

Thursday, November 13, 2025
College Place Civil Service Commission - Hybrid Meeting

12:00 P.M.

Meeting may be viewed at: Live Stream on City of College Place, Washington YouTube at https://www.youtube.com/channel/UCbx3qrqzLDL_05NusReSI-g/featured

Agenda: <https://go.boarddocs.com/wa/cocp/Board.nsf/goto?open&id=DMUTGZ776259>

Zoom: <https://us06web.zoom.us/j/81794978678>

Or you may call this number to listen: 1-669-900-9128 ID#817 9497 8678

1. OPENING ITEMS

Subject :	1.01 Call To Order
Meeting :	Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Procedural
Subject :	1.02 Roll Call
Meeting :	Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Information, Procedural

Public Content

Commission Chair - Bill Kelly
Commission Vice Chair - Anthony Boyle
Commissioner - JoAnn Wiggins
HR Director - Shawn Doering
Deputy City Clerk - Rhett Beardemphl

Subject :	1.03 Public Comment
Meeting :	Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting
Category :	1. OPENING ITEMS
Access :	Public
Type :	Procedural

2. CONSENT AGENDA

Subject :	2.01 Approve Agenda for November 13, 2025
Meeting :	Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting
Category :	2. CONSENT AGENDA
Access :	Public

Type :

Action (Consent)

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Subject : 2.02 Approve Minutes from September 11, 2025

Meeting : Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting

Category : 2. CONSENT AGENDA

Access : Public

Type : Action (Consent), Minutes

Minutes : [View Minutes](#) for Sep 11, 2025 - College Place Civil Service Commission - Hybrid Meeting

File Attachments

[9_11_2025_CivilServiceMeetingMinutes.pdf \(116 KB\)](#)

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Subject : 2.03 Approve Payroll from September and October 2025

Meeting : Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting

Category : 2. CONSENT AGENDA

Access : Public

Type : Action (Consent)

Public Content

File Attachments

[9.2025 Payroll Certification.pdf \(118 KB\)](#)

[10.2025 Payroll Certification.pdf \(118 KB\)](#)

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Boardby a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

Subject :	2.04 Approve Consent Agenda
Meeting :	Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting
Category :	2. CONSENT AGENDA
Access :	Public
Type :	Action (Consent)
Recommended Action :	Motion to approve the consent agenda which includes the Agenda for November 13, 2025, the minutes from September 11, 2025, and the September and October 2025 payroll.

Consent

Our adopted rules of Parliamentary Procedure, The Standard Code of Parliamentary Procedure, provide for a consent agenda listing several items for approval of the Boardby a single motion. Most of the items listed under the consent agenda have gone through previous review either during the budget process, at a workshop, or by subcommittee review and recommendation. Documentation concerning these items has been provided to all Commissioners and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Commissioner.

3. REGULAR AGENDA

Subject :	3.01 Entry-Level Police Officer Eligibility List
Meeting :	Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	Action
Recommended Action :	Motion to approve the Entry-Level Police Officer Eligibility List as presented and certify the top three names to the Police Chief.

Public Content

Police Oral Board Interviews were held on October 14 & 15, 2025. Candidates who successfully completed the written and physical testing through Public Safety Testing, applied with the City of College Place, and did not have any automatic disqualifiers in their Personal History Statement were invited to interview. Of the seventeen candidates that were interviewed, nine candidates passed and have been placed on thecontinuouseligibility according to their final score. The City has one open police officer position so, per Civil Service Rule 10.05.03, the top three scoring candidates shall be placed on the Certified Eligible List and forwarded to the Police Chief for interviews.

File Attachments

[Entry-level Scoring - 11.13.2025.pdf \(133 KB\)](#)
[Entry-Level Police Officer Eligibility List - 11.13.2025.pdf \(211 KB\)](#)
[Entry-Level Police Officer Chief's List - 11.13.2025.pdf \(374 KB\)](#)

Admin Content

All eligible applications are below for your review.

Administrative File Attachments

[Aeschliman, Joshua.pdf \(278 KB\)](#)
[Blazon-Hill, Jonathan.pdf \(175 KB\)](#)
[Brown, Riley.pdf \(147 KB\)](#)
[Chavez-Garcia, Alexis.pdf \(225 KB\)](#)
[Cota, Laurencio.pdf \(172 KB\)](#)
[DeRuyter, Tristan.pdf \(209 KB\)](#)
[Faggard, Daniel.pdf \(186 KB\)](#)
[Garcia, Eriberto.pdf \(71 KB\)](#)
[Garcia, Stephanie.pdf \(214 KB\)](#)
[Garza, Camden.pdf \(364 KB\)](#)
[Groce, Kyler.pdf \(176 KB\)](#)
[Hebert, Jake.pdf \(362 KB\)](#)
[Johnson, Tramayne.pdf \(248 KB\)](#)
[Maciel, Adan.pdf \(534 KB\)](#)
[Maldonado, Pablo.pdf \(208 KB\)](#)
[Newman, William.pdf \(178 KB\)](#)
[Tannahill, Cole.pdf \(167 KB\)](#)
[Waliser, William.pdf \(241 KB\)](#)

Subject :	3.02 Any Other Business for the Good of the Order
Meeting :	Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting
Category :	3. REGULAR AGENDA
Access :	Public
Type :	Discussion, Information

4. CLOSING ITEMS

Subject :	4.01 Conclusion - Motion to conclude the meeting
Meeting :	Nov 13, 2025 - College Place Civil Service Commission - Hybrid Meeting
Category :	4. CLOSING ITEMS
Access :	Public
Type :	Procedural

1. OPENING ITEMS

Procedural: 1.01 Call To Order

Commissioner Kelly called the meeting to order at 12:00PM

Information, Procedural: 1.02 Roll Call

PRESENT:

Commission
Members

Anthony Boyle;
Bill Kelly

Staff

Civil Service Secretary, Shawn Doering;
Deputy City Clerk, Rhett Beardemphl;
Senior Planner, Michael Maret
JoAnn Wiggins

MEMBERS EXCUSED:

MEMBERS ABSENT:

Procedural: 1.03 Public Comment

None

2. CONSENT AGENDA

Action (Consent): 2.01 Approve Agenda for September 11, 2025

Action (Consent), Minutes: 2.02 Approve Minutes from August 14, 2025

Action (Consent): 2.03 Approve Payroll from August 2025

Action (Consent): 2.04 Approve Consent Agenda

Commissioner Boyle made a motion to approve the consent agenda which included the agenda for September 11, 2025, the minutes from August 14, 2025 and the August 2025 payroll. Second by Commissioner Kelly and the motion passed 2-0.

3. REGULAR AGENDA

Discussion, Information: 3.01 2025 Civil Service Conference

4. REPORTS

4.01 Comprehensive Plan - Periodic Update

5. CLOSING ITEMS

Discussion, Information: 5.01 Any Other Business for the Good of the Order

None

Procedural: 5.02 Conclusion - Motion to conclude the meeting

Commissioner Boyle made a motion to conclude the meeting at 12:06 PM. Second by Commissioner Kelly and, with no objection, the meeting concluded.

Approved:

Bill Kelly

Attest:

Shawn Doering, Civil Service Secretary

The foregoing minutes are the official record of the Civil Service Commission meeting that occurred September 11, 2025. Further detail may be obtained by reviewing the actual audio recording made during this session.

Civil Service Employee Payroll

Pay Date	Employee	Paid Thru	Position	Hours	Gross Pay
10/3/2025	Adams, Eric H	9/30/2025	Police Officer	202	\$ 8,455.64
10/3/2025	Barker, Kyle A	9/30/2025	Police Officer	184.5	\$ 8,442.77
10/3/2025	Barr, Marianne K	9/30/2025	Chief Clerk - PD	176.25	\$ 5,320.85
10/3/2025	Bartlett, Logan K	9/30/2025	Firefighter	255	\$ 8,473.22
10/3/2025	Bennett, George	9/30/2025	Police Officer	167.5	\$ 7,145.11
10/3/2025	Boose, John A	9/30/2025	Fire Marshall	189	\$ 8,524.76
10/3/2025	Cole, Tanner C	9/30/2025	Police Officer	207	\$ 8,713.07
10/3/2025	Dennis, Austin	9/30/2025	Police Officer	201	\$ 7,746.50
10/3/2025	Diaz, Salvador M	9/30/2025	Patrol Sergeant	176	\$ 10,794.61
10/3/2025	Drury, Charles O	9/30/2025	Fire Lieutenant	262	\$ 8,361.66
10/3/2025	Erb, Brittney E	9/30/2025	Firefighter	243	\$ 7,945.29
10/3/2025	Evensen, Patrick J	9/30/2025	Fire Lieutenant	273.5	\$ 12,778.62
10/3/2025	Fortin, Brian R	9/30/2025	Police Officer	173	\$ 9,248.84
10/3/2025	Gonzalez-Cazares, Estela	9/30/2025	Police Officer	207.38	\$ 8,126.97
10/3/2025	Graham, Jayme L	9/30/2025	Part-time Records Clerk	61.75	\$ 1,444.33
10/3/2025	Granchukoff, Hannah	9/30/2025	Firefighter	258	\$ 6,920.05
10/3/2025	Harris, Tanner M	9/30/2025	Police Officer	168.5	\$ 9,520.33
10/3/2025	Jackson, Nattilie	9/30/2025	Firefighter	313	\$ 13,183.27
10/3/2025	Kates, Courtney	9/30/2025	Police Officer	163.75	\$ 7,975.05
10/3/2025	Langlois, Joseph T	9/30/2025	Detective	194	\$ 8,837.71
10/3/2025	Nilsson, Trenton M	9/30/2025	Firefighter	388	\$ 15,250.91
10/3/2025	Nordman, Ronald A	9/30/2025	Special Enforcement Officer	170	\$ 5,407.17
10/3/2025	Rhodes, Brandon L	9/30/2025	Detective	180	\$ 8,438.04
10/3/2025	Schild, Andrew D	9/30/2025	Police Officer	192.64	\$ 7,655.80
10/3/2025	Schmick, Dylan E	9/30/2025	Patrol Sergeant	208	\$ 10,644.49
10/3/2025	St Clair, Andrea M	9/30/2025	Records Clerk	177	\$ 4,882.89
10/3/2025	Watkins, Daniel I	9/30/2025	Police Officer	216	\$ 9,670.91
10/3/2025	Williams, Troy J	9/30/2025	Fire Lieutenant	222	\$ 7,694.08

I certify that, to the best of my knowledge, this is an accurate and complete listing of all Civil Service employees for the City of College Place as of September 30, 2025.

Shawn Doering
Civil Service Secretary/Payroll Clerk

Bill Kelly
Commission Chair

Civil Service Employee Payroll

Pay Date	Employee	Paid Thru	Position	Hours	Gross Pay
11/5/2025	Adams, Eric H	10/31/2025	Police Officer	167.5	\$ 8,389.93
11/5/2025	Barker, Kyle A	10/31/2025	Police Officer	194	\$ 7,614.77
11/5/2025	Barr, Marianne K	10/31/2025	Chief Clerk - PD	191.5	\$ 5,649.99
11/5/2025	Bartlett, Logan K	10/31/2025	Firefighter	266	\$ 9,074.47
11/5/2025	Bennett, George	10/31/2025	Police Officer	194.5	\$ 7,145.11
11/5/2025	Boose, John A	10/31/2025	Fire Marshall	234	\$ 11,027.37
11/5/2025	Cole, Tanner C	10/31/2025	Police Officer	167	\$ 8,275.76
11/5/2025	Dennis, Austin	10/31/2025	Police Officer	162.75	\$ 7,679.09
11/5/2025	Diaz, Salvador M	10/31/2025	Patrol Sergeant	202.51	\$ 9,874.09
11/5/2025	Drury, Charles O	10/31/2025	Fire Lieutenant	240	\$ 8,584.18
11/5/2025	Erb, Brittney E	10/31/2025	Firefighter	264	\$ 7,930.62
11/5/2025	Evensen, Patrick J	10/31/2025	Fire Lieutenant	216	\$ 8,956.12
11/5/2025	Fortin, Brian R	10/31/2025	Police Officer	194	\$ 7,996.61
11/5/2025	Graham, Jayme L	10/31/2025	Part-time Records Clerk	67	\$ 1,567.13
11/5/2025	Granchukoff, Hannah	10/31/2025	Firefighter	242	\$ 6,383.28
11/5/2025	Harris, Tanner M	10/31/2025	Police Officer	201	\$ 9,041.48
11/5/2025	Jackson, Nattilie	10/31/2025	Firefighter	216	\$ 7,077.58
11/5/2025	Kates, Courtney	10/31/2025	Police Officer	192.5	\$ 7,298.19
11/5/2025	Langlois, Joseph T	10/31/2025	Detective	180	\$ 7,891.13
11/5/2025	Nilsson, Trenton M	10/31/2025	Firefighter	326.5	\$ 11,231.11
11/5/2025	Nordman, Ronald A	10/31/2025	Special Enforcement Officer	190	\$ 5,589.41
11/5/2025	Rhodes, Brandon L	10/31/2025	Detective	199.5	\$ 9,848.79
11/5/2025	Schild, Andrew D	10/31/2025	Police Officer	215.52	\$ 7,655.80
11/5/2025	Schmick, Dylan E	10/31/2025	Patrol Sergeant	173.75	\$ 9,489.71
11/5/2025	St Clair, Andrea M	10/31/2025	Records Clerk	190	\$ 5,092.36
11/5/2025	Walling, Estela	10/31/2025	Police Officer	165.38	\$ 7,491.01
11/5/2025	Watkins, Daniel I	10/31/2025	Police Officer	176.63	\$ 9,251.15
11/5/2025	Williams, Troy J	10/31/2025	Fire Lieutenant	240	\$ 7,439.76

I certify that, to the best of my knowledge, this is an accurate and complete listing of all Civil Service employees for the City of College Place as of October 31, 2025.

Shawn Doering
Civil Service Secretary/Payroll Clerk

Bill Kelly
Commission Chair

Entry-Level Police Officer Scoring 11/2025

Rank	Name	SD	KS	JL	RH	Physical	60% Oral	40% Written	Subtotal	Preference Points	Grand Total	DD214
1	Faggard, Daniel	223	215.5	222	185.6	Pass	88.14%	85.76%	87.19%	0.00%	87.19%	No
2	Garcia, Eriberto	186	194	198.5	217	Pass	82.86%	84.80%	83.64%	0.00%	83.64%	No
3	DeRuyter, Tristan	192.5	197.5	196	207	Pass	82.60%	84.59%	83.40%	0.00%	83.40%	No
4	Maciel, Adan	192.5	170.5	184.5	206.5	Pass	78.54%	82.06%	79.95%	0.00%	79.95%	No
5	Herbert, Jake	166	158	190	181.5	Pass	72.45%	80.86%	75.81%	3.79%	79.60%	Yes
6	Blazon-Hill, Jonathan	173	178.5	189	196.5	Pass	76.77%	83.33%	79.39%	0.00%	79.39%	No
7	Garcia, Stephanie	179.5	176	182.5	194	Pass	76.25%	82.21%	78.63%	0.00%	78.63%	No
8	Maldonado, Pablo	149	178.5	183.5	189.5	Pass	72.97%	84.15%	77.44%	0.00%	77.44%	No
9	Brown, Riley	142	183.5	164.5	185.6	Pass	70.38%	78.57%	73.65%	0.00%	73.65%	No
-	Aeschliman, Joshua	152	155	172.5	192	Pass	69.95%	81.31%	0.00%	0.00%	0.00%	No
-	Waliser, William	158	155.5	172	179	Pass	69.22%	86.07%	0.00%	0.00%	0.00%	No
-	Tannahill, Cole	138	152.5	165	190	Pass	67.24%	79.11%	0.00%	0.00%	0.00%	No
-	Cota, Laurencio	158.5	143	154.5	187.5	Pass	67.03%	77.64%	0.00%	0.00%	0.00%	No
-	Garza, Camden	158	142.5	160.5	170.5	Pass	65.78%	82.82%	0.00%	0.00%	0.00%	No
-	Newman, William	160	143.5	148	175.5	Pass	65.31%	81.69%	0.00%	0.00%	0.00%	No
-	Groce, Kyler	162	130	154.5	170	Pass	64.22%	79.50%	0.00%	0.00%	0.00%	No
-	Chavez-Garcia, Alexis	111	99.5	104	127	Pass	45.99%	78.24%	0.00%	0.00%	0.00%	No



CITY OF COLLEGE PLACE

HUMAN RESOURCES DEPARTMENT

625 South College Avenue
College Place, WA 99324
509-529-1200

November 13, 2025

Bill Kelly, Commission Chair
Anthony Boyle, Commission Vice-Chair
JoAnn Wiggins, Commissioner

Dear Commissioners:

As a result of the open and competitive testing process to establish an Entry-Level Police Officer Eligibility list which concluded on October 15, 2025, the following eligibility list is outlined for your approval and certification:

<i>Entry-Level Police Officer</i>		
<i>Rank</i>	<i>Name</i>	<i>Score</i>
1	Faggard, Daniel	87.19
2	Garcia, Eriberto	83.64
3	DeRuyter, Tristan	83.40
4	Maciel, Adan	79.95
5	Hebert, Jake	79.60
6	Blazon-Hill, Jonathan	79.39
7	Garcia, Stephanie	78.63
8	Maldonado, Pablo	77.44
9	Brown, Riley	73.65

Respectfully,

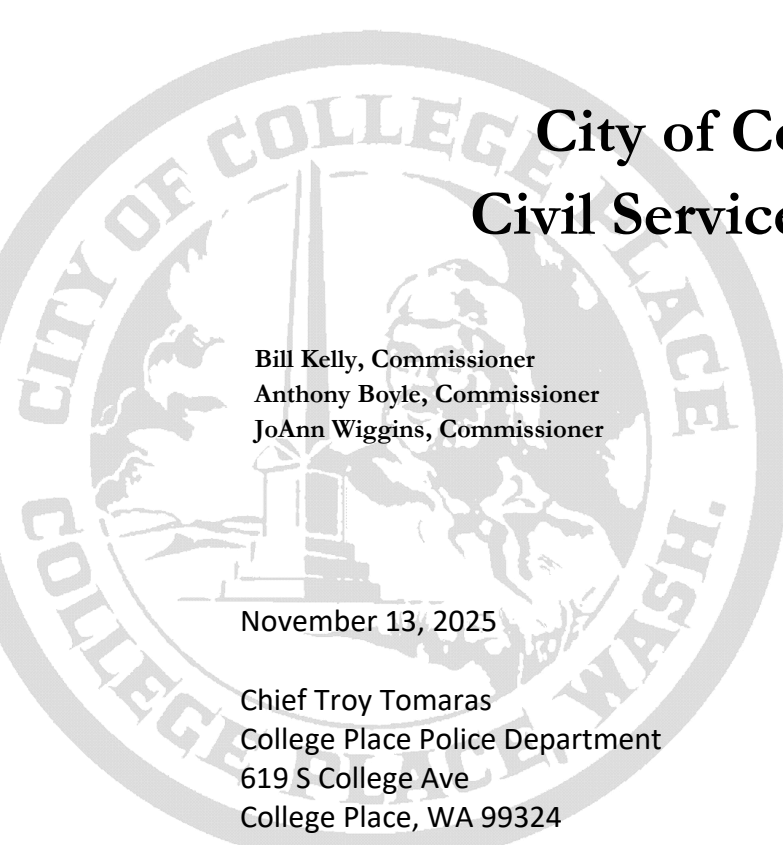
Shawn Doering
Civil Service Secretary

Certified by:

Bill Kelly
Commission Chair

Anthony Boyle
Commission Vice-Chair

JoAnn Wiggins
Commissioner



City of College Place

Civil Service Commission

Bill Kelly, Commissioner
Anthony Boyle, Commissioner
JoAnn Wiggins, Commissioner

Shawn Doering
Civil Service Secretary
sdoering@cpwa.us
509-394-8508

November 13, 2025

Chief Troy Tomaras
College Place Police Department
619 S College Ave
College Place, WA 99324

Dear Chief Tomaras,

On November 13, 2025, the Civil Service Commission approved an updated eligibility list. Below is the certified list of eligible Entry-Level Police Officer candidates in alphabetical order for the position of Police Officer:

Name
DeRuyter, Tristan
Faggard, Daniel
Garcia, Eriberto

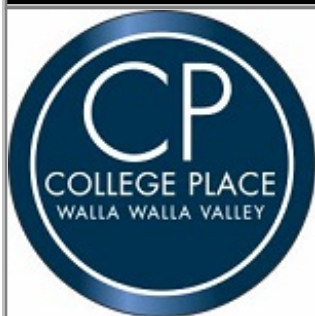
Respectfully,

Bill Kelly, Commission Chair

Anthony Boyle, Commission Vice-Chair

JoAnn Wiggins, Commissioner

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Aeschliman, Joshua James
2000056 POLICE OFFICER - ENTRY

Received: 9/4/25 7:52 AM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID #: 2000056
NAME: (Last, First, Middle) Aeschliman, Joshua James	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 504 E Chestnut Street , Walla Walla, Washington 99362	EMAIL ADDRESS: jaeschliman22@gmail.com
HOME PHONE: 5095408146	NOTIFICATION PREFERENCE: Email
LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No	
What is your highest level of education? High School	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Walla Walla High School	
LOCATION: (City, State/Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 2/2023 To: Present	EMPLOYER: Providence St. Mary's Medical Center	POSITION TITLE: EVS Technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W Poplar Street, Walla Walla, Washington, 99362		
PHONE NUMBER: 5098973425	SUPERVISOR: Jennifer Brown - EVS Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I am mainly responsible for stripping, sanitizing, cleaning, and remaking rooms after patients are discharged. I also take out trash and linen for the hospital, clean and sanitize employee work areas and patient areas.		
REASON FOR LEAVING: I want to go into Law enforcement because I have a strong desire to help create and maintain a safe community for my family and other families to live in.		
DATES: From: 11/2020 To: 1/2023	EMPLOYER: Gamestop	POSITION TITLE: Gamestop Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1705 SE Meadowbrook Blvd, College Place , Washington, 99324		
PHONE NUMBER: 15095226787	SUPERVISOR: Derek Stanning - Store Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Open and close the store, restock and face the store, take calls, talk to customers, complete shipments, count the till.		
REASON FOR LEAVING: Was hired at St. Mary's Medical Center with better hours and pay.		

DATES: From: 10/2021 To: 5/2022	EMPLOYER: Walmart	POSITION TITLE: Front of store Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1700 SE Meadowbrook Blvd , College Place, Washington, 99324		
PHONE NUMBER: 15095253468	SUPERVISOR: Stephanie - Saldana	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Worked the cash registers, bagged groceries, oversaw self-checkout stations, counted the tills, faced the store, cleaned spills/messes.		
REASON FOR LEAVING: unintentionally broke the attendance policy.		
DATES: From: 10/2018 To: 11/2019	EMPLOYER: Brookdale Senior Living Solutions	POSITION TITLE: Cook
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 550 E Whitman Dr, College Place , Washington, 99324		
PHONE NUMBER: 15095267007	SUPERVISOR: Jose - Guitierrez	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Cooked breakfast, lunch, and dinner for residents of the facility, washed dishes, attended and served at parties and family events.		
REASON FOR LEAVING: Needed to take a break and to focus on changing fields.		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Personal

Teambuilding, Dependable, Trustworthy, Hardworking, love working and communicating with people

REFERENCES

REFERENCE TYPE: Professional	NAME: Jennifer Brown	POSITION: EVS Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 401 W Poplar Street, Walla Walla, 99362		
EMAIL ADDRESS:		PHONE NUMBER: 5098973425
REFERENCE TYPE: Personal	NAME: Derek Stanning	POSITION: Corrections Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 15093018179
REFERENCE TYPE: Personal	NAME: Courtney Kates	POSITION: Police Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 15093013537

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Governmentjobs.com
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
Yes
4. If you answered "Yes" to being terminated, please explain:
While working at Walmart I broke the attendance policy.
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
High school diploma/GED
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
No
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
My biggest motivation for seeking a change from my current position is to secure a better future for my family. I have lived in the valley all of my life and I'd like to be as close to home as I can be. I would be a good fit for College Place because I'm familiar with the area, I love the town, and I want to keep my family in the area long term. I will work hard to become the best addition to your team I can possibly be.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Joshua James Aeschliman on 9/4/25 7:52 AM

Signature_____

Date_____

Joshua Aeschliman

216 Garbe Ln

Touchet, Wa 99360

Phone: 509-540-8146

Email: Jaeschliman22@gmail.com

Objectives

I am looking for a full time job in the maintenance field.

Education

High School Diploma from Walla Walla High School.

Studied at Walla Walla Community College.

Work Experience

Dietary Aide/Cook (10/26/2018 - 11/22/2019)

Brookdale Senior Living Solutions (550 E Whitman dr, College Place, WA, 99324)

Director of Dietary Services: Jose Gutierrez (1-509-629-9197)or(509-526-7007)

- Baking Desserts
- Cooking meals
- Prepping Salads and fruits
- Cleaning and sanitizing food prep areas
- Serving residents food
- Locking up the kitchen at night
- Making sure all leftover food is labeled, dated, and stored safely and correctly
- Restocking inventory in refrigerator, freezer, and dry storage areas

Gamestop Associate (11/27/2020-01/01/2023)

Gamestop (Meadowbrook Plaza, College PLace, WA, 99324)

Manager: Derek Stanning (1-509-522-6787)

- Stocking
- Organizing
- Working the cash register
- Answering calls

Sales Associate (10/10/2021-05/12/2022)

Walmart Supercenter, College Place, WA, 99324, Store number 2467

Team Lead: Stephanie Saldana (1-509-525-3468)

- Working the cash registers or self checkout
- Restocking
- Customer service
- Closing the store
- Checking in/out tills

Environmental Services Technician (02/06/2023-current)

Providence St. Mary's Medical Center, Walla Walla, WA, 99362

Manager: Jennifer Brown (1-509-897-3425)

Team Lead: Jo Amadi (1-509-897-3425)

- Cleaning patient rooms
- Cleaning fix areas
- Working with chemicals
- Following proper PPE procedures

Other Skills

- Strong Leadership
- Teambuilding
- Dependable
- Trustworthy
- Hard Working
- Loves to Work With People
- Basic general home maintenance skills

References

Name: Jose Gutierrez

Occupation: Former Director of Dietary Service at Brookdale Senior Living Solutions

Phone: 1-509-629-9197 or 509-526-7007

Name: Derek Stanning

Occupation: Manager at Gamestop

Phone: 1-509-522-6787

Name: Jeremy Bushey

Occupation: Environmental Service Technician

Phone: -509-240-6917

Joshua Aeschliman

504 E Chestnut Street

Walla Walla, WA, 99362

509-540-8146

Jaeschliman22@gmail.com

09/02/2025

Shawn Doering

College Place Police Department

625 S College Ave

College Place, WA, 99324

Dear Shawn Doering,

I am writing to express my interest in the Entry-Level Police Officer position with the College Place Police Department. While I do not have direct law enforcement experience, I am eager to bring my strong work ethic, and ability to remain calm and focused under pressure to this role. I am motivated by the opportunity to serve and protect my community while growing into a capable and dependable officer.

With my background in cooking, retail, and housekeeping, I developed skills that I believe will transfer effectively into law enforcement. I have experience working in fast-paced, team-oriented environments where clear communication and quick decision-making were essential. I have also been relied upon to take responsibility, demonstrate integrity, and handle challenging situations with professionalism. I am physically fit, adaptable, and ready to meet the rigorous demands of police academy training and fieldwork.

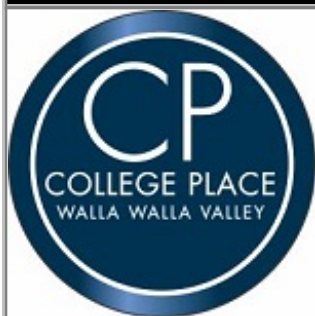
I am especially drawn to the College Place Police Department because of its reputation for community involvement, professionalism, and its closeness to home. I want to be part of a team that not only upholds the law but also fosters trust, respect, and safety in the community.

I would welcome the opportunity to contribute my dedication and drive to your department. Thank you for considering my application. I would appreciate the chance to discuss how my background and motivation align with the qualities you seek in a police officer.

Respectfully,

Joshua Aeschliman

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8517
<http://www.cpwa.us>
 Blazon-Hill, Jonathan
 2000056 POLICE OFFICER - ENTRY

Received: 9/22/25 4:14 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID #: 2000056
NAME: (Last, First, Middle) Blazon-Hill, Jonathan	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1833 South Pogue Street, Airway Heights, Washington 99001	EMAIL ADDRESS: ghill1550@gmail.com
HOME PHONE: 5098631150	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Cheney High School	
LOCATION: (City, State/Province) Cheney, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 6/2019 To: Present	EMPLOYER: Jimmy Johns	POSITION TITLE: Manager, Driver, Inshop
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10829 US Route 2, Airway Heights, Washington, 99001		
PHONE NUMBER: 5098631150	SUPERVISOR: Nick Alsen - Owner/Area Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 15	
DUTIES: Managed and motivated employees to be productive and attentive in work. Completed all given task's and any additions need activities during the given timeframe. Maintained professional, organized, safe and clean environment for employees and customers. Enhanced customer satisfaction by resolving disputes in a timely manner, maintaining open lines of communication, and ensuring high-quality delivery service. Managed Labor and other associated costs to meet period goals. Resolved staff conflicts and found appropriate solutions to the given conflict.		
REASON FOR LEAVING: Currently employed		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Personal	NAME: Carter Willette	POSITION: Friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1725 Huntington crt, West Fargo, North Dakota 58078		
EMAIL ADDRESS: cartereagen@gmail.com		PHONE NUMBER: 2188504164
REFERENCE TYPE: Personal	NAME: Hayden Hawks	POSITION: Friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 16099 Bay Ridge Dr NW, Poulsbo, Washington 98370		
EMAIL ADDRESS: Haydenhawks23@gmail.com		PHONE NUMBER: 5099955966
REFERENCE TYPE: Personal	NAME: Donna Stitt	POSITION: Family friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 502 W Paradise Rd, Cheney, Washington 99001		
EMAIL ADDRESS: nmdjstitt@gmail.com		PHONE NUMBER: 5099958021

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Public Safety Testing
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
High school diploma/GED
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
No
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
Working for the City of College Place interests me for a couple of reasons: the ethnic diversity allows for learning and experiencing other walks and understandings of life, and the overall lower than average crime rate allows for more community involvement between officers and the community. I would be a good fit because of my drive to learn new and challenging subjects and my desire to pursue a career that gives back to those around me. I'm seeking a change in careers because I have had every job possible in my current employment and have not had a chance to learn or pursue any further options, and I feel that I have more to give in life than what I am currently doing.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Jonathan Blazon-Hill on 9/22/25 4:14 PM

Signature_____

Date_____

JONATHAN BLAZON-HILL

Airway Heights, Washington 99001 • 509-863-1150 • ghill1550@gmail.com

Professional Summary

Dynamic employee that can move freely between positions to fit a variety of needs, excelling in the upkeep of a positive and joyful team. Skilled in managing overhead, training staff and accomplishing goals. Focused on providing effective communication to team members and customers to timely resolve any given conflicts.

Skills

- Customer service
- Time management
- Staff training and management
- Conflict resolution
- Team leadership
- Decision-making
- Managing operations
- Ability to multitask

Work History

Manager, Driver, Inshop, 06/2019 to Current

Jimmy John's – Airway Heights, WA

- Managed and motivated employees to be productive and attentive in work.
- Completed all given task's and any additions need activities during the given timeframe.
- Maintained professional, organized, safe and clean environment for employees and customers.
- Enhanced customer satisfaction by resolving disputes in a timely manner, maintaining open lines of communication, and ensuring high-quality delivery service.
- Managed Labor and other associated costs to meet period goals.
- Resolved staff conflicts and found appropriate solutions to the given conflict.

Education

High School Diploma: 06/2019

Cheney High School - Cheney, WA

Jonathan Blazon-Hill

ghill1550@gmail.com | Spokane, WA 99207

August 21, 2025

Grant County Sheriffs Office

RE: Sheriffs Deputy

Dear Hiring Manager,

I am writing to express my interest in the Sheriff's Deputy position with the Grant County Sheriff's Office. With six years of experience in managerial and operational roles, I am excited to bring my strengths in communication, problem-solving, and team-building to your agency.

Throughout the course of my career, I have honed my abilities in time management and adaptability. I am an insightful problem-solver capable of prioritizing and managing everyday projects with proficiency.

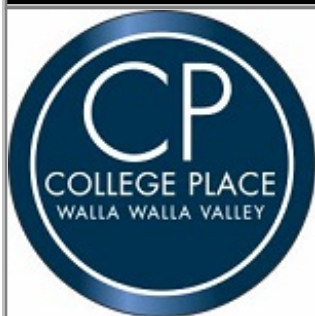
In my previous role, I exercised skills in communication, problem-solving and flexibility and consistently contributed to team efforts and organizational improvements. I am open-minded and focused on new developments in our store. I have proven to be effective and motivational, with proficiency in team-building and collaborative work. I enjoy brainstorming and coordinating efforts to achieve a common goal.

I am enthusiastic about the opportunity to serve and protect the residents of Grant County while embracing the values that your agency stands for. Thank you for considering my application. I look forward to the possibility of discussing how I can contribute to your mission.

Sincerely,

Jonathan Blazon-Hill

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Brown, Riley
2000056 POLICE OFFICER - ENTRY

Received: 9/10/25 11:42 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY		EXAM ID #: 2000056
NAME: (Last, First, Middle) Brown, Riley		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2120 N 14th Ave, Pasco, Washington 99301		EMAIL ADDRESS: ridogg23@gmail.com
HOME PHONE: 5093808268	ALTERNATE PHONE: 5093029963	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No		LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School		

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: My Objective with the agency is to ensure that the Community and its people are safe and helped when needed My Goal is to make a career out of protecting people and keeping the streets clean of any illegal events going on !, I feel my duty is to help people and protect the community to the best of my ability, I would make a great candidate for this agency and would adapt to any environment or diversity.

EDUCATION

DATES:	SCHOOL NAME: Pasco High school	
LOCATION: (City, State / Province) Pasco , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Eastern Washington University	
LOCATION: (City, State / Province) Cheney , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: Business/Exercise Science		

WORK EXPERIENCE

DATES: From: 12/2024 To: 5/2025	EMPLOYER: Cellular Sales	POSITION TITLE: Sales rep
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3311 W clearwater ave BLDG A, Kennewick, Washington, 99336		
PHONE NUMBER: 5099871657	SUPERVISOR: Sean Sapp - GM	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Upgrade Customers phones and help them with their phones when they had problems,		
REASON FOR LEAVING: Decided I wanted to pursue a career in law enforcement and have a stable career in order to become successful for myself		
DATES: From: 8/2024 To: 12/2024	EMPLOYER: Aspen Landscaping	POSITION TITLE: General Labor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) No address, Kennewick, Washington, 99336		

PHONE NUMBER: 5095288706	SUPERVISOR: Guy Devers - CEO	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 25	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: This job required me to plant plants and build outdoor kitchens, I also laid down sod on new land and also moved brick/Block to build fences, I moved rock when needed and cut down bushes when needed and I was able to fix irrigation when needed		
REASON FOR LEAVING: Reason for leaving was because I had a new opportunity for sales at a new company		
DATES: From: 10/2021 To: 2/2024	EMPLOYER: Solgen Power	POSITION TITLE: Inside sales rep
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 5715 bedford ave , Pasco, Washington, 99301		
PHONE NUMBER: 5099311663	SUPERVISOR: Tony Lee - Sales floor manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: My Job required me to call people that clicked on our advertisements online and ask why they were interested in solar power, I informed potential clients about Government incentives and state incentives by going solar, Then, I would set up an appointment with the clients to go over costs and savings, Then see if they would get solar with us !		
REASON FOR LEAVING: Company was bought out by Purelight Power and the new company made budget cuts		
DATES: From: 6/2020 To: 11/2020	EMPLOYER: Pro Cut concrete cutting	POSITION TITLE: General Labor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 509 E 1st ave st, Kennewick, Washington, 99336		
PHONE NUMBER: 5095824064	SUPERVISOR: Kelly Silvers - CEO	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: My job was to help the concrete cutter with the concrete saw, pick up concrete and use a jackhammer to destroy concrete		
REASON FOR LEAVING: Had a better opportunity to make more money		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Ryan Calveard	POSITION: Police Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 215 w sylvester st, Pasco, Washington 99301		
EMAIL ADDRESS: Calveardr@pasco-wa.Gov		PHONE NUMBER: 5095546576
REFERENCE TYPE: Professional	NAME: Carlos Santiago	POSITION: Police Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 215 w sylvester st, Pasco, Washington 99301		
EMAIL ADDRESS: Santiagoc@pasco-wa.gov		PHONE NUMBER: 5097377223
REFERENCE TYPE: Professional	NAME: Jason Phipps	POSITION: Realtor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6052 w 33rd , Kennewick, Washington 99338		
EMAIL ADDRESS: brokerphipp@gmail.com		PHONE NUMBER: 5092055724

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Public safety website
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
High school diploma/GED
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
Yes
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
I have been pulled over for speeding 2 times
Speeding , Pasco, 2022, fine
Speeding, Pasco , 2023, fine
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age of older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I am interested in working for the City of College Place Police Department because of its strong community focus and commitment to integrity and public trust. I believe I would be a good fit as I bring integrity, leadership, teamwork, and a service-oriented mindset, along with a dedication to learning and professional growth. I am seeking a change from my current position to pursue a career where I can directly serve and protect the community while making a meaningful impact.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Riley Brown on 9/10/25 11:42 AM

Signature_____

Date_____

RILEY BROWN

Pasco, WA
99301
509-380-8268

Professional Summary

Motivated individual with experience in customer service and sales. Skilled in building customer relationships and understanding customer needs. Strong communication and interpersonal skills for providing superior customer service.

Skills

- Strong Customer Service
- Reliable

- Time Management Skills
- Pipeline management
- Product and Service Sales
- Leadership
- Ability to work independently and in teams when needed.

Work History

Sept 2021 -
Current
Solgen Power -
5715 Bedford St
Pasco, WA 99301

- Inside Sales Representative
- Answered customers' questions regarding products, prices, and availability.
- Customer liaison from sale, design to finish

- product with Design Team
- Maintained up-to-date knowledge of available products to best serve customers and maximize sales potential.

September
2020 - April 2021
(seasonal)

Target- 867 N
Columbia
Center Blvd
Kennewick,
WA 99336

- Built relationships with customers to encourage repeat business.
- Worked flexible schedule and extra shifts to meet business needs.
- Restocked and

organized merchandise in front lanes.

- Assisted customers with returns, refunds, and resolved transaction issues.

June 2020-
September 2020
(seasonal)

Pelican Fueling
5207 N
Railroad Ave
Pasco, WA

- Assisted in maintenance of train cars by cleaning and prepping for next use
- Yard Assistant; duties as assigned

Education

June 2019
Pasco High
School Pasco,
WA

High
School Diploma

September
2019- May
2020
Eastern
Washington
University
Cheney,
WA

References

Orlando
Sanchez, (702)-
478-0507
Chad
Nygren, (509)-
438-6304

Riley Brown
2120 N 14th Ave
Pasco, WA, 99301
509-380-8268
Ridogg23@gmail.com
09/10/2025

Hiring Committee
College Place Police Department
625 S. College Avenue
College Place, WA 99324

Dear Hiring Committee,

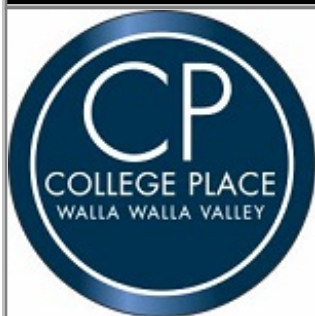
I am applying for the Police Officer position with the College Place Police Department. While I do not have prior law enforcement or military experience, I bring a strong commitment to integrity, leadership, teamwork, and community service. These values have guided me in both personal and professional settings, and I am eager to apply them in serving the residents of College Place.

I am dedicated to learning, training, and developing into a dependable officer who upholds the department's standards of professionalism and service. My goal is to contribute to public safety while building trust and positive relationships within the community.

Thank you for considering my application. I look forward to the opportunity to discuss how I can contribute to the College Place Police Department.

Respectfully,
Riley Brown

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Chavez-Garcia, Alexis Alonso
2000056 POLICE OFFICER - ENTRY

Received: 9/18/25 10:04 AM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID #: 2000056
NAME: (Last, First, Middle) Chavez-Garcia, Alexis Alonso	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 347 N 9th Ave, Walla Walla, Washington 99362	EMAIL ADDRESS: chavezalexis126@gmail.com
HOME PHONE: (509) 676-9064	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Associates of Science		
DATES:	SCHOOL NAME: Walla Walla High school	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 6/2023 To: 5/2024	EMPLOYER: Walla Walla Community College	POSITION TITLE: Student Worker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 Tausick way, , Walla Walla , Washington, 99362		
PHONE NUMBER: 509-522-2500	SUPERVISOR: Michele Hanford - Student Rec and Wellness Coordinator	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Recreational Center ----- * Front desk - made sure customers check in into the system, answered calls, checked rec center emails * Vacuumed gym floors. * Restock towels. * Greeting Students and Professors and Employees. * Wash and dry towels. * Wiped down service desk.		
REASON FOR LEAVING: Looking for a job in the degree I earned.		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS:

Typing:

Data Entry:

OTHER SKILLS:

LANGUAGE(S):

Spanish - ☐ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE:

Professional

NAME:

Wesley Maier

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

500 Tausick way,, Walla Walla , Washington 99362

EMAIL ADDRESS:

PHONE NUMBER:

(509)-212-4830

REFERENCE TYPE:

Professional

NAME:

Jan Kruper

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

jankruperwwcc@gmail.com

PHONE NUMBER:

0000000000

REFERENCE TYPE:

Professional

NAME:

Michele Hanford

POSITION:

Wellness Coordinator

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

500 Tausick way,, Walla Walla , Washington 99362

EMAIL ADDRESS:

michele.hanford@wwcc.edu

PHONE NUMBER:

(509) 520-0327

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place Facebook
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Associate's Degree
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
Yes
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
I was arrested on may 2017 due to burning a bus seat from peer pressure.
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I have been interested in being a police officer for a few years now and also would like to help the community. Additionally during the court day I had for crime the judge had given me a chance to dismiss the charge from my record once I turn 18. I was thankful for the second chance and haven't committed another crime and have want to help others from not going down the wrong path.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Alexis Alonso Chavez-Garcia on 9/18/25 10:04 AM

Signature_____

Date_____

Alexis Chavez

344 N 9th Ave Walla Walla, WA 99362
(509) 676-9064 chavezalexis126@gmail.com

WORK HISTORY

Walla Walla Community College – Recreational Center

- Student Worker June 2023 – May 2024
 - Front desk – made sure customers check in into the system, answered calls, checked rec center emails
 - Vacuumed gym floors.
 - Restock towels.
 - Greeting Students and Professors and Employees.
 - Wash and dry towels.
 - Wiped down service desk.

SKILLS

- Bilingual

EDUCATION

- Walla Walla Community College
 - Associates of Science in Criminal Justice – June 2025
- Walla Walla High school
 - High School diploma June of 2023

Volunteer Experiences

- Walla Walla Public Library May 2017 - June 2017
 - I put books back on the shelf.
 - Cleaned up toys left by the kids.
 - Greeted members.

- Saint Patrick's Church July 2019 - August 2019
 - Vacuumed.
 - Cleaned benched.
 - Wiped windows.
 - Threw away trash.
 - Organized furniture and books.

References

Michele Hanford

Walla Walla Community College/ Student Rec and Wellness Coordinator.

(509) 394-6423 work cell

(509) 520-0327 personal cell

michele.hanford@wwcc.edu

Jan Kruper

Walla Walla Community College/ Faculty

jankruperwwcc@gmail.com.

Wesley Maier

Walla Walla Community College/ Faculty

(509)-212-4830.

Alexis Chavez

347 N 9th Ave
Walla Walla, WA 99362
(509)676-9064
chavezalexis126@gmail.com

September 15, 2025

College Place Police Department

Human resources
625 S. College Ave,
College Place, WA 99324
(509) 529-1200

Dear human resources

I am writing to express my interest in the Police Officer Entry level position. In June of 2025, I earned my Associates of Applied Science in Criminal Justice at Walla Walla Community College.

Previously I worked at the Recreational Center at Walla Walla Community College. Essential functions performed at my previous employment pertain to this job; such as, answering phone calls, tracking customers through the rec center software, Interacting with individuals from varying ethnicities and races, monitoring the environment and well being of customers.

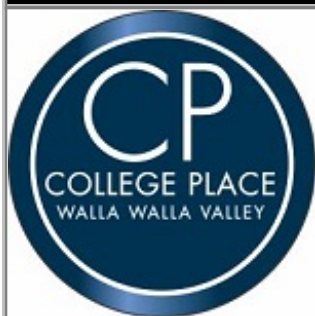
This is a great opportunity to help start up my career in criminal justice and will help me with gaining knowledge and experience in this field. I am bilingual in Spanish and English. Other strengths of mine are time management, problem solving and active listening.

Thank you for your time and considering my application. I look forward to hearing from you.

Sincerely,

Alexis Chavez

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Cota, Laurencio
2000056 POLICE OFFICER - ENTRY

Received: 9/8/25 11:22 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID#: 2000056
NAME: (Last, First, Middle) Cota, Laurencio	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 991 NE Andy Ln, College Place, Washington 99324	EMAIL ADDRESS: laurenciocdc@gmail.com
HOME PHONE: 5097309490	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☒ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: Looking to join City of College Place as a Police Officer to aid, protect, and serve out community as a law enforcer.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla High School	
LOCATION: (City, State / Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Vocational
MAJOR: AAAS Plant operations		

WORK EXPERIENCE

DATES: From: 5/2019 To: Present	EMPLOYER: City Of College Place	POSITION TITLE: Stormwater Coordinator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 625 South College Ave., College Place, Washington, 99324		COMPANY URL: https://www.cpwa.us/
PHONE NUMBER: 509-529-1200	SUPERVISOR: Robert McAndrews - Public works director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Develops, recommends, plans and implements related stormwater management programs and compliance activities including, but not limited to, permit renewal, annual reporting requirements and plan updates to ensure permit requirements are met. Coordinate maintenance, inspections and repairs with public works department. Also provided training on illicit discharges elimination, create SOP, record keeping, council meetings and presentations, grant renewals.		

REASON FOR LEAVING: Accepted a position offering.		
DATES: From: 2/2025 To: 8/2025	EMPLOYER: City of Walla Walla	POSITION TITLE: Regulatory Compliance Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 15 N. 3rd. Avebue, Walla Walla, Washington, 99362		
PHONE NUMBER: 509-527-4423	SUPERVISOR: Scott - Halbrook	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: responsible for preventing contamination of a public or private water supply by identifying and eliminating cross-connections in plumbing systems. This role involved inspecting, testing, and maintaining back flow prevention devices to ensure water safety and compliance with local and state regulations.		
REASON FOR LEAVING: Role concluded due to misalignment of expectations.		
DATES: From: 5/2016 To: 5/2019	EMPLOYER: Jacobs engineering	POSITION TITLE: Wastewater treatment operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 572 Hatch St, Walla Walla, WA 99362, Walla Walla, Washington, 99324		COMPANY URL: https://www.wallawallawa.gov/government/public-works/wastewater
PHONE NUMBER: (509) 527-4509	SUPERVISOR: Kirk Brown - Team Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Grease and clean plant equipment; read and interpret meters and gauges; regulate plant effluent. Monitor, repair, and maintain wastewater system lift stations; remove debris; disassemble and clean pumps; perform minor repairs when necessary. Locate problems and operate sewer cleaning equipment to clear blockage. Collect samples for lab; lab test; Operate presses, heavy equipment and vehicles to achieve task.		
REASON FOR LEAVING: Job opportunity at municipality		
DATES: From: 6/2015 To: 8/2015	EMPLOYER: Boise/PCA	POSITION TITLE: Shipping & Receiving Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 31827 us12, Wallula, Washington, 99363		
PHONE NUMBER: 509-545-3202	SUPERVISOR: Bryan Tinnin - Purchasing Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Unloading, checking, and storing incoming shipments, then picking, packing, and preparing outgoing orders for shipment. Key duties include verifying shipments against invoices, maintaining accurate inventory records, operating warehouse equipment like forklifts, and ensuring safety and organization within the warehouse. The role requires a strong attention to detail and physical stamina to handle goods in a fast-paced environment.		
REASON FOR LEAVING: Internship for 3 months.		
DATES: From: 5/2011 To: 6/2013	EMPLOYER: Sykes	POSITION TITLE: Customer Service Agent
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 151 Sykes Blvd, Milton Freewater, Oregon, 97862		COMPANY URL: www.sykes.com
PHONE NUMBER: (541) 938-1500	SUPERVISOR: Erika Meza - Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: My job consisted of advising owners of micro businesses giving them current status and updates on their accounts. As well as placing orders for their inventory. Also assisting to resolving issues/situations with incomplete orders or damaged products.		

REASON FOR LEAVING: Contract expiration		
DATES: From: 4/2002 To: 11/2012	EMPLOYER: Valley Grove Farm	POSITION TITLE: Farm Keewper / Handyman
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 292 Van Ausdle Ln., Walla Walla , Washington, 99362		
PHONE NUMBER: 5093862030	SUPERVISOR: David McNaughton - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: I was in charge of keeping the farm, ranch and vineyard up to date as well as in working conditions. My duties involved fixing, making and building anything that was needed. Landscaping and driving a tractor was an everyday thing.		
REASON FOR LEAVING: Farm was sold.		

CERTIFICATES AND LICENSES	
TYPE: CDL Class A driver	
LICENSE NUMBER: WDL52S7BJ53B	ISSUING AGENCY: Department Of Licencing
TYPE: Certified Erosion & Sediment Lead (CESL)	
LICENSE NUMBER: INWAGC-112022-2435	ISSUING AGENCY: AGC
TYPE: Wastewater Operator Certification	
LICENSE NUMBER: 8706	ISSUING AGENCY: Department of Ecology
TYPE: Remote Pilot- Small unmanned Aircraft system	
LICENSE NUMBER: 4856702	ISSUING AGENCY: Department Of Transportation* Federal Aviation Administration

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS: Heavy Equipement Operator - Expert - 6 years and 5 months Pullution Prevention Specialist - Expert - 2 years and 0 months CCS- Cross connection specialsit - Beginner - 0 years and 3 months
LANGUAGE(S): Spanish - ☒ Speak ☒ Read ☒ Write English - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Kirk Brown	POSITION: Team Lead
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 509-540-2526
REFERENCE TYPE: Personal	NAME: Siro Diaz	POSITION: Classmate
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 509-876-1066
REFERENCE TYPE: Professional	NAME: Jason Selwitz	POSITION: Previous boss
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 808-217-6051

REFERENCE TYPE: Professional	NAME: Randy Ress	POSITION: Team Lead
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 541-215-0396
REFERENCE TYPE: Professional	NAME: Dara Osborn	POSITION: Enviormental Coordinator
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 509-833-5004
REFERENCE TYPE: Personal	NAME: Kevin Wolpert	POSITION: Potable Water Coordinator
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 509-301-1580

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place Website
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
Yes
4. If you answered "Yes" to being terminated, please explain:
My time in the role as a regulatory specialist compliance came to an unexpected and abrupt end, as it became clear that, although I consistently completed my daily responsibilities and supported the Stormwater Department with presentations and community education, the organization was ultimately looking for something different. While the conclusion was sudden and without prior notice, both parties mutually agreed that moving on was the best course of action
5. Have you ever been employed by the City of College Place?
Yes
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Associate's Degree
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
Bio energy & Plant Operations.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
NA
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
Yes
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
NA
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
NA
14. If you were in the military, please list duties and any special training.
NA
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
NA
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I believe it's our responsibility to serve our community by applying the professional and life skills we have acquired. With the Hispanic community expanding in this area, I am committed to fostering a positive partnership that benefits both law enforcement and the community itself. In doing so, I hope to pay it forward and create a lasting, positive legacy for future generations.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Laurencio Cota on 9/8/25 11:22 PM

Signature_____

Date_____

Laurencio Cota
991 NE. Andy LN.
College Place, WA. 99324
LaurencioCDC@gmail.com/(509)-730-9490
Friday, September 5th, 2025

Troy Tomaras
College Place Police Department
619 S College Ave
College Place, WA 99324

Chief Troy,

I am writing to express my sincere interest in joining the [Police Department Name]. As someone deeply committed to community service and public safety, I am motivated by the opportunity to make a positive and lasting impact—particularly by supporting and building trust within the Hispanic community.

My bilingual skills in English and Spanish uniquely position me to serve as a bridge between law enforcement and Hispanic residents. I understand how language barriers can prevent individuals from seeking help, understanding their rights, or feeling connected to those who serve them. I want to be part of changing that narrative. Whether through translating, community outreach, or day-to-day communication, I am committed to fostering stronger relationships and ensuring every member of the community feels heard, respected, and protected.

Beyond language, I bring a strong sense of responsibility, empathy, and a deep respect for the role law enforcement plays in maintaining safety and trust. I am eager to contribute not just as an officer, but as a consistent, compassionate presence in the community. I understand the demands and expectations of this profession and am fully committed to meeting them with integrity, discipline, and heart.

I would be honored to bring my skills and dedication to your department and contribute to its mission. Thank you for considering my letter of interest. I welcome the opportunity to discuss how I can support your team and serve our community with pride.

Sincerely,
Laurencio Cota

Laurencio Cota

**1. 991 Andy Ln, College Place WA. 99324 | 509.730.9490 |
Laurenciocdc@gmail.com**

2. Objective

To obtain an entry level Police officer position at College Place Police Department where I can use my technical experience and skills.

3. Experience

City Of College Place | Stormwater Tech **2021-2025**

Develop, recommend, plans and implement stormwater management programs BMP's
Compliance activities, permit renewal, annual reporting requirements, sampling
Implement new trainings, delegate maintenance and inspections
City council presentations, education & outreach events

City Of College Place | Stormwater Worker **2019-2021**

Inspect, clean & maintain stormwater infrastructure
Operate heavy equipment such as vactor truck, front loader, dump truck, sweeper & backhoe
Collect and enter data found during inspection, work closely with Stormwater Tech & engineer

City Of Walla Walla | Wastewater Operator **2016-2019**

Monitor, repair and maintain wastewater system
Grease and clean plant equipment, interpret meters and gages
Operate and troubleshoot plant process to achieve compliance
Calculate equipment, feed, parameters and exposure for efficient outcomes
Collect and dispose hazardous waste, samples and material

4. Education

Walla Walla Community College **2016**

AAAS | Plant Operation & Bio Energy

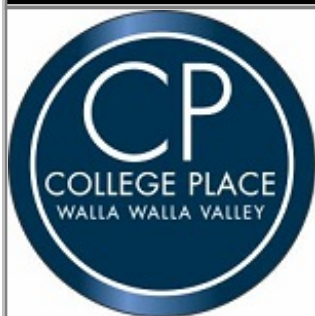
Walla Walla Community College **2016**

OIT level 1 | Wastewater

5. Skills & abilities

Management
Problem solving
Bilingual communication
Strong work ethic

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
DeRuyter, Tristan George
2000056 POLICE OFFICER - ENTRY

Received: 9/11/25 10:29 PM
For Official Use Only:
QUAL: _____
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☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID #: 2000056
NAME: (Last, First, Middle) DeRuyter, Tristan George	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3208 Emory Ave, Richland, Washington 99354	EMAIL ADDRESS: tgderootz@gmail.com
HOME PHONE: (509) 439-7519	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Bachelor's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: I am interested in starting a career in law enforcement. I am extremely passionate and hardworking especially when it came to my degree in Law and Justice.

EDUCATION

DATES:	SCHOOL NAME: Central Washington University	
LOCATION: (City, State/Province) Ellensburg, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR: Bachelor of Arts	UNITS COMPLETED: 14 - Quarter	

WORK EXPERIENCE

DATES: From: 6/2024 To: Present	EMPLOYER: Ranch and Home	POSITION TITLE: Customer Service
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 845 N Columbia Center Blvd, Kennewick, Washington, 99336		COMPANY URL: https://www.ranch-home.com/
PHONE NUMBER: 5097371996	SUPERVISOR: Bill Dress/George Dress - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: - Assisted Customers with Finding Items in the Store - Handled Gun Purchases, Returns, and Vouchers - Assisted Managers in Closing the Store		
REASON FOR LEAVING: Currently Employed		
DATES: From: 6/2023 To: 8/2023	EMPLOYER: ValleyWide Co-op	POSITION TITLE: Retail Sales Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1720 Eastway Dr, Sunnyside, Washington, 98944		
PHONE NUMBER: (509) 837-5755	SUPERVISOR: Roman Chavez - Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No

HOURS PER WEEK: 32	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: 1. Assisted Customers with items in the store 2. Restocked Items: Feed/True Value/Tools 3. Worked on special projects and assembled items to present in front of the store		
REASON FOR LEAVING: Relocated back to university		
DATES: From: 8/2022 To: 11/2022	EMPLOYER: Phoenix Security Company	POSITION TITLE: Security Guard
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1519 E Nob Hill Blvd, Yakima, Washington, 98901		COMPANY URL: https://phoenixprotectivecorp.com/
PHONE NUMBER: (509) 469-8668	SUPERVISOR: Kaylani Shah - Office Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: 1. Patrolled and monitored designated sites 2. Monitored stores and customers for potential criminal activity 3. Responded to Alarm Trips/Incidents while on duty		
REASON FOR LEAVING: Hours did not fit with college schedule		
DATES: From: 1/2022 To: 6/2022	EMPLOYER: Harvest Foods	POSITION TITLE: Retail Sales Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 145 First Ave, Zillah, Washington, 98953		
PHONE NUMBER: (509) 829-6800	SUPERVISOR: Cynthia Chavez - Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 25	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: 1. Provided customer services and assisted customers with their questions 2. Maintained store's cleanliness: Mopping/Sweeping/Bathrooms 3. Provided physical services/Lifting Pallets/Moving Boxes		
REASON FOR LEAVING: Move to Ellensburg for college		
DATES: From: 1/2018 To: 12/2021	EMPLOYER: George DeRuyter and Son's Dairy	POSITION TITLE: Machine Operator/Farmhand
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 5121 Dekker Rd, Outlook, Washington, 98938		
PHONE NUMBER: (509) 837-7783	SUPERVISOR: Dan DeRuyter - CEO	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: 1. Herded and pushed cows across multiple pens 2. Operated and maintained farm machinery 3. Assisted with care of animals		
REASON FOR LEAVING: Found another job that better fit schedule		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS:

Typing: 70

Data Entry: 4200

OTHER SKILLS:

LANGUAGE(S):

English - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Honors & Awards

Most Outstanding Student - English, 2019

Dean's List - 2021 - 2024

Volunteer Experience

Civil Air Patrol - 2014-2018

Volunteer at Veteran's Stand down - 2016-2017

Choir for Nursing Home - 2019

Interests & Activities

Varsity Football - 2021- 2022

Working Out

Hiking

Skiing

Basketball

Video Games

Professional Associations

Todd Sharpe - Richland Police Department.

Rodrigo Murataya - Central Washington University.

Bill Dress - Ranch and Home

REFERENCES**REFERENCE TYPE:**

Personal

NAME:

Kaden Kist

POSITION:

Retail Associate

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

Pasco, Washington 99301

EMAIL ADDRESS:

Kadenkist2007@gmail.com

PHONE NUMBER:

(509) 378-8883

REFERENCE TYPE:

Personal

NAME:

Rodrigo Murataya

POSITION:

Professor

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

Ellensburg, Washington

EMAIL ADDRESS:

Rodrigo.Murataya@cwu.edu

PHONE NUMBER:

(509) 963-3667

REFERENCE TYPE:

Personal

NAME:

Lincoln Flory

POSITION:

Dairy Consultant

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

602 Cornue Rd, Zillah , Washington 98953

EMAIL ADDRESS:

lincolnflory@gmail.com

PHONE NUMBER:

5094397519

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
PST
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Bachelor's Degree
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
B.A. Degree (Law and Justice)
Extensive study of criminal procedure
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
4. Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
No
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
Speeding Ticket, July, 2025, Hwy 12,
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I am very interested in starting my career in Law enforcement and I believe that College Place is a great place to start my career in. I have a lot of confidence that College Place PD will provide me with the tools necessary to become a police officer. I am especially interested in the use of Community Policing that College Place has utilized. I believe that I am an extremely hard worker and passionate about law enforcement and my work ethic and passion should make me a great fit for College Place PD.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Tristan George DeRuyter on 9/11/25 10:29 PM

Signature_____

Date_____

Tristan DeRuyter

 509- 439 - 7519

 tgderootz@gmail.com

 Richland, WA 99354

PROFESSIONAL SUMMARY

Experience In Customer Service and Communication Skills. Heavy Background In Farm work, Irrigation, Lawn Care, Heavy Machinery. Team player with communication skills, as well as critical thinking. Personable Personality that is good with customers and de-escalation.

SKILLS

Customer Service

Tractors/Heavy Machiner

Forklift

Animal Herding

Irrigation/Landscaping

MultiTasking

Critical

Communication Skill (Written/Verbal)

Organization and Time Management

WORK HISTORY

CUSTOMER SERVICE, Kennewick, WA

Ranch and Home, June 2024-Present

- Handled Vouchers, and Gun Sales
- Trained and Supervised Cashiers
- Engaged with guests to provide exceptional customer service.

RETAIL SALES ASSOCIATE, Sunnyside, WA

ValleyWide Co-op, June 2023-August 2023

- Assisted Customers with Items in the Store
- Restocked Items: Feed/True Value/Tools
- Worked on Special Projects and Assembled Items to Present in Front of the Store

SECURITY GUARD, Yakima, WA

Phoenix Security Corporation, August 2022-November 2022

- Patrolled and Monitored Sites and Campuses
- Patrolled and Monitored Retail Stores for Potential Theft
- Responded to Alarm Trips

RETAIL SALES ASSOCIATE/CASHIER, Zillah, WA

Harvest Foods, January 2022-June 2022

- Provided Customer Service and Assisted Customers with Questions
- Maintain Store's Cleanliness: Mopping/Sweeping/Cleaning Bathrooms
- Provided Physical Services/Lifting Pallets/Moving Boxes

FARMHAND, Outlook, WA

George DeRuyter and Son's Dairy, January 2018–December 2021

- Irrigated and Landscaped Dairy Lawn
- Drove trucks, tractors, and other equipment to distribute feed to animals.
- Cleaned pens, cages and stables regularly to ensure hygienic conditions for animals.

EDUCATION

BACHELOR OF ARTS IN LAW AND JUSTICE, WA

Central Washington University, December 2024

COURSEWORK

- Criminal Procedure
- Police Personnel
- Community Corrections
- Trial Practice

VOLUNTEER EXPERIENCE

CADET, Yakima , Washington

Civil Air Patrol, January 2014–January 2018

- Participated in frequent training exercises to learn military skills and tactical leadership abilities.
- Ensured compliance with safety regulations during all work-related activities.
- Excelled at working collaboratively with other teams to complete assignments on time.

Tristan DeRuyter
3208 Emory Ave
Richland, WA 99354
tgderootz@gmail.com
(509)-439-7519
September 11, 2025

Captain Scheigert
College Place Police Department
619 S College Ave, College Place, WA 99324

Application for Corrections Officer Position

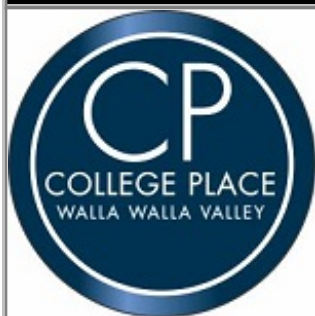
To Whom It May Concern, I am extremely thrilled to apply for the position of Police Officer. I offer a strong and unique background in Law and Justice and have done a substantial amount of research in Community Corrections. I'm poised to bring my professional background and experience to your team.

In my previous role as a Customer Service Lead at Ranch and Home, I have developed a strong skill in communication and ability to de-escalate has allowed me to garner a strong amount of resiliency towards challenging interactions, and I'm confident this experience will add value to the College Place Police Department. I'm particularly drawn to this opportunity because of the amount of work College Place PD has achieved through alternative measures of data collection such as their flock safety program. I thrive in fast paced environments which challenge me to problem solve and create resolutions, and I'm eager to contribute to the PD's strive for safety.

I would welcome the opportunity to discuss how my skills and experience align with this role! Please feel free to contact me at (509) 439 -7519, or tgderootz@gmail.com to schedule a conversation. Thank you for your time, and I look forward to hearing from you.

Best regards,
Tristan DeRuyter

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8517
<http://www.cpwa.us>
 Faggard, Daniel V
 2000056 POLICE OFFICER - ENTRY

Received: 10/7/25 9:53 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID#: 2000056
NAME: (Last, First, Middle) Faggard, Daniel V	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 925 S College Ave Apt. F, College Place, Washington 99324	EMAIL ADDRESS: daniel.faggard@icloud.com
HOME PHONE: 15093010925	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Bachelor's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: AA Degree	UNITS COMPLETED: 157 - Quarter	
DATES:	SCHOOL NAME: College Place High School	
LOCATION: (City, State / Province) College Place , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR: Business Management & Entrepreneurship with a concentration in Criminal Justice		

WORK EXPERIENCE

DATES: From: 10/2022 To: Present	EMPLOYER: Sportsmans Warehouse	POSITION TITLE: Hunting Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1638 West Poplar Street, Walla Walla, Washington, 99362		
PHONE NUMBER: (509) 394-9100	SUPERVISOR: Vinnie Dodd - Store Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 50	# OF EMPLOYEES SUPERVISED: 10	

DUTIES:

As the Assistant Hunting Manager I spend most of my time selling firearms. This includes handling sensitive paperwork, checking in firearms and inputting them into the system, and making sure that the gun counter is ran efficiently and effectively. I am often the manager on duty where it is my job to do closing cash count down storewide. I also have to make sure that proper paperwork is completed to disposition firearms and contact local law enforcement notifying them of the purchase and transfer of these firearms.

****UPDATED****

As the Hunting Manager it is my duty to ensure that the department is ran effectively and efficiently. It is my job to make sure that everyone within the department is well trained. Being a salary manager I am obligated to be on call 24/7. Any issues that arise it is expected that I will be available to come in or walk the employees through the situation. Every day is different and each day there are new challenges that arise and have to be worked through.

REASON FOR LEAVING:

I am currently still employed here and plan to remain here until hired as a police officer.

DATES: From: 8/2022 To: 9/2022	EMPLOYER: Walla Walla County Jail	POSITION TITLE: Correctional Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 300 West Alder Street, Walla Walla , Washington, 99362		
PHONE NUMBER: 5093865013	SUPERVISOR: Keri Weber - HR	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

-Maintain safety and security of the facility
-Ensure the safety and compliance of the inmates and monitor their behavior and actions

REASON FOR LEAVING:

I took this job as an opportunity to learn more about corrections as well as develop skills that would benefit me in law enforcement. I learned very quickly that it wasn't an environment that I wanted to be part of, and the operations of this department didn't align with ones I wanted to be associated with.

DATES: From: 4/2019 To: 8/2022	EMPLOYER: Bicycle Barn	POSITION TITLE: Sales Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1503 E Isaacs Ave, Walla Walla, Washington, 99362		
PHONE NUMBER: 5095297860	SUPERVISOR: Tim Hulce - Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Helped customers find specific products, answered questions and offered product advice.
Answered product questions with up-to-date knowledge of sales and promotions.
Assessed customer needs to provide assistance and information on product features.

REASON FOR LEAVING:

I left this job to begin another job at the county jail.

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills**OFFICE SKILLS:**

Typing:
Data Entry:

OTHER SKILLS:

Excellent Communicator - Expert - 7 years and 0 months
Team Oriented - Expert - 6 years and 0 months

LANGUAGE(S):**ADDITIONAL INFORMATION**

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Personal	NAME: Dustin Melchior	POSITION: Retail Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 75 S Andrea St, Milton Freewater , Oregon 97862		
EMAIL ADDRESS:		PHONE NUMBER: 5413016582
REFERENCE TYPE: Personal	NAME: Heidi Koklich	POSITION: Firefighter/ Barista
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1012 S College Ave, College Place , Washington 99324		
EMAIL ADDRESS: heidimay608@gmail.com		PHONE NUMBER: 5418619993

REFERENCE TYPE: Professional	NAME: Kevyn Halazon	POSITION: Department Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2095 E Alder St., Walla Walla , Washington 99362		
EMAIL ADDRESS:		PHONE NUMBER: 5095201567
REFERENCE TYPE: Professional	NAME: Kevin Huxoll	POSITION: Police Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5093012680
REFERENCE TYPE: Professional	NAME: Marvin Rogers	POSITION: Retired/ Part Time Sales Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: (505) 306-4187
REFERENCE TYPE: Professional	NAME: Andrew Shivell	POSITION: Sales Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5095405654
REFERENCE TYPE: Professional	NAME: Vinnie Dodd	POSITION: Store Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 5033677482
REFERENCE TYPE: Professional	NAME: Wesley Maier	POSITION: Criminal Justice Instructor
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: wesley.maier@wwcc.edu		PHONE NUMBER: 2085021123

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place employee
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Bachelor's Degree
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
Bachelor's Degree in Criminal Justice
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
No
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
Charged with Assault 4 in June of 2024. Charges were dismissed due to the nature of the incident.
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I have had and interest in working for the City of College Place Police Department since the first time I did a ride along here. During college, I was allowed to ride along very consistently with this department and gained great insight of how the department is ran, what the officers at this department are like, and how well of a fit I would be at this department. The best way to describe it is that it feels like home. I've had the opportunity to experience other departments and College Place has always been number one on my list. I have spent my time in other jobs, gaining great skills that will carry over into this line of work, and I feel like now is the time to pursue a career in law enforcement with the City of College Place Police Department.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Daniel V Faggard on 10/7/25 9:53 AM

Signature_____

Date_____

DANIEL FAGGARD

daniel.faggard@icloud.com | 509-301-0925 | Walla Walla, United States 99362

Summary

Results-driven professional with a strong focus on team management and customer relations. Proven ability to enhance workplace operations and maintain compliance standards, committed to fostering effective teams for optimal performance.

Skills

- Customer relations
- Team management
- Business development
- Retail operations
- Scheduling coordination
- Mentoring and coaching

Experience

Assistant Store Manager | Sportsmans Warehouse - Walla Walla, Washington | 09/2025 - Current

- Assist in the continuous development of effective store associates to achieve desired sales and results.
- Complete frequent walk-throughs, and direct team members to correct issues impacting store appearance or professionalism.
- Continuing all previous responsibilities of the Hunting Manager.

Hunting Manager | Sportsmans Warehouse - Walla Walla, WA | 10/2022 - Current

- Direct oversight of hunting department operations and management
- Direct oversight of all firearm acquisitions, sales, and dispositions.
- Maintain ATF compliance standards.
- Hiring/ Training of all employees within the department

Correctional Officer | Walla Walla County Jail - Walla Walla, Washington | 08/2022 - 09/2022

- Operated security control systems to monitor entrances, exits, and movement within the facility.
- Enforced institutional policies and procedures to maintain order and security within the correctional facility.

Sales Associate | Bicycle Barn - Walla Walla, WA | 05/2019 - 08/2022

- Helped customers find specific products, answered questions, and offered product advice.
- Built and serviced new and used bikes.
- Completed service calls and deliveries off-site.

Education and Training

Walla Walla Community College | Walla Walla, WA | 12/2023

BAS: Criminal Justice

Walla Walla Community College | Walla Walla, WA | 06/2021

Associate of Arts: Criminal Justice

High School Diploma

References

References available upon request.

Daniel Faggard

College Place, WA 99324
509-301-0925 - daniel.faggard@icloud.com

September 29, 2025

College Place Police Department

RE: Application for Entry Level Police Officer

Dear Human Resources Department,

I am writing to express my interest in the Entry Level Police Officer position with the College Place Police Department. With a background in criminal justice, strong communication skills, and a commitment to community engagement, I believe I am well-equipped to contribute positively to your department.

In my current role as a Hunting Manager and Assistant Store Manager, I have honed my decision-making and problem-solving skills. I ensure that operations run smoothly and prioritize customer safety and satisfaction, mirroring the values of integrity and accountability emphasized by your department. My experience in file and records management and ATF Compliance, along with my weapons handling proficiency, further aligns with the responsibilities outlined in your job description.

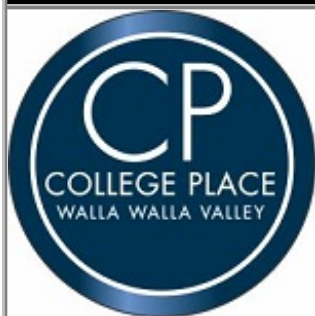
I am particularly drawn to the College Place Police Department's dedication to fostering a safe community through proactive policing. I understand the importance of engaging with residents to build trust and promote safety awareness. My goal is to not only enforce laws but also connect with the diverse members of our community to better address their needs.

I am enthusiastic about the opportunity to serve as a Police Officer and help enhance the quality of life in College Place. Thank you for considering my application. I look forward to the possibility of contributing to your distinguished department.

Sincerely,
Daniel Faggard

Daniel Faggard

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8517
<http://www.cpwa.us>
 Garcia, Eriberto
 2000056 POLICE OFFICER - ENTRY

Received: 9/4/25 7:10 PM
 For Official Use Only:
 QUAL: _____
 DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID#: 2000056
NAME: (Last, First, Middle) Garcia, Eriberto	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 243 NW Schnabel Ln, College Place, Washington 99324	EMAIL ADDRESS: eriberto_garcia15@yahoo.com
HOME PHONE: 5418610512	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☒ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: McLoughlin High School	
LOCATION: (City, State/Province) Milton Freewater, Oklahoma	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Associate's
MAJOR: AA	UNITS COMPLETED: 10 - Quarter	

WORK EXPERIENCE

DATES: From: 2/2022 To: Present	EMPLOYER: Humbert Asphalt Inc.	POSITION TITLE: Truck Driver
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 84899 OR-11, Milton Freewater, Oregon, 97862		
PHONE NUMBER: 5419383174	SUPERVISOR: Jennifer Webster (Humbert) - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Transporting crushed rock, sand, gravel and asphalt to and from specified locations. Verifying the types of materials being transported and ensuring that they do not exceed weight restrictions. Ensuring that the materials are loaded correctly onto the dump truck. Greasing the dump truck every 5,000 miles. Inspecting the dump truck before and after every trip, which includes checking the oil, gas and water levels as well as the lights and tires. Promptly reporting any accidents, injuries or mechanical faults to management. Performing regular maintenance to ensure that the truck is in good working order. Maintaining accurate driver logs. Operate and transport heavy machinery to and from jobsites. Labor as needed. Complying with all safety rules and regulations.		

REASON FOR LEAVING: Pursue Law Enforcement career		
DATES: From: 3/2017 To: 11/2021	EMPLOYER: Washington State Penitentiary	POSITION TITLE: Correctional Officer 2
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1313 N 13th Ave , Walla Walla , Washington, 99362		
PHONE NUMBER: 5095253610	SUPERVISOR: James Bailey - Correctional Sergeant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Regular head counts of inmates within a section Monitor inmate behavior and report unusual activity to ensure safety and security Escort inmates to job sites, medical facilities, classrooms or wherever they are needed in a timely, secure manner Assist other Correctional Officers with management of inmates Conduct regular searches of inmate areas like cells, recreation rooms and showers for unauthorized items Manage confrontational situations as they arise to maintain security Write regular reports of activities		
REASON FOR LEAVING: Pursue different options		

CERTIFICATES AND LICENSES
Nothing Entered For This Section

Skills
OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): Spanish - ☒ Speak ☒ Read ☐ Write

ADDITIONAL INFORMATION
Nothing Entered For This Section

REFERENCES		
REFERENCE TYPE: Professional	NAME: Ryan Stahl	POSITION: Correctional Officer 2
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 224 E 6th St, Waitsburg, Washington 99361		
EMAIL ADDRESS: Bigstahl.rs@gmail.com		PHONE NUMBER: 5093018920
REFERENCE TYPE: Personal	NAME: Omar Ornelas	POSITION: Journeyman Lineman
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2452 Avenida Cortes, Henderson , Nevada 89074		
EMAIL ADDRESS: Ornelas14omar@gmail.com		PHONE NUMBER: 5418098089
REFERENCE TYPE: Personal	NAME: Gerardo Gomez	POSITION: Army Recruiter
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 920 SW 163rd Apt 2112, Beaverton, Oregon 97006		
EMAIL ADDRESS: Glalo@gmail.com		PHONE NUMBER: 5092003652
REFERENCE TYPE: Professional	NAME: James Bailey	POSITION: Correctional Sgt- Retired
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1222 Tillamook St, Walla Walla, Washington 99362		
EMAIL ADDRESS: 1951fordjim@gmail.com		PHONE NUMBER: 5092406890
REFERENCE TYPE: Personal	NAME: Diego Romero	POSITION: Maintenance Tech
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 221 Lamb CT, Milton Freewater, Oregon 97862		
EMAIL ADDRESS: diegoromero1997@gmail.com		PHONE NUMBER: 5418619667
REFERENCE TYPE: Personal	NAME: Isaac Riley	POSITION: Fabricator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4463 WA-125, Walla Walla, Washington 99362		

EMAIL ADDRESS: isaac99riley@gmail.com		PHONE NUMBER: 5092009364
REFERENCE TYPE: Professional	NAME: Andy Flores	POSITION: Correctional Officer 2
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 315 Malcolm St, Walla Walla, Washington 99362		
EMAIL ADDRESS: aandyflores@gmail.com		PHONE NUMBER: 5093019127
REFERENCE TYPE: Professional	NAME: Paul Schreindl	POSITION: Correctional Officer 2
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2015 Glen Erin Drive, Walla Walla, Washington 99362		
EMAIL ADDRESS: Paulschreindl@gmail.com		PHONE NUMBER: 5098769851

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place employee
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Some college, vocational, business, or technical training
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
Yes
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
7-15-24 Hwy 12 Walla Walla County- Use of Electronic device while driving - Fined
5-2023 Adams OR scales - Overlength CDL vehicle - Fined
Late 2016 Issacs St Walla Walla, WA- Speeding in a school zone- Fined
02-2016 Hwy 11 Milton Freewater OR - Speeding- Fined
Sometime between 2015/2016 Hwy 11 Walla Walla, WA - Speeding- Fined
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I am genuinely excited about the opportunity to work for the City of College Place Police Department because of its commitment to community engagement and proactive policing. I admire how your department prioritizes building strong relationships with residents, and I believe that fostering trust is essential for effective law enforcement. Most importantly College Place is home for my family. My background as a Correctional Officer has equipped me with the strong communication and interpersonal skills, which I believe would be a great asset to your team. I'm passionate about serving the community and addressing local issues collaboratively. Seeking a change from my current position stems from my desire to take on new challenges and contribute more directly to community safety and well-being. I am eager to be part of a department that values innovation and teamwork, and I believe my dedication and adaptability make me a strong fit for the City of College Place Police Department.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Eriberto Garcia on 9/4/25 7:10 PM

Signature_____

Date_____

ERIBERTO GARCIA

College Place, WA 99324 | 541-861-0512 | eriberto_garcia15@yahoo.com

Professional Summary

Highly disciplined and safety-focused professional with over 5 years of experience in corrections and public safety, complemented by a strong background in operating and transporting heavy equipment and aggregate materials. Proven ability to maintain composure and sound judgment in high-pressure situations, whether managing inmate populations or navigating complex transportation routes. Skilled in risk assessment, policy enforcement, and conflict resolution with a commitment to integrity and accountability. Bilingual in English and Spanish, with a strong work ethic and dedication to protecting communities while ensuring safe and efficient operations. Seeking to leverage diverse experience to serve in a law enforcement role.

Core Skills

Safe Driving	Strong Work Ethic
Self-motivation and Discipline	Emergency Response
First Aid Training	De-Escalation Techniques
Conflict Resolution Skills	Policy Enforcement
Restraint Techniques	Safety & Security Enforcement
Self-defense Tactics	Search & Seizure Procedures

Professional Experience

Truck Driver | Humbert Asphalt Inc. – Milton-Freewater, OR | 02/2022 – Current

- Maintained a clean driving record while operating heavy machinery in challenging weather conditions and traffic.
- Hauled materials for road construction, industrial projects, and agriculture.
- Maintained logs and records in compliance with state and company regulations.
- Conducted pre-trip and post-trip inspections ensuring vehicle safety and operational efficiency.
- Maneuvered trucks for precise material drops, collaborating with operators for optimal placement.
- Adhered to company safety protocols and traffic regulations to ensure safe transport.

Correctional Officer 2 | Washington State Department of Corrections – Walla Walla, WA | 03/2017 – 11/2021

- Managed high-risk situations with professionalism and composure, ensuring safety for all involved parties.
 - Searched inmate cells to identify and confiscate contraband.
 - Maintained inmate safety through vigilant monitoring and conflict intervention.
 - Escorted inmates to and from cells, courts, hospitals, and appointments.
 - Trained and mentored new correctional officers.
 - Maintained accurate records, logs, and reports using electronic databases.
 - Prevented escapes by inspecting perimeters, gates, and access points.
 - Implemented emergency response plans during crises to minimize harm.
 - Ensured compliance with federal, state, and local regulations.
 - Conducted secure inmate transfers while upholding strict protocols.
-

Education

McLoughlin High School – Milton-Freewater, OR | Graduated 06/2016

- GPA: 3.75, Honor Roll all 4 years
- Extracurricular Activities: Football and Basketball

Walla Walla Community College – Walla Walla, WA

- Completed college coursework, no degree earned
-

Language Proficiency

- Fluent in English and Spanish – proficient in reading, writing, and speaking both languages.

ERIBERTO GARCIA

College Place, WA 99324 | 541-861-0512 | eriberto_garcia15@yahoo.com

September 5, 2025

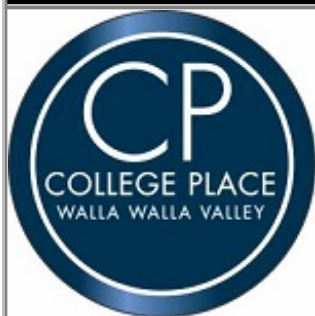
Hiring Committee
College Place Police Department
College Place, WA 99324

Dear Hiring Committee,

I am writing to express my interest in the Entry Level Police Officer position with the College Place Police Department. As a first-generation Latino American deeply rooted in this community, I am eager to bring my skills, dedication, and strong sense of service to protect and serve the residents of College Place. With over five years of experience as a Correctional Officer for the Washington State Department of Corrections, I have developed a keen ability to remain calm and effective in high-pressure environments. This experience has equipped me with skills in conflict resolution, emergency response, and policy enforcement, all of which are directly applicable to modern policing. Currently, I am a truck driver for Humbert Asphalt Inc., where I operate heavy equipment and maintain strict safety and regulatory standards, further demonstrating my discipline and attention to detail. As a bilingual professional fluent in English and Spanish, I can effectively serve our diverse community and build trust through clear communication. My personal ties to the community run deep—my wife is a Special Education teacher at a local school, and we are both committed to contributing positively to the city's future. I am passionate about fostering safety, integrity, and collaboration between law enforcement and the public. I am excited about the opportunity to join the College Place Police Department and would welcome the chance to discuss how my experience and values align with your mission. Thank you for your time and consideration, and I look forward to the possibility of serving alongside your dedicated team. Sincerely,

Eriberto Garcia

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Garcia, Stephanie
2000056 POLICE OFFICER - ENTRY

Received: 9/4/25 12:01 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID #: 2000056
NAME: (Last, First, Middle) Garcia, Stephanie	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 378 S Park St Apt F, Walla Walla, Washington 99362	EMAIL ADDRESS: Stephanie.garciaww@gmail.com
HOME PHONE: (509) 730-7941	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends
OBJECTIVE: To begin a career in law enforcement.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State/Province) Walla Walla, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Criminal Justice		
DATES:	SCHOOL NAME: Touchet High School	
LOCATION: (City, State/Province) Touchet, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 5/2023 To: Present	EMPLOYER: Associated Veterinary Medical Center	POSITION TITLE: Custodian
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 208 Wildwood St, Walla Walla, Washington, 99362		
PHONE NUMBER: 509-525-2502	SUPERVISOR: Marty Graham - Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 25	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: * Maintain clean and sanitary conditions throughout the facility * Support veterinary staff by organizing workspaces * Ensure compliance with safety and cleanliness standards		
REASON FOR LEAVING: Wanting to pursue a career in law enforcement.		
DATES: From: 2/2022 To: 10/2022	EMPLOYER: Walla Walla Public Schools	POSITION TITLE: Substitute Paraprofessional
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington		
PHONE NUMBER: 509-527-3000	SUPERVISOR: Shari - Substitute Coordinator	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No

HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 50
DUTIES: Assisted teachers with instructional activity and class management Supported students, including those with educational needs Promoted a positive and inclusive learning environment	
REASON FOR LEAVING: I had a baby and I decided to leave work for a little.	
DATES: From: 5/2020 To: 2/2022	EMPLOYER: Associated Veterinary Medical Center
POSITION TITLE: Assistant	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington	
PHONE NUMBER: 509-525-2502	SUPERVISOR: Marty Graham - Supervisor
MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 30
DUTIES: * Stock and organize supplies * Learn new techniques and maintain a positive attitude * Schedule appointments and assist clients Customer Service	
REASON FOR LEAVING: Wanted to try something new and work with kids.	
DATES: From: 2/2019 To: 8/2020	EMPLOYER: The Ice Burg
POSITION TITLE: Customer service	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla , Washington	
PHONE NUMBER: 509-529-1793	SUPERVISOR: Claudia - Manager
MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 20
DUTIES: * Assisted customers and managed orders efficiently * Worked effectively in a fast-paced environment * Took phone orders and resolved customer concerns	
REASON FOR LEAVING: Had a better job opportunity.	

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS:

Typing:

Data Entry:

OTHER SKILLS:
LANGUAGE(S):

 Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Todd Smith	POSITION: Seatech criminal justice teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: tsmith@wwps.org		PHONE NUMBER: 509-540-8170
REFERENCE TYPE: Professional	NAME: Lisa Franklin	POSITION: Assistant principal
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: lwheatonfranklin@yahoo.com		PHONE NUMBER: 509-301-7382
REFERENCE TYPE: Personal	NAME: Gary Dorman	POSITION: Substitute teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 509-386-6840

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place Instagram
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Associate's Degree
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
Associates in Criminal Justice
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
Yes
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
What interest me about this department is how community oriented it is, the opportunities to grow and how they work as a team with other police departments. I believe I would be a good fit for this department because of my background with school and the programs I've attended to be able to be in this position. I am open minded and always ready to try something new.
I've always wanted to be a Police Officer, I want to be able to love what I do and be a change in our community but I just need to be given an opportunity.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Stephanie Garcia on 9/4/25 12:01 PM

Signature_____

Date_____

Stephanie Garcia

378 S Park St Apt F
Walla Walla, WA 99362
(509) 730-7941
Stephanie.garciaww@gmail.com

EXPERIENCE

Associated Veterinary Medical Center, Walla Walla

Custodian

May 2023 – Present

- **Maintain clean and sanitary conditions throughout the facility**
- **Support veterinary staff by organizing workspaces**
- **Ensure compliance with safety and cleanliness standards**

Walla Walla Public Schools, Walla Walla

Substitute Paraprofessional

February 2022 – October 2022

- **Assisted teachers with instructional activities and classroom management**
- **Supported students, including those with special educational needs**
- **Promoted a positive and inclusive learning environment**

SKILLS

- **Bilingual**
- **Time management**
- **Problem solving**
- **Organization**
- **Multitasking**
- **Strong customer service**
- **Leadership & teamwork (ASB President, team captain)**
- **Adaptability under pressure**

Languages

- **English**
- **Spanish**
- **Ability to write and read in both languages**

Associated Veterinary Medical Center, Walla Walla

Assistant

August 2020 – February 2022

- **Stock and organize supplies**
- **Learn new techniques and maintain a positive attitude**
- **Schedule appointments and assist clients**

The Ice Burg, Walla Walla

Customer Service

February 2019 – August 2020

- **Assisted customers and managed orders efficiently**
- **Worked effectively in a fast-paced environment**
- **Took phone orders and resolved customer concerns**

Education

Walla Walla Community College, Walla Walla

Criminal Justice (Associate's Degree)

January 2021 – June 2023

Touchet High School, Touchet

High School Diploma

June 2020

Stephanie Garcia

378 S Park St Apt F
Walla Walla, WA 99362
(509)730-7941
Stephanie.garciaww@gmail.com

4th September 2025

Hiring Manager

College Place Police Department
College Place, WA

To whom it may concern,

I am writing to express my interest in the Entry Level Police position in College Place. As a local resident with an Associate Degree in Criminal Justice and a genuine dedication to public safety, I am eager to serve my community and contribute to maintaining a secure and orderly environment.

Through my studies and personal commitment, I have gained a solid understanding of law enforcement principles, community policing, and the critical importance of teamwork and professionalism in this field. I am highly motivated to apply this knowledge in a practical setting and to grow within the role, serving and protecting the community while upholding the values and standards of the College Place Police Department.

I am confident that my strong work ethic, clear communication skills, and respectful approach to others would make me a valuable addition to your team. I would appreciate the opportunity to discuss how I can contribute to the safety and mission of the College Place Police Department.

Thank you for considering my application. I look forward to the possibility of an interview.

Sincerely,

Stephanie Garcia

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8517
<http://www.cpwa.us>
 Garza, Camden V.
 2000056 POLICE OFFICER - ENTRY

Received: 10/7/25 4:56 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID#: 2000056
NAME: (Last, First, Middle) Garza, Camden V.	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 781 Sagehill Rd, Mesa, Washington 99343	EMAIL ADDRESS: cvileygarza@icloud.com
HOME PHONE: 1 (509) 980-4703	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Brigham Young University	
LOCATION: (City, State/Province) Rexburg, Idaho	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: Major	UNITS COMPLETED: 10 - Semester	
DATES:	SCHOOL NAME: Columbia Basin College	
LOCATION: (City, State/Province) Pasco, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Minor	UNITS COMPLETED: 96 - Quarter	

WORK EXPERIENCE

DATES: From: 4/2025 To: Present	EMPLOYER: Sportsman's Warehouse	POSITION TITLE: Sales Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6603 W Canal Dr, Kennewick, Washington, 99336		COMPANY URL: https://stores.sportsmans.com/sportsmans-warehouse/us/wa/kennewick/6603-w-canal-dr?utm_source=goog
PHONE NUMBER: +1 509-736-2200	SUPERVISOR: Sam - Fishing Department Manager	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 26	# OF EMPLOYEES SUPERVISED: 0	

DUTIES: -Stock/organize receiving shipments -Serve customers		
REASON FOR LEAVING: N/A		
DATES: From: 7/2025 To: Present	EMPLOYER: Overturf Motors (VW)	POSITION TITLE: Lot Attendant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1016 W Columbia Dr, Kennewick , Washington, 99336		COMPANY URL: https://www.overturfvw.com/?ddcref=GoogleBusiness
PHONE NUMBER: +1 509-586-3185	SUPERVISOR: Dan Gonzales - Shop Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: -Wash vehicles for customers -Shuttle customers/cargo to and from dealerships		
REASON FOR LEAVING: N/A		
DATES: From: 2/2024 To: 7/2024	EMPLOYER: Roylance Spraying	POSITION TITLE: Commercial Vehicle Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 13950 Hendricks Rd, Othello, Washington, 99344		
PHONE NUMBER: +1 509-346-8233	SUPERVISOR: Austin Roylance - Co-owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: -Operated commercial vehicles for local agricultural spraying company -Repaired portable water/chemical transportation systems		
REASON FOR LEAVING: Looking to advance career		
DATES: From: 5/2023 To: 9/2023	EMPLOYER: Pizza Station	POSITION TITLE: Cook
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 238 N Columbia Ave, Connell, Washington, 99326		
PHONE NUMBER: +1 509-318-0827	SUPERVISOR: Tyra Cochran Gilbert - Restaurant Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 1	
DUTIES: -Trained upcoming employees on equipment -Manned cashier and handled financial transactions		
REASON FOR LEAVING: Start of university		



DATES: From: 6/2020 To: 8/2021	EMPLOYER: Rowley and Hawkin's Fruit Farm	POSITION TITLE: Irrigation Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 5121 N Wahluke Rd, Mesa, Washington, 99343		COMPANY URL: https://freshpickswa.com/about-us/rowley-hawkins-fruit-farms/
PHONE NUMBER: +1 509-269-4786	SUPERVISOR: David Jameson Rowley - Orchard Manger	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

-Managed irrigation systems of 400+ acres
-Utilized multiple all-terrain vehicles, tractors, and implements

REASON FOR LEAVING:

End of harvest/start of school

DATES: From: 6/2020 To: 7/2021	EMPLOYER: Desert Sky Ag (Schneider Farms)	POSITION TITLE: Tractor Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2115 Dogwood Rd, Pasco, Washington, 99301		
PHONE NUMBER: 509-539-4233	SUPERVISOR: Dan Schneider - Farm Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Refueled, maintained, and operated agricultural heavy machinery

REASON FOR LEAVING:

End of harvest

CERTIFICATES AND LICENSES

TYPE: Driver's License	
LICENSE NUMBER: WDL664N3023B	ISSUING AGENCY: Washington State Department of Licensing
TYPE: Washington State Boater Education Card	
LICENSE NUMBER: 00398939	ISSUING AGENCY: Washington State Parks

Skills

OFFICE SKILLS: Typing:68 Data Entry:0
OTHER SKILLS: Able to drive manual transmissions - Expert - 5 years and 1 months Auto Mechanical Knowledge - Beginner - 2 years and 5 months Firearm Handling - Intermediate - 4 years and 4 months
LANGUAGE(S): Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION



Additional Information

I can speak, read, and write a limited amount of the Spanish language.

Honors & Awards

I earned the rank of Eagle Scout through Boy Scouts of America in October of 2019

Volunteer Experience

From July to November 2024, I assisted the North Franklin Heritage Museum in the renovation of a building owned by the American Legion post #0195 which was damaged due to weather. In an effort to restore the historical building, the local museum based in Connell, WA agreed to take over the renovation and turn it into a hotel, restaurant and bar for the town.

REFERENCES

REFERENCE TYPE: Personal	NAME: David Specht	POSITION: Friend/church leader
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 390 1st Ave, Mesa, Washington 99343		
EMAIL ADDRESS:		PHONE NUMBER: 509-318-0706
REFERENCE TYPE: Personal	NAME: Phil Beaudry	POSITION: Friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 509-460-2699
REFERENCE TYPE: Personal	NAME: Mireya Madrigal	POSITION: Friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 500 Spokane Ave. , Kahlotus, Washington 99335		
EMAIL ADDRESS:		PHONE NUMBER: 509-947-7598
REFERENCE TYPE: Professional	NAME: Shelly Harper	POSITION: Executive Director of the North Franklin Heritage Museum Committee
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Connell, Washington 99326		
EMAIL ADDRESS:		PHONE NUMBER: 509-392-9594
REFERENCE TYPE: Personal	NAME: Wayne Riner	POSITION: Friend/church leader
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 49 Ironwood Ln, Eltopia, Washington 99330		
EMAIL ADDRESS:		PHONE NUMBER: 509-528-6712
REFERENCE TYPE: Professional	NAME: James Hales	POSITION: Seminary Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 8407 Sterling Rd, Pasco, Washington 99301		
EMAIL ADDRESS: HalesJM@churchofjesuschrist.org		PHONE NUMBER: 509-318-0013
REFERENCE TYPE: Personal	NAME: Levi Loeber	POSITION: Friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: tyjin25@gmail.com		PHONE NUMBER: 509-551-0461

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Public Safety Testing website.
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Associate's Degree
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
Yes
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I believe law enforcement as a career itself is one you can take pride in by the work that you do. You are not working for a company but rather your community, which in my opinion is much more rewarding. Being born and raised in Eastern Washington, I wish to continue working closer to home. Since I graduated from Connell High School, College Place is no stranger to me. If an opportunity is available to serve, I am happy to apply.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Camden V. Garza on 10/7/25 4:56 PM

Signature_____

Date_____

Camden V. Garza

Basin City, W.A.

1 (509) 980-4703

cvileygarza@icloud.com

Education

Columbia Basin College

Pasco, W.A.

- **Associate Degree of Arts and Sciences**
September 2021 - June 2023
 - **Automotive Technology Associate Degree**
January 2025- Present
-

Employment Experience-

Desert Sky Ag

Tractor Operator: June 2020 – July 2021

- Refueled, maintained, and operated agricultural heavy machinery

Rowley and Hawkin's Fruit Farm

Irrigation Specialist: June 2020 – August 2021

- Managed irrigation systems of 400+ acres
- Utilized multiple all-terrain vehicles, tractors, and implements

Pizza Station

Cook/Cashier: May 2023 – September 2023

- Trained upcoming employees on equipment
- Manned cashier and handled financial transactions

Roylance Spraying

Commercial Vehicle Operator: February 2024 – July 2024

- Operated commercial vehicles for local agricultural spraying company
- Repaired portable water/chemical transportation systems

Sportsman's Warehouse

Sales Associate: April 2025 – Present

- Stock/organize receiving shipment
- Serve customers

Overturf Motors

Lot Attendant: July 2025 – Present

- Wash vehicles for customers
 - Shuttle customers and cargo to and from dealerships
-

Volunteer Involvement-

Care Provider: March 2019 - May 2019

Volunteered locally for an assisted living community.

Local Volunteer: August - 9, 2019

Removed overgrowth in and around agricultural wells to prevent clogging and contamination of water.

Renovation Volunteer: July 2024 - November 2024

Assisted North Franklin Heritage Museum in efforts to renovate historical building.

Awards/Honors

Boy Scouts of America

Eagle Scout Rank: October 2019

Hispanic Academic Achievers Program

4X HAAP Award Recipient

October 7, 2025

Camden V. Garza
Mesa, W.A.
+1 (509) 980-4703
cvileygarza@icloud.com

Dear College Place Police Department,

I am excited and grateful to apply for an entry level police officer position within your department and believe that my experiences in technology, mechanics, and service will be valuable to your team.

Last Summer I had the opportunity to volunteer in a historic renovation project through North Franklin Heritage Museum in Connell. With the president of the museum committee by my side, we worked to restore an old building whose roof had blown off onto the street the Summer before. I manned heavy machinery such as lifts and backhoes, used tools such as jackhammers and sledgehammers, and did a lot of heavy lifting that my supervisor could not. I also performed less strenuous tasks. To name a few: painting, sanding, demolition, and carpentry.

In addition to hands-on experience, I also have had the opportunity to serve in more technological fields. As an intern for Sheffield Cider I was able to navigate company software, manage online orders and operate specialized cider equipment. Currently as a sales associate for Sportsman's Warehouse I learned how to check inventory, use labeling/printing equipment and basic customer service via in-person, phone, or online.

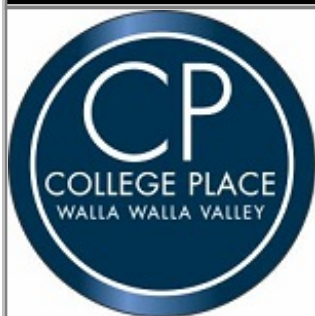
Aside from hard skills learned through repetition and practice, I firmly believe in the value of service and security. With age and responsibility I have grown to appreciate those values; so much so I have decided to pursue a career in it. I find that I am able to take pride in my work when done in humility and good intention, and believe that is what this department stands for. Given the opportunity, I would be more than pleased to offer my coworkers, leaders, and community my efforts to serve and protect.

Thank you for considering my application.

Sincerely,

Camden Garza

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Groce, Kyler D
2000056 POLICE OFFICER - ENTRY

Received: 10/3/25 1:31 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID#: 2000056
NAME: (Last, First, Middle) Groce, Kyler D	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4315 Desert Place, PASCO, Washington 99301	EMAIL ADDRESS: Kylerdogg@yahoo.com
HOME PHONE: 509-572-8000	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: CHIAWANA HIGH SCHOOL	
LOCATION: (City, State/Province) Pasco, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 8/2023 To: Present	EMPLOYER: Wildhorse Resort and Casino	POSITION TITLE: Security Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 46510 Wildhorse Blvd, Pendleton, Oregon, 97801	COMPANY URL: https://www.wildhorseresort.com/	
PHONE NUMBER: 1(800) 654-9453	SUPERVISOR: Supervisor Chris HAZEN // Manager Victoria PICARD - HAZEN: Security Supervisor, PICARD: Swing Shift Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 7	
DUTIES: •Patrolling our properties •Patrolling the Gaming Floor •Report Writing •Issuing Ejections and Medicals •Customer Service •De-Escalating Situations •Training Officer •Unarmed DPSST Certified (State of Oregon) •Dual Lead (Supervisor) •Lockout Certified •Dual Lead		
REASON FOR LEAVING: Still Employed here		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
I Contacted a Police Officer at the Walla Walla Fair asking about the hiring situation.
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
High school diploma/GED
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
4. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
5. Do you claim veterans' preference?
No
6. Are you proficient in a foreign language?
No
7. Has your license ever been suspended or revoked?
No
8. If you answered "Yes" on the previous question, please give dates and explanation.
9. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
10. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
11. Have you ever served in the military?
No
12. If you answered "Yes" to the above question, please provide branch and dates of service.
13. If you were in the military, please list duties and any special training.
14. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
15. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
16. Have you been convicted of a felony as an adult (18 years of age or older)?
No
17. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
18. Are you able to work any shift, including nights, weekends and holidays?
Yes
19. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I have always wanted to be a police officer, knowing I'm not from College Place I just want to start my career and make a difference with the community more leaning to the youth of a community by getting back into coaching football and being a good influence to them. my goal as a police officer to provide safety and security to the community, I feel like with what I have learned from my current job will help me in my journey with law enforcement. I want to bring a good attitude to the workplace, which is especially important to me with how negative the job can be. I do enjoy my current job, but I would like to get paid more and start my career.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Kyler D Groce on 10/3/25 1:31 AM

Signature_____

Date_____

KG

6. KYLER GROCE

PROFESSION OR INDUSTRY | LINK TO OTHER ONLINE PROPERTIES: PORTFOLIO/WEBSITE/BLOG

KG

I am an initiative-taking, goal driven, dependable and industrious individual with effective communication and organizational skills. I am always looking to learn new skills, creative yet practical,

OBJECTIVE

SKILLS

1. KYLER GROCE

I am a great communicator and very responsible

for a company where I can use my skills and gain new ones.

- Cashier

EXPERIENCE

2016-06- CREW MEMBER

2019-05 MCDONALD'S

EMAIL
TWITTER HANDLE
TELEPHONE
LINKEDIN URL



6. KYLER GROCE

PROFESSION OR INDUSTRY | LINK TO OTHER ONLINE PROPERTIES: PORTFOLIO/WEBSITE/BLOG

- Cleaning of restaurant
- Friendly to customers at Drive through
- Customer service

2019-05- **COCA-COLA**

2022-02 **DC VENDING**

- FORKLIFT EXPERINCE
- DELIVERED PRODUCT TO CUSTOMERS
- WAREHOUSE CREW MEMBER
- ORGANIZED AND MAINTAINED THE COOLER
- PICKED SNACKS AND SODA FOR DISTRIBUAION

2022-02- **Columbia River Concrete**

2022-05

- Concrete Work
- Measurements for nailing
- Carrying planks and digging

2022-05- **AutoZone DC**

2022-12 **Outbound**

- PICKED CAR PARTS ON A CENER RIDER TO SEND TO THE STORES WITH A HEADSET

- WORKED ON THE CARDBORED & PLASTIC BALER

INBOUND

- WORKED ON FOOT AND ON A STOCK PICKER WITH AHAND HELD SCANNER

2023-1- **Champs Sporting goods**

EMAIL
TWITTER HANDLE
TELEPHONE
LINKEDIN URL



6. KYLER GROCE

PROFESSION OR INDUSTRY | LINK TO OTHER ONLINE PROPERTIES: PORTFOLIO/WEBSITE/BLOG

2024-8 **SELLS**

- GETTING TO EVERY CUSTOMER & COMMUNICATING WITH THEM
- KNOWING WHAT I'M SELLING & EDUCATING MYSELF ON THE PRODUCT

2023-03- **Corwin Ford Tri-City's**

2023-04

- Delivering Vehicle parts to different businesses

2024-8- **Wildhorse Resort & Casino**

Present **Security Officer**

- Patrolling our properties
- Patrolling the Gaming Floor
- Report Writing
- Issuing Ejections and Medicals
- Customer Service
- De-Escalating Situations
- Training Officer
- Unarmed DPSST Certified (State of Oregon)
- Dual Lead (Supervisor)
- Lockout Certified
- Dual Lead

EMAIL
TWITTER HANDLE
TELEPHONE
LINKEDIN URL

KG

6. KYLER GROCE

PROFESSION OR INDUSTRY | LINK TO OTHER ONLINE PROPERTIES: PORTFOLIO/WEBSITE/BLOG

EDUCATION

GRADUATED • 2019 • CHIAWANA HIGH SCHOOL

RECEIVED MY HIGH SCHOOL DIPLOMA

EMAIL
TWITTER HANDLE
TELEPHONE
LINKEDIN URL

KG

6. KYLER GROCE

PROFESSION OR INDUSTRY | LINK TO OTHER ONLINE PROPERTIES: PORTFOLIO/WEBSITE/BLOG

As a first-year student I was honored to receive an award from the African Americans for an Academic Society program.

1.

EMAIL
TWITTER HANDLE
TELEPHONE
LINKEDIN URL

Brenden Crosby
Wildhorse Resort and Casino
46510 Wildhorse Blvd.
Pendleton, OR 97801
September 19, 2025

Onboarding Team
619 S College Ave
College Place, WA 99324

Dear Onboarding Team:

Security Officer Kyler Groce and I have worked together since late 2023 when I was transferred to his shift as a Lead Security Officer. I have had the great opportunity to watch him grow into a confident and professional Security Officer. Officer Groce practices patience when it's called for, however he is not afraid to put his foot down when necessary. We have had the pleasure to learn and grow alongside each other, as he was a new Officer and I was only just beginning my Supervisory career. Together, Officer Groce and I have dealt with many high pressure situations involving belligerent guests and potentially dangerous situations, yet Officer Groce has been able to stay calm and collected while under pressure. He has evolved to be a valuable asset for our Security team here at Wildhorse and our leadership team is confident that things will get done when he is on shift. In the Casino Security business, there is many different sounds and smells that can assault the senses, all while listening to radio traffic and responding to calls; regardless, Officer Groce has displayed zero issues keeping up and has even excelled past his senior officers. He has become one of our main Field Training Officers and he embraces challenges with enthusiasm. Although it would be a shame to lose such a key resource to our success, Officer Groce has spoke about nothing more than his desire to join Law Enforcement. Officer Groce has expressed his passion in both his speech and his conscientious actions as he pours his heart into his work. Any business, agency or industry would be in a better position if they had an employee that worked even half as hard as Officer Groce does.

Sincerely,

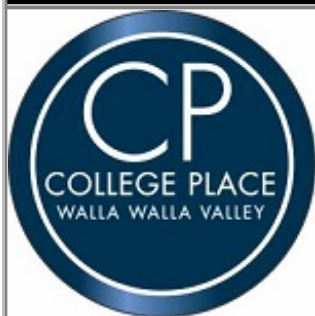
Brenden Crosby

Lead Security Officer

(541) 379-0210

Brenden.crosby@wildhorseresort.com

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8517
<http://www.cpwa.us>
 HEBERT, JAKE
 2000056 POLICE OFFICER - ENTRY

Received: 9/9/25 7:41 PM
 For Official Use Only:
 QUAL: _____
 DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID #: 2000056
NAME: (Last, First, Middle) HEBERT, JAKE	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 5203 Valdez lane, Pasco, Washington 99301	EMAIL ADDRESS: jakehebert725@gmail.com
HOME PHONE: 509-572-0667	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☐ No ☒ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Kennewick	
LOCATION: (City, State/Province) Kennewick, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Tri-Tech school	
LOCATION: (City, State/Province) kennewick, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Other
DATES:	SCHOOL NAME: Citizens Police Academy	
LOCATION: (City, State/Province) kennewick, Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Certification

WORK EXPERIENCE

DATES: From: 11/2016 To: Present	EMPLOYER: H2C	POSITION TITLE: NCO
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Richland, Washington, 99352		
PHONE NUMBER: 5093768103	SUPERVISOR: Josh Alms - Shift supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 10	
DUTIES: *Checking working areas for leaks and or any issues for unsafe conditions *Inspected working conditions for safety work conditions all around *Operations of pumps and valves all in a safe manner *Following standards and procedures of all working conditions *Inspections of main use of different valves, equipment and locks		
REASON FOR LEAVING: wanting to pursue career field in law enforcement		

DATES: From: 3/2014 To: 3/2020		EMPLOYER: US ARMY NATIONAL GUARD	POSITION TITLE: 88M MOTOR TRANSPORTATION OPERATOR, 92F petroleum Supply Specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 426 A Street, Ephrata, Washington, 98823			
PHONE NUMBER: na	SUPERVISOR: Sgt D - Platoon Sgt	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 2		
DUTIES: I serve as a reservist, one weekend a month and two weeks in the summer as a truck driver. This has been a great experience for me and taught me discipline, teamwork, loyalty, respect and leadership.			
REASON FOR LEAVING: ETS out of the Army.			
DATES: From: 3/2015 To: 10/2015		EMPLOYER: City Of Pasco	POSITION TITLE: Water Treatment specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) pasco wa, Pasco, Washington, 99301		COMPANY URL: https://www.pasco-wa.gov/	
PHONE NUMBER: na	SUPERVISOR: Rodney Marry - Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Performed preventive maintenance on irrigation and water systems. Winterization of systems such as water clarifiers and pivots. Work also included road and building maintenance.			
REASON FOR LEAVING: Worked the hours I was contracted to work.			
DATES: From: 6/2013 To: 9/2013		EMPLOYER: CASTLE EVENT CATERING	POSITION TITLE: Dish boy
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 706 Williams Blvd, Richland, Washington, 99354		COMPANY URL: https://www.castleeventcatering.com/	
PHONE NUMBER: na	SUPERVISOR: Ryan - Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: All though I like my job, I just don't get enough hours. CASTLE EVENT CATERING - DISH WASHER June 2013 - September 2013 (summer job) Washed dishes, loaded trucks, assisted in prepared food for parties.			
REASON FOR LEAVING: Laid off after the Summer time.			

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS:

Typing:
Data Entry:

OTHER SKILLS:

LANGUAGE(S):

American Sign Language - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Honors & Awards

I am not afraid to take the initiative to talk to people, yet I also know how to listen! I am also able to write clearly and neatly

Honors & Awards

I really like doing things for others and have volunteered my time for many things such as building a Veterans Monument at WSU Tri-Cities, helping with Domestic Violence Fund Raisers, running errands for Junior Achievement, and supporting Relay For Life cancer awareness events

Honors & Awards

In November of 2014 I had the privilege of being selected to serve as Honor Guard for military funeral services, and Color Guard for events. Since my selection, I have served as Honor Guard for over 120 military funerals. I continue to serve proudly in this capacity

REFERENCES

REFERENCE TYPE:

Personal

NAME:

Cortney Fries

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

fries.cortney@gmail.com

PHONE NUMBER:

5097616555

REFERENCE TYPE: Personal	NAME: shannon Roske	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: none@gmail.com		PHONE NUMBER: 5093083060
REFERENCE TYPE: Professional	NAME: Mike peterson	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: nonenone@gmail.com		PHONE NUMBER: 5095513534

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Public Safety Testing.
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
High school diploma/GED
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
Not applicable.
6. Do you claim veterans' preference?
Yes
7. Are you proficient in a foreign language?
No
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
When i was 16 I was in a car accident. It was my fault, it was in Kennewick, Wa 99337, I believe it was in March of 2012. Was given a ticket for failure to yield. Given a 2 year driving probation of not being able to drive with people in my vehicle. In 2017 of February was in a single vehicle accident on highway 395. Was given a Negligent 2nd degree driving ticket. Went to court and got it moved down to a non-moving violation wheels off roadway.
12. Have you ever served in the military?
Yes
13. If you answered "Yes" to the above question, please provide branch and dates of service.
Washington Army National Guard.
14. If you were in the military, please list duties and any special training.
I was a (88M) Motor transportation Operator. Also was a (92F) Petroleum Supply Specialist.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I chose College Place Police Department because I like what the department does and stands for. My motivation for seeking out a change in my current carrier field is, this is something that i have always wanted to do even as a child. I have always been willing to help those who need help and to protect and defend those who can't do it themselves.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by JAKE HEBERT on 9/9/25 7:41 PM

Signature_____

Date_____



**Jacob
Hebert**

509-572-0667

jakehebert725@gmail.

com

Pasco, WA 99301

SUMMARY

Highly-motivated employee with desire to take on new challenges. Strong work ethic, adaptability and exceptional interpersonal skills. Adept at working effectively unsupervised and quickly mastering new skills.

SKILLS

- Decision-making capabilities
- Hazardous Materials Handling
- Conflict resolution techniques
- Documentation
- Equipment Inspection
- Relationship Building

EXPERIENCE

Nuclear Chemical Operator

Richland, WA

Washington River Protection Solutions/ Nov 2016 to Current

- Checked work areas to detect leaks and equipment malfunctions to promote safe operating conditions.
- Inspected and monitored processes to ensure compliance with safety regulations.
- Operated various pumps, valves and other related equipment in a safe manner.
- Followed standard operating procedures for all tasks performed within the plant environment.

88M Motor Transport Operator

Ephrata, WA

Washington Army National Guard/ Mar 2014 to Mar 2020

- Maintained strict adherence to Army regulations governing truck operations.
- Maintained up-to-date records of vehicle maintenance and repair logs.
- Transported personnel, supplies, and equipment within designated areas.
- Operated heavy and light wheeled vehicles in a variety of terrains.

92F Petroleum Supply Specialist

Ephrata, WA

Washington Army National Guard/ Mar 2014 to Mar 2020

- Operated tank trucks to transport fuel from storage facilities to designated points of use.
- Maintained records of fuel inventories and monitored fuel supply levels to ensure adequate availability.
- Implemented on-the-job training activities to cross-train employees on various tasks.
- Received, stored, tested, and distributed bulk fuels in accordance with established guidelines.

Maintenance Technician

Kennewick, WA

Senske Services/ Feb 2016 to Oct 2016

- Answered customer questions regarding care and general knowledge of landscape.
- Maintained proper use of ergonomic practices, personal protective and safety equipment.

- Supervised and trained landscaping maintenance crew.
- Utilized power tools such as mowers, trimmers, blowers, and edgers.

Laborer

Pasco, WA

City Of Pasco/ Feb 2015 to Oct 2015

- Performed physical activities requiring heavy lifting, walking and standing for long periods of time.
- Understood and followed oral and written directions.
- Lubricated and cleaned machinery and tools.
- Performed regular servicing and preventive maintenance on assigned equipment.

Sales Associate

Kennewick, WA

Big 5 Sporting Goods/ Feb 2014 to Feb 2015

- Helped customers find specific products, answered questions, and offered product advice.
- Engaged customers in friendly, professional dialogue to determine needs.
- Developed trusting relationships with customers by making personal connections.
- Restocked shelves as needed to ensure sufficient inventory levels.

Dishwasher

Richland, WA

Castle Event Catering/ Jun 2013 to Sep 2013

- Scrubbed pots, pans and trays by hand or cleaned using industrial washing machine.
- Loaded and unloaded dishwashers, washing by hand large pots or items used on continuous basis.
- Operated and maintained dishwasher, handwash stations, pot-scrubbing station and trash compactor.

EDUCATION AND TRAINING

High School Diploma

Kennewick High School Jun 2014

Kennewick, WA

ACCOMPLISHMENTS

- Honorable Discharge from the Washington Army National Guard

LANGUAGES

American Sign Language:



Limited

CERTIFICATIONS

- Radiological worker 2
- 8 hour Hazardous waste worker
- A-2 Backside operator

- A-1 Control room operator
-

REFERENCES

References available upon request.



**Jacob
Hebert**

509-572-0667

jakehebert725@gmail.

com

Pasco, WA 99301

SUMMARY

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Pasco, WA

City Of Pasco/ Feb 2015 to Oct 2015

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Richland, WA

Castle Event Catering/ Jun 2013 to Sep 2013

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EDUCATION AND TRAINING

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Kennewick High School Jun 2014

Kennewick, WA

ACCOMPLISHMENTS

- Honorable Discharge from the Washington Army National Guard

LANGUAGES

American Sign Language:



Limited

CERTIFICATIONS

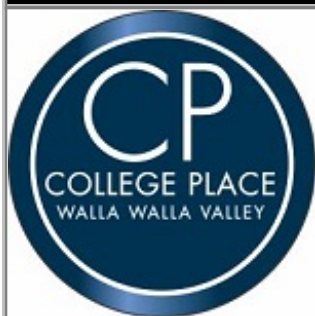
- Radiological worker 2
- 8 hour Hazardous waste worker
- A-2 Backside operator

- A-1 Control room operator
-

REFERENCES

References available upon request.

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Johnson, Traymayne David
2000056 POLICE OFFICER - ENTRY

Received: 9/13/25 3:32 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY		EXAM ID#: 2000056
NAME: (Last, First, Middle) Johnson, Traymayne David		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 73546 N Pederson Rd, West Richland, wa, Washington 99353		EMAIL ADDRESS: tramaynedajohnson@gmail.com
HOME PHONE: 5092229896	ALTERNATE PHONE: 5092229896	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No		LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School		

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: Become a police officer to be a helping hand in the community.

EDUCATION

DATES:	SCHOOL NAME: Tramayne D Johnson	
LOCATION: (City, State / Province) West Richland , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 10/2023 To: Present	EMPLOYER: H2C	POSITION TITLE: Nuclear Chemical Operator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2435 Stevens center pl, Richland, Washington, 99354		
PHONE NUMBER: (509) 376-8103	SUPERVISOR: Trevor Hay - Shift manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 48	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Responsible for carrying out assignments in many different areas covering a wide variety of products and processes, in operating diversified equipment, in performing a sequence of complex operations. Work with a minimum of supervision and take the lead in performing work including troubleshooting, indoctrination of new employees, emergency procedures, and similar items. May direct and train others.		
REASON FOR LEAVING: N/A		
DATES: From: 2/2023 To: 5/2023	EMPLOYER: WRPS	POSITION TITLE: Health Physics Technician Trainee
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2425 Stevens Center Pl, Richland, Washington, 99354		
PHONE NUMBER: 5093763863	SUPERVISOR: Jen Hedden - Manager	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:
Learn the ins and outs of radiation including but not limited to
1. shielding
2. contamination control
3. decontamination control ...Etc

REASON FOR LEAVING:
Fired due to failing a written examination

DATES: From: 8/2022 To: 2/2023	EMPLOYER: Framatome	POSITION TITLE: Manufacturing Technician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2101 Horn Rapids Rd, Richland, richland, Washington, 99354		
PHONE NUMBER: 5093758100	SUPERVISOR: Leo Conrad - Bundles supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:
* Handle Nuclear fuel rods/ Bundles of uranium fuel rods
* build fuel bundles
* remove bundles in a man lift or transport using a crane

REASON FOR LEAVING:
I left for an opportunity at the Hanford site.

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Personal	NAME: Jory Parish	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1886 Crab Apple Cir , West Richland, Washington 99353		
EMAIL ADDRESS: Jparish@ci.richland.wa.us		PHONE NUMBER: 208-709-5270
REFERENCE TYPE: Personal	NAME: Jason Vought	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4103 Wenview Ct, West Richland, Washington 99353		
EMAIL ADDRESS: Jason.vought@ci.kennewick.wa.us		PHONE NUMBER: (801) 209-1138

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Public safety testing
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
N/A
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
High school diploma/GED
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
N/A
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
No
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
N/A
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
N/A
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
N/A
14. If you were in the military, please list duties and any special training.
N/A
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
N/A
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
My motivation for seeking employment with the College Place Police Department, is to work in a career where I can influence a community in a positive way.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Trayayne David Johnson on 9/13/25 3:32 AM

Signature_____

Date_____

Tramayne Johnson

Pasco Washington 99301
(509) 222-9896
tramaynedajohnson@gmail.com

EXPERIENCE

H2C, Richland Wa — Nuclear Chemical Operator

October 2023 - PRESENT

Handle and dispose of hazardous or contaminated waste at a category 2 nuclear facility. Demonstrated ability to follow instruction and create a safe work environment.

WRPS, Richland Wa— Health Physics Technician Trainee

February 2023 - May 2023

Participated in a 40hr Waste training course at Hammer facility.
Collaborated with coworkers and developed new skills.

Framatome, Richland Wa — Manufacturing Technician

August 2022 - February 2023

Trained to operate an aerial lift and bridge crane. Performed tasks that met all safety standards and strive to improve task efficiency.

EDUCATION

Hanford Highschool, Richland Wa— Graduated

Sep 2016 - June 2020

CURRENT TRAINING

Event Scene response training — Hanford Site

Chemical worker training- Hanford site

Emergency response training — Hanford site

Hazardous Waste packaging/worker training-Hanford site

First aid certification — Hanford site

Mask issuer/ respiratory user — Hanford site

SKILLS

Adaptable and attentive to details

Disciplined and motivated worker

Able to work with individuals from all backgrounds

Demonstrates great communication skills

Tramayne Johnson

Pasco Washington 99301
(509) 222-9896
tramaynedajohnson@gmail.com

EXPERIENCE

H2C, Richland Wa — Nuclear Chemical Operator

October 2023 - PRESENT

Handle and dispose of hazardous or contaminated waste at a category 2 nuclear facility. Demonstrated ability to follow instruction and create a safe work environment.

WRPS, Richland Wa— Health Physics Technician Trainee

February 2023 - May 2023

Participated in a 40hr Waste training course at Hammer facility.
Collaborated with coworkers and developed new skills.

Framatome, Richland Wa — Manufacturing Technician

August 2022 - February 2023

Trained to operate an aerial lift and bridge crane. Performed tasks that met all safety standards and strive to improve task efficiency.

EDUCATION

Hanford Highschool, Richland Wa— Graduated

Sep 2016 - June 2020

CURRENT TRAINING

Event Scene response training — Hanford Site

Chemical worker training- Hanford site

Emergency response training — Hanford site

Hazardous Waste packaging/worker training-Hanford site

First aid certification — Hanford site

Mask issuer/ respiratory user — Hanford site

SKILLS

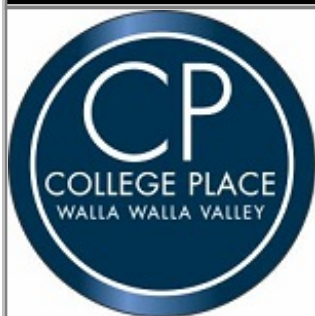
Adaptable and attentive to details

Disciplined and motivated worker

Able to work with individuals from all backgrounds

Demonstrates great communication skills

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Maciel, Adan Martinez
2000056 POLICE OFFICER - ENTRY

Received: 9/23/25 10:20 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID#: 2000056
NAME: (Last, First, Middle) Maciel, Adan Martinez	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 527 Juniper St, Walla Walla, Washington 99362	EMAIL ADDRESS: adan.carol85@hotmail.com
HOME PHONE: 5092405108	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends
OBJECTIVE: To obtain a Police Officer position with a Police Department where I can apply my U.S. Army combat engineering background and current experience as a Correctional Officer/ Sergeant to protect and serve the community. I aim to leverage my skills in law enforcement, crisis management, and public safety to uphold the law, build community trust, and ensure a safe environment for all residents.

EDUCATION

DATES:	SCHOOL NAME: Cerritos college	
LOCATION: (City, State / Province) Norwalk , California	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: A.A	UNITS COMPLETED: 28 - Semester	
DATES:	SCHOOL NAME: University of Phoenix	
LOCATION: (City, State / Province) Tempe , Arizona	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Other
MAJOR: Criminal Justice	UNITS COMPLETED: 9 - Semester	
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) walla walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Arts		
DATES:	SCHOOL NAME: Walla Walla Community College (Enrolled)	
LOCATION: (City, State / Province) walla walla , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: BAS-Criminal Justice	UNITS COMPLETED: 140 - Quarter	

WORK EXPERIENCE

DATES: From: 9/2024 To: Present	EMPLOYER: Washington State Penitentiary	POSITION TITLE: Correctional Sergeant
------------------------------------	--	--

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1313 N. 13st , Walla Walla , Washington, 99362		
PHONE NUMBER: 509 525-3610	SUPERVISOR: Gabriel Logan - Lieutenant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 10	
DUTIES: As a Correctional Sergeant, I lead and direct staff in maintaining facility safety and security. My duties include supervising cell inspections and random area searches, monitoring daily activities and inmate behavior to prevent conflicts, escapes, and criminal activity, and applying de-escalation techniques and restraint methods when necessary. I enforce rules and safety procedures, oversee inmate movements and activities, manage property intake, and document incidents to ensure compliance with institutional policies and effective operations.		
REASON FOR LEAVING: Currently employed at Washington State Penitentiary and seeking an opportunity to advance my career in law enforcement.		
DATES: From: 1/2017 To: 9/2024	EMPLOYER: Washington State Penitentiary	POSITION TITLE: Correctional Officer 2
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1313 N.13st , Walla Walla, Washington, 99362		
PHONE NUMBER: 509 5253610	SUPERVISOR: Steven Allen - Sgt.	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: As a Correctional Officer, I provide safety and security and assist in directing and monitoring the activities and movement of incarcerated individuals. This includes maintaining the security of the institution and responding to movement in accordance with established department methods and procedures. I am a positive role model and work with the incarcerated individuals to help them become productive members of society from the day they arrive under supervision. I utilize my interpersonal skills and good communication skills to correct and counteract Incarcerated Individuals's thinking while maintaining safe confinement environments for the individuals to pursue a successful re-entry into communities.		
REASON FOR LEAVING: Promotion		
DATES: From: 1/2013 To: 7/2016	EMPLOYER: Latinos Insurance	POSITION TITLE: Insurance Agent/ Owner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1109 US Highway 80 E, Pooler, Georgia, 31322		
PHONE NUMBER: 5092405108	SUPERVISOR: Adan Maciel - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 5	
DUTIES: As the owner of the store, I streamlined office operations by maintaining accurate records, tracking key data, and fostering strong internal communication. I collaborated with staff to implement best practices, consistently exceeding team goals and improving overall performance. I ensured precise data collection with zero discrepancies and delivered impactful financial presentations to grow our client base and enhance customer satisfaction. By training employees on efficient protocols, I reduced project delays and successfully managed complex tasks, completing projects on time and under budget.		
REASON FOR LEAVING: Moved to California		
DATES: From: 1/2010 To: 1/2012	EMPLOYER: United States Army	POSITION TITLE: Combat engineer specialist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) BLDG 3015 W Champagne Ave. (15th St) , Ft. Stewart , Georgia, 31313		
PHONE NUMBER: (912)224-2298	SUPERVISOR: Donta Moore - Sergeant first class	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 4	
DUTIES: Duties while in the military are to be accountable for personal and incoming soldiers. Supervise soldiers on a daily basis as they are coming in fresh from basic training. Supervise and teach new soldiers on new equipment such as weapons, ammunition, and explosives. Communicating with civilian workers in a professional manner. Skills: I have 2-3 years in a supervised position while in the military. I lead groups of 5-10 soldiers in multiple training from shooting ranges or classroom environments. Showing them knowledge of all weapons, explosives, and classwork. Many duties were given on a daily task such as patrolling barracks and soldier's housing.		
REASON FOR LEAVING: Service related injury		

CERTIFICATES AND LICENSES

TYPE: Notary public	
LICENSE NUMBER:	ISSUING AGENCY:
TYPE: Advance training ARMY	
LICENSE NUMBER:	ISSUING AGENCY: United States Army

Skills

OFFICE SKILLS:

Typing:
Data Entry:

OTHER SKILLS:

LANGUAGE(S):

Spanish - ☒ Speak ☒ Read ☐ Write

ADDITIONAL INFORMATION

Additional Information

Served in the United States Army for 3 years

AWARDS

NATIONAL DEFENSE SERVICE MEDAL, GLOBAL WAR ON TERRORISM SERVICE MEDAL, ARMY SERVICE RIBBON.

Professional Memberships

Former Member of Honor Guard

2022-2023

Professional Memberships

Critical Incident Stress Management Team/ Resilience Support Team

(CISM)(RST)

Member 2021-2025

Additional Information

Surveillance and Monitoring – Skilled in observing behavior, detecting suspicious activity, and maintaining situational awareness in high-security environments.

Crisis Management & De-escalation – Proficient in conflict resolution, verbal commands, and emergency response to defuse tense or dangerous situations.

Law Enforcement Procedures – Experienced in enforcing rules, supervising individuals, and maintaining order in correctional and military settings.

Tactical & Combat Training – Extensive U.S. Army training in weapons handling, reconnaissance, and defensive operations.

Explosives and Demolition Knowledge – Trained in identifying, neutralizing, and safely managing mines, IEDs, and other hazards.

Team Leadership & Training – Skilled in mentoring, training, and supervising staff to achieve mission readiness and operational excellence.

Report Writing & Documentation – Strong ability to prepare accurate incident reports and maintain detailed records in compliance.

REFERENCES

REFERENCE TYPE:

Personal

NAME:

Lupe Martinez

POSITION:

Mr.

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

3063 Orange Grove Ave, Madera, California 93636

EMAIL ADDRESS:

gsmartinez34@hotmail.com

PHONE NUMBER:

5594742519

REFERENCE TYPE:

Professional

NAME:

Cory McLaughlin

POSITION:

Counselor

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

1422 Fern Ave, Walla Walla , Washington 99362

EMAIL ADDRESS:

Cory.mclaughlin7@gmail.com

PHONE NUMBER:

509 301 5136

REFERENCE TYPE:

Professional

NAME:

David Ruiz

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

5610 Pierre Dr, Pasco , Washington 99301

EMAIL ADDRESS:

PHONE NUMBER:

5095819773

REFERENCE TYPE:

Professional

NAME:

Ramon Ruiz

POSITION:

Mr.

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

183 Lamb Ct, Milton Freewater, Oregon 97862

EMAIL ADDRESS:

PHONE NUMBER:

509 2001662

REFERENCE TYPE:

Professional

NAME:

Jose Romero

POSITION:

Mr.

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

1410 SE Broadway Ave , College Place, Washington 99324

EMAIL ADDRESS:

Jose801386@yahoo.com

PHONE NUMBER:

509 380 7105

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place employee
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Associate's Degree
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
Associate's Degree in Arts and currently attending Walla Walla Community College to obtain my Bachelor's Degree in Business Management with a concentration in Criminal Justice. I am on track to graduate in June 2026.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
4. Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
NO
6. Do you claim veterans' preference?
Yes
7. Are you proficient in a foreign language?
Yes
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
12. Have you ever served in the military?
Yes
13. If you answered "Yes" to the above question, please provide branch and dates of service.
Entered January 5, 2010, United States Army separation 12/27/2012
14. If you were in the military, please list duties and any special training.
Operated wheeled vehicles and equipment across diverse terrain to support critical operations while ensuring safety and efficiency. Located and neutralized mines and IEDs to protect personnel and assets. Led training initiatives to prepare teams for high-pressure situations and developed top-performing soldiers through mentorship and guidance. Supervised the construction and concealment of strategic positions, maintained accurate personnel accountability reports, and conducted ground reconnaissance to support strategic planning. Trained extensively in weaponry, tactics, and combat methods, responding swiftly to emergencies and incidents. Oversaw cargo movement, medical evacuations, and passenger transport while managing unit documentation in strict compliance with military standards. Enforced rules, implemented disciplinary measures, and supported leadership by executing directives and resolving front-line challenges, successfully guiding teams with zero injuries or accidents.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I am eager to join the College Place Police Department because of its strong commitment to community-oriented policing and dedication to public safety. With a military background in the U.S. Army and current experience at Washington State Penitentiary, I bring extensive training in discipline, crisis management, and security operations. I am committed to leveraging my skills to protect and serve the community while fostering positive relationships with residents. Joining your department would allow me to continue serving the public in a collaborative and professional environment that values integrity, accountability, and the well-being of both officers and the community.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Adan Martinez Maciel on 9/23/25 10:20 PM

Signature_____

Date_____

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY				
This Report Contains Information Subject to the Privacy Act of 1974, As Amended.				
1. NAME (Last, First, Middle) MACIEL, ADAN MARTINEZ		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA		3. SOCIAL SECURITY NUMBER 554 85 5438
4a. GRADE, RATE OR RANK SPC	b. PAY GRADE E04	5. DATE OF BIRTH (YYYYMMDD) 19850206	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000	
7a. PLACE OF ENTRY INTO ACTIVE DUTY LOS ANGELES, CALIFORNIA		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 11448 FLOSSMOOR RD SANTA FE SPRINGS CALIFORNIA 90670-3145		
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 0530EN CLEARANCE PC		b. STATION WHERE SEPARATED FORT STEWART TC, GA 31314		
9. COMMAND TO WHICH TRANSFERRED N/A			10. SGLI COVERAGE ☐ NONE AMOUNT: \$ 400,000.00	
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 12B10 COMBAT ENGINEER - 2 YRS 9 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE		
		a. DATE ENTERED AD THIS PERIOD		
		b. SEPARATION DATE THIS PERIOD		
		c. NET ACTIVE SERVICE THIS PERIOD		
		d. TOTAL PRIOR ACTIVE SERVICE		
		e. TOTAL PRIOR INACTIVE SERVICE		
		f. FOREIGN SERVICE		
		g. SEA SERVICE		
		h. INITIAL ENTRY TRAINING		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) NATIONAL DEFENSE SERVICE MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//ARMY SERVICE RIBBON//NOTHING FOLLOWS		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) COMBAT ENGINEER, 8 WEEKS, 2010//NOTHING FOLLOWS		
15a. COMMISSIONED THROUGH SERVICE ACADEMY		YES ☒ NO		
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)		YES ☒ NO		
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 105) (If Yes, years of commitment: NA)		YES ☒ NO		
16. DAYS ACCRUED LEAVE PAID 10	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION		YES ☒	NO
18. REMARKS BLOCK 6, PERIOD OF DELAYED ENTRY PROGRAM: 20090826-20100104//SOLDIER PRESENTED US FLAG //MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//NOTHING FOLLOWS				
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.				
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) 33 FAIRGREEN STREET POOLER GEORGIA 31322		b. NEAREST RELATIVE (Name and address - include ZIP Code) FRANCES CHAVIRA 11448 FLOSSMOOR RD SANTA FE SPRINGS CALIFORNIA 90670-3145		
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) GA		OFFICE OF VETERANS AFFAIRS ☒ YES ☐ NO		
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)		☒ YES ☐ NO		
21a. MEMBER SIGNATURE DESIGNED BY: MACIEL, ADAN. MARTINEZ.1391801610	b. DATE (YYYYMMDD) 20121220	22a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) DESIGNED BY: DOUGHERTY, MELVIN.L.1024066300 M L DOUGHERTY, GS09, CH, TRANSITION CENTER		b. DATE (YYYYMMDD) 20121220

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)		
23. TYPE OF SEPARATION RETIREMENT		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE
25. SEPARATION AUTHORITY AR 635-40, CHAP 4	26. SEPARATION CODE 58J	27. REENTRY CODE 4
28. NARRATIVE REASON FOR SEPARATION DISABILITY, PERMANENT (ENHANCED)		
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials) AMM

ADAN MACIEL

Walla Walla, United States 99362
509-240-5108
adan.carol85@hotmail.com

SUMMARY

Experienced Correctional Sergeant with over 8 years of service ensuring inmate safety, security, and compliance. Skilled in crisis management, de-escalation techniques, and maintaining a productive environment that supports rehabilitation. Highly observant and committed to upholding a strong moral code while enforcing order in all situations. Recognized for excellent interpersonal and organizational skills, with expertise in key control, booking procedures, and thorough knowledge of inmate rights as well as state and federal regulations.

SKILLS

- Strategic planning and organization
- Excellent problem solver
- Trained in defensive tactics
- Visitation guidelines understanding
- Occupational hazards and safety precautions
- Ethical standards of conduct
- File and record maintenance
- Restraint techniques
- Armory and key control
- Crisis management
- First aid and CPR certified
- Inmate rights
- Crisis Prevention Intervention (CPI)
- State and federal laws knowledge
- Evidence preservation
- Mentorship
- Safety
- Observation
- PPE use
- Multitasking
- Supervision
- Safety standard enforcement
- Combat mobility participation
- Professional development tasks
- Event sequencing
- Managing safety gear
- Conducting risk assessments
- Working collaboratively
- Computer skills
- Reliable and trustworthy
- Bilingual (English/Spanish)

EXPERIENCE

WASHINGTON STATE PENITENTIARY

Walla Walla, Washington

Correctional Sergeant

09/2024 to Current

- As a Correctional Sergeant, I lead and direct staff in maintaining facility safety and security. My duties include supervising cell inspections and random area searches, monitoring daily activities and inmate behavior to prevent conflicts, escapes, and criminal activity, and applying de-escalation techniques and restraint methods when necessary. I enforce rules and safety procedures, oversee inmate movements and activities, manage property intake, and document incidents to ensure compliance with institutional policies and effective operations.

WASHINGTON STATE PENITENTIARY

Walla Walla, WA

Correctional Officer

01/2017 to Current

- As a Correctional Officer, I conducted cell inspections and random searches of common areas to maintain a safe and secure environment. I closely monitored daily activities and inmate behavior to prevent crime, escape attempts, and conflicts, using de-escalation techniques, verbal commands, and appropriate restraints to manage disruptive situations. I identified potential threats and quickly defused conflicts while maintaining clear communication with facility departments to support smooth operations. My role included educating inmates and visitors on rules, safety protocols, and security procedures, supervising inmates during meals, recreation, intake, and work assignments, and enforcing behavior management protocols. I also prepared detailed incident reports for rule infractions and processed incoming inmate property by issuing receipts and inspecting items for contraband.

LATINOS INSURANCE

Savannah, GA

Insurance Agent

01/2013 to 07/2016

- As the owner of the store, I streamlined office operations by maintaining accurate records, tracking key data, and fostering strong internal communication. I collaborated with staff to implement best practices, consistently

exceeding team goals and improving overall performance. I ensured precise data collection with zero discrepancies and delivered impactful financial presentations to grow our client base and enhance customer satisfaction. By training employees on efficient protocols, I reduced project delays and successfully managed complex tasks, completing projects on time and under budget.

USA ARMY
CA

- Combat Engineer01/2010 to 01/2013
- Located and neutralized mines and IEDs to protect personnel and assets. Led training initiatives to prepare teams for high-pressure situations and developed top-performing soldiers through mentorship and guidance. Supervised the construction and concealment of strategic positions, maintained accurate personnel accountability reports, and conducted ground reconnaissance to support strategic planning. Trained extensively in weaponry, tactics, and combat methods, responding swiftly to emergencies and incidents. Oversaw cargo movement, medical evacuations, and passenger transport while managing unit documentation in strict compliance with military standards. Enforced rules, implemented disciplinary measures, and supported leadership by executing directives and resolving front-line challenges, successfully guiding teams with zero injuries or accidents.

EDUCATION AND TRAINING

- BACHELOR OF ARTS: CRIMINAL JUSTICEExpected in 06/2026
Walla Walla Community College, Walla Walla, WA
- ASSOCIATE OF ARTS: CRIMINAL JUSTICE06/2023
Walla Walla Community College, Walla Walla, WA

LANGUAGES

Spanish:
Full Professional

Unofficial Transcript - Academic Career

Name: Adan Maciel
Student ID: 202686244

Print Date: 09/21/2025

Transfer Credits Summary

Transfer Credit from University of Phoenix
Applied Toward Academic

Course Trans GPA:	0.000	Transfer Totals:	Attempted 18.000	Earned 18.000	Points 0.000
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Transfer Credit from Walla Walla Community College
Applied Toward Academic

Course Trans GPA:	0.000	Transfer Totals:	Attempted 15.000	Earned 15.000	Points 0.000
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Transfer Credit from Cerritos College
Applied Toward Academic

Course Trans GPA:	0.000	Transfer Totals:	Attempted 19.500	Earned 19.500	Points 0.000
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Degrees Awarded

Degree: Associate in Arts
Confer Date: 06/09/2023
Plan: Associate in Arts - DTA

SPRING 2017 (03/29/2017 - 06/10/2017)

<u>Course</u>	<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
ENGL& 102	English Composition Ii	5.000	5.000	D	5.000
SOC 204	Drugs And Society	5.000	5.000	D+	6.500

Term GPA	1.150	Term Totals	Attempted 10.000	Earned 10.000	GPA Units 10.000	Points 11.500
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SUMMER 2017 (06/19/2017 - 09/08/2017)

<u>Course</u>	<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
HIST& 127	World Civilization Ii	5.000	5.000	B	15.000
PSYC& 100	General Psychology	5.000	0.000	F	0.000

Term GPA	1.500	Term Totals	Attempted 10.000	Earned 5.000	GPA Units 10.000	Points 15.000
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Unofficial Transcript - Academic Career

Name: Adan Maciel
Student ID: 202686244

WINTER 2019 (01/07/2019 - 03/22/2019)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
CJ&	105	Intro To Corrections	5.000	5.000	B-	13.500
CMST&	220	Public Speaking	5.000	0.000	F	0.000
ENGL&	111	Intro To Literature	5.000	5.000	C-	8.500
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
1.467 Term Totals			15.000	10.000	15.000	22.000

SPRING 2019 (04/03/2019 - 06/14/2019)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
ART&	100	Art Appreciation	5.000	5.000	B	15.000
MATH	075	Elementary Algebra	5.000	5.000	D	5.000
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
2.000 Term Totals			10.000	10.000	10.000	20.000

SPRING 2023 (03/29/2023 - 06/09/2023)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
BIOL&	100	Survey of Biology	5.000	5.000	A	20.000
CMST	201	Intercultural Communication	5.000	5.000	A	20.000
MATH&	146	Intro to Statistics	5.000	5.000	B-	13.500
Term Honor:		Dean's List				
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
3.567 Term Totals			15.000	15.000	15.000	53.500

FALL 2023 (09/25/2023 - 12/15/2023)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
BUS&	101	Intro to Business	5.000	5.000	A-	18.500
CJ	302	Criminal Procedure	5.000	5.000	A	20.000
CS	110	Intro to Computers & Apps	5.000	5.000	B+	16.500
Term Honor:		Dean's List				
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
3.667 Term Totals			15.000	15.000	15.000	55.000

WINTER 2024 (01/02/2024 - 03/15/2024)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
CJ	104	Introduction to Policing	5.000	5.000	A-	18.500
CJ	304	Race/Ethnicity/Gender in CJ	5.000	5.000	A	20.000
CJ&	110	Criminal Law	5.000	5.000	B+	16.500
Term Honor:		Dean's List				
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
3.667 Term Totals			15.000	15.000	15.000	55.000

Unofficial Transcript - Academic Career

Name: Adan Maciel
Student ID: 202686244

SPRING 2024 (03/27/2024 - 06/07/2024)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
CJ	427	De-Escalation Tactics	5.000	5.000	A-	18.500
CJ&	106	Juvenile Justice	5.000	5.000	A-	18.500
CJ&	112	Criminology	5.000	5.000	A	20.000
Term Honor:		Vice-President's List				
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
			15.000	15.000	15.000	57.000

FALL 2024 (09/23/2024 - 12/13/2024)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
CJ	303	Legal Research	5.000	5.000	B+	16.500
ENGL&	235	Technical Writing	5.000	5.000	A	20.000
PHIL	131	Introduction to Ethics	5.000	5.000	A-	18.500
Term Honor:		Dean's List				
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
			15.000	15.000	15.000	55.000

WINTER 2025 (01/06/2025 - 03/21/2025)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
BUS	300	Foundations of Management	5.000	5.000	A-	18.500
BUS&	201	Business Law I	5.000	5.000	A-	18.500
CJ	426	Victimology	5.000	5.000	D+	6.500
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
			15.000	15.000	15.000	43.500

SPRING 2025 (04/07/2025 - 06/18/2025)

<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
BUS	220	Intro to Finance	5.000	5.000	A	20.000
BUS	360	Project Management	5.000	5.000	A	20.000
PHIL	330	Professional Ethics	5.000	5.000	A-	18.500
Term Honor:		President's List				
Term GPA			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
			15.000	15.000	15.000	58.500

Undergraduate Totals

Cum GPA 2.970 Cum Totals 150.000 140.000 150.000 446.000
 15 CREDITS AWARDED FROM INDUSTRY CERT

End of Unofficial Transcript - Academic Career

Adan Maciel

Walla Walla, WA 99362
5092405108 - adan.carol85@hotmail.com

9/21/2025

College Place Police Department

RE: Police Officer - Entry

To Whom it May Concern,

I am writing to express my interest in the Police Officer - Entry. I am a self-motivated and progress-driven Correctional Sergeant with an extensive background in Law Enforcement. I have developed and executed strategies that I believe will bring value to College Place Police Department.

My work experiences have allowed me to strengthen my abilities in monitoring inmate behavior, developing security protocols and maintaining security and order. I am someone who you can count on to show up and get the job done. I make it a priority to learn all I can, also able to adapt and show what I know and what I can offer my employer. I believe this is one of the personal attributes that set me apart. Additionally, I pride myself on being organized, detail-oriented and a capable manager of my time.

I've attached my resume with additional details of my work experience and qualifications. If you have any questions, please feel free to contact me.

Sincerely,
Adan Maciel

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Maldonado, Pablo D
2000056 POLICE OFFICER - ENTRY

Received: 9/10/25 4:20 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID#: 2000056
NAME: (Last, First, Middle) Maldonado, Pablo D	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3707 Desert Plateau Dr, Pasco, Washington 99301	EMAIL ADDRESS: pablo.maldonado18@gmail.com
HOME PHONE: (509) 823-3845	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: To continue to learn new life skills and continue to give back to my community. Expand my law enforcement career

EDUCATION

DATES:	SCHOOL NAME: Walla Walla University	
LOCATION: (City, State / Province) College Place , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: Psychology		
DATES:	SCHOOL NAME: Upper Columbia Academy	
LOCATION: (City, State / Province) Spangle , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 2/2025 To: Present	EMPLOYER: Benton County Jail	POSITION TITLE: Corrections Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7122 W Okanogan Pl Suite B110, Kennewick, Washington, 99336		
PHONE NUMBER: 509-783-1451	SUPERVISOR: Bullington - Sergeant	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Responsible for maintaining the security, safety, and order of the facility pods and its inmates; document daily events and activities, processing new inmates, supervising inmate activities conducting searches, and ensuring the facility is maintained in a safe and sanitary condition.		
REASON FOR LEAVING: Looking to expand my law enforcement skills and knowledge.		

DATES: From: 5/2021 To: 10/2024		EMPLOYER: State of Oregon - Aging and People with Disabilities	POSITION TITLE: Case Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1555 Southgate Pl, Pendleton, Oregon, 97801			
PHONE NUMBER: 541-278-4161	SUPERVISOR: Mike Warner - Case Manager supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: •Conducted in-depth interviews to assess eligibility for services and coordinated necessary support. •Created and managed individualized service plans (ISP) tailored to the unique needs of each client. •Worked with multiple agencies to ensure compliance with state regulations and programs. •Documented all case activities, interactions, and assessments in compliance with agency standards. •Ensured that clients received timely and appropriate services while maintaining a high level of confidentiality. Schedule and conduct face-to-face home visits and living quarters with clients and families Facilitate person-centered goal-planning discussions with clients and family Complete and revise client assessments and person-centered service plans within established timelines as required for caseload			
REASON FOR LEAVING: Career Change/wanting to not travel so much to work anymore			
DATES: From: 12/2019 To: 5/2021		EMPLOYER: Oregon Department of Developmental Disabilities	POSITION TITLE: DSCS
ADDRESS: (Street, City, State/Province, Zip/Postal Code) N/A, Eugene, Oregon, 97401			
PHONE NUMBER: 503-945-5634	SUPERVISOR: Alexandra Camacho - Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Provided direct care and support to adults living in a 24/7 hour state home. This is a state home for the department of developmental disabilities for the state of Oregon. Provided support in a person center manner and one-on-one basis. Assisted individuals with accessing their community and encourage participation in recreational activities. Document daily activities and individual's behaviors. Occasionally assisted with deescalating situations with residents and took them to emergency care settings when needed.			
REASON FOR LEAVING: Relocating to Tri-cities area.			
DATES: From: 6/2016 To: 9/2019		EMPLOYER: Comprehensive Healthcare	POSITION TITLE: Recovery Coach
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1520 Kelly Pl, Walla Walla, Washington, 99362			COMPANY URL: https://www.comphc.org/
PHONE NUMBER: 509-524-2920	SUPERVISOR: Regina Myers - Walla Walla Division Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Interview clients to determine their eligibility for our program. Assisted clients with their needs to maintain their recovery, basic needs and other obstacles that they were facing in their recovery journey. Budgeted monthly funds for clients and distributed this funds accordingly to their personal and recovery goals. Referred them to agencies in town that would assist with housing, employment, education and clothing. Managed a caseload over 75+ clients and maintained good communication with all of these clients. This included home visitations, transportation of client, meeting with them on a regular basis and attempted to maintain as much communication with them as possible with the hope of assist them to maintain their recovery. I also kept a log of all funds that were distributed to clients and kept good notes of clients' meetings which helped keep a good track of budget allowed.			
REASON FOR LEAVING: Relocated to another state with family.			

DATES: From: 5/2014 To: 8/2016		EMPLOYER: Children's Home Society of Walla Walla	POSITION TITLE: Educational Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1612 Penny Ln, Walla Walla, Washington, 99362		COMPANY URL: http://www.childrenshomesociety.org/	
PHONE NUMBER: (509) 529-2130	SUPERVISOR: Mariela Rosas - Educational Programs Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Assisted and supported the site supervisor of Labor Camp Homes on a summer program providing services to the children. Reading with them and keeping Head Start Performance Standards and CHSW protocols. From time to time I supervised the children and other employees if our supervisor wasn't able to make it.			
REASON FOR LEAVING: seasonal position only, Summer of 2015 and summer of 2016			

DATES: From: 12/2009 To: 6/2016		EMPLOYER: Walla Walla General Hospital	POSITION TITLE: Work-Study Position
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1025 S 2nd Ave, Walla Walla, Washington, 99362		COMPANY URL: https://www.adventisthealth.org/walla-walla/pages/default.aspx	
PHONE NUMBER: (509) 525-0480	SUPERVISOR: Janet Waggoner - DME Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 20	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: Duties varied due to this being a work-study position. Assisted the purchasing/receiving department with managing purchases and sorting items for the hospital as well as delivering any materials needed to all departments. Assist with office duties such as maintain records from past orders scanned online for easier access for the office. Delivered medical equipment to patient homes when working at the DME department. Stored medical archive records away for the records department			
REASON FOR LEAVING: This is a Work-Study Position			

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS:

Typing:
Data Entry:

OTHER SKILLS:
LANGUAGE(S):

Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Volunteer Experience

I volunteer for an after school program, Homework Club, by the Children's Home Society. I have been volunteering there since January of 2015.

Volunteer Experience

Volunteer for the Camp Amanda of Walla Walla, this was a summer program presented by Walla Walla Hospice to children going through a traumatic stage in their life. Volunteered in 2018 and 2019.

REFERENCES

REFERENCE TYPE: Professional	NAME: Mariela Rosas	POSITION: Educational Programs Supervisor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington		
EMAIL ADDRESS: marielar@chs-wa.org		PHONE NUMBER: (509) 520-3203
REFERENCE TYPE: Professional	NAME: Chela Navejar	POSITION: Case Manager team leader

ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: Chelanavejar@msn.com		PHONE NUMBER: 541-371-7104
REFERENCE TYPE: Professional	NAME: Regina Myers	POSITION: Walla Walla Site Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington		
EMAIL ADDRESS: Regina.Myers@comphc.org		PHONE NUMBER: (509) 301-3270
REFERENCE TYPE: Professional	NAME: Heidi Lee Meliah	POSITION: Residential Team Leader
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington		
EMAIL ADDRESS:		PHONE NUMBER: (509) 301-6848
REFERENCE TYPE: Personal	NAME: Saul Dominguez	POSITION: Minister
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: its.sauldominguez@gmail.com		PHONE NUMBER: 509-731-8086
REFERENCE TYPE: Personal	NAME: Derwin Gutierrez	POSITION: Line Locator/Student
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: (323) 570-8456
REFERENCE TYPE: Personal	NAME: Eduardo Magaña	POSITION: West Richland Police Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: (509) 737-7043
REFERENCE TYPE: Personal	NAME: Alex Michel	POSITION: Pasco Police Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: (509) 301-1458
REFERENCE TYPE: Personal	NAME: James Martinez	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: james.martinez@verizonwireless.com		PHONE NUMBER: (509) 494-9816

Agency-Wide Questions

1. Where did you first hear about this opportunity?
City of College Place Website
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
N/A
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Some college, vocational, business, or technical training
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
B.S. in Psychology; criminal justice classes.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
Yes
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
Growing up here this community shaped much of who I am today. I lived in College Place for a long time in my early adult years and I know the city limits/areas very well. Giving back the community and knowing what resources are out there in College Place makes me a good candidate and a perfect fit for this department.
What motivates me to change positions in wanting to further my career interest in law enforcement is being a good role model to my kids that they can look up to.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Pablo D Maldonado on 9/10/25 4:20 PM

Signature_____

Date_____

Dear College Place Police Department:

I am writing to express my interest in the entry-level police officer position with the College Place Police Department. In my current role at the Benton County Jail in Kennewick, I work closely with law enforcement officers on a daily basis to ensure the safety and security of staff, inmates, and the community. Having lived in the Walla Walla area for much of my adult life while attending college and working in the area, I have a strong personal connection to the community I hope to serve. Combined with my prior background in case management for Aging and People with Disabilities with the State of Oregon and my bilingual proficiency in Spanish, I bring strong skills in communication, investigation, and working with diverse populations, qualities I believe will be valuable in law enforcement.

In my role as a Human Services Case Manager, I was responsible for interviewing and assessing applicants and recipients, developing individualized service plans, and ensuring compliance with state rules and regulations. My work required the ability to investigate complex cases, coordinate services in various care settings, and maintain clear documentation of all actions. These responsibilities align with the core competencies required in law enforcement, including problem-solving, attention to detail, and a commitment to serving the public.

Most recently, I have been employed at the Benton County Jail in Kennewick, where I gained firsthand experience in a correctional environment. This role strengthened my ability to maintain composure in high pressure situations, work closely with law enforcement, and apply level-headed judgment while ensuring the safety and security of both staff and inmates. This experience has provided me with valuable insight into law enforcement operations and further prepared me for a career as a police officer.

Being bilingual in Spanish is another way I hope to make a difference. It allows me to connect with more people in the community and to ensure that language is never a barrier when someone needs help. My goal is always to treat people with fairness and dignity while keeping safety as the top priority.

I am especially motivated by the opportunity to give back to College Place, a place that has been home to me for many years and has shaped much of my adult life. I would be proud to use my skills and experience to protect and support the people who live here. Thank you for taking the time to consider my application. I look forward to the chance to talk more about how I can contribute to your team.

Thank you in advance for your consideration,
Pablo Maldonado

Pablo Maldonado

Phone: (509) 823-3845 | Email: pablo.maldonado18@gmail.com
3707 Desert Plateau Dr. Pasco, WA 99301

Objective

Dedicated and bilingual (Spanish/English) professional with experience in case management, crisis intervention, and community outreach, seeking to apply strong communication, problem-solving, and decision-making skills in an entry-level police officer position at the College Place Police Department. Committed to serving diverse communities with integrity and a focus on safety and service.

Education

Bachelor of Science in Psychology, Walla Walla University - 2016

Skills & Abilities

- **Bilingual:** Fluent in Spanish (speaking, reading, and writing); experienced in conducting interviews, home visits, and providing services to Spanish-speaking communities.
- **Communication:** Strong verbal and written communication skills; able to interact effectively with diverse populations in both English and Spanish.
- **Crisis Management:** Skilled in assessing and responding to emergency situations calmly and effectively.
- **Problem-Solving:** Adept at analyzing complex situations and implementing solutions.
- **Compliance:** Experienced in adhering to policies, procedures, and regulations while ensuring safety and well-being.
- **Technology:** Proficient in Microsoft Office (Excel, Word, PowerPoint, Outlook) and case management software.

Professional Experience

Corrections Officer - Benton County Jail

Benton County - (509) 783-1451

February 2025 – Present

- Responsible for maintaining the security, safety, and order of the facility pods and its inmates
- Document daily events, activities, process new inmates
- Conduct searches
- Respond to emergency assistance calls when needed, providing support and assistance to officers in need.

Case Manager – Aging and People with Disabilities

State of Oregon – Mike Warner, (541) 278-4161

May 2021 – November 2024

- Conducted in-depth interviews to assess eligibility for services and coordinated necessary support.
- Created and managed individualized service plans (ISP) tailored to the unique needs of each client.
- Worked with multiple agencies to ensure compliance with state regulations and programs.
- Documented all case activities, interactions, and assessments in compliance with agency standards.
- Ensured that clients received timely and appropriate services while maintaining a high level of confidentiality.

Case Manager – Department of Developmental Disabilities

Oregon Department of Developmental Disabilities, SACU

December 2019 – May 2021

- Assessed and determined eligibility for developmental disability services.
- Coordinated and monitored access to community resources and services for individuals with developmental disabilities.
- Ensured compliance with state regulations and department policies.
- Communicated with families, caregivers, and other agencies to provide coordinated care and meet client needs.
- Maintained accurate and timely documentation of all case activities and services provided.

Recovery Coach/Mental Health Case Manager

Comprehensive Healthcare – Regina Myers, (509) 876-0190

August 2016 – September 2019

- Managed a caseload of 90+ clients recovering from substance abuse, providing emotional and logistical support.
- Coordinated recovery services and provided resources for clients, ensuring their needs were met.
- Acted as a liaison between clients and community resources, advocating for their well-being and safety.

Educator assistant/Summer program assistant

Children's Home Society of Washington – Mariela Rosas, (509) 520-3203

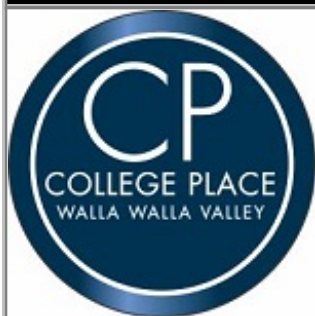
March 2014 – August 2016

- Assisted and supported the site supervisor of Labor Camp Homes on a summer program providing services to the children. Reading with them and keeping Head Start Performance Standards and CHSW protocols.
- Scheduled sport games during the summer for the kids.
- Occasionally met with parents providing feedback to them about the day with their kids.

Volunteering**Children's Home Society of Washington – 2014–2019**

- Worked with Hispanic families and children in an educational program, focusing on child development and family support.
- Volunteered for Walla Walla Hospice's Camp Amanda, assisting with organizing and supporting community activities for grieving children and families.

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8517
<http://www.cpwa.us>
 Newman, William Brantley
 2000056 POLICE OFFICER - ENTRY

Received: 10/6/25 7:24 AM
 For Official Use Only:
 QUAL: _____
 DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID #: 2000056
NAME: (Last, First, Middle) Newman, William Brantley	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3955 Frog Hollow Rd, Touchet, Washington 99360	EMAIL ADDRESS: brantley.newman26@gmail.com
HOME PHONE: (931) 278-9456	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Some College	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular, Seasonal
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:	SCHOOL NAME: Silliman Institute	
LOCATION: (City, State / Province) Clinton , Louisiana	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Eastern Washington University	
LOCATION: (City, State / Province) Cheney , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: History	UNITS COMPLETED: 3 - Quarter	
DATES:	SCHOOL NAME: Blue Mountain Community College	
LOCATION: (City, State / Province) Pendleton , Oregon	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: No Degree
MAJOR: Emergency Medical Technician	UNITS COMPLETED: 1 - Quarter	

WORK EXPERIENCE

DATES: From: 11/2022 To: 9/2023	EMPLOYER: Mill Creek Mechanical	POSITION TITLE: Tech
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2933 E Issacs Ave, Walla Walla , Washington, 99362		
PHONE NUMBER: 509-527-0660	SUPERVISOR: Robert Stemple - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Handled the inspection, repair, installation, modification and maintenance of heating, ventilation, and air conditioning systems. Read blueprints and schematics to located hard-to-find elements.
 Maintained preventative maintenance schedules and procedures for all HVAC equipment.
 Received and completed work orders in a timely and efficient manner. Performed general maintenance tasks necessary to keep vehicles, equipment and tools in good condition.
 Responded to emergency calls as needed and troubleshooted to find quick and appropriate solutions.

REASON FOR LEAVING:

To look for more compensation opportunities

DATES: From: 7/2021 To: 10/2022	EMPLOYER: Advanced Technologies Heating & Cooling	POSITION TITLE: HVAC Tech
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3915 E Francis Ave, Spokane, Washington, 99217		
PHONE NUMBER: 509-270-8543	SUPERVISOR: Jason Conley - Owner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Handled the inspection, repair, installation, modification and maintenance of heating, ventilation, and air conditioning systems. Read blueprints and schematics to located hard-to-find elements.
 Maintained preventative maintenance schedules and procedures for all HVAC equipment.
 Received and completed work orders in a timely and efficient manner. Performed general maintenance tasks necessary to keep vehicles, equipment and tools in good condition.

REASON FOR LEAVING:

My family moved to Walla Walla for my wife's career.

DATES: From: 7/2020 To: 8/2021	EMPLOYER: Lowes	POSITION TITLE: Delivery Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6606 N Division St , Spokane, Washington, 99208		
PHONE NUMBER: 509-484-6620	SUPERVISOR: Christine Pederson - Department Supervisor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Planned delivery activities, printed loading tickets, and delivered merchandise according to schedule to ensure on-time delivery of orders, pulled all needed merchandise, assembled items as required and ensured all loads were secure. Inspected condition of products (e.g., appliances) before loading for delivery or assisted customer with loading. Made sure that the items on the invoice matched the items and quantities loaded by verifying descriptions, items, and model numbers. Unloaded, installed, and tested appliances upon delivery.

REASON FOR LEAVING:

Left to attend Northwest HVAC school to get my certifications in HVAC.

DATES: From: 6/2019 To: 11/2019	EMPLOYER: Yardsmith	POSITION TITLE: Team Lead
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 16512 E 9th Lane , Spokane Valley, Washington, 99037		
PHONE NUMBER: 509-951-4237	SUPERVISOR: Ami Kunz-Pfeiffer - Owner/Operator	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 1	

DUTIES:

Experienced in operating chain saws, electric clippers, performing minor repairs in gardens, edge lawns, spread fertilizers, lawn maintenance, and general maintenance of lawns.
 Experienced in maintaining a variety of plant and tree types and grounds features."

REASON FOR LEAVING:

Left to start school at EWU.

DATES: From: 4/2019 To: 6/2019	EMPLOYER: Cabelas	POSITION TITLE: Firearms Lead
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 101 N Cabela Way , Post Falls, Idaho, 83854		
PHONE NUMBER: 208-777-6300	SUPERVISOR: N/A - N/A	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 2	

DUTIES:

My duties involved daily direction to the associates in one of the departments within the store, and to include: merchandise presentation, inventory control, pricing, sales enhancements, stocking, and customer service activities.
 Supervisor information is unknown, the phone number is for the HR department at the store.

REASON FOR LEAVING:

Left to start school at EWU.

DATES: From: 10/2012 To: 3/2019	EMPLOYER: United States Army	POSITION TITLE: Fire Support Sergeant (E-6)
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7099 Blackhawk Rd, Ft Campbell, Kentucky, 42223		

PHONE NUMBER: (440) 328-7976	SUPERVISOR: Dave Laubert - Lieutenant/FSO	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 5	
DUTIES: Served as the Company Fire Support NCO for a light infantry company; advised the Company Fire Support Officer; ensured the Company Fire Support element of 10 soldiers was adequately manned, equipped and trained; conducted battle tracking of platoon forward observers; trained and evaluated the enlisted personnel in the Company Fire Support element and the maneuver forward observers; planned and coordinated all administrative and logistical support; ensured Company Fire Support personnel were fully deployable and self-reliant; was accountable for Fire Support equipment valued in excess of \$200,000.		
REASON FOR LEAVING: Honorable Discharged		
DATES: From: 6/2012 To: 10/2012	EMPLOYER: St Francisville Police Department	POSITION TITLE: Patrol Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11936 Ferdinand St, St Francisville, Louisiana, 70775		
PHONE NUMBER: 225-635-4177	SUPERVISOR: Scott Ford - Chief	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 10	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Fulfilled court orders; issued and executed warrants; responded to calls, solved complaints and apprehended suspects as needed; helped in minimizing injury and harm to victims by operating in a first responder role; conducted investigations, apprehended suspects and aided in their prosecution by working with the District Attorney's office; helped maintain law and order by ensuring citizens adhered to local, state and federal laws and statutes; directed traffic and issued citations related to traffic violations.		
REASON FOR LEAVING: I chose to seek better opportunities in the U.S. Army.		
DATES: From: 4/2008 To: 10/2012	EMPLOYER: Louisiana Army National Guard	POSITION TITLE: Specialist/Military Police
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1808 LA 728-8, Lafayette, Louisiana, 70508		
PHONE NUMBER: 337-316-7201	SUPERVISOR: Andrew Bonvillain - Squad Leader	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 24	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: My main duty was to protect the lives and property on the Army National Guard installation by enforcing military laws and regulations. We also had the duties to control traffic, prevent crime and respond to all emergencies.		
REASON FOR LEAVING: I was released to sign with the active duty Regular Army.		
DATES: From: 1/2012 To: 6/2012	EMPLOYER: Clinton Police Department	POSITION TITLE: Patrol Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11209 Bank St, Clinton, Louisiana, 70722		
PHONE NUMBER: 225-683-9357	SUPERVISOR: Darren Kilcrease - Assistant Chief of Police	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 12	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Fulfilled court orders; issued and executed warrants; responded to calls, solved complaints and apprehended suspects as needed; helped in minimizing injury and harm to victims by operating in a first responder role; conducted investigations, apprehended suspects and aided in their prosecution by working with the District Attorney's office; helped maintain law and order by ensuring citizens adhered to local, state and federal laws and statutes; directed traffic and issued citations related to traffic violations.		
REASON FOR LEAVING: Was let go due to personal issues inside the department with me working two LEO jobs.		
DATES: From: 11/2008 To: 4/2012	EMPLOYER: East Feliciana Sheriffs Department	POSITION TITLE: Corrections/Patrol Deputy
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11315 Bank St, Clinton, Louisiana, 70722		
PHONE NUMBER: 225-683-8572	SUPERVISOR: Ray Newman - Warden	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Closely monitored and patrolled the Parish enforcing laws, maintaining order, protecting lives and properties, and preventing crime; responded to requests for law enforcement; arrested violators and booked them on charges if necessary; conducted investigations of criminal cases while gathering, analyzing, and preserving facts and evidence; was given additional duties in high-risk warrant situations, rural searches, and served on the Counter Narcotics Team. Was a graduate of the Louisiana P.O.S.T. Academy "CARTA" 10/18/2011		
REASON FOR LEAVING: Decided to pursue better compensation.		

CERTIFICATES AND LICENSES

TYPE:

La POST Certified

LICENSE NUMBER:

ISSUING AGENCY:

Capitol Area Regional Training Academy

Skills

OFFICE SKILLS:

Typing:

Data Entry:

OTHER SKILLS:

Planning - Expert - 10 years and 0 months

Team Player - Expert - 15 years and 0 months

Microsoft Excel - Intermediate - 5 years and 0 months

Microsoft Powerpoint - Intermediate - 5 years and 0 months

Communication - Expert - 10 years and 0 months

Time Management - Intermediate - 10 years and 2 months

Adaptability - Expert - 12 years and 2 months

Customer service skills - Intermediate - 6 years and 2 months

Work Ethic - Expert - 20 years and 2 months

LANGUAGE(S):

English - ☐ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE:

Personal

NAME:

Jason Merriman

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

6015 W Crowchief Ct, Spokane, Washington 99208

EMAIL ADDRESS:

merriman65@outlook.com

PHONE NUMBER:

509-863-4587

REFERENCE TYPE:

Personal

NAME:

Nikolas Young

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

8705 E Michielli Pl, Spokane Valley, Washington 99212

EMAIL ADDRESS:

nikolasjy45@gmail.com

PHONE NUMBER:

509-981-4566

REFERENCE TYPE:

Personal

NAME:

Dave Laubert

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

7907 Kessler Court, Fort Moore, Georgia 31905

EMAIL ADDRESS:

dlaubert@gmail.com

PHONE NUMBER:

440-328-7976

REFERENCE TYPE:

Personal

NAME:

Tyler Lege

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

107 Spring View Dr, Youngsville, Louisiana 70592

EMAIL ADDRESS:

twlege@bellsouth.net

PHONE NUMBER:

337-349-0441

REFERENCE TYPE:

Personal

NAME:

Dylan Shelley

POSITION:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

21521 NE 196th St, Woodinville, Washington 98077

EMAIL ADDRESS:

michaelshelley55@gmail.com

PHONE NUMBER:

206-940-9706

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Friend or Relative
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
n/a
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
Yes
4. If you answered "Yes" to being terminated, please explain:
As a reserve police officer for Clinton PD, my schedule changed from week to week. I had checked the schedule for the week and saw that I was not scheduled for any shifts, so I continued picking up shifts at my full time job at the East Feliciana Parish Sheriff's Office. The following week, I returned to the police department to see the new schedule and was again not listed for any shifts. When I inquired as to why I was not being scheduled, I was informed that I had missed my shifts the previous week and was being terminated. I found out that at some point in the previous week, I had been added to the schedule but was not notified of the change. This led to me missing shifts I was not aware that I was scheduled for.
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Some college, vocational, business, or technical training
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
Yes
7. Are you proficient in a foreign language?
No
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
12. Have you ever served in the military?
Yes
13. If you answered "Yes" to the above question, please provide branch and dates of service.
Louisiana Army National Guard 2008-2012
US Army 2012-2019
14. If you were in the military, please list duties and any special training.
Mos 13F
Air assault
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I have been around law enforcement all my life. One thing I have learned after being a LEO and being in the military is that I am suppose to do a job that puts others above me and help people. I believe that my mindset that I have, and the life experiences that I have would make me a great addition to CCPD.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by William Brantley Newman on 10/6/25 7:24 AM

Signature_____

Date_____

WILLIAM NEWMAN

Touchet, WA 99360
931-278-9456 - brantley.newman26@gmail.com

PROFESSIONAL SUMMARY

Highly motivated person seeking to maintain a full-time position that offers professional challenges utilizing interpersonal skills, excellent time management and problem-solving skills.

SKILLS

- Customer Service
- Decision-Making
- Team Player
- Adaptable
- Protecting People and Property
- Community Relations
- Emergency Response
- Public Safety
- Relationship building and management
- First Aid
- Two-Way Radio Operation
- Safety Equipment Inspection
- Quality Assessment

WORK HISTORY

11/2022 to 09/2023

HVAC Technician

Mill Creek Mechanical – Walla Walla, WA

- Consulted with customers to trace malfunctions and identify root causes, completing speedy repairs to return full performance levels.
- Customized ductwork designs for optimal airflow distribution while maintaining energy-efficient operation standards within client spaces.
- Enhanced customer satisfaction by providing prompt and professional service for all HVAC-related issues.
- Consulted with project management during group installations.
- Collaborated with project managers to ensure timely completion of large-scale HVAC installations.
- Improved system efficiency by conducting thorough HVAC equipment inspections and maintenance.
- Inspected and tested refrigeration systems, safety devices and controls to determine proper functionality.

07/2021 to 11/2022

HVAC Technician

Advanced Technologies Heating And Cooling – Spokane, WA

- Consulted with customers to trace malfunctions and identify root causes, completing speedy repairs to return full performance levels.
- Customized ductwork designs for optimal airflow distribution while maintaining energy-efficient operation standards within client spaces.
- Enhanced customer satisfaction by providing prompt and professional service for all HVAC-related issues.

- Consulted with project management during group installations.
- Collaborated with project managers to ensure timely completion of large-scale HVAC installations.
- Improved system efficiency by conducting thorough HVAC equipment inspections and maintenance.
- Inspected and tested refrigeration systems, safety devices and controls to determine proper functionality.
- Participated in team meetings to discuss project progress, challenges encountered, and strategies for overcoming any obstacles.

07/2020 to 08/2021 **Delivery Assistant**

Lowes Home Improvement – Spokane, WA

- Reported customer questions, issues and complaints to management.
- Ensured proper handling of packages, preventing damages during transit.
- Loaded truck and properly secured items to prevent damage for deliveries.
- Reported suspected mechanical issues quickly to supervisor for remediation.
- Answered common customer questions, accepted payments and completed paperwork at delivery and pickup locations.
- Contributed to a safer work environment by adhering to safety protocols and reporting any concerns promptly.
- Obtained signatures from customers upon delivery of goods.
- Performed walk around on delivery vehicle before beginning shift to verify correct and safe operating order.
- Increased on-time delivery rates through effective communication with dispatchers and drivers regarding route changes or traffic conditions.

06/2019 to 07/2020 **Landscape Team Leader**

Yardsmith – Spokane Valley, WA

- Adapted daily plans according to weather, staffing levels and client needs to maintain excellent client satisfaction and adhere to timelines.
- Regularly assessed landscapes for potential improvements or necessary maintenance tasks, ensuring ongoing client satisfaction.
- Developed comprehensive maintenance plans for clients, prolonging the life and beauty of their outdoor spaces.
- Operated landscaping equipment with focus on safety and machine longevity.
- Maintained grounds by trimming, weeding, and general clean-up.

04/2019 to 06/2019 **Firearms Sales Associate**

Cabela's – Post Falls, ID

- Monitored customers for signs of security concerns and escalated issues to management.
- Opened, shelved and merchandised new products in visually appealing and organized displays for optimal sales promotions.
- Regularly updated display cases showcasing featured items that piqued interest from potential buyers leading to increased sales.
- Prioritized helping customers over completing other routine tasks in store.

- Handled complex customer inquiries promptly providing accurate information and resolving issues efficiently.
- Created inviting environment for customers by maintaining store organization and cleanliness.

10/2012 to 03/2019 **Fire Support Specialist**

United States Army – Multiple Locations

- Communicated over wire and radio and identified strategic target locations.
- Developed comprehensive training programs to increase unit readiness and proficiency in fire support operations.
- Managed fire support, operations and target acquisition activities for field artillery battalions and Forward Observer Teams.
- Increased mission success rates by effectively managing target prioritization and allocation of available fire support assets.
- Coordinated with other military units and agencies to support operations and align with mission.
- Fostered a positive work environment that encouraged collaboration, teamwork, and continuous improvement among team members.
- Assisted in planning complex military operations, integrating fire support considerations into overall strategy development.
- Reduced response times for fire missions by implementing efficient call-for-fire procedures within the unit.

06/2012 to 10/2012 **Police Officer**

St. Francisville Police Department – Saint Francisville, LA

- Built excellent rapport and working relationship with community to build trust and improve upon communication.
- Patrolled assigned areas to check homes, businesses, and public roads for signs of disturbance.
- Reduced criminal activity in assigned areas through proactive policing and community engagement.
- Conducted searches of individuals, vehicles and premises.
- Handled domestic disputes tactfully, de-escalating tensions while providing appropriate support to affected individuals.

04/2008 to 10/2012 **Military Police (31B)**

Louisiana National Guard – Lafayette, LA

- Managed sensitive information as a part of investigations, ensuring proper handling and storage of classified materials to maintain operational integrity and security.
- Participated in continuous firearms proficiency, defensive driving and arrest technique training.
- Trained junior Military Police officers on proper procedures, contributing to increased unit efficiency and professionalism.
- Secured storage of weapons, ammunition and explosives to prevent theft and accidents.

- Supported anti-terrorism initiatives by participating in specialized training exercises focused on preventing potential attacks.
- Utilized clear communication and interpersonal skills to build relationships with citizens.

01/2012 to 06/2012 **Police Officer**

Clinton Police Department – Clinton, LA

- Built excellent rapport and working relationship with community to build trust and improve upon communication.
- Patrolled assigned areas to check homes, businesses, and public roads for signs of disturbance.
- Reduced criminal activity in assigned areas through proactive policing and community engagement.
- Handled domestic disputes tactfully, de-escalating tensions while providing appropriate support to affected individuals.
- Responded to emergency calls to provide assistance to citizens in need.

11/2008 to 04/2012 **Deputy Sheriff**

East Feliciana Parish Sheriffs Office – Clinton, LA

- Built excellent rapport and working relationship with community to build trust and improve upon communication.
- Assessed potentially dangerous situations quickly; employed de-escalation techniques when needed to maintain peace.
- Monitored traffic violations, issuing citations as necessary.
- Collaborated with other law enforcement agencies for joint operations, resulting in improved efficiency and effectiveness.
- Organized criminal documents such as logs, records, reports, and agendas to streamline processing and improve traceability.
- Interviewed criminal targets and witnesses to uncover facts for verification and authentication.
- Reduced criminal activity through diligent surveillance, proactive policing, and collaboration with local businesses and residents.
- Enhanced community safety by conducting thorough narcotics investigations and arresting drug offenders.

EDUCATION

No Degree: History Teacher Education, Computer Science
Eastern Washington University - Cheney, WA

Certificate: Emergency Medical Services

Blue Mountain Community College - Pendleton, OR

- Relevant Coursework: EMT A&B & Fire Science A&B
- Presidents List

07/2021

Certificate: HVAC

Northwest HVAC/R Training Center - Spokane, WA

05/2008

High School Diploma
Silliman Institute - Clinton, LA

William Newman

3955 Frog Hollow Rd, Touchet, WA 99360
(931)278-9456
brantley.newman26@gmail.com

October 5, 2025

College Place Police Department

RE: Police Officer

To Whom it May Concern,

I heard that College Place Police Department was looking to hire a new Police Officer and wanted to send you my application. Based on my background, I believe I would make a great addition to your team.

My unique combination of education, skills and work experience has allowed me to create a varied background, I am a resourceful and creative problem solver. I can always find multiple solutions to even the most complex problems.

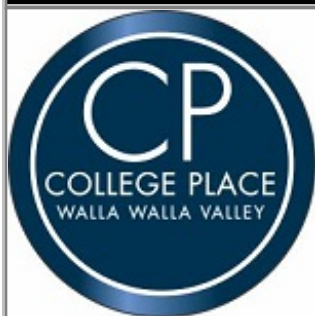
You may notice a gap in my employment while reviewing my resume. During this period, I elected to take a leave from the workforce in order to go back to school. The time that I was able to commit to my education has been invaluable to my professional growth, and I am eager to re-enter the professional sphere.

Thank you for your time. It would be a pleasure to speak with you and discuss this opportunity with College Place Police Department. I look forward to hearing from you soon.

Sincerely,

William Newman

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
625 S College Ave
College Place, Washington 99324
509-394-8517
<http://www.cpwa.us>
Tannahill, Cole
2000056 POLICE OFFICER - ENTRY

Received: 9/1/25 1:00 PM
For Official Use Only:
QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY		EXAM ID#: 2000056
NAME: (Last, First, Middle) Tannahill, Cole		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1030 west 14th ave, Kennewick, Washington 99337		EMAIL ADDRESS: Colemtannahill@gmail.com
HOME PHONE: 509-987-3136	ALTERNATE PHONE: 509-987-3136	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No		LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? High School		

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: I have always wanted to pursue my career in law enforcement, it's a path worth while and something I can be proud of myself doing. Serving and protecting the people is the main objective, but also having integrity is a part of the soul purpose of being a team player. I believe if taught by the right people, anything is possible. I'd really appreciate if I got my foot in the door with a great opportunity like this.

EDUCATION

DATES:	SCHOOL NAME: South Ridge High School	
LOCATION: (City, State / Province) Kennewick , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 5/2025 To: 8/2025	EMPLOYER: Jiffy Lube	POSITION TITLE: Crew Chief
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2802 W. 10th Ave, Kennewick, Washington, 99336		
PHONE NUMBER: 509-736-3321	SUPERVISOR: Amanda S. - General Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 30	# OF EMPLOYEES SUPERVISED: 5	
DUTIES: Grabbing customers and their vehicles information, selecting the maintenances they want done. Finish in a timely manner and collect payment once done.		
REASON FOR LEAVING: I'm still working here, wouldn't let me put present. The reason I'd leave is to get the chance I've been trying to get, which is pursuing the law enforcement field.		
DATES: From: 5/2024 To: 4/2025	EMPLOYER: Dayco	POSITION TITLE: Installer Helper
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11 n auburn , Kennewick, Washington, 99336		
PHONE NUMBER: 509-586-9464	SUPERVISOR: Alan P. - Lead	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES: Place out all equipment needed for the jobs, take out old equipment when needed to get ready to install new ones. Have a clean area as your working, make sure customers are happy with the outcome and everything is up to code.		
REASON FOR LEAVING: Work was slow, got laid off.		
DATES: From: 6/2023 To: 5/2024	EMPLOYER: Jiffy Lube	POSITION TITLE: Crew chief
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2802 w 10th Ave , Kennewick , Washington, 99336		
PHONE NUMBER: Na	SUPERVISOR: Amanda S. - General manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 5	
DUTIES: Got cars information, asked them what type of service they want, get them in, go over routine inspections, do the maintenance they requested in a timely manner. After get them cashed out and out of the bays, picked up messes and make sure we made the money for the day and close shop.		
REASON FOR LEAVING: Went back to local construction place, got offered better pay and to be home almost every day.		
DATES: From: 4/2022 To: 6/2023	EMPLOYER: Local Union 72	POSITION TITLE: Cement Mason
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2637 w Albany ave, Kennewick , Washington, 99336		
PHONE NUMBER: 509-579-0099	SUPERVISOR: Lauren Rogers - Secretary	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Set up projects before pour, wait for concrete trucks to show up, lay out concrete and finish. Pick up mess after we're done.		
REASON FOR LEAVING: Traveled too much, was never home. Wanted to be there for family.		
DATES: From: 12/2021 To: 4/2022	EMPLOYER: Walmart	POSITION TITLE: Overnight stocker
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2720 s quillan st, Kennewick, Washington, 99336		
PHONE NUMBER: Na	SUPERVISOR: Carley Rooney - Store manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Unload pallets from areas, put stuff out that can go on shelves, if not put them back in the storage area until they can go back out. Keep a clean area, organize, and meet customers satisfaction.		
REASON FOR LEAVING: Got a better job.		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS:
LANGUAGE(S): English - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Amanda S.	POSITION: Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2802 w 10th ave, Kennewick, Washington 99336		
EMAIL ADDRESS: amanda.shalasky@jiffyworld.com		PHONE NUMBER: 541-561-1186
REFERENCE TYPE: Personal	NAME: Karime Jimenez	POSITION: Girlfriend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1030 w 14th ave , Kennewick, Washington 99337		

EMAIL ADDRESS: Karymejimenez12@gmail.com		PHONE NUMBER: 509-212-7009
REFERENCE TYPE: Personal	NAME: Jorge Tlatenchi	POSITION: Friend/Old Lead
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11 N. Auburn St., Kennewick, Washington 99336		
EMAIL ADDRESS: donthave@gmail.com		PHONE NUMBER: 509-380-7135
REFERENCE TYPE: Personal	NAME: Tony Davis	POSITION: Friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 609 N. Tweedt St. #201, Kennewick, Washington 99336		
EMAIL ADDRESS: Tony.Davis@jiffyworld.com		PHONE NUMBER: 509-792-6027
REFERENCE TYPE: Personal	NAME: Cameron Mears	POSITION: Friend
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 9316 Welsh Dr., Pasco, Washington 99301		
EMAIL ADDRESS: Donthave1@gmail.com		PHONE NUMBER: 509-947-3765

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
Public Safety
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
High school diploma/GED
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
5. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
6. Do you claim veterans' preference?
No
7. Are you proficient in a foreign language?
No
8. Has your license ever been suspended or revoked?
No
9. If you answered "Yes" on the previous question, please give dates and explanation.
10. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
Yes
11. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
In 2018, got detained at a Walmart in Richland, WA. Got charged with theft misdemeanor, paid the fine and went to a class.
03/14/2024- Speeding Ticket on the highway towards Richland, paid it off.
01/16/2025- Failed Stop in Pasco, paid it off.
12. Have you ever served in the military?
No
13. If you answered "Yes" to the above question, please provide branch and dates of service.
14. If you were in the military, please list duties and any special training.
15. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
16. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
17. Have you been convicted of a felony as an adult (18 years of age or older)?
No
18. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
19. Are you able to work any shift, including nights, weekends and holidays?
Yes
20. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I believe working for College Place Police Department would put me in a welcoming environment, where I could learn from other officers and the people of College Place what it means to be a part of a team, to build trust and to be able to take what I learn with me wherever I go in my life. I work currently as a Crew Chief at jiffy lube, where I run the floor making sure my coworkers are doing their job right and making customers feel welcomed and satisfied with the selective service they are paying for. I want a chance in the law enforcement field, because it's not just a respected career, but I believe it's something to look back on and just doing the smallest thing right for someone or myself, can make a difference in the world. I always pay attention to everyone/everything, even the smallest details matter. Problem solving is something I've always wanted to be a part of, I typically put other people's needs before my own, and that is just who I am. I want to be able to tend to people's needs and make a safe environment for the community and for the City of College Place. Thank you for your time and the chance to fill this out, have a good rest of your day!

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by Cole Tannahill on 9/1/25 1:00 PM

Signature_____

Date_____

Cole Tannahill

1030 W 14th Ave
Kennewick, WA 99336
(509)987-3136
colemtannahill@gmail.com

09/01/2025

College Place Police Department
Hiring Department
College Place, WA

Dear Recruitment Manager,

My name is Cole Tannahill, and I am interested in the Entry Level Police Officer position at the College Place Police Department. I am currently employed at Jiffy Lube as a crew chief where I lead my co-workers on their shifts. I have already taken my public safety test at the Kennewick Police Department on March 15, 2025 and passed both the written and physical test.

I see myself as someone who is eager to learn and willing to always go above and beyond any sort of qualifications to the Police Officer Position. As I don't have much experience with a formal government job, I do however enjoy serving and being a part of my community here in Washington State. My goal in life is to protect others around me and to be in service.

Joining the College Place Police Department is a thrilling opportunity for me to contribute to the local community and to a team of others that feel the same way. I believe in my passion for assisting others, self-discipline and a vision to strive to always improve myself and those around me. I am assured in my skills, dedication and spirit for this role that you are offering. Thank you for considering my application; I am looking forward to our discussion about my qualifications.

Sincerely,
Cole Tannahill

Cole Tannahill

My Resume

Kennewick, WA 99337

colemtannahill@gmail.com

+1 509 987 3136

Authorized to work in the US for any employer

Work Experience

Crew Chief

Jiffy Lube-Kennewick, WA

May 2025 to Present

Get customers information on vehicle, get what maintenance they select, do the maintenance to meet their requirements and satisfaction.

HVAC Technician

Dayco-Kennewick, WA

May 2024 to April 2025

Take apart old units, set up for new ones to be installed, set units off to make sure they're running and everything is okay, up to code and that the customer was happy with what they paid for. Collect signatures and payments if needed.

Crew Cheif

Jiffy Lube-Kennewick, WA

June 2023 to May 2024

Ran the store when needed, make sure orders were up to date, coworkers were working and everything was done by code. Made sure customers were satisfied with what they ordered and got all maintenances completed.

Cement Mason

Local Union 72-Kennewick, WA

April 2022 to June 2023

Set up projects for when it was time to pour concrete, finish after the pour, clean up when you're done and make sure everything was done right and accounted for.

Overnight Stock Associate

Walmart-Kennewick, WA

December 2021 to April 2022

Prepare to unload pallets from trucks to get ready to put out, maintain a clean area, help customers when needed, meet company's expectations.

Education

High school diploma

South Ridge High School-Kennewick, WA

August 2016 to June 2020

Skills

- Heavy lifting
- Pallet Jack
- Construction
- Masonry
- Communication skills
- Warehouse Experience
- Freight Experience
- Load & unload
- Concrete Finishing
- Customer service
- Driving
- Concrete Forming
- Stocking

Certifications and Licenses

OSHA 10

May 2022 to Present

Cement Mason Apprentice Registration Card

April 2022 to Present

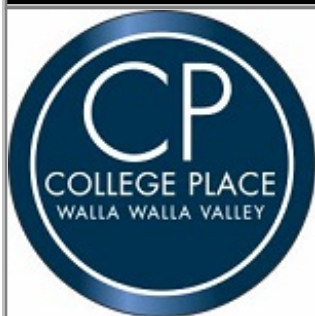
Driver's License

November 2021 to September 2027

Electrical Trainee Card

May 2024 to May 2026

EMPLOYMENT APPLICATION



CITY OF COLLEGE PLACE
 625 S College Ave
 College Place, Washington 99324
 509-394-8517
<http://www.cpwa.us>
 Waliser, William
 2000056 POLICE OFFICER - ENTRY

Received: 9/23/25 10:04 AM
 For Official Use Only:
 QUAL: _____
 DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER - ENTRY	EXAM ID #: 2000056
NAME: (Last, First, Middle) Waliser, William	SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 52926 County Road, Milton-Freewater, Oregon 97862	EMAIL ADDRESS: waliserwilliam@gmail.com
HOME PHONE: (509)-730-6599	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Associate's Degree	

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☒ Yes ☐ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: I am seeking employment with the City of College Place for regular full time hours.

EDUCATION

DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Vocational
MAJOR: CNA	UNITS COMPLETED: 1 - Quarter	
DATES:	SCHOOL NAME: Walla Walla Valley Academy	
LOCATION: (City, State / Province) College Place , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Associate's
MAJOR: Business Management		
DATES:	SCHOOL NAME: Walla Walla Community College	
LOCATION: (City, State / Province) Walla Walla , Washington	DID YOU GRADUATE? ☐ Yes ☒ No	DEGREE RECEIVED: Bachelor's
MAJOR: Business Management		

WORK EXPERIENCE

DATES: From: 4/2023 To: Present	EMPLOYER: Blue Mountain Action Council	POSITION TITLE: Property Management
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 8 East Cherry Street, Walla Walla, Washington, 99362	COMPANY URL: www.bmacww.org	

PHONE NUMBER: 5095294980	SUPERVISOR: Ted Koehler - Housing Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 5	
DUTIES: Manage day-to-day operations of HUD-funded affordable housing properties. Conduct tenant move-ins, recertifications, income verifications, and rent calculations. Ensure compliance with HUD, WBARS, and Housing Trust Fund regulations. Draft resident communications, notices, and policy updates. Investigate lease violations and enforce compliance among residents. Oversee building safety, inspections, and maintenance coordination. Review resident files and financial records Support residents with conflict resolution and community engagement initiatives.		
REASON FOR LEAVING: Expand upon my experience in community supportive services		
DATES: From: 5/2020 To: 3/2023	EMPLOYER: Landscape Construction	POSITION TITLE: Partner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10 East Poplar, Walla Walla, Washington, 99362		
PHONE NUMBER: 509-730-6599	SUPERVISOR: William Waliser - Owner/Partner	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 60	# OF EMPLOYEES SUPERVISED: 30	
DUTIES: I have 3 years of experience in outdoor landscape construction, project management, running daily operations, and working with the crews. Additionally I manage with the human resources, marketing, book keeping and accounting.		
REASON FOR LEAVING: I had a moral disagreement with how my business partner conducted business, I opted to separate from the company.		
DATES: From: 10/2017 To: 1/2018	EMPLOYER: Safeway	POSITION TITLE: Cashier
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 455 N Columbia St, Walla Walla, Oregon, 97862		
PHONE NUMBER: (541) 938-3289	SUPERVISOR: Ray - Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Primary role was to assist customers with purchasing merchandise within the store.		
REASON FOR LEAVING: I was offered employment by a family friend.		
DATES: From: 6/2016 To: 1/2017	EMPLOYER: Walla Walla University Plant and Services	POSITION TITLE: Student Electrician
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 204 S College Ave, College Palce, Washington, 99324		
PHONE NUMBER: (509) 527-2615	SUPERVISOR: Bob Hay - Foreman	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Basic electrical maintenance, replacing outlets, fix lights/fixture and other various repairs.		
REASON FOR LEAVING: Transitioned to a different college.		

CERTIFICATES AND LICENSES

TYPE: Certified Professional of Occupancy	
LICENSE NUMBER:	ISSUING AGENCY: The National Affordable Housing Management Association

Skills

OFFICE SKILLS: Typing:50 Data Entry:12500
OTHER SKILLS: Outdoor Construction - Intermediate - 2 years and 10 months Business Management - Intermediate - 2 years and 10 months Book Keeping and Accounting - Intermediate - 2 years and 10 months Online and Local Marketing - Intermediate - 2 years and 10 months Rules and Policy Enforcement - Intermediate - 2 years and 6 months HUD Compliance Specialist - Intermediate - 2 years and 6 months
LANGUAGE(S): English - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Ted Koehler	POSITION: Housing Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 8 East Cherry Street, Walla Walla, Washington 99362		
EMAIL ADDRESS: tedk@bmacww.org		PHONE NUMBER: 509-386-8830
REFERENCE TYPE: Professional	NAME: Terry Keller	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington 99362		
EMAIL ADDRESS:		PHONE NUMBER: (509)-540-1813
REFERENCE TYPE: Personal	NAME: Becky Betts	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Walla Walla, Washington 99362		
EMAIL ADDRESS:		PHONE NUMBER: (509)-876-1970

Agency-Wide Questions

1. Where did you first hear about this opportunity?
Other
2. If you selected "Other" on the previous question, please tell us where you heard about this job opportunity. If the question is not applicable, please write 'N/A.'
I learned about this position through Facebook
3. Have you ever been terminated or forced to resign due to misconduct or unsatisfactory service? A "Yes" reply does not automatically disqualify you.
No
4. If you answered "Yes" to being terminated, please explain:
5. Have you ever been employed by the City of College Place?
No
6. Does a member of your family currently work for the City of College Place?
No
7. Are you able to perform the essential functions of the job with or without reasonable accommodation?
Yes

Job Specific Supplemental Questions

1. What is your level of education?
Associate's Degree
2. Please list any areas of study, degrees, professional licenses or certificates you hold that are related to this position.
I have and associates degree in Business Management and I expect to have my Bachelor's degree by December of 2025 in Business Management.
3. If selected for the position, are you willing and able to submit to a complete background check including polygraph, psychological assessment, drug screen and medical testing for suitability to law enforcement?
Yes
Are you now, or have you ever been a member of any organization, association, movement, or group or combination of persons which advocates the violent overthrow of our constitutional form of government, or which has adopted a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the constitution of the United States, or of seeking to alter the form of government of the United States by unconstitutional means?
No
4. If you answered "Yes" to the above question, please provide the name of the organization and dates of membership.
N/A
5. Do you claim veterans' preference?
No
6. Are you proficient in a foreign language?
No
7. Has your license ever been suspended or revoked?
No
8. If you answered "Yes" on the previous question, please give dates and explanation.
9. Have you ever been cited, arrested, or convicted of any violation(s) of the law (felony, misdemeanor, infraction or traffic violations(s))?
No
10. If you answered "Yes" to the above question, please provide date, location, charges, and disposition.
11. Have you ever served in the military?
No
12. If you answered "Yes" to the above question, please provide branch and dates of service.
13. If you were in the military, please list duties and any special training.
14. If you answered "Yes" to the previous question, were you ever charged with an offense which resulted in a trial or Court Marshal; or resulted in an Article 15 or company punishment?
No
15. If you answered "Yes" to the previous question, please provide details including date, place, enforcing authority, type of Court Martial, and the action taken for each incident.
16. Have you been convicted of a felony as an adult (18 years of age or older)?
No
17. Have you bought, sold, possessed, or used any controlled substance such as marijuana, cocaine, opiates, or other illegal drugs, while serving as a commissioned police officer, except as required for job duties?
No
18. Are you able to work any shift, including nights, weekends and holidays?
Yes
19. Please explain what about working for the City of College Place Police Department interests you, and why you would be a good fit for our department? What is your motivation for seeking a change from your current position?
I am interested in working for the City of College Place Police Department because I want to serve my community in a more direct and meaningful way. My background in property management has given me experience enforcing rules, mediating conflicts, and working with diverse populations skills that translate well into law enforcement. I am motivated to make this change because I am seeking a career that allows me to use my communication, problem-solving, and de-escalation abilities to protect and support the public while growing professionally.

The following terms were accepted by the applicant upon submitting the online application:

By clicking the Accept & Submit button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for elimination from further considerations, or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that this completed application is the property of the City of College Place and will not be returned. I authorize the City of College Place to solicit information from my previous employers regarding my performance record, reason for leaving and any information they may have concerning me. I hereby release all parties and persons connected with any such requests for information from all liability. I authorize the verification of any and all information listed above.

This application was submitted by William Waliser on 9/23/25 10:04 AM

Signature_____

Date_____

William Waliser
2222 East Isaacs Ave. #A202
Walla Walla, WA
(509) 730-6599
waliserwilliam@gmail.com

City of College Place
625 S College Ave
College Place, Washington, 99324
509-394-8517

Dear Hiring Committee,

I am writing to apply for the Entry-Level Police Officer position with the College Place Police Department. With my background in compliance, property management, I bring skills in conflict resolution, detailed documentation, and public safety that I am eager to expand within a law enforcement career.

In my current role as a Compliance Specialist and Property Manager at Blue Mountain Action Council, I oversee housing communities that serve vulnerable populations, including those that have had a history homelessness, mental health challenges, physical disability and/or a history with substance abuse. My daily responsibilities include addressing resident concerns, mediating disputes, ensuring compliance with federal and state regulations and rule enforcement. These experiences have strengthened my ability to de-escalate conflicts, remain professional in high-pressure situations, and coordinate with multiple stakeholders to maintain safe and stable environments.

Working with vulnerable populations, including individuals experiencing homelessness and mental health challenges, has given me significant experience in de-escalating conflicts and promoting safe environments. I believe these skills directly translate to serving the citizens of College Place with fairness, respect, and integrity..

I am motivated by the opportunity to grow professionally while serving and protecting the community I have long called home. I look forward to the opportunity to apply my skills, dedication and commitment to public service to the College Place Police Department.

Thank you for your time and consideration.

Sincerely,
William Waliser

William Waliser

2222 East Isaacs Ave. #A202
Walla Walla, WA
(509)-730-6599
waliserwilliam@gmail.com

PROFESSIONAL SUMMARY

Compliance and property management professional with experience serving diverse and vulnerable populations. Skilled in managing regulations, documentation, and tenant relations while maintaining safe and welcoming communities. Strong background in handling disputes, preparing legal notices, and coordinating with community partners. Dedicated to expanding public service experience and pursuing career growth in law enforcement.

EXPERIENCE

Blue Mountain Action Council, Walla Walla — HUD Compliance Specialist / Property Manager

April 2023 - Present

- Manage multiple affordable housing properties in compliance with HUD and Section 8 regulations.
- Oversee tenant processes including income verification, rent calculations, and annual recertifications.
- Address resident concerns, mediate disputes, and promote community stability.
- Prepare notices, reports, and records required for legal, funding, and audit purposes.
- Coordinate with service providers and local partners to support tenant needs.

Landscape Construction, Walla Walla — Partner/Member

May 2020 - March 2023

- Supervised teams on outdoor construction projects, ensuring safety and adherence to regulations.
- Managed client relations, contracts, and project execution with accountability and reliability.
- Developed leadership and problem-solving skills in high-pressure work environments.

SKILLS

Leadership Skills
Hardworking
Good Communicator
Punctual & Reliable
Personable
Works Well Under Pressure
Critical Thinking Skills
Quick Learner

AWARDS

Junior Entrepreneur Award
Awarded for a vermiculture business.

Honor Student
I graduated highschool with Honors.

WWCC
Presidents List
Magna Cum Laude

LANGUAGES

English

Clever Wall, Walla Walla — 3-D Printer Tech & CAD Designer

January 2019 - March 2020

- Designed prototypes using CAD software and operated 3-D printers.
- Maintained and repaired specialized equipment, ensuring operational safety.

Safeway, Milton-Freewater — *Cashier*

October 2017 - January 2018

- Assisted customers with purchases while maintaining accuracy and professionalism

Walla Walla University, — *Student Electrician*

June 2016 - January 2017

- Completed basic electrical maintenance and fixture repairs in campus facilities.

EDUCATION

Walla Walla Valley Academy, College Place

2012 - 2016

Graduated with an enriched diploma and a GPA of 3.48

Walla Walla Community College, Walla Walla — *CNA*

August 2022 - December 2022

Walla Walla Community College, Walla Walla — *Associates in Business Management - Magna Cum Laude*

January 2023 - July 2025

Walla Walla Community College, Walla Walla — *Bachelor's Business Management*

January 2023 - Present

References

Becky Betts

Phone: (509)-876-1970

Terry Keller

Phone: (509)-540-1813

Ted Koehler

Phone: (509)-386-8830