military?
Yes
15. If you answered "Yes" to the above question, please provide branch and dates of service.
08-16 Active Duty Army
16-present Army National Guard
16. If you were in the military, please list duties and any special training.
Train and oversee soldiers and NCO's within current MOS.
Conduct rifle/pistol ranges.
Conduct Mortar ranges and make sure accurate and safe fires down range.
17. If you were in the military were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
18. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
19. Have you been convicted of a felony as an adult (18 years of age or older)?
No
20. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
21. Are you able to work any shift, including nights, weekends and holidays?
Yes
22. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php
Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Jacob dennis cox on 9/27/24 9:48 AM

Signature_____

Date_____

To Whom It May Concern,

I am writing this letter recommending Jacob Cox for a position in your department. I have known Jake for the past four years, with one year spent working alongside him daily as his Executive Officer during our Task Forces mobilization to Poland in 2021-2022.

Throughout our time together, Jacob consistently demonstrated the qualities of a dedicated and reliable individual with a remarkable work ethic. He possesses an ability to learn and apply knowledge in challenging situations. During his military service as a Mortar Team Sergeant, Jacob mastered complex procedures and tactics while prioritizing safety. Leading a mortar team required him to understand the critical balance of precise firing while protecting maneuvering infantry elements. He consistently displayed a capacity to absorb information and implement it safely and effectively, all while synchronizing efforts with his team and superiors.

Jacob's military experience has instilled in him a deep understanding of discipline, teamwork, and the importance of following orders, all crucial qualities for success in law enforcement. Furthermore, Jacob has always maintained excellent physical fitness. I have never witnessed him struggle with strenuous tasks or hesitate in responding quickly during emergencies. This makes him a valuable asset to any team.

Beyond his technical skills, Jacob is a true team player. He doesn't just focus on mastering his own skills; he ensures that those he works with possess the essential knowledge and understanding to carry out their duties effectively in his absence. He possesses exceptional interpersonal skills. He is personable, approachable, and someone who builds positive relationships with colleagues and superiors alike. Moreover, Jacob isn't afraid to speak up, offering honest opinions that foster open communication within his team. He also demonstrates a lighthearted demeanor when facing challenges, which is crucial for maintaining composure in tense situations.

I have no doubt that Jacob would be an asset to your department. His dedication, leadership abilities, emotional intelligence, and desire to serve make him an ideal candidate. I highly recommend him for this opportunity and am confident he will excel in a law enforcement career.

Sincerely,

CPT Cody Moen
1-161 IN "Highlanders"
(509) 869-0832
Moen-cody@hotmail.com

June 17, 2024

To whom it may concern,

This is a letter of recommendation for Mr. Jacob Cox, a good man I'm privileged to know as a Soldier in my Army National Guard unit, the Headquarters Company of 1-161 Infantry. Though we have known each other for a relatively short amount of time, it is enough to say confidently that Mr. Cox is a good candidate for your organization because he possesses a strong character and a sharp intelligence.

When I arrived to the unit as a platoon leader, Mr. Cox held the rank of Sergeant, E5, and was soon promoted to Staff Sergeant, E6. This elevation in rank demonstrates that not only is Mr. Cox willing and able to commit to an organization and its mission, but that he was also hungry for more opportunity and responsibility. Since joining the platoon in February we have already endured three live fire events and weapons qualification with M4 rifles, and, on each occasion, Mr. Cox evinced a calm demeanor as well as tactical and technical excellence. He knows his job and is able to pass on his skills to the lower enlisted in our ranks.

In short, Mr. Jacob Cox is a great candidate for your position if you desire someone who will learn the work quickly, execute with aplomb, and live out values of dedication and selfless service.

Sincerely,

CPT Mark Forrester

Mortar Platoon Leader

1-161 INF

mark.d.forrester2.mil@army.mil

(760) 468-0245

NCO EVALUATION REPORT (SGT)

For use of this form, see AR 623-3 and DA PAM 623-3; the proponent agency is DCS, G-1.

SEE PRIVACY ACT STATEMENT
IN AR 623-3

PART I - ADMINISTRATIVE DATA

a. NAME (Last, First, Middle Initial) COX, JACOB, D		b. SSN (or DOD ID No.) 1368908360	c. RANK SGT	d. DATE OF RANK 20200924	e. PMOSC 11C20
f. UNIT, ORG, STATION, ZIP CODE OR APO, MAJ OR COMMAND IN BN 01 HHC DET 1, YAKIMA TRNG CTR A, 989019347, NG			g. STATUS CODE M-DAY	h. UIC WPRJT1	i. REASON FOR SUBMISSION 02 Annual
j. PERIOD COVERED		k. RATED MONTHS 12	l. NONRATED CODES	m. NO OF ENCLOSURES 0	n. RATED NCO'S EMAIL ADDRESS (.gov or .mil) jacob.d.cox10.mil@mail.mil
FROM YEAR MONTH DAY 20210924	THRU YEAR MONTH DAY 20220923				

PART II - AUTHENTICATION

a1. NAME OF RATER (Last, First, Middle Initial) MCGUIRE, THOMAS, E, JR		a2. SSN (or DOD ID No.) 1458057741	a3. RATER'S SIGNATURE MCGUIRE,THOMAS,EDWARD,JR Digitally signed by	a4. DATE (YYYYMMDD) 20221016
a5. RANK SSG	PMOSC/BRANCH 11C30	ORGANIZATION HHC 1-161 IN	DUTY ASSIGNMENT Section SGT	a6. RATER'S EMAIL ADDRESS (.gov or .mil) thomas.e.mcguire15.mil@mail.mil
b1. NAME OF SENIOR RATER (Last, First, Middle Initial) VIDAURI, BAILEY, S		b2. SSN (or DOD ID No.) 1503991086	b3. SENIOR RATER'S SIGNATURE VIDAURI,BAILEY,SORG,150399 Digitally signed by	b4. DATE (YYYYMMDD) 20221016
b5. RANK 1LT	PMOSC/BRANCH 11A	ORGANIZATION HHC 1-161 IN	DUTY ASSIGNMENT Mortar Platoon Leader	b6. SENIOR RATER'S EMAIL ADDRESS (.gov or .mil) bailey.s.vidaurri.mil@mail.mil
c1. SUPPLEMENTARY REVIEW REQUIRED? ☒ YES ☐ NO	c2. NAME OF SUPPLEMENTARY REVIEWER (Last, First, Middle Initial) HARTMANN, ROSS, L		c3. RANK CPT	PMOSC/BRANCH 18A
		ORGANIZATION HHC, 1-161IN, 81st SBCT		DUTY ASSIGNMENT Company Commander
c4. COMMENTS ENCLOSED? ☐ YES ☒ NO	c5. SUPPLEMENTARY REVIEWER'S SIGNATURE HARTMANN,ROSS,LESLIE,1290942647 Digitally signed by		c6. DATE (YYYYMMDD) 20221016	c7. SUPPLEMENTARY REVIEWER'S EMAIL ADDRESS (.gov or .mil) ross.l.hartmann.mil@army.mil
RATED NCO: I understand my signature does not constitute agreement or disagreement with the assessments of the rater and senior rater. I further understand my signature verifies that the administrative data in Part I, the rating officials and counseling dates in Part II, the duty description in Part III, and the APFT and height/weight entries in Part IVa and IVb are correct. I have seen the completed report. I am aware of the appeals process of AR 623-3.				
d1. COUNSELING DATES	INITIAL 20210924	LATER 20211217	LATER 20220311	LATER 20220616
			d2. RATED NCO'S SIGNATURE COX,JACOB,DENNIS,1368908360 Digitally signed by	d3. DATE (YYYYMMDD) 20221016

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE SQUAD LEADER	b. DUTY MOSC 11C20
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities, and dollars) Stryker Squad Leader in an SBCT; responsible for the welfare, fitness, morale and discipline of 4 Soldiers; responsible for the individual training and maintenance of their equipment; primary instructor and advisor in the matters of tactics, personnel management and junior leader development; directs his Squad's tactical employment during offensive and defensive operations; responsible for the accountability and maintenance of all assigned MTO&E equipment worth in excess of 750,000 dollars.	
d. AREAS OF SPECIAL EMPHASIS	
e. APPOINTED DUTIES B Co 3-161 Section SGT during Poland Deployment.	

PART IV - PERFORMANCE EVALUATION, PROFESSIONALISM, ATTRIBUTES, AND COMPETENCIES (Rater)

a. APFT Pass/Fail/Profile: _____ Date: _____	b. Height: <u>74</u> Weight: <u>220</u> Within Standard? <u>YES</u>
(Comments required for "Failed" APFT, "No" APFT, or "Profile" when it precludes performance of duty, and "No" for Army Weight Standards.) no APFT was taken due to COVID constraints and the implementation of the new ACFT in accordance with Army Directive 2022-05	
c. CHARACTER: (Include bullet comments addressing Rated NCO's performance as it relates to adherence to Army Values, Empathy, Warrior Ethos/Service Ethos, and Discipline. Fully supports SHARP, EO, and EEO.) MET STANDARD ☒ DID NOT MEET STANDARD ☐	COMMENTS: o enforced the SHARP program; managed a positive command climate; emulated a positive culture within the section, enforced EO/SHARP standards o showed concern for Soldiers; balanced placing the mission first while ensuring Soldiers' personal needs were met

NCO EVALUATION REPORT (SGT)

For use of this form, see AR 623-3 and DA PAM 623-3; the proponent agency is DCS, G-1.

SEE PRIVACY ACT STATEMENT
IN AR 623-3

PART I - ADMINISTRATIVE DATA

a. NAME (Last, First, Middle Initial) COX, JACOB, D		b. SSN (or DOD ID No.) 1368908360	c. RANK SGT	d. DATE OF RANK 20200924	e. PMOSC 11C20
f. UNIT, ORG, STATION, ZIP CODE OR APO, MAJOR COMMAND 3-161 IN BN BRAVO COMPANY, KENT ARMORY, 980324410, NG			g. STATUS CODE M-DAY	h. UIC WPAPB0	i. REASON FOR SUBMISSION 02 Annual
j. PERIOD COVERED		k. RATED MONTHS 12	l. NONRATED CODES	m. NO OF ENCLOSURES 0	n. RATED NCO'S EMAIL ADDRESS (.gov or .mil) jacob.d.cox10.mil@mail.mil
FROM YEAR MONTH DAY 20200924	THRU YEAR MONTH DAY 20210923				

PART II - AUTHENTICATION

a1. NAME OF RATER (Last, First, Middle Initial) SANCHEZ, ALEXIS		a2. SSN (or DOD ID No.) 1468339222	a3. RATER'S SIGNATURE	a4. DATE (YYYYMMDD) 20210921
a5. RANK SSG	PMOSC/BRANCH 11C/ARNG	ORGANIZATION B Co, 3-161 IN, 81st SBCT	DUTY ASSIGNMENT Section Leader	a6. RATER'S EMAIL ADDRESS (.gov or .mil) alexis.sanchez17.mil@mail.mil
b1. NAME OF SENIOR RATER (Last, First, Middle Initial) MOEN, CODY, A		b2. SSN (or DOD ID No.) 1457726208	b3. SENIOR RATER'S SIGNATURE	b4. DATE (YYYYMMDD) 20210922
b5. RANK 1LT	PMOSC/BRANCH 11A/ARNG	ORGANIZATION 3-161 IN BN B-CO	DUTY ASSIGNMENT EXECUTIVE OFFICER	b6. SENIOR RATER'S EMAIL ADDRESS (.gov or .mil) cody.a.moen.mil@mail.mil
c1. SUPPLEMENTARY REVIEW REQUIRED? ☒ YES ☐ NO	c2. NAME OF SUPPLEMENTARY REVIEWER (Last, First, Middle Initial) BOTTEN, TREY, A	c3. RANK CPT	PMOSC/ BRANCH 11A	ORGANIZATION B Co. 3-161 IN, 81st SBCT
		DUTY ASSIGNMENT Company Commander		
c4. COMMENTS ENCLOSED? ☐ YES ☒ NO	c5. SUPPLEMENTARY REVIEWER'S SIGNATURE	c6. DATE (YYYYMMDD) 20210923	c7. SUPPLEMENTARY REVIEWER'S EMAIL ADDRESS (.gov or .mil) trey.a.botten.mil@mail.mil	
RATED NCO: I understand my signature does not constitute agreement or disagreement with the assessments of the rater and senior rater. I further understand my signature verifies that the administrative data in Part I, the rating officials and counseling dates in Part II, the duty description in Part III, and the APFT and height/weight entries in Part IVa and IVb are correct. I have seen the completed report. I am aware of the appeals process of AR 623-3.				
d1. COUNSELING DATES	INITIAL 20201017	LATER 20210606	LATER	LATER
			d2. RATED NCO's SIGNATURE	d3. DATE (YYYYMMDD) 20210922

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE SQUAD LEADER	b. DUTY MOSC 11C20
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities, and dollars) Squad leader of a mortar section with a wartime mission to deploy anywhere in the world as part of a Stryker Brigade Combat Team (SBCT); helps the section leader with the welfare, discipline, training, morale, and professional development of eight Soldiers; maintains technical proficiency with the plotting board, Lightweight Handheld Mortar Ballistic Computer and Mortar Firing Computer System; maintains proficiency in all Fire Direction Center duties and the employment of the section as a Company Asset; responsible for the maintenance and accountability of all squad equipment.	
d. AREAS OF SPECIAL EMPHASIS	
e. APPOINTED DUTIES	

PART IV - PERFORMANCE EVALUATION, PROFESSIONALISM, ATTRIBUTES, AND COMPETENCIES (Rater)

a. APFT Pass/Fail/Profile: <u>PASS</u>	Date: <u>20210910</u>	b. Height: <u>72</u>	Weight: <u>215</u>	Within Standard? <u>YES</u>
(Comments required for "Failed" APFT, "No" APFT, or "Profile" when it precludes performance of duty, and "No" for Army Weight Standards.)				
c. CHARACTER: (Include bullet comments addressing Rated NCO's performance as it relates to adherence to Army Values, Empathy, Warrior Ethos/Service Ethos, and Discipline. Fully supports SHARP, EO, and EEO.)		COMMENTS:		
MET STANDARD ☒ DID NOT MEET STANDARD ☐		o treated all soldiers with dignity and respect; supported Army SHARP and EO policies o accepted all challenges and responsibilities without hesitation often sacrificing personal time to accept additional duties o dependable; is reliable and trustworthy when given an assignment		

RATED NCO'S NAME (Last, First, Middle Initial) COX, JACOB, D		SSN (or DOD ID No.) 1368908360	THRU DATE 20210923
PART IV - PERFORMANCE EVALUATION, PROFESSIONALISM, ATTRIBUTES, AND COMPETENCIES (Rater)			
d. PRESENCE: (Military and professional bearing, Fitness, Confidence, Resilience.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o disciplined NCO: maintained a high state of professional military appearance and conduct on and off duty o demonstrated the ability to adapt to any situation change; utilized intuition, experience, knowledge and suggestions from subordinates and peers alike o set the example for subordinates and peers when it comes to physical fitness	
e. INTELLECT: (Mental agility, Sound judgment, Innovation, Interpersonal tact, Expertise.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o dedicated Soldier who can be counted on and has devoted significant time and effort to developing his skills o displayed the ability to perform at a level of greater responsibility in the absence of his supervisor o guided and mentored Soldiers in completion of their respective DLC courses	
f. LEADS: (Leads others, Builds trust, Extends influence beyond the chain of command, Leads by example Communicates.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o promoted team cohesion events and assisted peers with personal life issues; improved section morale and sustained mission readiness o communicated effectively with Soldiers; improved mission knowledge and focused efforts o challenged junior enlisted by assigning them additional areas of responsibility	
g. DEVELOPS: (Creates a positive command/ workplace environment, Fosters esprit de corps, Prepares self, Develops others, Stewards the profession.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o used available time effectively to mentor subordinates on mission essential tasks to develop younger, inexperienced Soldiers o seamlessly integrated new soldiers from varying units into a capable and productive team o held all Soldiers equally accountable for their actions and standards	
h. ACHIEVES: (Gets results.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o managed the section in the absence of the Section Leader; sustained mission and completed all tasks without supervision o enforced safety during all live training events and vehicle operations; resulted in zero injuries o shared mortar gunnery knowledge with soldiers in the battalion leading to multiple first time go's and successful qualifications	
RATER OVERALL PERFORMANCE			
i. I currently rate <u>1</u> NCOs in this grade. COMMENTS: o he led from the front and is in top physical condition. His time was spent learning and bettering himself so he could motivate and better his soldiers military careers o he is a quality team builder and is sought after for the experience and knowledge he holds within the mortar section			
PART V - SENIOR RATER OVERALL POTENTIAL			
a. Select one box representing Rated NCO's potential compared to others in the same grade whom you have rated in your career. I currently senior rate <u>6</u> NCOs in this grade. ☐ MOST QUALIFIED ☒ HIGHLY QUALIFIED ☐ QUALIFIED ☐ NOT QUALIFIED		b. COMMENTS: SGT Cox is a motivated NCO who demonstrates potential to lead a Mortar Section. He empowers and drives his Soldiers to better themselves physically and mentally: His tact and personality help build tightly knit teams. SGT Cox maintains common knowledge with subordinates ensuring members are cross-trained and prepared for increased responsibility. Promote ahead of peers and move to section lead.	
c. List two successive assignments and one broadening assignment (3-5 years). Successive Assignment: 1) Mortar Section Leader 2) Battalion FDC Broadening Assignment: MOSQ Instructor			

NCO EVALUATION REPORT (SGT)

For use of this form, see AR 623-3 and DA PAM 623-3; the proponent agency is DCS, G-1.

SEE PRIVACY ACT STATEMENT
IN AR 623-3

PART I - ADMINISTRATIVE DATA

a. NAME (Last, First, Middle Initial) COX, JACOB, D	b. SSN (or DOD ID No.) 1368908360	c. RANK SGT	d. DATE OF RANK 20200924	e. PMOSC 11C20
f. UNIT, ORG, STATION, ZIP CODE OR APO, MAJ OR COMMAND IN BN 01 HHC HHC INF BN, SPOKANE RC, 992177200, NG		g. STATUS CODE M-DAY	h. UIC WPRJT0	i. REASON FOR SUBMISSION 02 Annual
j. PERIOD COVERED		k. RATED MONTHS	l. NONRATED CODES	m. NO OF ENCLOSURES
FROM YEAR MONTH DAY 20220925		THRU YEAR MONTH DAY 20230924	12	0
n. RATED NCO'S EMAIL ADDRESS (.gov or .mil) jacob.d.cox10.mil@mail.mil				

PART II - AUTHENTICATION

a1. NAME OF RATER (Last, First, Middle Initial) MCGUIRE, THOMAS, E, JR	a2. SSN (or DOD ID No.) 1458057741	a3. RATER'S SIGNATURE MCGUIRE,THOMAS,EDWARD,JR Digitally signed by	a4. DATE (YYYYMMDD) 20231014
a5. RANK SSG	PMOSC/BRANCH 11C30	ORGANIZATION HHC 1-161 IN	DUTY ASSIGNMENT Section SGT
a6. RATER'S EMAIL ADDRESS (.gov or .mil) thomas.e.mcguire15.mil@mail.mil			
b1. NAME OF SENIOR RATER (Last, First, Middle Initial) HARTMANN, ROSS, L	b2. SSN (or DOD ID No.) 1290942647	b3. SENIOR RATER'S SIGNATURE HARTMANN,ROSS,LESLIE,12905 Digitally signed by	b4. DATE (YYYYMMDD) 20231014
b5. RANK MAJ	PMOSC/BRANCH 18A	ORGANIZATION HHC, 1-161 IN, 81st SBCT	DUTY ASSIGNMENT Company Commander
b6. SENIOR RATER'S EMAIL ADDRESS (.gov or .mil) ross.l.hartmann.mil@army.mil			
c1. SUPPLEMENTARY REVIEW REQUIRED? ☐ YES ☒ NO	c2. NAME OF SUPPLEMENTARY REVIEWER (Last, First, Middle Initial)	c3. RANK PMOSC/BRANCH	ORGANIZATION DUTY ASSIGNMENT
c4. COMMENTS ENCLOSED? ☐ YES ☐ NO	c5. SUPPLEMENTARY REVIEWER'S SIGNATURE	c6. DATE (YYYYMMDD)	c7. SUPPLEMENTARY REVIEWER'S EMAIL ADDRESS (.gov or .mil)
RATED NCO: I understand my signature does not constitute agreement or disagreement with the assessments of the rater and senior rater. I further understand my signature verifies that the administrative data in Part I, the rating officials and counseling dates in Part II, the duty description in Part III, and the APFT and height/weight entries in Part IVa and IVb are correct. I have seen the completed report. I am aware of the appeals process of AR 623-3.			
d1. COUNSELING DATES	INITIAL 20221014	LATER 20230204	LATER 20230505
LATER 20230804	d2. RATED NCO's SIGNATURE COX,JACOB,DENNIS,1368908360 Digitally signed by	d3. DATE (YYYYMMDD) 20231014	

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE SQUAD LEADER	b. DUTY MOSC 11C20
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities, and dollars) Squad Leader in an SBCT: Responsible for the health welfare, fitness, and moral of 4 personnel; Primary instructor and advisor in all matters of tactics, personnel management and junior leader development; Directs his squad's tactical employment during offensive and defensive operations; Responsible for accountability and maintenance of 1 Mortar Variet Stryker and all assigned MTO&E totaling in excess of \$750,000.	
d. AREAS OF SPECIAL EMPHASIS	
e. APPOINTED DUTIES Ammunition SGT; Drivers Training Instructor	

PART IV - PERFORMANCE EVALUATION, PROFESSIONALISM, ATTRIBUTES, AND COMPETENCIES (Rater)

a. APFT Pass/Fail/Profile: _____ Date: _____	b. Height: 74 Weight: 208 Within Standard? YES
(Comments required for "Failed" APFT, "No" APFT, or "Profile" when it precludes performance of duty, and "No" for Army Weight Standards.) o ACFT: PASS 20230512 o Pass	
c. CHARACTER: (Include bullet comments addressing Rated NCO's performance as it relates to adherence to Army Values, Empathy, Warrior Ethos/Service Ethos, and Discipline. Fully supports SHARP, EO, and EEO.) MET STANDARD ☒ DID NOT MEET STANDARD ☐	COMMENTS: o enforced the SHARP program; managed a positive command climate; emulated a positive culture within the section, enforced EO/SHARP standards. o addressed peers and subordinates with respect; facilitated effective communication up and down the chain of command.

RATED NCO'S NAME (Last, First, Middle Initial) COX, JACOB, D		SSN (or DOD ID No.) 1368908360	THRU DATE 20230924
PART IV - PERFORMANCE EVALUATION, PROFESSIONALISM, ATTRIBUTES, AND COMPETENCIES (Rater)			
d. PRESENCE: (Military and professional bearing, Fitness, Confidence, Resilience.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o SGT Cox promotes health and fitness within the platoon and his squad; scored a 436 on the ACFT after returning from a week in the field. o Instilled a sense of military bearing in his squad; Soldiers many of which were non MOSQ were training to Expert Mortar Gunner.	
e. INTELLECT: (Mental agility, Sound judgment, Innovation, Interpersonal tact, Expertise.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o Helped plan, coordinate, and conduct the Drivers training, Stryker Tactical movement training, and Mortar Annual training events. o Utilized previous experience in Field Artillery to cross train FDC personnel in Mortar Section and FA Battalion on cross platform interoperability.	
f. LEADS: (Leads others, Builds trust, Extends influence beyond the chain of command, Leads by example Communicates.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o Serves above his pay grade as Vehicle Commander of a Mortar Carrier fire team, consisting of 5 personnel. o constantly took advantage of all available time to mentor his subordinates on mission essential tasks to develop younger, inexperienced Soldiers	
g. DEVELOPS: (Creates a positive command/ workplace environment, Fosters esprit de corps, Prepares self, Develops others, Stewards the profession.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o Assisted with recruiting efforts for the Battalion, resulting in 3 new recruits joining the Mortar Platoon. o Inspired non MOSQ soldiers to complete pre-MOST training gates allowing them to get school dates rapidly.	
h. ACHIEVES: (Gets results.) MET STANDARD ☒ DID NOT MEET STANDARD ☐		COMMENTS: o Successfully conducted misfire procedures during 3 separate misfire events accounting for all personnel and preventing serious injury during 2 LFXs. o Successfully operated the Mortar Ammo point during Table 6 LFX resulting in proper ammo tracking and smooth turn in.	
RATER OVERALL PERFORMANCE			
i. I currently rate <u>4</u> NCOs in this grade. COMMENTS: o SGT Cox is a competent field soldier and squad leader; His expertise is relied upon heavily during operations. o SGT Cox exceeded the performance standards for any task he was given.			
PART V - SENIOR RATER OVERALL POTENTIAL			
a. Select one box representing Rated NCO's potential compared to others in the same grade whom you have rated in your career. I currently senior rate <u>15</u> NCOs in this grade. ☐ MOST QUALIFIED ☒ HIGHLY QUALIFIED ☐ QUALIFIED ☐ NOT QUALIFIED		b. COMMENTS: SGT Cox is a quality NCO and Mortar Vehicle Commander. As an E5 filling an E6 position, he excels in dynamic training environments and always strives for excellence. He has the potential to succeed in positions of greater rank and responsibility. Promote and send to next NCOES.	
c. List two successive assignments and one broadening assignment (3-5 years). Successive Assignment: 1) Section Leader 2) FDC Chief Broadening Assignment: Retention NCO			

Veterans Scoring Criteria Status Declaration

Veteran's Scoring Criteria Status Declaration (formerly Veteran's Preference)

NAME _____ DATE _____
(please print) Last First MI

- RCW 41.04.010 provides for a veterans' scoring criteria status (formerly called a "preference") to be added to the passing grade of certain veterans. <http://app.leg.wa.gov/rcw/default.aspx?cite=41.04.010>
- See also RCW 41.04.007 "Veteran" defined for certain purposes <http://app.leg.wa.gov/rcw/default.aspx?cite=41.04.007>

1. I certify that:

- ✓ I have been released from active military service or I am in receipt of separation orders; AND
 - ✓ I received an honorable discharge or discharge for physical reasons with an honorable record
- ☐ Yes ☐ No

➡ IF YOU ANSWERED "NO" TO ABOVE, STOP HERE AND SUBMIT THIS FORM

2. Have you been appointed to a position with a state, county or municipal government or other political subdivision of the State of Washington *after* you were eligible for veteran's points?

☐ Yes ☐ No If "Yes": Job Title _____
Employer _____ Date appointed _____

➡ IF YOU ANSWERED "YES" TO ABOVE, STOP HERE AND SUBMIT THIS FORM

3. Scoring Criteria Status Claimed (check one if you are eligible):

- ☐ Ten percent (10%) to a veteran who served during a period of war or in an armed conflict as defined in RCW 41.04.005 and does not receive military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's first appointment. The percentage shall not be utilized in promotional examinations.
- ☐ Five percent (5%) to a veteran who did not serve during a period of war or in an armed conflict as defined in RCW 41.04.005 or is receiving military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's first appointment. The percentage shall not be utilized in promotional examinations.
- ☐ Five percent to a veteran who was called to active military service from employment with the state or any of its political subdivisions or municipal corporations. The percentage shall be added to promotional examinations until the first promotion only.

I certify that to the best of my knowledge I am entitled to the veteran's scoring criteria status as set forth in RCW 41.04.010, and that by falsely claiming veterans' scoring criteria status I will be disqualified from employment with Kitsap County. I also understand that, if employed, any misrepresentation of facts regarding my receiving veteran's scoring criteria status is sufficient cause for dismissal.

Applicant Signature _____

DO NOT SUBMIT THIS FORM WITHOUT YOUR VERIFICATION DOCUMENT ATTACHED.

Please check which official verification document you are submitting:

☐ DD Form 214WS Worksheet ☐ USDVA Verification Letter ☐ Statement of Military Service

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Shinner, Samuel J
2000044 POLICE OFFICER

Received: 9/23/24 9:34 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID #: 2000044
NAME: (Last, First, Middle) Shinner, Samuel J	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2724 S Hayford Rd Suite 1, 2724 S Hayford Rd Suite 1, Airway Heights, Washington 99001	EMAIL ADDRESS: shinner5@msn.com
HOME PHONE: 541.969.6620	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: To get a job I can be proud of, and know I helped people that day.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla University	
LOCATION: (City, State/Province) College Place, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Associate's
MAJOR: Associate Degree	UNITS COMPLETED: 43 - Semester	
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: Associates	UNITS COMPLETED: 30 - Semester	
DATES:	SCHOOL NAME: Walla Walla Valley Academy	
LOCATION: (City, State/Province) College Place, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 2/2024 To: Present	EMPLOYER: MG1 Motorsports	POSITION TITLE: Truck Driver/ Fueler
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 145 Catron Ave, Reno, Oregon, 89506		
PHONE NUMBER: 5419696620	SUPERVISOR: Danny Shinner - Head Truck Driver	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 50	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Loading, Unloading of cars, and organization of supplies on the trucks. Fuel of the cars in pit lane and organization of the number of gallons for billing.		

REASON FOR LEAVING: I want to do more meaningful job. I want to help people everyday.		
DATES: From: 9/2023 To: 2/2024	EMPLOYER: Danny's Auto Transport	POSITION TITLE: Truck Driver
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2724 S Hayford Rd Suite 1, Airway Heights, Washington, 99001		
PHONE NUMBER: 9519612146	SUPERVISOR: Danny Shinner - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Adheres to transportation regulations and safety protocols of vehicle transport.		
REASON FOR LEAVING: Sold the business and got a new job for MG1		
DATES: From: 6/2021 To: 6/2023	EMPLOYER: Shinner Windows	POSITION TITLE: Window Cleaner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 84763 Eastside Rd, Milton Freewater, Oregon, 97862		
PHONE NUMBER: 5419696620	SUPERVISOR: Samuel Shinner - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 12	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Advertising, Window washing, and Accounting. All of the responsibilities of a business owner.		
REASON FOR LEAVING: Started Truck Driving School.		
DATES: From: 6/2017 To: 6/2021	EMPLOYER: Walla Walla Valley Academy	POSITION TITLE: Maintenance Worker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 300 SW Academy way, College Place, Washington, 99324		COMPANY URL: https://www.wwwva.org/
PHONE NUMBER: 509-525-1050	SUPERVISOR: Wally Garret - Maintenance	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 12	
DUTIES: Walla Walla Valley Academy, ----- Performed landscaping, plumbing, construction, and operating equipment Foreman of Student Lead Crew		
REASON FOR LEAVING: Graduated High School, so they job was no longer available. Summer job at the school. It was to pay for the school bill.		
DATES: From: 3/2020 To: 5/2020	EMPLOYER: Frog Hollow Farm	POSITION TITLE: Day Laboror
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 174 Frog Hollow Road, Walla Walla, Washington, 99362		COMPANY URL: https://www.froghollowfarm.com/
PHONE NUMBER: 509-730-1703	SUPERVISOR: Amy Dietrich - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Transplanting plants, plant sale, organization, and fencing. All the duties of a farm worker.		
REASON FOR LEAVING: My job at the school opened back up when some Covid restrictions lightened.		

CERTIFICATES AND LICENSES	
TYPE: Commercial Drivers License	
LICENSE NUMBER: WDL1NSN9353B	ISSUING AGENCY: Washington State

Skills
OFFICE SKILLS: Typing:80 Data Entry:0
OTHER SKILLS: Microsoft Excel - Intermediate - 0 years and 3 months Commercial Driving - Intermediate - 0 years and 8 months
LANGUAGE(S):

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Eric Anderson	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: eric.anderson@valleyadventistschool.org		PHONE NUMBER: 509.885.5599
REFERENCE TYPE: Professional	NAME: Wallace Garrett	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: garrwa@wwva.org		PHONE NUMBER: 509.730.3028
REFERENCE TYPE: Professional	NAME: Brent Scully	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: scully.construction@gmail.com		PHONE NUMBER: 509.520.4651
REFERENCE TYPE: Professional	NAME: Laurita Angulo	POSITION: Business Owner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 25 NE A Street, College Place, Washington 99324		
EMAIL ADDRESS: Lauraangulo1970@gmail.com		PHONE NUMBER: 509 301 9244
REFERENCE TYPE: Personal	NAME: Lynn Birdwell	POSITION: Auditor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 54346 Walla Walla River Road, Milton Freewater, Oregon 97862		
EMAIL ADDRESS: lovemykids62320@gmail.com		PHONE NUMBER: 509 876 1113
REFERENCE TYPE: Personal	NAME: Brian Harris	POSITION: Administrator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 31 Humbert Rd, Walla Walla, Washington 99362		
EMAIL ADDRESS: brianh@uccsda.org		PHONE NUMBER: 509 981 4546

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place employee
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
2. Do you claim veterans' preference?
No
3. Are you proficient in a foreign language?
No
4. If so, what language?
5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
I have earned 73 credits, towards my AA degree in business. This is related to the position through report writing, and written communications skills.
6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I want to work for the College Place Police Department because, I see College Place an amazing place to start and raise a family with the many different schools and opportunities in the area, for community involvement. Through the different events the city puts on every year. I grew up in College Place and want to move back to the community the I already have deep roots in, and many connections.
I believe the departments size, is an amazing place for me to not only start my career in law enforcement, but a place to work through out my entire career. With the friendly community and very kind Officers you have, I believe I would fit in very well with this department.
My motivation for seeking a change is, I really want to start a career in Law Enforcement, and the opportunity to move home and do that seems like the best decision.
8. Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
9. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
10. Has your license ever been suspended or revoked?
No
11. If you answered "Yes" on the previous question, please give dates and explanation.
12. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
13. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
14. Have you ever served in the military?
No
15. If you answered "Yes" to the above question, please provide branch and dates of service.
N/A
16. If you were in the military, please list duties and any special training.
N/A
17. If you were in the military were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
18. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
N/A
19. Have you been convicted of a felony as an adult (18 years of age or older)?
No
20. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
21. Are you able to work any shift, including nights, weekends and holidays?
Yes

22. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php

Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Samuel J Shinner on 9/23/24 9:34 AM

Signature_____

Date_____

Samuel Shinner

Entry Level Police Officer

2724 S Hayford Rd Suite 1
Airway Heights, WA 99001
541.969.6620
Shinner5@msn.com

August 23, 2024

College Place Police Department
619 S College Ave,
College Place, WA 99324

Dear recruiter,

I am writing to express my sincere interest in the Police Officer position at the College Place Police Department. I believe my diverse background and commitment to public service makes me an excellent candidate for this position.

As a truck driver at Danny's Auto Transport, I have developed valuable skills in remaining calm under pressure while ensuring the safe loading, transportation, and unloading of vehicles. My experience as a window cleaner honed my multitasking abilities, attention to detail, and client relationship management. Additionally, my tenure as a maintenance worker at Walla Walla Valley Academy equipped me with skills in landscaping, plumbing, construction, and equipment operation. I was also the foreman of the Student Lead Crew. I also worked at Frog Hollow Farm in 2020, where I engaged in various tasks demonstrating my adaptability and organizational skills.

My leadership experience as captain of sports teams and involvement in the Associated Student Body has cultivated my ability to work effectively in a team and lead by example. I graduated with honors from Walla Walla Valley Academy in 2021. I have also attended Walla Walla University and Walla Walla Community College, where I earned credits toward a Business Management Associate's Degree. My commitment to community service is evident in my three hundred-plus hours of involvement; ranging from flood relief efforts to teaching gymnastics. I have also volunteered internationally in Jamaica, contributing to the construction of a school and assisting orphanages.

I hold a Class A Commercial Drivers License and have successfully passed the Law Enforcement Written Exam. Furthermore, I have demonstrated my physical fitness and dedication to being a Police Officer by passing the PAT and losing 175 pounds this year. My passion for physical fitness, nutrition, and offroading reflects my commitment to a healthy lifestyle, discipline, and fostering social connections.

I am excited about the opportunity to contribute to the College Place Police Department's mission and believe my unique skill set and dedication makes me an ideal candidate for this position. I look forward to discussing how my background aligns with the department's needs.

Thank you for considering my application. I am enthusiastic about the chance to contribute to the safety and well-being of the community through the College Place Police Department.

Sincerely,

Samuel Shinner

Samuel Shinner

2724 S Hayford Rd Suite 1
Airway Heights, WA 99001
(541) 969-6620
Shinner5@msn.com

EXPERIENCE

MG1 Motorsports, Reno, Nevada — *Truck Driver/ Fuel Tech*

2/20/2024 - PRESENT

Pit lane fuel, and the transportation, loading, and unloading of cars.

Danny's Auto Transport, Airway Heights, WA — *Truck Driver*

9/18/ 2023 - 2/20/2024

Loading and Unloading cars. Driving, and transporting vehicles.

Shinner Windows, Milton Freewater, OR — *Window Cleaner*

6/08/2021 - 6/08/2023

Advertising, Window washing, and Accounting. All of the responsibilities of a business owner.

Walla Walla Valley Academy, College Place, WA — *Maintenance Worker*

6/12/2017 - 08/20/2020

Landscaping, plumbing, construction, and equipment operator.

Was in charge of the Student Lead Crew.

Frog Hollow Farm, Walla Walla, Wa — *Farm Worker*

3/30/2020 - 5/02/2020

Mending fences, irrigation, transplanting, and organization.

EDUCATION

Walla Walla Valley Academy, College Place, WA - *Highschool*

8/21/17- 6/8/2021

Graduated with Honors and attended all 4 years of high school.

Served the community with over 300 hours of community service, in many different ways, from filling sandbags for the people when the Walla Walla River flooded to Teaching kids gymnastics.

Other Forms of service, were a trip to Jamacia to help build a school, for a girl's orphanage and feed babies at another orphanage.

SKILLS

Leadership- Captain of sports teams, and a part of the Associated Student Body.

Cinematography- Filming Commercials and videos, for different Brands and Businesses.

Horseback Riding- Lived on a ranch, and carried the American Flag for Weekend at the Blues Rodeo.

Hobbies/ Interests

Physical Fitness- Weight lifting, Distance running, and Rucking.

Nutrition- Staying healthy and keeping the weight off from losing 175 pounds over the last year and a half. Learning to cook healthy options and substitutes.

Offroading- Going rock crawling in Moab, or just to the dunes with friends and meeting new people. It's a good hobby that gets me out.

Walla Walla University, College Place, WA — *College*

9/27/2021 - 8/14/2022

Attended for 3 Semesters and Earned 43 Credits toward a Business Management Associates Degree.

Deans List in Fall Quater of 2021

Served the community, by washing windows for free for the elderly and small businesses.

Walla Walla Community College, Walla Walla, WA — *College*

1/03/2023 - 9/13/2023

Attended for 2 semesters and Earned 30 Credits towards a Business Management Associate.

Certifications/ Licenses

Commercial Drivers License

Issued on 9/07/2023

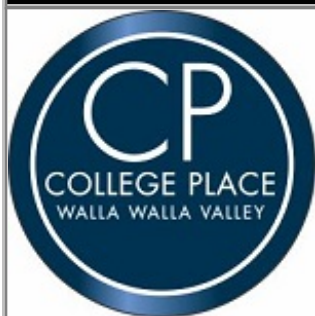
Class A

LEO/CO PST Washington

Law Enforcement Written Exam Score 76.10%

Law Enforcement Physical Test- Passed

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Wiltz, Nicholas Christopher
2000044 POLICE OFFICER

Received: 9/22/24 3:12 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID #: 2000044
NAME: (Last, First, Middle) Wiltz, Nicholas Christopher	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1101 south grant street , Kennewick , Washington 99338	EMAIL ADDRESS: Nikowiltz23@yahoo.com
HOME PHONE: 509-221-9826	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: I am looking for a new challenging role that offers me to further my career growth with increased responsibility and a leadership position. I am also looking to use my adaptive people skills, to promote a safe and secure society, preserve the peace, address crime, and uphold the law.

EDUCATION

DATES:	SCHOOL NAME: Kamiakin High School	
LOCATION: (City, State / Province) Kennewick , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Wenatchee Valley College	
LOCATION: (City, State / Province) Wenatchee , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Associate's
MAJOR: none	UNITS COMPLETED: 47 - Quarter	
DATES:	SCHOOL NAME: Columbia Basin College	
LOCATION: (City, State / Province) Pasco , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: none	UNITS COMPLETED: 45 - Quarter	
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: Business Management - Criminal Justice Administration Concentration, BAS	UNITS COMPLETED: 45 - Quarter	
DATES:	SCHOOL NAME: Easteren Oregon University	
LOCATION: (City, State / Province) La Grande , Oregon	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: Business Administration	UNITS COMPLETED: 46 - Quarter	

WORK EXPERIENCE		
DATES: From: 6/2024 To: 8/2024	EMPLOYER: D-Bat Columbia basin	POSITION TITLE: Summer Camp helper
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6416 W Hood Pl suite a 150 , Kennewick, Washington, 99336		COMPANY URL: https://www.dbatcolumbiabasin.com/
PHONE NUMBER: 509-378-8619	SUPERVISOR: Brayden Henry - Lead pitching instructor/ Summer camp	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 12	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: Helped assist Brayden by teaching kids how to throw, pitch, and hit.		
REASON FOR LEAVING: I am going back to college to finish up my bachelors degree and play my senior of baseball		
DATES: From: 6/2023 To: 7/2023	EMPLOYER: Touchet Summer School	POSITION TITLE: Teacher Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 90 Champion Street, Touchet, Washington, 99360		COMPANY URL: https://www.touchet.k12.wa.us/
PHONE NUMBER: 509-386-2900	SUPERVISOR: Veronica Ogden - Summer Camp Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: I assisted the teacher by helping teach kids math and english.		
REASON FOR LEAVING: It was a four week summer school program.		
DATES: From: 3/2022 To: 8/2022	EMPLOYER: D-Bat Columbia basin	POSITION TITLE: Pitching Instructor, Front desk help, and summer camp helper
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6416 W Hood Pl suite a 150, Kennewick, Washington, 99336		COMPANY URL: https://www.dbatcolumbiabasin.com/
PHONE NUMBER: 509-539-4811	SUPERVISOR: Robert Benson - Manger/ Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 25	# OF EMPLOYEES SUPERVISED: 3	
DUTIES: I gave pitching lessons to customers, cleaned the facility, sold memberships, bats, gloves, and different equipment that the company sold. I also worked as summer camp helper as well.		
REASON FOR LEAVING: I headed back up to college for school.		
DATES: From: 11/2021 To: 12/2021	EMPLOYER: Target	POSITION TITLE: Fulfillment
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1106 N Columbia Center Blvd, Kennewick, Washington, 99336		COMPANY URL: https://www.target.com/si/kennewick/830
PHONE NUMBER: 509-845-0473	SUPERVISOR: Carol Bintoriro - Store Manger	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: I collected products for online orders for customers before they came and picked them up.		
REASON FOR LEAVING: Was a seasonal job, and they didn't have enough hours to give after the holiday season.		
DATES: From: 9/2021 To: 11/2021	EMPLOYER: Washington Officials Association	POSITION TITLE: Football referee
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 435 Main Ave , Renton, Washington, 99057		COMPANY URL: https://www.woa-officials.com/
PHONE NUMBER: 509-531-2221	SUPERVISOR: Jeff Kinne - President of Tri-Cities Officials Association	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 4	
DUTIES: Referred youth, middle-school, and high football games all over Eastern Washington.		
REASON FOR LEAVING: I just worked for the fall season of football		
DATES: From: 8/2016 To: 11/2019	EMPLOYER: Kennewick Grid Kids	POSITION TITLE: Football Referee
ADDRESS: (Street, City, State/Province, Zip/Postal Code) P.O Box 7073, Kennewick, Washington, 99336		COMPANY URL: https://www.kennewickgridkids.com/

PHONE NUMBER: 509-521-0637	SUPERVISOR: Jeff Boyus - President of Kennewick Grid Kids	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 6	# OF EMPLOYEES SUPERVISED: 3	
DUTIES: Set up and disassembled equipment before and after games. Refereed youth football games as a crew leader and operated scoreboard equipment.		
REASON FOR LEAVING: I started attending college and was no longer able to participate in the association.		

CERTIFICATES AND LICENSES
Nothing Entered For This Section

Skills
Nothing Entered For This Section

ADDITIONAL INFORMATION
Interests & Activities I love sports and hunting. I fish a ton, I play college baseball. I also played high school baseball and football. Love watching UFC and spending time with my friends. Volunteer Experience I delivered thanksgiving baskets to families that needed help. Helped with little kid baseball and football camps.

REFERENCES		
REFERENCE TYPE: Personal	NAME: Matt Babcock	POSITION: Elementary Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 912 Frazier dr , Walla Walla, Washington 99362		
EMAIL ADDRESS: mattbabcock7@gmail.com		PHONE NUMBER: 509-941-5503
REFERENCE TYPE: Personal	NAME: Ned Walls	POSITION: oregon idaho hidta deputy director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 31072 Southwest Kensington dr, Wilsonville, Oregon 97070		
EMAIL ADDRESS: ned.walls@dpsst.oregon.gov		PHONE NUMBER: 503-849-0387
REFERENCE TYPE: Personal	NAME: Ben Lindholm	POSITION: Contract Cost Estimator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 406 S Louisiana St, Kennewick, Washington 99338		
EMAIL ADDRESS: bkmconstruction@frontier.com		PHONE NUMBER: 509-205-9562

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Governmentjobs.com
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
2. Do you claim veterans' preference?
No
3. Are you proficient in a foreign language?
No
4. If so, what language?
5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
Associates Degree, and soon to have a BAS in Business Administration
6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
Working for the City of College Police Department Interests me because of the way I've seen the department treat pople and how the department is committed to ensuring justice, and promoting the welfare of others at all times. I belive I am a good fit due to my proactive approach of wanting to consistently do work and be the best I can possibly be in all aspects of my life. My communication skills will also help me commit to the philosophy of community oriented policing by being able to communicate with the community of college place. My motivation is to be able to help people who can't always help themselves on a everyday basis, and contribute to a greater trust between the community and the department of College Place.
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
8. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N?A
9. Has your license ever been suspended or revoked?
No
10. If you answered "Yes" on the previous question, please give dates and explanation.
11. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
12. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
13. Have you ever served in the military?
No
14. If you answered "Yes" to the above question, please provide branch and dates of service.
15. If you were in the military, please list duties and any special training.
16. If you were in the military were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
17. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
18. Have you been convicted of a felony as an adult (18 years of age or older)?
No
19. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
20. Are you able to work any shift, including nights, weekends and holidays?
Yes
21. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php
Yes
- 22.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Nicholas Christopher Wiltz on 9/22/24 3:12 PM

Signature_____

Date_____

Nicholas “Niko” C. Wiltz

1101 S. Grant St. Kennewick, WA 99338

Phone: 509-221-9826 Email: NikoWiltz23@yahoo.com

Career Objective:

Obtain a full-time position in the field of law enforcement and/or the criminal justice system. Apply the knowledge and experience gained through my education, training, and past experiences in working with and serving people in my planned future career in law enforcement.

Professional Work Experience:

June 2024 – August 2024

D-Bat Columbia Basin – Part-Time Associate

Duties: Summer Camp Helper

August 2024

Washington State Law Enforcement Physical Exam – Pass

July 2024

Washington State Law Enforcement Practical Exam – Pass

June 2023 to July 2023

Touchet School District – Teaching Assistant

Supervisor: Veronica Ogden

Address: 90 Champion Street

Phone Number: 509-386-2900

Duties: Teacher Assistant

March 2022 – August 2023

D-Bat Columbia Basin – Pitching Instructor

Supervisor: Bob Benson

6461 W Hood Place

Kennewick, WA 99336

(509) 940-3328

Duties: Gave pitching lessons and worked the front desk. I assisted in selling memberships and merchandise. I also helped work summer camps.

November 2021 to January 2022

Target - Sales Associate/Fulfillment (Seasonal Employment)

Supervisor: Carol Bintorio

1106 N. Columbia Center Blvd

Kennewick, WA 99336

(509) 735-7272

Duties: Helped provide products for online orders in a certain amount of time.

August 2016 to November 2021

Kennewick Grid Kids Official

Supervisor: Jeff Boyus, President

P.O Box 7073

Kennewick, WA 99337

(509) 521-0637

Duties: Set up and disassembled equipment before and after games. Officiated youth football games as a crew leader and operated scoreboard equipment. Participated in training newer/younger officials.

Education:**September 2023 – Current****Bachelor's degree in business administration (June 2025)**
Eastern Oregon University**Studies and Major Subjects:****September 2022 to June 2023****Law Enforcement Bachelor's Degree Program**
Walla Walla Community College**Studies and Major Subjects:****September 2020 to June 2022****Associates of Arts Degree – General AA**
Columbia Basin College (2nd year) (3.7 GPA)
2600 N 20th Ave
Pasco, WA 99301
Wenatchee Valley College (1st year) (3.3 GPA)
1300 5th St
Wenatchee, WA 98801**Studies and Major Subjects:** General requirements for obtaining an associate of arts degree. Elective classes in Criminal Justice and Spanish.**August 2016 to June 2020****High School Diploma (3.2 GPA)**
Kamiakin High School
Kennewick, WA**Studies and Major Subjects:** General requirements with electives in Government, English, and Spanish.**Additional Activities:**

Participated on the Kamiakin High School football, basketball, and baseball teams and earned 5 varsity letters. Member of summer club baseball teams and 7 on 7 football teams. Certified football official in the Tri-Cities Football Officials Association (high school football). Elks Club Holiday Outreach Program (food/holiday meal deliveries). Member of the Wenatchee Valley College (2020-21) and Walla Walla Community College (2022-23), Eastern Oregon University (2023-25) baseball teams.

Awards and Recognition:

- Wenatchee Valley College scholarship for baseball
- Walla Walla Community College scholarship for baseball
- Eastern Oregon University scholarship for baseball
- Dean's list for academics at Eastern Oregon University
- Presidents list for academics at Eastern Oregon University
- Honor roll for academics at Walla Walla Community College
- President list for Academics at Columbia Basin College
- Honor roll/ president list for academics at Wenatchee Valley College
- Athletic/Academic Scholarship for Baseball at Walla Walla Community College - 2022
- National Society of Leadership and Success Honor Society Member - 2022

- Tri-Cities Football Officials Association Student-Athlete Scholarship – 2020
- Athletic/Academic Scholarship for Baseball at Wenatchee Valley College – 2020
- Mid-Columbia Conference All-Conference Team (Pitcher) – 2019
- Kamiakin Braves Pitcher of the Year – 2017, 2018 and 2019
- Kamiakin Braves Freshman and JV Football Offensive Player of the Year – 2016 and 2017

References:

Chris Herrera (425-275-2910)

Rob Kennell (509-737-0333)

Matt Babcock (509-525-5110)

Ben Lindholm (509-205-9562)

Additional references available upon request

NIKO WILTZ

KENNEWICK, WASHINGTON 99338

5092219826 | nikowiltz23@yahoo.com

September 22, 2024

College Place Police Department

RE: Police Officer

To Chief Troy Tomaras

I am writing to express my interest in the Entry Level Police Officer position at College Place Police Department. With a college degree and 4 years of professional experience in many different job roles, I believe I have developed the necessary skills and qualities that align with the requirements of this role.

My experience as a college student-athlete has prepared me for the role of a Police Officer in several ways. Firstly, my strong communication skills have allowed me to effectively interact with coaches, teachers, and fellow teammates to ensure a safe and enjoyable environment. Secondly, my ability to work collaboratively in a team setting has enabled me to coordinate activities and address challenges efficiently. Lastly, my problem-solving skills have been honed through managing unexpected situations and finding solutions quickly and effectively.

I am particularly drawn to the College Place Police Department because of its commitment to protecting the community and upholding the law. I am eager to contribute to the department's mission and make a positive impact on the lives of those in need of assistance.

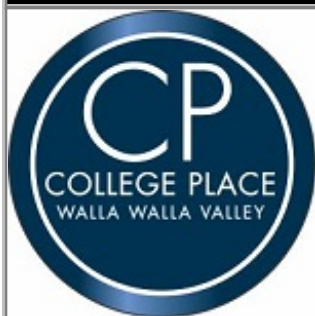
In addition to my communication, teamwork, and problem-solving skills, I am also dedicated to upholding the law and ensuring the safety of others. I am confident that my experience and strengths will be valuable assets in fulfilling the duties of a Police Officer, including conducting patrols, preventing crime, investigating criminal activity, and aiding those in need.

Thank you for considering my application. I am excited about the opportunity to bring my skills and experience to the College Place Police Department and contribute to the safety and well-being of the community.

Sincerely,
Niko Wiltz

Nicholas Wiltz

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8508
<http://www.cpwa.us>

Flores Castillo, Pedro A
2000044 POLICE OFFICER

Received: 10/14/24 6:26 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER	EXAM ID#: 2000044
NAME: (Last, First, Middle) Flores Castillo, Pedro A	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 69 Jadwin Ave, Apt 4, Richland, Washington 99352	EMAIL ADDRESS: Pedro.flowers2172@hotmail.com
HOME PHONE: (509)346-3107	NOTIFICATION PREFERENCE: Email
LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No	
What is your highest level of education? Technical College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: My goal is to secure a role that I am truly passionate about. I want to be in a position where I can continue to offer support while showing empathy towards the people in our communities. I'm looking for a career that is dynamic and engaging, where each day brings new experiences, and where I can genuinely make a difference in at least one person's life.

EDUCATION

DATES: From: 3/2023 To: Present	SCHOOL NAME: Charter College	DEGREE RECEIVED: Vocational
LOCATION: (City, State / Province) Pasco, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	
DATES: From: 3/2023 To: Present	SCHOOL NAME: Connell High School	DEGREE RECEIVED: High School Diploma
LOCATION: (City, State / Province) Connell, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	

WORK EXPERIENCE

DATES: From: 3/2023 To: Present	EMPLOYER: Kadlec Regional Medical Center	POSITION TITLE: Medical Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Richland, Washington, 99352	COMPANY URL: https://www.providence.org/locations/kadlec/south-richland-primary-care?ls=location&y_source=1_OTU3N	
PHONE NUMBER: (509)942-3286	SUPERVISOR: Sarah Avant - Clinic Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

- Daily pre-visit planning to make sure we have all the resources prior to patient care
- Stock exam rooms prior to starting the day
- Patient care; communicating messages from physicians/insurance/medical offices to the patient using EPIC EMR.
- Perform EKG's
- Administer vaccines and medication on physician's order.
- Daily, weekly and monthly maintenance on medical equipment

REASON FOR LEAVING:

At present, I am working for Kadlec, but I am looking to transition my career from healthcare to law enforcement.

DATES: From: 5/2018 To: 3/2023	EMPLOYER: Moses Lake Community Health Center	POSITION TITLE: Medical Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 605 S Coolidge St, Moses Lake, Washington, 98837		COMPANY URL: https://www.mlchc.org/
PHONE NUMBER: 5093463107	SUPERVISOR: Esmeralda Cardenas - Medical Assistant Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

- Daily pre-visit planning & stock exam rooms
- Performed MA duties; Patient care, communicating messages from physicians/insurance/medical offices to the patients using Athena EMR.
- Help train new hired MA's & MA students
- from 2019-2023 I served as a service ambassador (Committee within the organization to uphold & promote MLCHC service standards and mission).

REASON FOR LEAVING:

I aimed to broaden my experience in my field while also pursuing independence by living in the Tri-Cities and securing a job in the same area.

DATES: From: 9/2016 To: 5/2018	EMPLOYER: Walmart	POSITION TITLE: Produce floor associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1860 E Main St, Othello, Washington, 99344		COMPANY URL: https://www.walmart.com/store/3217-othello-wa/
PHONE NUMBER: (509)488-9295	SUPERVISOR: Cynthia Maltos - Assistant manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

within the organization to uphold & promote service standards and mission.
Work individually & alongside a team to provide the customers with great customer service.
Stock the store shelves with groceries and fresh produce.

REASON FOR LEAVING:

Pursue a career as a medical assistant with the education gained from Charter College.

CERTIFICATES AND LICENSES

TYPE: Certificate - Medical Assistant NCCT	
LICENSE NUMBER: 1013389	ISSUING AGENCY: NCCT / National Center For Competency Testing
TYPE: Certificate/License - Medical Assistant	
LICENSE NUMBER: CM60852580	ISSUING AGENCY: WA state DOH

Skills

OFFICE SKILLS:

Typing:

Data Entry:

OTHER SKILLS:

LANGUAGE(S):

Spanish - ☐ Speak ☐ Read ☐ WriteEnglish - ☐ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE:

Professional

NAME:

Tammy Walker

POSITION:

Referral Coordinator

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

301 S Grant St, Richland, Washington 99336

EMAIL ADDRESS:

Tamjam7@msn.com

PHONE NUMBER:

(509)572-8506

REFERENCE TYPE:

Professional

NAME:

Tyson Andelin

POSITION:

Physician Assistant

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

305 East Inglewood, Moses Lake , Washington 98837

EMAIL ADDRESS:

Tysonandelin@gmail.com

PHONE NUMBER:

(775)354-5136

REFERENCE TYPE:

Professional

NAME:

Perla Villarreal

POSITION:

Medical Assistant

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

505 West Reisner Rd, Moses Lake , Washington 98837

EMAIL ADDRESS:

Perla92009@outlook.com

PHONE NUMBER:

(509)346-3290

REFERENCE TYPE:

Professional

NAME:

Ellen Kim

POSITION:

Doctor of Medicine

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

2156 Legacy Lane, Richland , Washington 99352

EMAIL ADDRESS:

Emkim04@msn.com

PHONE NUMBER:

(425)274-5380

REFERENCE TYPE:

Personal

NAME:

Jonathan Ramirez

POSITION:

Friend

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

910 W 7th Pl, Richland , Washington 99352

EMAIL ADDRESS:

Jonathan.Ramirez.wa@gmail.com

PHONE NUMBER:

(509)578-6822

REFERENCE TYPE:

Personal

NAME:

Salvador Amezola

POSITION:

Friend

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

3602 Filbert Rd, Othello, Washington 99344

EMAIL ADDRESS:

samezola87@gmail.com

PHONE NUMBER:

(509)539-3518

REFERENCE TYPE:

Personal

NAME:

Xitlaly Mendoza

POSITION:

Friend

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

112 N 3rd Ave, Mesa, Washington 99343

EMAIL ADDRESS:

Xitlalmendoza22@gmail.com

PHONE NUMBER:

(509)302-6274

REFERENCE TYPE:

Personal

NAME:

Mark Barragan

POSITION:

Friend

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

240 Estella Dr, Mesa, Washington 99343

EMAIL ADDRESS:

Mbarragan313@gmail.com

PHONE NUMBER:

(509)845-1364

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Public Safety Testing
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. Have you completed and passed the written exam and physical ability test through Public Safety Testing?
Yes
2. Do you claim veterans' preference?
No
3. Are you proficient in a foreign language?
Yes
4. If so, what language?
Spanish
5. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
N/A
6. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
7. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
My enthusiasm for joining the College Place department stems from the opportunity to experience "a small town feel." I believe this environment will enable me to develop in my new role as an entry-level officer, ensuring that I don't overlook any significant milestones. I would be an excellent fit for this department, as I was raised in a small town and graduated from one as well. Pursuing my passion for law enforcement while understanding the importance of serving a small community will help me connect with residents and show empathy while on patrol, ultimately promoting safety and enhancing the quality of life in College Place.
8. Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
9. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A to me
10. Has your license ever been suspended or revoked?
No
11. If you answered "Yes" on the previous question, please give dates and explanation.
12. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
13. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
No arrests nor convictions. I have had traffic citations.
11/2017 - I was fined for speeding and driving without auto insurance on Sagehill Rd, Othello WA. The citation was dismissed at court.
6/12/2019 - I was cited for speeding, I was fined for speeding while driving on Sagehill Rd, Othello WA.
08/26/2024 - I was cited for speeding on HWY WA-17, near Warden WA. This ticket was dismissed in court
03/20/2021 - I was cited for speeding on south Radar RD (HWY SR 24) In Othello WA. This was deferred in court.
14. Have you ever served in the military?
No
15. If you answered "Yes" to the above question, please provide branch and dates of service.
16. If you were in the military, please list duties and any special training.
17. If you were in the military were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
18. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
19. Have you been convicted of a felony as an adult (18 years of age or older)?
No
20. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
21. Are you able to work any shift, including nights, weekends and holidays?
Yes
22. Have you read our list of agency disqualifications and do you meet these standards? The list is available on our website: http://www.cpwa.us/departments/police/minimum_requirements.php
Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Pedro A Flores Castillo on 10/14/24 6:26 PM

Signature_____

Date_____

Pedro A. Flores

pedro.flowers2172@hotmail.com
Jadwin Ave, Richland, WA, 99352, USA | (509)346-3107

Work Experience

Certified Medical Assistant

Mar 2023 - Present

Kadlec Regional Medical Center | Richland WA

- Daily pre-visit planning & stock exam rooms
- Handled patient care and facilitated communication among physicians, insurance, medical offices, and patients using EPIC EMR as part of MA responsibilities.
- Regular maintenance of medical equipment.

Certified Medical Assistant

May 2018 - Mar 2024

MLCHC | Moses Lake WA

- Daily pre-visit planning & stock exam rooms
- Executed MA responsibilities including patient care and communication between physicians, insurance, medical offices and patients using Athena EMR.
- Trained new MA hires and students.

Produce Floor Associate

Sep 2016 - May 2018

Walmart | Othello

- within the organization to uphold & promote service standards and mission
- Work individually & alongside a team to provide the customers with great customer service.
- Stock the store shelves with groceries and fresh produce

Volunteer Experience

Youth President

Jan 2018 - Jan 2023

Local Church - Templo Nuevo Renacer

I've had the honor of serving as a youth president at my local church, guiding young individuals in their spiritual journeys with God. I also serve at the district level, where I support and minister to youth throughout Washington State.

Core Skills

- * Teamwork: Work closely with a partner to provide support for our patients.,
- * Conflict Resolution: Proactively address and resolve any concerns that patients may have regarding their experience with our team or clinic.,
- * Active Listening: While assisting the physician in preparing the patient, make sure to listen carefully to the patient's concerns before leaving the room and relay them to the physician.,
- * Time Management: Efficient multitasking is crucial to transition smoothly between responsibilities and keep the physician on track.,
- * Interpersonal Communication: Know how to create a welcoming and caring atmosphere for patients at our clinic.,

* Independent and Team Skills: Able to work effectively both independently and as part of a team with minimal supervision.,

* Bilingual Proficiency: Fluent in both Spanish and English.

Education

Charter College

May 2017 - Mar 2018

Certificate Medical Assistant

Connell High School

Sep 2012 - Jun 2016

High School Diploma

Languages

English (*fluent*), **Spanish** (*fluent*)

Certificates

Medical Assistant Certification

Mar 2018

Charter College

Interests

I enjoy spending quality time with my wife and child, as well as my parents, siblings, and friends., I take great pleasure in training in Brazilian jiu-jitsu, surrounded by the friends I've had the privilege to meet while mastering this martial art, also take pleasure in volunteering at my local church, participating in the choir, and assisting with ministry efforts.

Pedro A Flores Castillo
69 Jadwin Ave, Apt 4
Richland WA, 99352
Pedro.flowers2172@hotmail.com
ail.com
(509)346-3107

10/13/2024

Shawn Doering
College Place Police Department
619 S College Ave
College Place, WA, 99324

Dear Shawn Doering,

I am writing to express my interest in the Police Officer position with the College Place Police Department as advertised on public safety testing. With a diverse background in patient care, community service, and conflict resolution, I am eager to bring my skills and dedication to law enforcement.

Currently, I work as a Medical Assistant at Kadlec in Richland, WA, where I handle patient care and facilitate communication among medical professionals and patients. This role has equipped me with essential skills in active listening, teamwork, and conflict resolution, ensuring that concerns are addressed proactively. I have also trained new staff, demonstrating my ability to lead and mentor effectively.

My experience as a Produce Floor Associate at Walmart helped me develop strong interpersonal communication skills and an understanding of the importance of service standards. I worked both independently and as part of a team, always striving to maintain a positive atmosphere for customers and colleagues alike.

Additionally, I served as Youth President at my local church for five years, where I guided and mentored young individuals in their spiritual journeys. This experience has deepened my commitment to community engagement and support, qualities that I believe are vital for a successful police officer.

I am attracted to the college place police department due to its dedication to community connection and service. I believe trust is crucial for effective policing and look forward to contributing to this mission by building meaningful relationships with the community.

I am eager to serve and protect the community, utilizing my bilingual skills in Spanish and English to engage with diverse populations. Thank you for considering my application; I look forward to discussing how my background aligns with your department's values and am available for an interview at your convenience.

Sincerely,
Pedro A Flores Castillo